

88F!HUbna i g]\_`i bX`K ]XYfghUbX.`8]Y  
? i `hi fgWx`UWx h'i a `XYb`@[dg]°

9fZU\fyb`G]Yž`k ]Y`X]Y`/ ei ch%`HUbna i g]\_!`?cbZYfYbn/ ei ch/  
%-) - `]b`XYf`88F`XYb`@[dg]!HUbndfÀ[ hY`i bX`\_i `hi fY`Y  
9]bZØggY`VYY]bZi gghY"



@Ui Wx`Ua a Yfž`8Yi hgWx`UbX`!`5a`%&"'ž`]'&\$&) `]gh`XYf  
Jcf\Ub[ `]b`6Yf`b`[ YZU`Yb`i`i bX`XUg`b]Wx`hc`bY`5i ZgY\Yb`"8]Y  
%`HUbna i g]\_!`?cbZYfYbn`@Ui Wx`Ua a Yf ž`Y]b`VYXYi hYbXYg  
9j YbhXYf`88F!; YgWx]Wx`hYž`XUg`%-) - `]bg`@VYb`[ Yfi ZYb`k`i`fXYž  
YfZÀ\fh]a`H8`6Yf`]b`Y]bY`gdUbbYbXY`BYi`]bhYfdFYhUh]cb`"8]Y  
FYWxYfWxYh\YUhYf!; fi`ddY`@`bUh]\_g`\Uh`X]Y`HU[ i b[ gi`bhYf`U[ Yb  
Ui g[ Yk`YfhYhi bX`Vf]b[ h`XUg; YgWxY\Yb`]b`Y]bYa`Xc`\_i`!  
Z]\_h]cbU`Yb`FYYbUW`ha`Ybh`Ui`ZX]Y`6Ø\`bY"

8]Y`HUbna i g]\_!`?cbZYfYbn`k`i`fXY`XUa`U`g`j`cb`XYf`G98`Y]bVYfi`ZYbž  
i`a`X]Y`gcn]U`]gh]gWxY`i`bhYf\U`hi`b[ g]\_i`hi`f`Ui`ZY]b`bYi`Yg`@Yj`Y`ni  
\YVYb`"8Yf`@[dg]ž`Y]b`HUbng]ž`[ YVcfYb`Ui`g`XYa`6YghfYVYbž`Y]b  
XYi`hgWxYg`DYbXUbh`ni`a`Ua`Yf]\_Ub]gWxYb`FcW`\_b`Fc`ni`gWxUZZYbž

gc`hY`X]Y`gW`Y]W`YbXY`9]bZi`ggba`a`Y`k`Ygh]W`Yf`A`i`g]\_`Ui`Z`X`U`g`  
dc`h]gW`Y`6`Y`k`i`gghgY]b`XYf`8`8`F`!`6`Øf[`Yf.]bbYb`Y]bX`Å`a`a`Yb`"8]Y`  
→YY`X`Uni`\_`Ua`j`cb`K`U`hYf`i`Vf]W`hž`XYf`a`i`h][`b`U`W`  
]bhYfbUh]cbU`Ya`Fi`a`ghfYVhY"

## 8Yf`@]dg]i`bX`gY]bY`5a`V]h]cbYb

8Yf`@]dg]ž`YfZ`bXYb`j`cb`FYb`Å`8`i`V]Ubg\_]ž`\_ca`V]b]Yfh`K`U`nYfhU`hY`  
a`h]Y]bYa`Y]bn][`Ufh][`Yb`\*`#(!HU`\_hi`bX`k`i`fXY`gW`bY`"U`g`  
DUfUXYVY]gd]Y`gcn]U]gh]gW`Yf`B`Uh]cbU`\_i`hi`f`[`YZ]Yfh`9f`gc`hY`  
i`fgdfØb[`]W`V]g`A`U]`%-`)-`]b`XYb`?`i`hi`f`Å`i`gYfb`XYf`8`8`F`9]bni`[`  
U`hYb`"K`Å`fYbX`X]Y`GhUUhga`YX]Ybž`U`Yb`j`cfUb`XYf`DUfhY]cf[`Ub`  
B`Yi`Yg`8`Yi`hgW`U`bX`ž`XYb`bYi`Yb`H`U`bn`U`g`a`cXYfb`i`bX`  
U`fa`cb]gW`c`V`hYbž`V]YV`X]Y`5`\_nYdhUbn`i`bhYf`XYb`ž`[`YbX`]W`Yb`  
Y`Yf`j`Yf`U`hYb`F`c`W`\_`b`F`c`k`Uf`\_`Uf`VYj`cfni`[`h`Hfch`X`Yf`  
6`Ya`Ø`i`b[`Yb`XYf`G`9`8`ž`XYb`@]dg]dcdi`Å`f`ni`a`U`W`Ybž`  
j`YfgW`k`UbX`X]YgYf`H`U`bn`b`U`W`\_i`fnYf`NY]h]b`XYf`J`YfgYb`\_i`b["`

K`U`g`a`U`W`h`X]Y`bgnYb]Yfi`b[`gc`VYgcbXYfg3`G]Y`Vf]b[`h`X`U`g`  
Di`V`\_i`a`X]fY`\_h]bg;`YgW`Y`Yb`XYf`?`cbZYfYbnž`U`g`HY]bY`a`YbXYž`  
X]Y`UVgh]a`a`Yb`i`bX`g]W`U`\_hj`Y]bVf]b[`Yb`\_ØbbYb":`ØbZ`  
G`W`Ui`gd]Y`Yf.]bbYb`gW`ØdZYb`]b`i`bhYfgW]YX`]W`Y`F`c`Yb`i`bX`  
dUfcX]YfYb`X]Y`X`Ua`U][`Yb`8`YVUhYb`"8`Ua`]h`k`]fX`b]W`h`bi`f`X]Y`  
J`Yf[`Ub[`Yb`Y]h`YVYbX][`ž`gcbXYfb`Ui`W`X]Y: `fU[`Y`Ui`Z[`Yk`cfZYb.`  
?`Ubb`?`i`bgh`hUhg`Å`W`]W`j`cb`cVYb`j`YfcfXbYh`k`YfXYb3`

## 9]b`6`]W`\_`Ui`Z`X]Y`A`i`g]\_`gnYbY`XYf`8`8`F

8]Y`bgnYb]Yfi`b[`h`Y`a`Uh]g]Yfh`Ui`W`X]Y`9`b`h`k`]W`\_i`b[`Yb`]b`XYf`  
8`8`F`!`?`i`bgh`nk`]gW`Yb`%-`)-`i`bX`%-`,`-`ž`Y]bgW`]Y»`]W`X`Yf`  
5`i`gVØf[`Yfi`b[`]cb`K`c`Z`6]Yfa`Ubb`i`bX`X]Y`J`YfVchY`XYf`6`UbX`  
DUb`\_ck`"i`bhYf`XYa`9]bZi`gg`XYf`G`9`8`!`F`Y[`]Yfi`b[`]Yb`hghU`b`X`Y]b`  
gh`Å`b`X][`Yg`F]b[`Yb`i`a`X]Y`a`i`g]\_`U`]gW`Y: `fY`\Y]h`K`Å`fYbX`X]Y`  
6`Y`U`h`a`i`g]\_`]b`XYb`\*`\$Yf!`Å`fYb`\_i`fnZf]gh][`[`fc»`Y`6`Y`]YVh`Y]h`Z`U`b`X`ž`  
k`i`fXYb`n`U`f`Y]W`Y;`fi`ddYb`k`Y[`Yb`j`Yfa`Y]bh]W`Yf`5`[`[`fYgg]cbYb`  
j`YfVchYb`"8]Y`G`9`8`g`U`\_`j`b`k`Ygh]W`Yf`A`i`g]\_`Y]bY;`Y`Z`U`f`ZØf`X]Y`  
gcn]U]gh]gW`Yb`→YU`Y`i`bX`j`Yfgi`W`hY`ž`g]Y`Y]a`]W`b`U`W`]Y`fYb`  
B`c`fa`Yb`ni`k`UbXY`b"

8 Yf'5i Zhf]hh'k Ygh]WXYf' ðhYfdFYhYb'i bX'XUg'ni bY\ a YbXY  
 ðhYfYggY'Ub'FcW\_a i g]\_k i fXY'gW`Y»`]W`bi f'bcW`ghUf\_  
 fY[ `Ya Ybh]Yfh"Gc'k Uf'Yg'b]W`hi b[ Yk Ò\ b`]W`žXUgg'VY]`Y]bYa  
 6fi W!Gdf]b[ ghYb!?!?cbnYfh]b`XYf'88F`ja` :Ű\ f'%- , , 'fi bX  
 %\* \$"\$\$\$ : Ubg'ni gUa a Yb\_Ua Yb"i a gc`YfghUi b`]WXYf'k UfžXUgg  
 X]Y`YfghYb'FcW\_VUbXgžk ]Y`X]Y`Di \XmgžY]bY' [ Yk ]ggY : fY]\Y]h]b  
 XYf'DYfZcfa UbW`Yf`Ub[ hYb"

8]Y : fU[ Yž'cV`A i g]\_i bX' ?i bgh'a YggVUf'i bX`d`UbVUf'g]bXž'V`Y]Vh  
 Ui W` \Yi hY`Y]b`nYbhU`Yg`H\Ya U" `9g`nY][ h'g]W` \_`UfžXUgg`k U\ fY  
 ?fYUh]j ]h`h`b]W`h]ja` `?cff]Xcf'dc`h]gWXYf'5[ YbXU'[ YXY]\Yb`\_Ubbž  
 gcbXYfb`X]Y`FYVY`]cb`i bX`XYf`\_fYUh]j Yb`5i gXfi W`\_ghYhg]\fYb  
 D`Um`Z]bXYb`k YfXYbž'gY`Vgh]b`fYghf]\_h]j Yb`GmghYa Yb"i bX` [ YbUi  
 XUg`Vf]b[ h`X]Y` ðgnYb]Yfi b[ `Y]bXfi W\_gj c``Ui ZX]Y`6Ø\ bY"

Gc`V`Y]Vh`XYf'5VYbX`Y]bY`gdUbbYbXY`FYZYI ]cb`ØVYf`X]Y  
 JYfZYW`hi b[ Yb`j cb`A i g]\_ž`Dc`h]\_i bX` ; YgY`gW`UZh` i bX`XUg  
 ; `Y]WXY` [ ]h`ZØf`X]Y : fU[ Yž'k c`i bgYfY`?i bgh'k ]f`\_]W`\_ghY\hi bX  
 \]b[ Y`h" `9]b`]bhYfYggUbhYf'5VYbXž'XYf`XYb`6`]W`\_Ui ZX]Y  
 ?i`hi f[ YgW`]W`hY`XYf'88F`Yfk Y]hYfh'i bX`X]Y`A YbgWXYb`]b`X]YgYf  
 NY]h`YVYbX][ `a UW`h"

8 YhU]`g	
C fh	@Ui W` \Ua a Yfž'8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "a Xf"XY</li> <li>• k k k "bXf"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh