

Ghfca Ui gZÄ`Y`]b`A Ø`fcgY. `K Ug 6YhfcZZYbY`^Yhnh`k]ggYb`a ØggYb`°

Ghfca Ui gZU``]b`A Ø`fcgYž`6fUbXYbVi f[`Ua` `%, "\$+`&\$&).
GhØfi b[Yb`VY\cVYbž`k]W\h][Y`<]bk Y]gY`ni f
Ghfca j Yfgcf[i b[`i bX`BchZU``a U»bU\`a Yb`



A Ø`fcgYž`6fUbXYbVi f[ž`8Yi hgW\`UbX`!`<Yi hYž`Ua` `%, " ' & \$ &) ž`fØW`hY]bY`GhØfi b[`]a` `Ghfca bYhn`]b`A Ø`fcgYž`
6fUbXYbVi f[ž`]b`XYb` : c`_i g`XYf`² ZZYbh`]W\`_Y]h`@Ui h`bYk`g`XY`[UV
Yg`]b`XYb`j Yf[Ub[YbYb`HU[Yb`a Y\`fYfY`GhØfi b[Yb`]b
j YfgW\]YXYbYb`6YfY]W\Yb`XYf`GhUXhž`X]Y`a]h`Yfk Y]Y`YXcW\
VY\cVYb`g]bX`"Gc`k`i`fXY`X]Y`GhØfi b[`]a` `6YfY]W\`?UbU`]bgY`fD@N
) &- - Ł`Ua` `%+`" ' & \$ &)`i`a` `%(.`) `|` \`f`i`bX`X]Y`Ub`XYf`BYi VfØW`Yf
GhfU»`Y`gck`]Y`]b`8i Vfck`i`bX`6]Y[YbVfØW`_fYVYbgc`D@N`%) &- - Ł
VYfY]hg`Ua` `%*`" ' & \$ &)`i`a` `&\$`%) `|` \`f`VY\cVYb`", V`]W\Yfk Y]gY`]gh`X]Y
Xi fW\gW\]h`]W\Y`5i gZU``nY]h`]b`XYi hgW\Yb`<Ui g\U`hYb`gY\`f
[Yf]b[ž`XcW\`gc`W\Y`c`_U`Yb`GhØfi b[Yb`hfY]VYb`XYb
<UbX`i b[gVYXUfZ`Øf`HYW\]b_]Yf`XYf`9`8`€`BYhn`; a V<`j`cfUb`"

Ghfca Ui gZÀ`Y`g]bX`j]b`8Yi hgWk`UbX`_Y]bY`GY`hYb`Y]hž`i bX`X]Y
I fgUWkYb`_ÒbbYb`j]Y`ZÀ`h][`gY]b`"K]Y`Ui Zghfca Ui gZU`""cf[
VYgWk f]YVYbž`fY]Wk`h`XUg`GdY`_hf] a` j`cb`hYWk`b]gWkYb`DfcV`Ya` Yb
ØVYf`a` YbgWk`]WkY`:`Y`Yf`V]g`]\b`ni``Y] hfYa` Yb
K`YhhYfVYX]b[i b[Yb`"Bi`hnYf`UVYb`X]Y`A`Ò[`]Wk`_Y]hž`U`_hi`Y`Y`
Ghfca Ui gZÀ`Y`Ui`ZY]bYf`]bhYfU`_h]j`Yb`?`UfhY`]b`9Wk`hnY]h`ni
j`YfZc`[`Yb`"8]YgY`V]YhYh`ni`XYa``X]Y`A`Ò[`]Wk`_Y]hž`gY`Vgh`Y]bYb
5i`gZU`""ni``a`Y`XYb`"I`a``X]Y`5i`gk`]f`_i`b[`Yb`XYf`GhØfi`b[`Yb`ni
a`]b]a`]YfYbž`]gh`Yg`fUhgUa`ž`Fi`Y`ni`VYk`U`fYbž`g]WkYfni`ghY`Ybž
XUgg`X]Y`Y][`YbYb`G]WkYfi`b[`Yb`]b`C`fXbi`b[`g]bX`i`bX`Y]bY
@]Wk`hei`Y`Y`ni`f`<`UbX`ni``UVYbž`gY]`Yg`Y]bY`HUgWkYb`Ua`dY`cXYf
XUg`<`UbXm`

I fgUWkYb`i`bX`:`c`[`Yb`j`cb`Ghfca Ui gZÀ`Y`b

8 Ug`H\Ya`U`Ghfca`j`Yfgcf[i b[`U]h]b`XYb`Y`hnYb``U`fYb
ni`bY`a`YbX`Ub`6YXYi`hi`b[`][`Yk`cbbYb`"@Ui`h`XYf`VdV`g]bX`X]Y
5bZcfXYfi`b[`Yb`Ub`X]Y`9`Y`_hf]n]h`h`gk`]fhgWk`UZh`[`Ygh]Y[`Yb`"
HYWk`b]gWkY``b`bcj`U]cbYb`i`bX`Y]b`k`UWk`gYbXYf`Ghfca`VYXUfZ
a`UWkYb`X]Y`?`ca`d`Y]`]h`h`XYf`Ghfca`j`Yfgcf[i b[`bcWk
YfUi`gZcfXYfbXYf`"BUhi`f`_U]hUghfcd`Ybž`k`]Y`9fXVYVYb`cXYf
Y] hfYa`Y`K`YhhYfYfY][`b]ggYž`gck`]Y`a`YbgWk`]WkYg`J`YfgU[`Yb`n`À`Yb
ni`XYb`<`Ui`dhi`fgUWkYb`ZØf`Ghfca`Ui`gZÀ`Y`"6Y][`fØ`YfYb`5i`gZÀ`Yb
]gh`X]Y`?`cbhU`_hUi`ZbU`a`Y`a`]h`XYa``9bYf[]Yj`Yfgcf[`Yf`i`bYf`Àgg`]Wk`ž
i`a`GWk`ÀXYb`ni`j`Yfa`Y]XYb`i`bX`X]Y`Ghfca`j`Yfgcf[i b[`gc`gWk`bY`
k`]Y`a`Ò[`]Wk`k`]YXYf`Yfni`ghY`Yb`"

8]Y`5i`gk`]f`_i`b[`Yb`j`cb`Ghfca Ui gZÀ`Y`b`_ÒbbYb`Yf`YV`]Wk`gY]b`"
8Uni`[`Y`ØfYb`b]Wk`h`bi`f`I`bUbbY`a``]Wk`_Y]hYb`]a``5`hU[`ž`gcbXYfb
Ui`Wk`Yfbgh`UZhY`DfcV`Ya`Y`ZØf`:`Ygi`bX`Y]hgY]bf]Wk`hi`b[`Yb`i`bX
I`bhYfbY`a`Yb`"Gc`_ÒbbYb`VY]gd]Y`gk`Y]gY`?`Ø`gWk`fÀb`_Y`i`bX
UbXYfY`?`Ø`[`Yf`ÀhY`GWk`ÀXYb`bY`a`Ybž`k`Ybb`Yg`b]Wk`h[`Y`]b[`hž`X]Y
J`Yfgcf[i b[`]bYf`U`V`Y]bYg`VYgh]a`a`hYb`NY]hfU`a`Ybg
k`]YXYf`Yfni`ghY`Yb`"5i`Zghfca Ui gZU`""cf[`k`]fX`XU`Yf
Ya`dZc`Ybž`B`chZU`d`ÀbY`ni`UVYb`i`bX`J`cff`ÀhY`Ub`@YVYbga`]hY`b
gck`]Y`5`hYfbU]j`Yb`ni`f`@]Wk`h`i`bX`K`Àfa`Yj`Yfgcf[i b[`Ubni`Y[`Yb`"

8]Y`F`Yg`]Yb`ni`bgYfYg`Ghfca`bYhnYg`]gh`_cb]bi`]Yf`]Wk`]b`XYb`:`c`_i`g

[YfØW_hž'i bX`HYWb]_Yf`k YfXYb`[YZcfXYfhž`FYggci fWb`YZZ]n]Ybh
ni`bi mYbž'i a`gck c\`VY]`5i gZÀ`Yb`U`g`Ui W`VY]`Y]bYa
ghY][YbXYb`6YXUfZ`Ub`9`Y_hf]n]hÀh'a`]h`XYb`<YfUi gZcfXYfi b[Yb
GWf]hh`ni` \U`hYb`"K Yf`gY]bY`9`Y_hf]_`[i h`k UfhYh`i bX`Ui Z`BchZÀ`Y
j cfVYfY]hYh`]ghž`\Uh`Y]b`[i hYg`<ÀbXWYb`ZØf`X]Y`Y][YbY`G]WYf\Y]h`
K]f`a ØggYb`gW`Y»`]W`U`Y`Y]b`k Yb][`a Y`f`ZØf`i bgYfYb`?ca Zcfh
i bX`i bgYfY`G]WYf\Y]h`i b`"9g`[]hž`Ui W`VY]`_`Y]bYfYb`GhØfi b[Yb
VYgcbYb`ni` \UbXY`b`i bX`X]Y`f]W`h][Yb`GWf]hhY`Y]bni`Y]hYb`"

8YhU]`g	
C fh	A Ø`fcgYž`6fUbXYbVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • ghfca Ui gZU``"cf[• k k k "VdV"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh