

B Yi Yf`Di a dhfUW_`]b`Dc hgXUa `K Ygh. Gdc fh`]W X Y `J]Y`ZU`h`ZØf`U`Y`°

B Yi Yf`Di a dhfUW_`]b`Dc hgXUa `K Ygh`YfØZZbYh`%"(\$\$`ea `ZØf
F c`gdc fhUfhYbž`ZØfXYfh: fY]nY]hk Yfhi bX`; Ya Y]bgW UZh"



? Ub hghfU» Yž`%((, &`Dc hgXUa ž`8 Yi hgW X`Ub X`!`b`Dc hgXUa !
K Ygh`[]Vh`Yg; fi bX`ni f: fYi XY.`8 Yf`bYi Y`Di a dhfUW_`Ub`XYf
? Ub hghfU» Y`]gh`YfØZZbYh`k cfXYb`" A]h`Y]bYf: `ÀW X`j cb`%(\$\$
E i UXfUha YhYfb`ghY`h`Yf`X]Y`[fØ» hY`Di a dhfUW_!5b`U[Y`]a
I a _fY]g`j cb`&\$\$`?`]`ca YhYfb`XUf`"<]Yf`_ØbbYb`U`Yž`j ca
5bZ`Àb[Yf`V]g`ni a `DfcZ]ž`Ui Z`GW`c hYfbž`6A L!F`ÀXYfbž`G`_UhYVcUfXg
cXYf`Ui W X`a]h`Gdc fhfc`ghØ`Yb`X]Y`j]Y`Z`À`h][Yb`A Ø[`]W X`_Y]hYb`ZØf
F c`gdc fhUfhYb`bi`mYb`"8 Yf`GdU»`]gh`YVYbgc`[UfUbh]Yfh`k]Y`X]Y
9f`Ø`i b[`XYg: fY]nY]hk Yf`hYg`]b`XYf`B UW X`VUfgW UZhž`k]Y`
7]hmfYdcfh`VYf]W X`hYh"

8]Y; YgUa h]bj Ygh]h]cb`j cb`) %, "\$\$\$`9i fc`i a ZUgghY`b]W X`h`bi f`XYb
6Ui`XYf`Di a dhfUW_!5b`U[Yž`gcbXYfb`Ui W X`Y]bY`UfW X`c`c[]gW X`Y

6Ui VY[`Y]hi b["J cf\Yf`VYghUbX`XYf`GhUbXcfhUi g`nk Y]F Ua dYb
i bX`Y]bYa `5gd\U`hdUfWci fg`Ui g`XYa `U\`f`%- - , ž`XYf`gY`hYb
[Ybi hnh`k i fXY`i bX`bi b`Y]bYf`i a ZUggYbXYb`GUb]Yfi b[`D`Uhn
a UW`Yb`a i gghY`"8]Y`bYi Y`5b`U[Y`]gh`b]W`h`bi f`ZØf`XYb`GdU»
ni gh`ÅbX][ž`gcbXYfb`Ui W`ZØf`XUg`gc`n]U`Y`A]hY]bUbXYf`a `GhUXhhY]ž
gc`X]Y`Dfc`Y`_hdUf`hbYf`j ca `GhUXhhY]`bY`h`k Yf`_`Dc`hgXUa `!K Ygh`Y`"J`ž
X]Y`Yb[`a]h`XYf`GhUXhj Yfk U`hi b[`ni gUa a YbUfVY]hYhYb"

: fY]nY]hk Yfh`i bX`≠b`hY [fUh]c b

8]Y`@U[Y`XYg`Di a dhfUW`g`X]fY`_`h`b`Y`V`Y`b`X`Y`a `<U`b`b`U`!5fYbXh!
; ma bUg]i a `a UW`h`]\`b`ni `Y]bYa `nYbhfU`Yb`5b`Ui Zdi b`_`h]a
GhUXhhY]`" <]Yf`_`Ø`b`Y`b`?]bXYfž`š [YbX`]W`Y`i bX`9fk UW`gYbY`b]W`h
bi f`]\`fYf`gdcfh]W`Yb`6Yh`Åh][i b[`bUW [Y`Ybž`gcbXYfb`Ui W`b`Yi Y
: fYi bXgW`UZhYb`gW`Y]Y» Yb`"8Yf`Di a dhfUW`ž`Y]b[YgW`c`ggYbYf
5gd\U`hf`i bX`_i fg`a]h`k Y`Ybž`?i fj Yb`i bX`GdfØb[Ybž`ZØfXYfh`Ui Z
gd]Y`Yf]gW`Y`K Y]gY`X]Y`6Yk Y[i b["8UVY]`V`Y]Vh`XYf`8fi W`_`Ui Z
@Y]ghi b[`Ui » Yb`j cfž`k Ug[YfUXY`ZØf`?]bXYf`i bX`š [YbX`]W`Y`j`cb
6YXYi hi b[`]ghž`k]Y`Ui W`X]Y`K YVg]hY`**di a dhfUW`"XY`Yfj cf\YVh`**

Ni g`Åh`n`]W`ni a `6Ui `XYg`Di a dhfUW`g`k YfXYb`k Y]hYfY
5i gghUhh`i b[Yb`k]Y`Y]bY`: U\`ffUXfYdUfUhi f!GhUh]cbž`5VZU`Y]a Yf
i bX`G]hn[Y`Y[Yb`Y]hYb`[Yd`Ubhž`i a `XUg`i a ZY`X`bcW`UhhfU`_`h]j Yf
ni `[YghU`hYb`"8]Y`J cfVYfY]hi b[Yb`Ui ZXYf`6Ui ghY`Y`Ui Zy b
VYfY]hgž`A]h`Y]bYf`9]bk Y]\i b[`k]fX`]a `GYdhYa VYf`&\$&)
[YfYW`bYhž`gcZfb`X]Y`6YX]b[i b[Yb`gh]a a Yb`i bX
i bj cf\Yf[YgY`YbY`9]bgW`f`Åb`_i b[Yb`j Yfa]YXYb`k YfXYb`_`Ø`b`Ybž
k]Y`Yg`]b`k Y]hYfYb`A Y`Xi b[Yb`ni `_`ØfYb`k Uf"

; Ya Y]bgUa Y`5bghfYb[i b[Yb`ZØf`X]Y`š [YbX

8]Y`≠YY`ZØf`XYb`Di a dhfUW`_`k i fXY`Xi fW`X]Y`≠]h]Uh]j Yb`XYg
GhUXhĤ [YbXf]b[g`Dc`hgXUa `Y`"J`"i bX`XYg`GhUXhhY]`bY`h`k Yf`_g
Dc`hgXUa `!K Ygh`Y`"J`"ghUf`_ [Yd`f`Å[hž`X]Y`XUg`Dfc`Y`_`h`gW`cb`_`Ub[Y
ZcfXYfhYb`"8]Y`J YfZØ[VUf`_Y]h]j cb`[YY][bYhYb`: fY]Z`ÅW`Ybž`X]Y
Ui W`ZØf`?]bXYf`i bX`š [YbX] YfUbghU`hi b[Yb`[Ybi hnh`k YfXYb
_`Ø`b`Ybž`\Uh`XUVY]\`ØW`ghY`Df]cf]h`Åh`5`_hi Y`"Åi Zh`Y]b`Dfc`Y`_`h`XYf
6fUbXYbVi f[]gW`Yb`5fW`]hY`_`hYb`_`Ua a Yfž`VY]`XYa `GW`Ø`Yf`XYf

A cbhYggcf]!CVYfgW\i`Y: fY]nY]hc fhY`ZØf`đ [YbX`]WXY`i bhYfgi WXYb
i bX`J YfVYggYfi b[gj c fgW`À[Y`dfÀgYbh]YfYb"9]b`k]W h[Yg
5b`Y[Yb`]gh`ni a`6Y]gd]Y`ž`VYghY`YbXY`5b`U[Yb`k]Y`XYb
G_UhYd`Uhn`]b`XYf`? UbhghfU» Y`ni`Yf`U`hYb`i bX`k Y]hYf`ni
Ybhk]W_Y`bž`i a`XUg: fY]nY]hUb[YVch`b]W`h`bi`f`ni`Yfk Y]hYfbž
gcbXYfb`Ui W`ni`g]WXYfbžgc`G`F`Dc hgXUa` "

5VgW`]Y» YbX`k]fX`X]Y`Bi`hnYf[Ya`Y]bgW`UZh[YVYhYbž`XYb`bYi`Yb
D`Uhn`fYgdY`_hj`c``ni`VY`UbXY`b`i bX`XUg`gc n]U`Y`A`]hY]bUbXYf`ghYhg
ni`ZØfXYfbž`XYbb`X]YgYf`Di`a`dhfUW`_`Ubb`bi`f`XUbb`gY]bY`j`c``Y
K]f`_i`b[`YbhZU`hYbž`k`Ybb`Yf`j`cb`U`Yb`i[Ya`Y]bgW`UZh]W`[`Ybi`hnh
i bX`k`Yfh[YgW`Àhnh`k`]fX``8`Ug`Dfc`Y`_h`]gh`Y]b`6Y]gd]Y`XUZØfž`k`]Y
k]W`h[Y: fY]nY]hZ`ÀW`Yb`]b`XYf`GhUX`h`[YghU`hY`h`k`YfXYb`_`ØbbYbž
i`a`Y]bYb`dcg]hj`Yb`i`bX`bUW`U`h`[Yb`9ZY`_h`Ui`ZX]Y
; Ya`Y]bgW`UZh`ni`Yfn]Y`Yb"8]Y`J`cfZfYi`XY`Ui`ZX]Y`9fØZZbi`b[`]gh
gdØfVUf`i`bX`nY][`hž`XUgg`Y]b`[`i`hYg`<`ÀbXW`Yb`VY]`XYf`FYU`g]Yfi`b[
k]W`h[Yf`Dfc`Y`_hY`ZØf`X]Y`đ [YbX`i`bX`XYb`GhUX`hY]`j`cf`UbXYb
k`Uf"

8YhU]`g	
Cfh	? UbhghfU» Yž`%((, &`Dc hgXUa` ž`8Yi`hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> • W]hmfYdcfh"dbf&(!cb`]bY"XY • kkk "g`f!dchgXUa`"XY • diadhfuw_"XY

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh