

; Ug`Y]hi b[ggWk UXYb`]b : U`_YbgYY.
9j U_i]Yfi b[`bUWk `6Ui UfVY]hYb`

5a `)"'&\$&) `k i fXYb`]b : U`_YbgYY`&%DYfgcbYb
Yj U_i]Yfhz`bUWkXYa `Y]bY` ; Ug`Y]hi b[`VYgWk`X][h`k i fXY"
: Yi Yfk Y\`f`i bX`BYhn[YgY`gWkUZh`gcf[hYb`Z0f`G]WkYf\Y]h"



: U`_YbgYYž`8Yi hgWk`UbX`!`5a `j Yf[Ub[YbYb`GUa ghU[žXYa `)"
&\$&) žYfY][bYhY`g]Wk`Y]b`VYgcf[b]gYffY[YbXYf`JcfZU`]]b
: U`_YbgYYž[YbUi Yf`[YgU[h]b`XYf`@Y]dn][Yf`GhfU» Y`8cfh`k i fXY
k`À\fybX`6Ui UfVY]hYb`Y]bY` ; Ug`Y]hi b[`VYgWk`X][hz`k Ug`dfca dh
Y]bY`9j U_i]Yfi b[`XYf`i a `]Y[YbXYb`5bk c\`bYf`ni f`: c`[Y`\UhhY"
8]Y` : Yi Yfk Y\`f`[]b[`gWk`bY`ni f`HUhi bX`_cbbhY`]bg[YgUa hi`&%
DYfgcbYb`Ui g`XYa `Ub[fYbnYbXYb`K c\`b[YV]Yh]b`G]WkYf\Y]h
Vf]b[Ybžk`À\fybX`X]Y`GhfU» Y`Z0f`XYb`: U\`fnYi [j Yf`_Y\`f`[YgdYffh
k i fXY" @Ui hi`7]hmfYdcfh`XUi YfhY`X]Y` ; YZU\`fYbg]hi Uh]cb`V]g]b`X]Y
Zf0\`Yb`5VYbXghi bXYbž`V]g`X]Y`BYhn[YgY`gWkUZh`j cf`Cfh`k Ufž`i a
X]Y`G]hi Uh]cb`ni `YbhgWk`ÀfZYb"

K Ug`[YbUi `dUgg]YfhY3`6Y`5fVY]hYb`Ub`[UgZ0\`fybXYb`@Y]hi b[Yb

_Ubb'gWbY''Y]bY'YI d'cg]cbgZÅ\][Y'5ha cgd\ÅfY'YbhghY\Yb''I a
gc`WY'F]g]_Yb'ni 'a]b]a]YfYbž'g]bX'gdYn]Y''Y'hYWb]gWY'i bX
cf[Ub]gUhc]gWY'GWi hna U»bU\ a Yb'YfZcfXYf`]Wž'k]Y'g]Y'Ui W
Ui ZXYf'GY]hY'XYf'6; 9H9A 'VYgWf]YVYb'k YfXYb''8]YgY
A U»bU\ a Yb'a ØggYb'ja 'FU\ a Yb'Y]bYf'; YZÅ\ fXi b[gVYi fhY]'i b[
Yfa]hY'h'i bX'i a [YgYhnh'k YfXYb''

9j U_i]Yfi b['YfZc`[fY]WÅ 'UV[YgWÅ `cggYb

B UWXYa 'X]Y'; YZU\ f'i bhYf'?'cbhfc`Y'k Ufž'_cbbhY'X]Y
9j U_i]Yfi b['gWÅ`Y»`]WÅ'Ui Z[Y\cVYb'k YfXYbž'i bX'X]Y'5bk c\ bYf
Xi fZhYb']b]\fY'K c\bi b[Yb'ni fØW_Y\ fYb''8YbbcWÅ'V'Y]Vh'X]Y
@Y]dn][Yf'GhfU»Y'Ub'XYf'9W_Y'ni f'6Uf_\Ui gYbghfU»Y'k Y]hYf\]b'ZØf
XYb'J Yf_Y\ f'[YgdYffh''8]YgY'A U»bU\ a Y']gh'bchk YbX][ž'i a
g]WÅYfni ghY''Ybž'XUgg'k Y]hYfY'G]WÅYf\Y]hgUfVY]hYbž'X]Y']b'XYb
_ca a YbXYb'HU[Yb'Zcfh[YgYhnh'k YfXYb'a ØggYbž'dfcV'Ya `cg
Xi fWÅ [YZØ\ fh'k YfXYb'_ØbbYb''

