

8 fUa U]b'6cbb.' (('6Yk c\bYf'bUW H)YZ[UfU[Yb!6fUbX'Yj U_i]Yfh°

GhUf_Yf': U\fnYi [VfUbX']b'6cbb.' (('6Yk c\bYf'Yj U_i]Yfhž
_Y]bY'J Yf'YhhYb": Yi Yfk Y\f'_Äa dZh'YfZc`[fY]W`[Y[Yb
F Ui WYbhk]W_i b["



B Yk hcbghfU» Yž'6cbbž'8 Yi hgW`UbX'!'9]b'XfUa Uh]gWYf'J cfZU`
YfY][bYhY'g]W`]b'XYf'ZfØ\Yb'A cf[Ybghi bXYb'XYg'%) "'& '\$&)']b
6cbb"?'i fn'bUW`&'i \f'a Y'XYhYb'DUggUbhYb'Y]bY'ghUf_Y
F Ui WYbhk]W_i b['Ui g'Y]bYf'H)YZ[UfU[Y']b'XYf'B Yk hcbghfU» Y"'8]Y
U`Ufa]YfhYb'9]bgUhn_fÄZhY'YbhXYW_hYb'a Y\fyfY'VfYbbYbXY
: U\fnYi [Yž'XYfYb'6fUbXfUi W`g]W`[YZÄ\f`W`Ui ZXUg
XUfØVYf`]Y[YbXY'A Y\fZJa]`Yb\Ui g'Ui gvfy]hYhYž'k Ug'Y]bY
gcZcfh][Y'9j U_i]Yfi b['bchk YbX]['a UW`hY"K]Y'7]hmfYd c f h
VYf]W`hYhž'a i gghYb' (('6Yk c\bYf'XYg'Ub[fYbnYbXYb'; YVÄi XYg
j cfØVYf[Y\YbX']\fY'K c\bi b[Yb'j Yf'UggYb'i bX'k i fXYb'j cb
F Yhi b[gX]Ybgh_fÄZhYb']b'Y]bYb'VYbUW`VUfhYb'; Ya Y]bXYfUi a
[YVfUW`h"

8 Ub_`XYf`fUgWYb`b hYfj`Ybh]cb`XYf` : Yi Yfk Y\`f`nY][hYb`X]Y
A U» bU\`a Yb`ni f`6fUbXVY_`Àa dZi b[`gW`bY``K]f_i b["; `Y]W`nY]h][
gcf[hYb`g]Y`XUZØfž`XUgg`X]Y`HfYddYbfÀi a Y`XYg`K c\`b\`Ui gYg`j cf
XYa ` []Zh][Yb`FUi W` [YgW`Ømh`V`]YVYb``8]Y` : Yi Yfk Y\`f`gYhnhY`Y]b
@OgW`i bhYfghØhni b[gZU\`fnYi [`gck]Y`Y]bYb`a cV]`Yb` ; fc»`ØZhYf
Y]bž`i a `X]Y`H]YZ[UfU[Y`j ca `FUi W`ni `VYZfY]Yb``BUW`XYa `X]Y
FUi W`!`i bX`@ØZi b[ga U» bU\`a Yb`YfZc`[fY]W`UV[YgW`cggYb
k UfYbž`_cbbhYb`U`Y` ((`Yj U_i]YfhYb`DYfgcbYbž`X]Y`ni j cf`j ca
@Y]hYbXYb`BchUfnh`a YX]n]b]gW` [Yg]W`hYh`k i fXYbž`c\`bY
JYf`Yhni b[Yb`]bg; YVÀi XY`ni fØW`_Y\`fYb"

9ZZ]n]YbhY`9]bgUhnd`Ubi b[`i bX
I bhYfghØhni b[

8]Y`9]bgUhma U» bU\`a Ybž`X]Y`fi bX`XfY]`Ghi bXYb`]b`5bgdfi W`
bU\`a Ybž`k i fXYb`j cb`Y]bYf`J]Y`nU\`j cb`9]b\`Y]hYb`Xi fW` [YZØ\`fh
BYVYb`XYa ` : Ø\`fi b[gX]Ybgh`k UfYb`Ui W`X]Y`9]bgUhn_`fÀZhY`XYf
 : Yi Yf!`i bX`FYhni b[gk UW`Yb`%`f6cbb!BcfXghUXh`i bX`&`f6Yi Y`Ł
gck]Y`a Y\`fYfY`@OgW`Y]b\`Y]hYb`XYf` : fY]k]``][Yb` : Yi Yfk Y\`f`Ui g
XYb`i a `]Y[YbXYb`GhUXhY]`Yb`U_h]j ``8]YgY`YZZY_h]j Y
Ni gUa a YbUfVY]h`Yf]bbYfhY`Ub`j Yf[Ub[YbY`9]bgÀhnYž`k]Y`ni a
6Y]gd]Y`Y]bYb`À\`b`]W`Yb`J cfZU``]a `A U]`&\$%-`ž`U`g`X]Y` : Yi Yfk Y\`f`
Y]bYb`?`Y]bVfUbX`]b`Y]bYf`H]YZ[UfU[Y`Ua `A Ugi fYbk Y[`gW`bY``
i bhYf`?`cbhfc``Y`Vf]b[Yb`_cbbhYž`k]Y`DfYggYdcfhU`VYf]W`hYh`
5i W`\`Yf`VYk À\`fhYb`g]W`X]Y`ghfi _`hi f]YfhYb`9]bgÀhnY`i bX`X]Y
[i hY`J cfVYfY]hi b[`XYf` : Yi Yfk Y\`f`"

8]Y`gdYn]Y`Yb`<YfUi gZcfXYfi b[Yb`]a `I a [Ub[`a]h`H]YZ[UfU[Yb
g]bX`b]W`hni `i bhYfgW`ÀhnYbž`k]Y`Y]bY` , VYfg]W`h`Ui Z`]ZU!gk]gg
nY][h``8]Y` : Yi Yfk Y\`f`a i gg`YXYfnY]h`[i h]bZcfa]Yfh`ØVYf`X]Y
j YfgW`]YXYbYb` : U_hcfYb`k]Y`Ni [Àb[Yž`6fUbXa Y`XYnYbhfU`Y`i bX
XYb`9]bgUhn`j cb`FUi W`UVnØ[Yb`gY]bž`i a `YZZY_h]j `U`bXYb`ni
_ØbbYb``8]YgY`Df]bn]d]Yb`\UVYb`g]W`]b`XYf`DfUI]g`VYfY]hg
VYk À\`fh"

9fa]hh`i b[Yb`ni f`6fUbXi fgUW`Y

B UWX Ya 'X]Y'U_i hY'; YZU\ f[YVUbbh'k Ufž'V`Y]Vh'bi b'X]Y': fU[Y
 bUWX 'XYf'6fUbXi fgUWX Y" '8]Y'Dc`nY]' \Uh'X]Y'9fa]hhi b[Yb
 Ui Z[Ybca a Ybži a 'ZYghni ghY`Ybž'k Ug'X]YgYb'Nk]gWX YbZU`
 Ui g[Y`Ògh` \Uh`'K Å\ fYbXXYggYb'nY][h'g]WX 'Ui WX 'X]Y'K c\bg]hi Uh]cb
]a 'ghUf_`VYhfcZZYbYb'; YVÅi XY'U'g'ghUV]' /Yg'V`Y]Vh'VYk c\ bVUfž
 i bX'X]Y'VYhfcZZYbYb' <Ui gVYk c\ bYf' _cbbhYb'gWX bY`]'b']\fY
 K c\bi b[Yb'ni fØW__Y\ fYb"

8]YgYf'J cfZU`]'b'6cbb'j YfXYi h]WX h'Y]ba U`a Y\ f'X]Y'6YXYi hi b[
 Y]bYf'ghUf_Yb'i bX'[i h'cf[Ub]g]YfhYb' BchZU`]' Yfgcf[i b[ž'X]Y'ja
 9fbghZU`]'@YVYb'fYhhYb' _Ubb" '8]Y'gWX bY`Y'F YU_h]cb'XYf
 : Yi Yfk Y\ f` \Uh'GW`]a a YfYg'j Yf\]bXYfhi bX'nY][hž'k]Y'k]WX h]['Yg
]ghž'X]Y' ðZfUghfi _hi fYb']b'GhÅXhYb' [i hini ' _YbbYb'i bX'ja ' BchZU`'
 cdh]a U`ni 'bi hnYb"

8YhU]`g	
C fh	B Yk hc.bghfU» Yž'6cbbž'8Yi hgWX `UbX
E i Y`Yb	<ul style="list-style-type: none"> • W]hmfYdcfh"dbf&(!cb`]bY"XY • k k k "dfYggYdcfhU"XY • k k k "]ZU!gk]gg"WX

6Ygi WX Yb'G]Y'i bg'Ui Z.'b!U["bYh