

# 6`]hnYf!5`Ufa`]'b`BYi`YbXcfZ.`HYa`dc`) \$ [ ]`h`UV`gcZcfh°

5a`%\*" '\$+ "&\$&) `k`jfx`]'b`BYi`YbXcfZY]bY`a`cV]`Y  
FUXUf\_cbhfc`Y`Ui`ZXYf`FUX]b\_YbXcfZYf`GhfU»Y  
Xi`fW[ YZØ\fh"5\_hi`Y`Y`6i`»[ Y`XYf`i`bX`FY[ Y`i`b[ Yb  
VYUW`hYb"



FUX]b\_YbXcfZYf`GhfU»Y`%), (, `BYi`YbXcfZ`8Yi`hgW`UbX`!  
5a`%\*" '>`]'&\$&) `V`Y]Vh`X]Y`5i`Za`Yf\_gUa`\_Y]h]a`'GhfU»Ybj`Yf\_Y\`f  
\cW`ž]bgVYgcbXYfY`]'b`6YYg\_ck`ž`k`c`U\_hi`Y`Y`]bY`a`cV]`Y  
FUXUfZU`Y`]'bghU`Y]fh]gh`K`]Y`bYk`g`"XY`VYf]W`hYhž`VYZ]bXYh]g]W  
X]YgY`[ YbUi`]'b`XYf`FUX]b\_YbXcfZYf`GhfU»Yž]b`XYf`Dcgh`Y]hncbY  
) , (, `]'b`BYi`YbXcfZ`8Ug`[ Y`hYbXY`HYa`dc`]a`]h`VYhfÄ[ h`Y]Yf`) \$  
\_a`#`i`bX`X]Y`, VYfk`UW`i`b[ `k`i`fXY`Ua` `Y`i`h][ Yb`A`cf[ Yb`i`a`i`).( \*  
I`f`[ Ya`Y`XYh"

8]Y`; YZU`fYb`U[ Y`]a`'GhfU»Ybj`Yf\_Y`f`ÄbXYfh]g]W`ghYhgž`k`Ug`ni`f  
: c`[ Y`Y`Uhž`XUgg`6`]hnYfghU`bXcfhY`Ub[ YdUggh`k`YfXYb`"  
; YgW`k`]bX][ \_Y]hgØVYfgW`fY]hi`b[ Yb`k`YfXYb`b]W`h`bi`f`a`]h

6i » [ Y`XYfbž'gcbXYfb`Ui W`a ]h: U`fj YfVchYb`[ YU`bXYhž`Y]bY  
FY[ Y`i b[ ž`X]Y`]b`XYf`GhfU»Ybj Yf\_Y`fgcfXbi b[ `fGhJ C Ł`\_`Uf  
XYZ]b]Yfh`]gh"6YgcbXYfg`k ]W`h][ `ni`VYUW`hYb`]ghž`XUgg`XYf  
DUFU[ fUd`&` `GhJ C`XUg`A ]hZØ`fYb`j cb`; Yf`ÅhYbž`X]Y  
J Yf\_Y`fgØVYfk UW`i b[ ga U»bU`a Yb`ghØfYb`\_ØbbhYbž  
Ui gXfØW`\_]W`j YfV]YhYh"K `Å`fYbX`6`]hnYf!5ddg`Ui Z<UbXmg`b]W`h  
ghfUZVUf`g]bXž`gc`Ub[ Y`g]Y`b]W`h`k `Å`fYbX`XYf`; U`fh`U`\_h]j ]Yfh  
k YfXYbž`ghY`Yb`Yi hYfbY`F UXUfk UfbYf`Y]bY`ghfUZVUfY`<UbX`i b[  
XUF"

## GUb\_h]cbYb`VY]

; YgW`k ]bX][ \_Y]hgØVYfhfYhi b[ Yb

K ]Y`a Yf\_i f"XY`gW`]XYfhž`[ ]Vh`Yg`[ Ub`n`i bhYfgW`]YX`]W`Y`GhfUZYb  
ZØf`; YgW`k ]bX][ \_Y]hgØVYfhfYhi b[ Ybž`X]Y`]a`6i » [ Y`X`\_UhU`c[  
j YfUb\_Yfh`g]bX"6Y`]bYfcfhg; YgW`k ]bX][ \_Y]hgØVYfgW`fY]hi b[ Yb  
Yhk U`g]Y`h`X]Y`HUVY`Y`k ]Y`Zc`[ h`Ui`g.

- 6]g`%\$`\_a #.`` \$`9i`fc
- %%`V]g`%)`\_a #.``) \$`9i`fc
- %\*`V]g`&\$`\_a #.``+\$`9i`fc
- &%`V]g`&)`\_a #.``%)`9i`fc`f%`Di`b`\_hŁ
- &\*`V]g`` \$`\_a #.``%, \$`9i`fc`f%`Di`b`\_hž`%`A`cbUh`; U`fj`YfVchŁ
- ` `V]g`(` \$`\_a #.``&\*\$`9i`fc`f%`Di`b`\_hYž`%`A`cbUh`; U`fj`YfVchŁ
- (` %`V]g`) \$`\_a #.``( \$\$`9i`fc`f%`Di`b`\_hYž`%`A`cbUh`; U`fj`YfVchŁ
- )`%`V]g`\*`\$`\_a #.``) \*`\$`9i`fc`f%`Di`b`\_hYž`&`A`cbUhY  
: U`fj`YfVchŁ
- \*`%`V]g`+`\$`\_a #.``+\$\$`9i`fc`f%`Di`b`\_hYž`` `A`cbUhY  
: U`fj`YfVchŁ
- ,`VYf`+`\$`\_a #.``; \$\$`9i`fc`f%`Di`b`\_hYž`` `A`cbUhY`; U`fj`YfVchŁ

: U`fj`YfVchY`\_ØbbYb`]a`gW`]a`a`ghYb`; U``nk ]gW`Yb`Y]bYa`i`bX  
gYW`g`A`cbUhYb`XUi`Yfbž`UV`Åb[ ]][`j`cb`XYf`GW`k`YfY`XYf  
,`VYfhfYhi`b[ Yb"8UVY][`Y`hYb`[ Yk ]ggY`Hc`YfUbnyb.`i`bhYf`%\$\$  
\_a`#`k`]fX`Y]bY`Hc`YfUbny`j`cb``\_a`#`[ Yk`Å`fhž`k`Å`fYbX`VY]  
,`VYfgW`fY]hi`b[ Yb`ØVYf`%\$\$`\_a`#`V]g`ni``i`VYfØW`\_g]W`h][`h  
k`YfXYb"

9g]ghYVYbZU`g'k ]W h[ ž'XUgg'6YhfcZZYbY']bbYf\U`V'j cb'%( 'HU[ Yb  
 9]bgdfi W [ Y[ Yb`Y]bYb`6i » [ Y`XVYgWXY]X`Y]b`Y[ Yb`\_ÖbbYb" `đ`XYf  
 FY[ Y`XUi Yfh`X]Y`6YUfVY]hi b[ `gc`WXYf`6YgWXY]XY`nk Y]'V]g`XfY]  
 K cWXYbž]b`gY`hYbYb': Ä`Yb`V]g`ni `gYW`g`K cWXYb"8]Y`6Y\ÖfXYb  
 \UVYb`V]g`ni `XfY]'A cbUhY`NY]hž'i a `X]Y`J cf[ Äb[ Y`ni `\_'ÄfYb"

: Un]h'i bX`< UbX`i b[ gUi ZZcfXYfi b[

: U\fyfb`]b`6YYg\_ck`i bX`UbXYfgk c`k ]fX`[ YfUhYbž`VYgcbXYfg  
 k UW`gUa`ni `gY]b`i bX`X]Y`J Yf`\_Y\fgfY[ Y`b`ghYhg`Y]bni `U`hYb"8 Ug  
 9]b`U`hYb`XYg`HYa`dc`]a ]hg`gW`Ømh`b]W`h`bi f`XYb`Y][ YbYb  
 ; Y`XVYi hY`ž`gcbXYfb`Ui W`X]Y`G]WXYf\Y]h`U`Yf  
 J Yf`\_Y\fgfY]`bY`a`Yf"9g'[ ]Vh`\_Y]bYb'; fi bXž?cghYb`i bX`a`Ö[ `]WXY  
 GUb\_h]cbYb`ni `dfcj`cn]YfYbž`k`Ybb`a`Ub`Y]b`[ i`hYg`<ÄbXWXYb`ZØf  
 XUg': U\fyb`U`h"

: Øf`k`Y]hYfY`đ`Zcfa`Uh]cbYb`i bX`Y]bYb`h]YZfYb`9]bV`]W\_`]b`X]Y  
 6i » [ Y`XYf`i bX`XYfYb`FY[ Y`i b[ Yb`V]YhYb`g]W`i a`ZUggYbXY  
 đ`Zcfa`Uh]cbYb`Ui Z`Vi`gg[ Y`X`\_U`h`U`c[ "XY`Ub" '<]Yf`Z]bXYb`g]W  
 b]W`h`bi f`X]Y`6i » [ Y`XhUVY`Ybž`gcbXYfb`Ui W`k`Yfhj`c`Y`<]bk`Y]gY  
 ni `XYb`FYW`hYb`XYf`6YhfcZZYbYb"

8YhU]`g	
C fh	F UX]b`_YbXcfZYf`GhfU»Y`%), (, `BYi YbXcfZž 8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk`g"XY</li> <li>• k k k "a`Yf`_i`f"XY</li> <li>• k k k "Vi`gg[ Y`X`_U`h`U`c[ "XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh