

Ghfca Ui gZU``]b`GWX`ObY]WX Y. `HYWX b]_Yf
UfVY]hYb`fi bX`i a `X]Y`I \f°

Ghfca Ui gZÄ``Y`]b`GWX`ObY]WX Y`VY]`6Yf`]b`Ua `&*"\$*"\$&\$&) .
I fgUWX Ybž`VYhfc`ZYbY` ; YV]YhY`i bX`?`cbhU`_h]bZcfa`Uh]cbYb`ni
9"8`G`BYhn"



GWX`ObY]WX Y`VY]`6Yf`]bž`D@N`%)) *`*`ž`8`Yi hgWX`UbX`!`#`XYf
FY[]cb`GWX`ObY]WX Y`VY]`6Yf`]b`_ca a h`Yg`XYfnY]h`ni `Yf`VY]`WX Yb
GhÖfi b[Yb`]a `Ghfca`bYhn``8`Yf`ni ghÄ`bX][Y`BYhn`VYhfy]VYfž`X]Y`
9"8`G`BYhn` ; a V<`ž`\Uh`HYWX b]_Yf`]a`9]bgUhnž`i a`X]Y`DfcV`Ya`Y
ni `VY`VYb``8]Y`Ghfca`Ui`gZÄ``Y`VYhfy`ZYb`i`bhYf`UbXYfYa`X]Y`
F`U`bgXcfZYf`GhfU`»`Y`]b`XYf`C`H`K`U`Xj`]`Yb`_c`cb]Y``<]Yf`k`i`fXY`Y]bY`
GhÖfi b[`Ua`)&`"\$*"\$&\$&`i`a`%\$.`-`I`\f`VY`c`VYb``5i`WX`]b`XYf`
F`c`c`ZghfU`»`Y`ž`C`H`?`Y]bgWX`ObYVYW`ž`k`Uf`Y]bY`GhÖfi b[`ni
j`YfnY]WX`bYbž`X]Y`Ua`)&`"\$*"\$&\$&`i`a`%`).(+`I`\f`VY`c`VYb`k`i`fXY`"

#`8`Yi hgWX`UbX`g]bX`Ghfca`i`bhYfVfyWX`i`b[Yb`Y]b`\Äi`Z[Yg
D`\Äbca`Ybž`XYbbcWX`\UVYb`X]Y`<`Ui`g`U`hY`]a`8`i`fWX`gWX`b]hh`bi`f
ZÖf`k`Yb][Y`A`]bi`hYb`dfc`:\f`_Y]bYb`Ghfca`"8]Y`I`fgUWX`Yb`ZÖf`

X]YgY`GhØfi b[Yb`g]bX`a Y]gh]b`B]YXYfgdUbbi b[gdfcV`Ya Yb`ni
Z]bXYbž`X]Y`Y]bnY`bYf`< Ui g\U`hY`VYhfYZZYb``6Y]`Y]bYa
Ghfca Ui gZU``k]fX`XYb`6YhfcZZYbYb`[YfUHYbž`ni b`ÅW`gh`ni `dfØZYbž
cV`XUg`DfcV`Ya `bi f`]\fY`Y][YbY`K c\bi b[`VYhf]Zh``gh`X]Yg`b]W`h
XYf`: U``ž`_Ubb`X]Y`K YVgY]hY`ZØf`GhØfi b[ga`Y`Xi b[Yb`XYg
BYhnVYhfY]VYfg`Ui Z[Yfi ZYb`k YfXYb``<]Yf`Z]bXYb`g]W`ni XYa
?cbhU_h]bZcfa Uh]cbYb`ni f`9"8`G`BYhn`; a V<"

9]b`6`]W`_Ui Z`X]Y`U`_hi Y``Yb`GhUh]gh]_Yb

8]Y`DfcV`Ya Y`]b`GW`ØbY]W`Y`g]bX`HY]`Y]bYg`[fØ» Yfyb`HfybXgž`XYf
g]W`ØVYf`[Ubn`8Yi hgW`UbX`n]Y`h`8]Y`GhUh]gh]_`Ui Z`
**ghfca Ui gZU``cf`[`ZØf`XUg`U\`f`&\$&)`nY][`hž`XUgg`Yg`V]g`Yf`]b
BcfXf\Y]b!K YghZU`Yb`a]h` \$, &`GhØfi b[Yb`X]Y`a Y]ghYb
Ghfca Ui gZÅ``Y`[UV``JYf[`Y]W`h`a Ub`X]Yg`a]h`UbXYfYb
6i bXYg`ÅbXYfbž`Y][`h`6fUbXYbVi f[`a]h`* \$-`i bX`6Yf`]b`a]h`(`,
k Y]h`XU\]bhYf``8]YgY`NU\`Yb`j YfXYi h`]W`Ybž`k]Y`fY[]cbU`
i bhYfgW`]YX`]W`X]Y`< YfUi gZcfXYfi b[Yb`]a `Ghfca bYhn`g]bX`**

9]b`6`]W`_Ui Z`X]Y`A`cbUhghh]gh]_`nY][`hž`XUgg`Ui W`]a``ž`b]`&`\$-
Ghfca Ui gZÅ``Y`[Ya`Y`XYh`k`i`fXYb``8]Yg`]gh`Y]b`5bgh]Y[`]a
JYf[`Y]W`ni`XYb`&`-``5i gZÅ``Yb`]a`A`U]``Gc`W`Y`GW`k`Ub`_i`b[Yb
_ØbbYb`ni`a`HY]`Xi`fW`k`YhYfVYX]b[hY`9]bZØggY`k]Y`GhØfa`Y
j Yfi fgUW`h`k`YfXYbž`X]Y`j Yfa`Y`fh`ni`GhØfi b[Yb`ZØ`fYb`

Ghfca Ui gZÅ``Y`]a`?`cbhYI`h

GhØfi b[Yb`]a`Ghfca`bYhn`g]bX`ZØf`X]Y`6YhfcZZYbYb`c`Zi`Y]bY
i`b`]YVgUa`Y`,`VYffUgW`i`b[``8UVY]`[]Vh`Yg`Y]b][`Y`b`Øhn`]W`Y
F`Yggci`fW`bž`X]Y`Y`ZYb`_ØbbYbž`X]Y`G]hi`Uh]cb`ni`VYk`Å`h][`Yb``8]Y
K`YVgY]hY`**GhØfi b[gUi`g`_i`bZh`XY`V]YhYh`Y]bY`i`a`ZUggYbXY
,`VYfg]W`h`ØVYf`GhØfi b[Yb`]cb`Ghfca`ž;`Ugž`K`UggYf`i`bX`a`Y`f`
<]Yf`_ØbbYb`6Øf[`Yf`Y]bZUW`i`bX`gW`bY``X]Y`U`_hi`Y``Yb
`Zcfa`Uh]cbYb`ni`5i`gZÅ``Yb`]b`]fYf`GhUXh`UVfi`ZYb`**

8]Y`k]YXYf`_Y`fYbXYb`< YfUi gZcfXYfi b[Yb`]a`6YfY]W`X`Yf
Ghfca`j`Yfgcf[`i`b[`]g]bX`Y]b`k`]W`h][`Yg`H`Ya`U`ZØf`U``Y`F`Y[]cbYb
8Yi`hgW`UbXg``6Øf[`Yf`g]bX`[`i`h`VYfUHYbž`]bZcfa`]Yfh`ni`V`Y]VYb

i bX'g]W\`ØVYf'A Ò[`]W\`_Y]hYb'ni f'GhÒfi b[ga Y`Xi b[`Ui Z'XYa
 @Ui ZYbXYb'ni `U'hYbž'i a `k Yb][ghYb`VY]'ni _ØbZh][Yb
 Ghfca Ui gZÀ`Yb'[Yk UddbYh'ni `gY]b"

8YhU]`g	
C fh	GW\`ÒbY]W\`Y`VY]'6Yf`]bž`D@N`%)) * * ž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • l b!!ghfi b[gUi g_i bZh! - gV"XY • ghfca Ui gZU``"cf[

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U["bYh