8]Y'6YgWÅÅX][i b['XYf'; Ug`Y]hi b['k]fZh'k]WÅh][Y': fU[Yb'ni a
6fUbX!'i bX'9I d'cg]cbggWÅi hn'Ui Z''Gc'ZcfXYfh'X]Y
; YZU\ fghcZ] YfcfXbi b[ž'XUgg'ZØf'U''Y'5fVY]hYb'Ub'; UgUb`U[Yb
Y]bY' [fØbX`]WÅY'; YZÅ\ fXi b[gVYi fhY]'i b['YfghY''h'k]fX''8UVY]
a ØggYb'U''Y'dchYbn]Y''Yb'6fUbX!'i bX'9I d'cg]cbg[YZU\ fYb
VYfØW_g]WÅh][h'k YfXYbž'k]Y'g]Y'j cb'XYf'8; I J '\Yf] cf[Y\cVYb
k YfXYb''9g']gh'YbhgWÅY]XYbXž'XUgg'bi f'Ui g[YV]'XYhY'i bX
ni j Yf`Ågg][Y'DYfgcbYb'a]h'X]YgYb' [YZÅ\ f`]WÅYb'5fVY]hYb'VYhfUi h
k YfXYb'i bX'XUgg' [Y]Y][bYhY'6fUbXgWÅi hna U»bU\ a Yb'k]Y
: Yi Yf'ØgWÅYf'ni f'J YfZØ[i b['ghY\Yb''

K Ufbi b['j cf'i bni fY]WÅ YbXYb 'A U»bU\ a Yb

9VYbgc']gh'ni 'VYUWÅhYbž'XUgg'Ui WÅ'k Ybb'VYk Å\ fhY
5fVY]hgj YfZU\ fYb'X]Y'; UgUi ghf]hhY'Yf\YV`]WÅ'fYXi n]YfYb'_ØbbYbž
X]Y'; YZU\ f'Y]bYg'6fUbXYg'cXYf'Y]bYf'9I d'cg]cb'b]Y' [Ubn
Ui g[YgWÅ`cggYb'k YfXYb'_Ubb''8Yf'I a [Ub['a]h'; Ug`Y]hi b[Yb
YfZcfXYfh'\ØWÅghY'J cfg]WÅh'i bX'_cbh]bi]Yf`]WÅY', VYfk UWÅi b['XYf
5fVY]hgVYX]b[i b[Yb''8]Y'5bk YgYbXYb'a ØggYb'VY]'XYb
: Yfh][i b[gdfcnYggYb'Ui Za Yf_gUa 'V'Y]VYb'i bX'X]Y

G]WYf\Y]hgj cf_Y\fi b[Yb`Yfbgh`bY\`a Yb"

8]Y`9fY][b]ggY`]b` : U`_YbgYY`gc`hYb`U`g`A U\bi b[`X]YbYbž`XUgg`XYf
GW`i hn`j cb`@YVYb`i bX` ; Ygi bX\Y]h`VY]`5fVY]hYb`Ub` [UgZØ\`fYbXYb
@Y]hi b[Yb`cVYfghY`Df]cf]h`h`U`h" `b`NY]hYbž`]b`XYbYb`6Ui UfVY]hYb
ni bY\`a Ybž`]gh`XUg`6Yk`i gghgY]b`ZØf`gc`WY` ; YZU\`fYb`k`]W`h][Yf
XYbb`Y"

8YhU]`g	
Cfh	: U`_YbgYYž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• W]hmfYdcfh`dbf&(!cb`]bY"XY• k k k "V[YhYa "XY• k k k "X[i j "XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh