

# B chZU`j Yfgcf[ i b[ ' ]b`6fUbXYbVi f[ . F YZcfa`Xf]b[ YbX`[ YZcfXYfh°

; Ygi bX\Y]hga ]b]ghYf]b`6f]hhU`A Ø`Yf`ZcfXYfh`Y]bY`F YZcfa`XYf  
BchZU`j Yfgcf[ i b[ ' ]b`6fUbXYbVi f[ ži a` <YfUi gZcfXYfi b[ Yb  
]a`FYhhi b[ gX]Ybgh`ni`VY[ Y[ bYb"



C XYf!GdfYYž`8Yi hgW`UbX`!`8]Y`BchZU`j Yfgcf[ i b[ ' i bX`XYf  
F Yhhi b[ gX]Ybgh`]b`8Yi hgW`UbX`ghY\Yb`j cf`h]YZ[ fY]ZYbXYb  
F YZcfa`Yb`6fUbXYbVi f[ g` ; Ygi bX\Y]hga ]b]ghYf]b`6f]hhU`A Ø`Yf`\Uh  
VY]`XYf`U\_hi`Y`Yb`@UbXhU[ gg]hni b[ `XUg`Xf]b[ YbXY`5b`Y[ Yb  
Ufh]\_i`Yfhž`X]Y`BchZU`fYZcfa`nØ[ ] [ j cfUbni Vf]b[ Yb`8]Y  
<YfUi gZcfXYfi b[ Yb`g]bX`b]W`h`ni`ØVYfgY\Yb.`ghY][ YbXY  
9]bgUhnU\`Ybž`Y]b`U\_i`hYf` : UW`\_fÅZhYa`Ub[ Y`i bX`Y]bY`ØVYf\c`hY  
: ]bUbn]Yfi b[ g`c[ ]\_a`UW`Yb`X]Y`G]hi`Uh]cb`]a` ; Ygi bX\Y]hgk`YgYb  
ni bY\`a`YbX`\_ca`d`n]Yfh`6YgcbXYfg`X]Y`[ YgYhn`]W`Y  
?cghYbØVYfbU\`a`Y`Xi`fW`X]Y`?fUb`\_Yb`UggYbž`X]Y`U\_hi`Y`bi`f`ZØf  
HfUbgdcfhY`]bg`?fUb`\_Yb`U`i`g[ ]`hž`YfZØ`h`b]W`h`ia`Y`f`X]Y  
6YXØfZb]ggY`XYf` ; Y[ Ybk`Ufh`@]ghi b[ Ybž`X]Y`j`cf`C`fh`YfVfUW`h  
k`YfXYbž`[ Y`hYb`bUW`X`Yf`Ym][ Yb`FY[ Y`i b[ `U`g` : Y\`ZU`fhYb`i`bX

k YfXYb`b]W\h`YfghUhhYh`k Ug`Ybcfa Yb`8fi W`Ui ZX]Y  
FYhhi b[ gX]YbghY`Ui g0Vh"@Ui h`W]hmfYdcfh"dbf&(!cb`)bY"XY  
VYghY\h`XYg\U`V`Xf]b[ YbXYf`<UbX`i b[ gVYXUfZ"

8]Y`A`]b]ghYf]b`ZcfXYfh`Y]bY`\_`UfY`Vi bXYg[ YgYhn`]W\Y`FY[ Y`i b[ `]a  
Gcn]U`[ YgYhnVi W\`J`fG; 6`J`Ł`X]Y`X]Y`9fghUhh b[ gZ\`][ \_Y]h]j cb  
FYhhi b[ gX]YbghY]ghi b[ Yb`Ui W\`c`bY`Y]bYb  
?fUb`Yb`Ui ghfUbgdcfh`Yfa 0[ `]W\h"8]Y`XY`]gh`Ui W\  
HfUbgdcfh`cghYb`]b`Ua Vi`UbhY`9]b]W\hi b[ Yb`ni`Z]bUbn]YfYb`i bX  
X]Y`ni`\_0bZ][ Y`; Ygi bX\Y]hgj Yfgcf[ i b[ `]Yfa Y`fh`Ui ZXUg  
?cbnYdh`Ua Vi`Ubh]j cf`ghU]cb`f`Ui gni f]W\hYb`"K ]W\h][ `]b  
X]YgYa`?cbhYi h`]gh`Ui W\`X]Y`J YfVYggYfi b[ `XYf  
?ccdYfU]cbga`cXY`Y`nk ]gW\Yb`5fnhdfUI Yb`ž`?`]b]\_Yb`i bX  
FYhhi b[ gX]YbghYb`ž`i a`Y]bY`YZZ]n]YbhY`J Yfgcf[ i b[ g`UbXgW\UZ`ni  
gW\UZZYb`"Ni`\_0bZ][ `gc``XYf`HfUbgdcfh`ni`Ua Vi`UbhYb  
9]b]W\hi b[ Yb`U`g`fY[ i`fY`@Y]ghi b[ `XYg`FYhhi b[ gX]YbghYg  
UbYf`\_Ubbh`k YfXYb`ž`k Ug`Y]b`k ]W\h][ Yf`GW\f]hh`]a`?Ua`dZ[ Y[ Yb`X]Y`  
: Y`\ZU`fhYb`gY]b`\_0bbhY"

## 6i bXYgk Y]hY`J YfY]b`Y]h`]W\i b[ `U`g`N]Y`

9]b`nYbhfU`Yg`N]Y`XYf`FYZcfa`]gh`X]Y`Vi bXYgk Y]hY  
J YfY]b`Y]h`]W\i b[ `XYg`FYhhi b[ gX]YbghYg"5\_hi`Y``]gh`X]YgYf`]b`XYb  
<AbXYb`XYf`AbXYf`ž`?ca`a`i`bYb`i`bX`?fUb`\_Yb`\_UggYb`[ YfY[ Y`h`ž  
k Ug`ni`i`bhYfgW\]YX`]W\Yb`GhUbXUfXg`i`bX`Ni`gh`AbX][ \_Y]hYb`Z0`fh"  
@Ui h`Uc`\_"XY`gc``\_0bZ][ `XYf`FYhhi b[ gX]Ybgh`U`g`Y][ YbYf  
@Y]ghi b[ gVYfY]W\`]a`G; 6`J`ZYgh[ YgW\f]YVYb`k YfXYb`"8]Y  
U\_hi`Y``Y`<YfUb[ Y\Yb`gk Y]gY`]gh`Y]bZUW\`b]W\h`a`Y`f`nY]h[ Ya`A»`ž  
YfZ\`fh`a`Ub`Ui`g`XYb`FY]\Yb`XYf`6Yhfc`ZYbYb`"8Yf`bYi`Y  
5i`ggW\i`gg`VY]a`6i`bXYg[ Ygi`bX\Y]hga`]b]ghYf]i`a`gc``XUni  
VY]hfU[ Yb`ž`X]Y`E`i`U`]h`h`]b`XYf`B`chZU`fYhhi b[ `g]W\Yfni`ghY`Yb`i`bX  
Y]b`Y]b`Y]h`]W\Yg`J`cf[ Y\Yb`ni`[ UfUb]YfYb"

9g`VYghY`Yb`V]g`Ub[ `Yf`YV`]W\Y`i`bhYfgW\]YXY`]b`XYf`6Y`UbX`i`b[  
j`cb`FYhhi b[ gX]YbghYb`ž`X]Y`0VYf`X]Y`V`c»`Y`HfUbgdcfhY]ghi b[  
9f`YVi`b[ Yb`Yfj`cfhf]h`ž`]gh`XYf`5bgh]Y[ `XYf`?`cghYb`Z0f  
FYhhi b[ gk`U[ Yb!9]bg`h`mY`ž`XYf`g]W\`j`cb`fi`bX`%ž)`A`j`]UfXYb`9i`fc

]a`·\f'&\$%&·Ui ZYhk U`j ]Yf`A ]`]UfXYb`9i fc`]a`·\f'&\$&&·VY`Ài Zh"  
9]bY`?cghYbghfi \_hi fž`X]Y`XYb`?fUb\_Yb\_UggYb`i bhYf`XYb  
?cghYbX]\_hUh`XYf`@ÀbXYf`·Y]XYhž`Àggh`k Yb][`Gd]Y`fUi a`·ZØf  
bchk YbX][`Y`J YfVYggYfi b[`Yb"

## 8 ]Y`Gh]a a`Y`XYf`6Yhfc ZZYbYb

7`f]ghcZ`7cbghUbh]b`7`k c^\_Už; YgW`ÀZhgzØ`fYf`XYf`6`Øfb!GhY][`Yf!  
Gh]Zhi b[ ž`U`h`XYb`U`Ufa` ]YfYbXYb`Ni ghUbX`XYg`F Yhhi b[ gX]YbghYg  
YVYbZU`g`\_f]h]g]Yfhi bX`fi Zhini f`[ fi bX`Y[ YbXYb`9fbYi Yfi b[ `Ui Z`  
8]YgY`Bchk YbX][`\_Y]h`k ]fX`ni g`Àhn`]W`Xi fW`X]Y`NU`Yb  
i bhYfghf]W`Yb.`&&-`F Yhhi b[ g`Y]hghY`Yb`]b`8Yi hgW`UbX`UfVY]hYb  
bUW`i bhYfgW`]YX`]W`Yb`J cf[ UVYb`i bX`A U» gh`ÀVYb`"9]b`Ni ghUbXž  
XYf`b]W`h`bi f`j Yfk ]ffYbXž`gcbXYfb`j cf`U`Ya`·[ YZ`À`f`]W`ZØf`X]Y  
VYhfc ZZYbYb`DUh]YbhYb`]gh"

Ni gUa a`YbZUggYbX`Àggh`g]W`gU[ Yb.`8Yf`F YZcfa VYXUfZ]gh  
Y]bXYi h][ ž`i bX`X]Y`6i bXYgfY[ ]Yfi b[ `gck ]Y`X]Y  
@ÀbXYf[ Ygi bX`Y]hga` ]b]ghYf`a ØggYb`bi b`UbXYb`"8]Y`NY]h  
Xf`Àb[ hž`i a`X]Y`BchZU`j Yfgcf[ i b[ `]a`·@UbX`Ui Z`Y]b  
ni \_i bZhgz`À`][`Yg`@Yj`Y`ni`·YVYb"

8YhU]`g	
C fh	C XYf!GdfYYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• W]hmfYdcfh"dbf&amp;(!cb`]bY"XY</li><li>• k k k "Uc_"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh