

6i bXYgdc`nY]`ghcddh`GW`Yi gYf.  
I bYf`Ui VhY`9]bfY]gY`]b`7cgWXYb`°

5a`%`" ' ð b ] ' & \$ & )`XYW\_hY`X]Y`6i bXYgdc`nY]`]b`7cgWXYb`Y]bY  
GW`Yi gi b[ `Ui Zi bX`bU`a`nk Y]`A`ÀbbYf`ZYghž`XUfi bhYf  
Y]bYb`j`Yfa`i`h]WXYb`GW`Yi gYf"



7cgWXYbž`8Yi hgW`UbX`!`5a`8cbbYfghU[ a cf[ YbžXYa`%`" ' ð b ]  
&\$&) ž`ZØ\fhY`X]Y`6i bXYgdc`nY]`]b`XYf`B`À`Y`j`cb`7cgWXYb`[`Yn]Y`hY  
;`fYbn\_cbhfc`Yb`Xi`fW`"8UVY]`k`i`fXY`Y]b`VYa`Yf`\_Yb`gk`YfhYf`:`U`  
j`cb`GW`Yi`gi`b[`Ui`Z[`YXYW`h`K`]Y`bYk`g`"XY`VYf]W`hYhž`k`i`fXY  
XUVY]`Y]b`(`,`!`À`f][`Yf`:`Ycf[`]Yf`j`cf`Ài`Z[`ZYgh[`Ybca`a`Ybž  
k`À`fYbX`gY]b`6Y]ZU`fYfž`Y]b`&`\*`!`À`f][`Yf`Yf]hfY]gWXYf`A`Ubb`c`b`Y  
5i`gk`Y]gXc`\_i`a`YbhYž`]b`:`Yk`U`f`g`Ua`i`[`Ybca`a`Yb`k`i`fXY`"8`]YgY  
A`U`b`U`a`Y`]gh`HY]`Y]bYf`VfY]hYfYb`GhfUH`[`]Y`XYf  
6i bXYgfY[`]Yfi`b[`ni`f`6Y`\_`Àa`dZi`b[`i`bYf`Ui`VhYf`9]bfY]gYbž`X]Y`gY]h  
GYdhYa`VYf`&\$&(`gmgHYa`Uh]gW`Ub`XYb`XYi`hgW`Yb`@UbXYg[`fYbnYb  
Xi`fW`[`YZØ\fh`k`]fX"

8]Y`?`cbhfc`Y`YfZc`[`hY`[`Y[`Yb`(`!`f`Ub`Y]bYf`6fØW`Yž`X]Y`j`cb

Dc`Yb`bUW`8Yi hgW`UbX`Z0\fh`6Y]`XYf` , VYfdf0Z` b[ `XYg`Ui g  
Dc`Yb`\_ca`a`YbXYb` : U\fnYi [ `g`Z]Y`Ui`Z`XUgg`VY]XY`A`AbbYf`b]W`h  
0VYf`X]Y`bch`YbX][`Yb`8c`\_i`a`YbhY`Z0f`X]Y`9]bfY]gY`i`bX`XYb  
5i`ZYbh`U`h]b`8Yi`hgW`UbX`j`YfZ0[`hYb`" `#Zc`[`YXYggYb`k`i`fXYb  
[`Y[`Yb`VY]XY`9fa` ]h]i`b[`Yb`k`Y[`Yb`XYg`J`YfXUW`hg`XYf`i`bYf`Ui`VhYb  
9]bfY]gY`Y]b[`Y`Y]hYh`"8Yf` ;`Ycf[`]Yf`ghY`h`ni`XYa` `i`bhYf`J`YfXUW`hž  
Z0f`X]Y`9]bgW`Yi`gi`b[`j`cb`5i`g`AbXYfb`j`YfUbhk`cfh]W`ni`gY]b`"  
BUW`5VgW`i`gg`XYf`dc`nY]`]W`Yb`A`U»`bU`a`Yb`k`i`fXYb`VY]XY  
A`AbbYf`bUW`Dc`Yb`ni`f0W`[`Yk`]YgYb`"

## GhUh]gh]gW`Y` , VYfV`]W`\_`0VYf`i`bYf`Ui`VhY` 9]bfY]gYb`

»`F`U`a`Yb`XYf`gmghYa`Uh]gW`Yb`?`cbhfc`Yb`g]bX`]b`XYb`Y`hnhYb  
A`cbUhYb`U`Ufa`]YfYbXY`NU`Yb`ni`hU[`Y`[`YhfYhYb`"Gc`k`i`fXYb`gY]h  
6Y[`]bb`X]YgYf`A`U»`bU`a`Yb`&`&(` `i`bYf`Ui`VhY`9]bfY]gYb  
ZYgh[`YghY`hž`k`]Y`hU[`YggW`Ui`"XY`VYf]W`hYh`»`[`Y]W`Yb`NY]hfUi`a  
k`i`fXYb`%`"+` ,`\*`A`YbgW`Yb`c`bY[`0]h[`Y`DUd]YfY`UV[`Yk`]YgYb`c`XYf  
ni`f0W`[`YgW`cVYb`"8]YgY`Ybcfa`Yb`NU`Yb`gd]Y[`Y`b`Y]b  
k`UW`gYbXYg`DfcV`Ya`k`]XYfž`XUg`X]Y`6Y`0fXYb`]b`XYb`Y`hnhYb  
»\fYb`a`Ugg]j`VYgW`ÅZh][`h`U`h`"

J`cb`GYdhYa`VYf`&\$&(`V]g`ž`b]`&\$&)`bU`a`Yb`X]Y`9]bgUhn`fÅZhY  
Ui`»`YfXYa` `)`,`GW`Yi`gYf`ZYgh`"8Yf`HfYbX`]gh`VYfY]hg`gY]h  
`Ab[`YfYa`ni`VYcVUW`hYb.`»`»\f`&\$&(`[`UV`Yg`]bg[`YgUa`h`,`")`+&  
i`bYf`Ui`VhY`9]bfY]gYbž`ja`J`Yf[`Y]W`ni`%&+)`(-`ja`»\f`&\$&`i`bX  
-`%`-`,`\*`ja`»\f`&\$&`"8]Y` ;`fYbn`cbhfc`Yb`k`i`fXYb`[`Yn]Y`h`Ub  
 ,`VYf[`Ab[`Yb`ni` :`fUb`fY]W`ž`6Y`[`]Ybž`XYb`B]YXYf`UbXYbž  
@`I`Ya`Vi`f[`i`bX`8`AbYa`Uf`\_`Y]b[`YZ0\fhž`i`a`X]Y`]ffY[`i`ÅfY  
A`][`fUh]cb`ni`fYXi`n]YfYb`"

## 8]Y`F`c`Y`XYf` : `0W`h`b[`ga`][`fUh]cb`

:`0f`X]Y`Dc`]h]\_`U`h`X]Y`F`YXi`n]Yfi`b[`i`bYf`Ui`VhYf`9]bfY]gYb`\_`0W`ghY  
Df]cf]hÅh`8Ug`nY][`h]g]W`b]W`h`bi`f`]b`XYb`GhUh]gh]\_`Ybž`gcbXYfb  
Ui`W`]b`XYf`9b`hk`]W`\_`i`b[`j`cb`G]W`Yf`Y]hgghfUhY[`]Yb`"@Ui`h`Y]bYf  
5i`gk`Yfhi`b[`XYf`6i`bXYgdc`nY]`\_`UVYb`g]W`X]Y`J`Yf`\_`Å`hb]ggY`]b`

XYb`YmhYb`>\fYb`j YfAbXYfhž`k Ug`X]Y`GW`Yi gi b[ g\_f]a ]bU`]hAh  
 UbVY`Ub[ h`Nk ]gWYb`&\$%%i bX`&\$&) `k i fXY`Y]bY`ghYh][ Y  
 GhY][ Yfi b[ `XYf`YfZUgghYb`J Yfghc» Y`j YfnY]WbYhž`k ]Y`Ui Z`GhUh]ghU  
 Yf`Ai hYfh`k ]fX"

8]Y`U\_hi Y`Yb`9bhk ]W`i b[ Yb`i bX`X]Y`ghf]\_hYb`; fYbn\_cbhfc`Yb  
 j YfXYi h]WYbž`XUgg`Yg`Y]bYb`Xf]b[ YbXYb`<UbX`i b[ gVYXUfZ`[ ]Vhž  
 i a`X]Y`<YfUi gZcfXYfi b[ Yb`XYf`A ][ fUh]cb`]b`XYb`; f]ZZ`ni  
 VY\_ca a Yb`"8]Y`dc`]h]gWY`N]Y`gYhni b[ `]gh`\_Uf.`ffY[ i`AfY  
 A ][ fUh]cb`a i gg`Y]b[ YgWfAb`\_h`k YfXYbž`i bX`X]Y`6Y\ÖfXYb`g]bX  
 [ i h`XUa ]h`VYgW`Zh][ hž`X]Y`VYghY`YbXYb`; YgYhnY`Xi fW`ni gYhnYb  
 i bX`X]Y`@UbXYg[ fYbnYb`ni `g]WYfb"

8YhU]`g	
C fh	7cgWYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "hU[ YggWUi "XY</li> <li>• XY"ghUh]ghU"Wč a</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh