

6`]hnYf!5`Ufa `Ui Z`XYf`5%&.  
HYa dc`cbhfc``Yb`VY]`GdfYYb\U[ Yb  
\Yi hY`°

5\_hi Y``Y`6`]hnYf\_cbhfc``Yb`Ui Z`XYf`5%&`VY]`GdfYYb\U[ Yb.  
HYa dc`ja ]hž`6i » [ Y`XYf`i bX`k ]W`h][ Y`†Zcfa Uh]cbYb`ZØf  
: U\fyf"



GdfYYb\U[ Ybž`6fUbXYbVi f[ ž`8Yi hgW`UbX`!`<Yi hYž`Ua``%( " † b ] ' & \$ & ) ž`k ]fX`5i hcZU\fyfb`Ui Z`XYf`5i hcVU\ b`5%&`Y]b  
VYgcbXYfYg`5i [ Yba Yf`\_[ Yk ]Xa Yh`5\_hi Y``k ]fX`bi f`Y]b`5VgW`b]hh  
j`cb`a`cV]`Yb`6`]mYfb`YfZUgghž`XcW`XUg`gc``hY`b]Ya`UbXYb  
YbhgdUbbYb`UggYb`8Yf`6`]mYf`]gh`VY]`GdfYYb\U[ Ybž`]b`<`Ø\Y  
<Ufha`UbbgXcfZ]a`?`fy]g`C`XYf!GdfYY`f`b`f`UbXYbVi f[ Ł`dcg]h]cb]Yfh"  
8]Y`?`cbhfc``Y`k`i`fXY`Yfgha`U`g`\Yi`hY`A`cf[ Yb`i`a``\$,`.\$`(`\`f  
[ Ya`Y`XYhž`i`bX`X]Y`HYa`dc`ja`]hg`]b`X]YgYa`6YfY]W`g]bX`\_`Uf  
XYZ]b]Yfh`A`Ub`gc``hY`\]Yf`b]W`hgW`bY``Yf`U`g`,`\$`\_`a`#`ZU\fybž`i`a  
b]W`h]b`XYb`:`c`\_i`g`XYf`6`]m`\_Ua`YfU`ni``[ YfUhYb`"8Ybb  
; YgW`k`]bX][`\_Y]hgØVYfgW`fY]hi`b[ Yb`n`Ä`\Yb`ni`XYb`\`Äi`Z][`ghYb

J Yf\_Y\fgj YfghØ» Yb'i bX'g]bX'Y]bY'I bZU`i fgUWXY`Bi a a Yf'Y]bgž  
k ]Y`bYk g"XY`VYf]W`hYh"

8 ]Y`5%&`gY`VghYfghfYW\_h]g]W`ØVYf' ) , '?'`ca YhYfž`VY[ ]bbYbX`Ua  
6Yf`]bYf`F ]b[ `f5%\$Łi bX`ZØ\fh`V]g`ni f`XYi hgW`!dc`b]gW`Yb` ; fYbnY  
gØX`]W`j cb` : fUb\_Zi fh`fC XYfŁ`"Gc`j ]Y`GhfYW\_Y`V]f[ h`Ui W`j ]Y`Y  
A Ò[ `]W`\_Y]hYb`ZØf`HYa dcgØbXYf`"HÀ[ `]W`k YfXYb`Ui Z`X]YgYf  
5i hcVU\`b`a Y`fYfY`hUi gYbX`a cV]`Y`6`]hnYf`Ui Z[ YghY`hž`Yf[ `ÄbnYbX  
ni `ØVYf` ( ) \$\$`ghUh]cb`ÄfYb`6`]hnYfbž`X]Y`VYfY]hg`]bghU`]Yfh`g]bXž`k ]Y  
XYfVi gg[ Y`X`\_UhU`c [ "XY`Yfj cf\YVh"

## GhfUZYb`i bX`6i » [ Y`XYf

: U`g`G]Y`Yfk ]gW`h`k YfXYbž`Xfc\`Yb`Ya dZ]bX`]W`Y`GhfUZYb`"8 ]Y  
; YgW`k ]bX][ \_Y]hga Yggi b[ Yb`Ui Z`XYf`5%&`YfZc` [ Yb`Xi fW`  
a cXYfbghY`HYW`bc`c [ ]Yb`k ]Y`F UXUf`cXYf`@UgYf[ Yf`ÄhY`"@Ui h`XYa  
U`[ Ya Y]bYb`6i » [ Y`X`\_UhU`c [ j YfhY]`Yb`g]W`X]Y`6i » [ Y`XYf`i bX  
Di b\_hY`VY]; YgW`k ]bX][ \_Y]hgØVYfgW`fY]hi b[ Yb`Zc` [ YbXYfa U» Yb.

YfYfgW`fY]hi b[ 6i » [ Y`X` Di b\_hY : U\`fj YfVch

&%`_a`#`	%%`\$`\$`9i`F`	%`Di`b`_`h`	B`Y]b`
&*_`_a`#`	%)`\$`\$`9i`F`	%`Di`b`_`h`	B`Y]b`
(`%`_a`#`	'`&`\$`\$`9i`F`	&`Di`b`_`h`Y`	%`A`c`b`Uh`
YfYf`+`\$`_a`#`	+`\$`\$`\$`9i`F`	&`Di`b`_`h`Y`	'`A`c`b`Uh`Y`

K ]Y`Vi gg[ Y`X`\_UhU`c [ "XY`]bZcfa ]Yfhž`V`Y]Vh`Y]b`Di`b`\_`h]a  
: U\`fY][ bi b[ gfY[ ]ghYf`ZØf`&ž) `Y\`fYž`VY]` \ Ò\`YfYb  
; YgW`k ]bX][ \_Y]hgØVYfhfYhi b[ Yb`gc [ Uf`V]g`ni `) `Y\`fY"

## F YW`hY`XYf`5i hcZU`fYf

8 cW`Ui W`k Ybb`Y]bYa`XUg`6i » [ Y`X`Xfc`hž` [ ]Vh`Yg  
A Ò[ `]W`\_Y]hYbž`9]bgdfi W`ni`Yf`YVYb`"6Yhfc`ZYbY`\_ÖbbYb  
]bbYf`U`V`j`cb`%(`HU[ Yb`bUW`9f`U`h`XYg`6i » [ Y`XVYgW`Y]Xg  
9]bgdfi W`Y]b`Y[ Yb`"9]bY`dfcZYgg]cbY`Y`fYW`h]W`Y`6YfUhi b[ `k ]fX  
Ya dZc`\`Ybž`gdYn]Y`i a`hYW`b]gW`Y`A`Yggi b[ Yb`ni`ØVYfd`fØZYb  
i bX`X]Y`7\`UbW`b`Ui`Z`Y]bY`9]bghY`i b[ `XYg`J`YfZU`fYbg`ni  
Yf`\`Ö`Yb"

ðg[ YgUa h'V`Y]Vh'ZYghni \U'hYb.'8]Y'5%&']gh'b]W'h'bi f'Y]bY  
 k ]W'h][ Y`J Yf\_Y\fgUXYfž'gcbXYfb`Ui W`Y]b': Y`X`ZØf'j c'fg]W'h][ Y  
 5i hcZU\fyf"K Yf'g]W`Ub`X]Y'; YgWk ]bX][ \_Y]hgj c'f[ UVYb`Ā`hž  
 ZĀ\fh'b]W'h'bi f'g]W`YfYfž'gcbXYfb`gdUfh'Ui W`XUg`Y]bY`cXYf  
 UbXYfY`6i » [ Y`X`

8YhU]`g	
C fh	GdfYYb\U[ Ybž'6fUbXYbVi f[ ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "XYfVi gg[ Y`X_UhU`c[ "XY</li> <li>• k k k "Vi gg[ Y`X_UhU`c[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh