

8 fUa Uh]gW X Y' < Ui gVfÅbXY']b
6fUbXYbVi f[. : Yi Yfk Y\ f']a
; fc» Y]bgUhn°

⊕`CXYf!GdfYY`_Ua`Yg`Ua`K cWXYbYbXY`ni`a Y\ fYfYb
< Ui gVfÅbXYbž`XUfi bhYf`Y]b`hfU[]gWXYf`J cfZU``]b` ; fc»
@]bXck "



; fc» `@]bXck ž`8Yi hgW`UbX`!`5a`'j Yf[Ub[YbYb`K cWXYbYbXY
YfY][bYhYb`g]W`a Y\ fYfY`j Yf\YYfYbXY`<Ui gVfÅbXY']b
6fUbXYbVi f[ž`X]Y`ØVYf`X]Y`F`Y[]cb` \]bUi g`GW`U[nY`Yb`a UWXYb"
⊕`XYf`BUW`h]j cb`GUa`ghU[`Ui Z`GcbbhU[`VfUbbhY`Yg`]b` ; fc»
@]bXck `fCXYf!GdfYY`gck`]Y`]b`BYi`Yb\U[Yb`fA`Af_]gW!CXYf`UbX`
Ni`XYa` `_Ua`Yg`Ua` :`fY]hU[`ni`Y]bYa` `6fUbX`]a` `8UW`ghi` \`Y]bYg
<Ui gYg`]b`5`h` ; c`a` `fCXYf!GdfYY`8`YgY`9fY][b]ggY`k`YfZYb`Y]b
Y]bXf]b[`]W`Yg`@W`h`Ui`Z`X]Y` ; YZU`fYbž`X]Y`a`]h`6fÅbXYb
j`YfVi`bXYb`g]bXž`i`bX`fi`ZYb`X]Y`B`chk`YbX][`_Y]h`Y]bYg`YZZY`_h]j`Yb
6fUbXgW`i`hnYg`]b`9f]bbYfi`b[`ž`k`]Y`Ui`W` :`Yi`YfHfi`hn`ZYghghY`h"

⊕; fc» '@]bXck `VfUbbhY`Y]b`9]bZUa `]Yb\Ui g`]W hYf`c\ž`k cVY] Y]bY: fUi `a `]h`Y]bYf`F`Ui W [Ugj Yf[]Zhi b[`]bg`?fUb_Yb\Ui g Y]b[Y`Y]ZYfh`k YfXYb`a i gghY`"8Ug: Yi Yf`UhhY`gc`[fc» Y`GW`ÅXYb Ub[Yf]W hYhž`XUgg`XUg`<Ui g`j cfYfgh`i bVYk c`bVUf`]gh`⊕ BYi Yb\U[Yb`]\b[Y[Yb`UhhYb`X]Y`6Yk c`bYf`a Y`f; `ØW_`G]Y _cbbhYb`fYW`hY]h][`Z]Y\Ybž`k Å`fYbX`X]Y`9]bgUm_f`ÅZHY`Y]b , VYf[fY]ZYb`XYg: Yi Yfg`Ui Z`Ub[fYbnYbXY`; YV`Ai XY`j Yf\]bXYfb _cbbhYb`"8Yf`YbhghUbXYbY`GUW`gW`UXYb`k]fX`Ui Z`Yhk U`%) "\$\$\$\$ 9i fc`[YgW`Åmhž`Ui W`X]YgYg`<Ui g`]gh`b]W`h`a Y`f`VYk c`bVUf`"

6fUbXY]bgÅhnY`i bX`]\fY`: c`[Yb

8Yf`j cfUb[Y[Ub[YbY`6fUbX`]b`5`h; c`a`YfZcfXYfhY`Y]bYb`f]Yg][Yb 9]bgUm`j cb`ØVYf`, \$: Yi Yfk Y`f!`i bX`Dc`]nY]_f`ÅZHYb`"8Ug`@ØgW`Yb XYg: Yi Yfg`nc[`g]W`V]g`]b`X]Y`A cf[Ybghi bXYbž`i bX`XYf GUW`gW`UXYb`k]fX`Ui Z`fi bX`" "\$\$\$\$\$9i fc`[YgW`Åmh`"Ni XYa a i gghYb`a Y`fYfY`H]YfY`Ui g`XYa`; YV`Ai XY`[YfY`hYh`k YfXYb` Gc`W`Y`J cfZ`Å`Y`g]bX`_Y]bY`9]bnY`Z`Å`Y`]b`8Yi hgW`UbXž`k c`X]Y 6fUbXghU]gh]_Yb`Å`f`]W`Å`Ø`YfY`NU`Yb`j cb`6fUbXj Yf`Y`hnhYb`i bX !hc`hYb`j YfnY]W`bYb`"

⊕`Y]bYa`k Y]hYfYb`6fUbXYfY][b]g`]b: fUb_Zi fh`fC`XYf`k`i fXY`Y]b GYb]cfYb`Y]a`VYhfc`ZYb`"<]Yf`a`i gghYb`nk`Y]`DYfgcbYb`Ui Z[fi bX j cb`J`YfXUW`h`Ui Z`F`Ui W [Ugj Yf[]Zhi b[`]bg`?fUb_Yb\Ui g`[YVfUW`h k YfXYb`"8Yf`GUW`gW`UXYb`k]fX`Ui Z`Yhk U`&\$\$\$\$9i fc` [YgW`Åmhž`k cVY]`Y]b][Y`N]a`a Yf`j cfØVYf[Y`YbX`i bVYk c`bVUf g]bX`"8]Y`6fUbXi fgUW`Y`U[`]b`VfYbbYbXYb`A`Ø`hc`bbYb`]b`Y]bYf l bhYfZØ`fi b[`XYg; YV`Ai XYgž`k Ug`X]Y`9j U`i]Yfi b[`XYf XUfØVYf`]Y[YbXYb`K`c`bi b[Yb`YfZcfXYfhY`": Yi Yfk Y`f`Yi hY k i fXYb`Xi fW`6fUbXa`Y`XYf`U`Ufa`]Yfhi bX`_cbbhYb`gc GW`]a`a YfYg`j Yf\]bXYfb`"

8]Y`F`Y`Yj`Ub`n`j`cb`6fUbXgW`i`hng`hU]gh]_Yb

8]Y: YgW`Y`b]ggY`XYf`Y`hnhYb`HU[Y`j`YfXYi`h]W`Yb`X]Y 8f]b[`]W`_Y]h`j`cb`d`f`Å`j`Yb]h]j`Yb`A`U`»`b`U`a`Yb`]a`6fUbXgW`i`h`"@Ui`h` : Yi YfHfi hn`_ØbbhY`Y]bY`i`a`ZUggYbXY`i`bX`Y]b`Y]h]W`Y 6fUbXghU]gh]_X`Uni`VY]hfU[Ybž`X]Y`l`fgUW`Yb`VYggYf`ni`j`YfghY`Yb

i bX`G]W\Yf\Y]h`ni`Yf\`O\Yb" `GhUh]gh]_Yb`ni`6fAbXYbž
6fUbXi fgUW\Yb`gck]Y`XYb`XUfUi g`fYgi`h]YfYbXYb`J Yf`YhnhYb`cXYf
HchYb`ghY\Yb` \Äi Z[`]a` : c_i gž`a ØggYb`YXcW\`fY[Y`a` Å»]]
U_hi U`]g]Yfh`i bX`Yfk Y]hYfh`k YfXYbž`i a`Y]bYb`YZZY`_hj] Yb
6fUbXgW\`i hn`ni` [Yk`Å`f`Y]ghYb"

8]Y`U_hi`Y`Yb`J cfZÄ`Y`]b`6fUbXYbVi f[`i bX` : fUb`_Zi`fh`fC`XYfL`g]bX
Y]b`Y]bXf]b[`]W\Yf`5ddY`U`U`Yž`X]Y`G]W\Yf\Y]hgj`cf`_Y\fi`b[Yb`]b
]\fYb`K`c\bfÄi`a`Yb`_f]h]gW\`ni` \]bhYfZfU[Yb`K`]Y`X]Y`9fY][b]ggY
nY][Ybž`_Ubb`Yg`YXYfnY]h`ni`VfYbn`][Yb`G]hi`Uh]cbYb`_ca`a`Yb`
i bX`Ui`Z`X]YgY`gc`hYb`k`]f`ghYhg`j`cfVYfY]hYh`gY]b`8]Y` : Yi`Yfk`Y\`f
\Uh`U`Y`<`ÄbXY`j`c`ni`hi`bž`XcW\`Yg`]Y[h`Ui`W\`Ub`YXYa
9]bnY`bYb`j`cb`i`bgž`XUg`F`]g]_c`ni`a`]b]a`]YfYb`i`bX`ZØf`g]W\`i`bX
UbXYfY`ni`gcf[Yb`" `a`a`Yf`[i`hž`k`Ybb`a`Ub`Y]b`5i` [Y`XUfUi`Z`\Uhž
k`Ug`]b`XYf`B`UW\`VUfgW\`UZh`d`Ugg]Yfh`

8YhU]`g	
Cfh	; fc»`@]bXck`ž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "b!hj"XY • k k k "ZYi`Yfhfi`hn"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh