

HUf]ZYf\ Ò\i b[']a ' F Y hhi b[gX]Ybgh. ' % % \$
9i fc ' a Y \ f ' UV ' ð b] ' & \$ &) °

J Yf\ UbX ' i b[Yb ' ni a ' F Y hhi b[gX]Ybgh ']a ' @UbX_fY]g ' C XYf!
GdfYY ' ' Ui ZYbž ' a]h ' 9bh[Y ' hYf\ Ò\i b[Yb ' i bX ' bYi Yb
I f ' Ui VgfY[Y ' i b[Yb ' UV ' & \$ & + "



C XYf! GdfYYž ' 8 Yi hgW\ ' UbX ' ! ' 5a ' % + " ' ð b] ' & \$ &) ' hfUZ ' g]W\ ' X]Y
J Yf\ UbX ' i b[g_ca a]gg]cb ' ZØf ' X]Y ' HUf]Z] Yf\ UbX ' i b[Yb ']a
F Y hhi b[gX]Ybgh '@UbX_fY]g ' C XYf! GdfYY " ' N]Y ' ' XYf ' G]hni b[' k Uf ' Ygž
X]Y ' GhfUhY[]Yb ' ni ' gW\ ÅfZYb ' i bX ' X]Y ' bÅW\ ghYb ' GW\ f]hhY ' ZØf ' X]Y
' Ui ZYbXYb ' J Yf\ UbX ' i b[Yb ' ZYgmi ' Y[Yb " ' 8]YgY ' k YfXYb ' Ua ' ' & & " ' ð ']
& \$ &) ' Zc fh[YgYhnh " ' 6Y] XYf ' 9]b_ca a Ybgfi bXY ' HJ Ò8 ' & \$ &) ' k i fXYb
YbhgW\ Y]XYbXY ' 9bh[Y ' hYf\ Ò\i b[Yb ' j YfY]bVUfhž ' X]Y ' ZØf ' j]Y ' Y
6YgW\ ÅZh] [hY ' Y]bY ' gdØfVUFY ' 9bhUghi b[' XUfghY ' ' Yb " ' 5V ' XYa ' %
5df] ' & \$ &) ' k YfXYb ' X]Y ' 9bh[Y ' hY ' i a ' ' ' DfcnYbh ' Ub[Y\cVYbž ' k cVY]
a]bXYghYbg ' % % \$ ' 9i fc ' a cbUh]W\ ' a Y\ f ' Ui ZXYa ' ' ?cbhc ' XYf
6YgW\ ÅZh] [hYb ' ' UbXYb ' k YfXYb " ' 5i W\ ' 5i gni V] XYbXY ' dfcZ]h]YfYb
j cb ' XYf ' 9f\ Ò\i b[ž ' X]Y ' fØW_k]f_YbX ' YVYbZU ' ' g ' UV ' 5df] ' ' Y]bYb
a cbUh]W\ Yb ' Ni gW\ ' U[' j cb ' +) ' 9i fc ' Yf\ U ' hYb ' k YfXYb " ' 8]Y

5i gnU\`i b[`X]YgYf`9f\`Ò\`i b[Yb`YfZc`[h`ia]h`XYf`ž b]!5VfYVWbi b[ž k Ug`Z0f`Y]b`ZFYi X][Yg`5i ZUha Yb`gcf[Yb`X0fZhYž`k]Y`XYf`8Yi hgWXY 6YUa hYbVi bX`XVV`VYf]WkhYh`

8cW`XUg`g]bX`b]Wkh`X]Y`Y]bn][Yb`BYi Yfi b[Ybž`X]Y`]b`XYf _ca a YbXYb`NY]h`Ui ZX]Y`6YgW`ÀZh][hYb`ni _ca a Yb``5V`&\$&+`k]fX Z0f`U``Y`5fVY]hbY`a Yfž`Y]bgW`]Y»`]W`5i gni V]`XYbXYbž`Xi U` Ghi X]YfYbXYb`gck]Y`DfU`h]_Ubh]bbYb`i bX`DfU`h]_UbhYbž`Y]b ni g`Àh`]WYf`I f`Ui VghU[`Y]b[YZ0`fh`8UXi fW`Yf\`Ò\`h`g]W`XYf I f`Ui VgUbgdfi W`Ui Z]bg[YgUa h`%HU[Y``8UVY]`\UbXY`h`Yg`g]W`YXcW`i a `Y]bY` _Ubb`!FY[Y`i b[ž`k Ug`VYXYi hYhž`XUgg 5fVY]h[YVYf`b]W`h`j YfdZ]W`hYh`g]bXž`Y]b`@Ub[nY]h`cbhc Y]bni Z0`fYb``ž`Ni gUa a YbUfVY]h`ia]h`XYb`6Yhf]YVg!`cXYf DYfgcbU`f`ÀhYb`_Ubb`X]YgY`A`Ò[`]W`_Y]h`YXcW`[YgW`UZZYb`k YfXYb` Gc`k]fX`j]Y`Yb`6YgW`ÀZh][hYb`X]Y`C dh]cb`Yf`0ZZbYhž`]`fY 5fVY]hgnY]hYb`ZYI]V`Yf`ni `[YghU`hYb`

@Ub[nY]h`cbhYb`i bX`I a k UbX`i b[Yb

9]b`Y]»`X]g`_i h]YfhYg`H\Ya U`g]bX`X]Y`@Ub[nY]h`cbhYbž`X]Y`b]Wkh bi f`X]Y`A`Ò[`]W`_Y]h`V]YhYbž`, VYfghi bXYb`Ubni gdUfYbž`gcbXYfb Ui W`VY]`XYf`@c`b[YghU`hi b[`Y]bY`F`c``Y`gd]Y`Yb``<]Yf`Zc`[h`X]Y A]hVYgh]a a i b[`XYb`U``[Ya Y]bYb`J`c`fgW`f]ZhYb`ni f`@U[Y`XYf 5fVY]hgnY]h``9g`]gh`j`cb`[fc»Yf`6YXYi hi b[ž`XUgg`; `Y]hnY]h`cbhYb Ua `9bXY`XYg`5i g[`Y]W`gnY]hfUi a g`_Y]bY`bY[Uh]j Yb`cXYf`0VYf XYb`[YfY[Y`hYb`GU`Xc[fYbnYb`]\]bUi g[Y`YbXYb`D`i`gghi bXYb Ui Zk Y]gYb``6YgcbXYfY`FY[Y`i b[Yb`[Y`hYb`Ui W`Z0f`X]Y ž\`fYggcbXYfnU\`i b[.`5V`&\$&`*_`_0bbYb`6YgW`ÀZh][hY`HY]`Y`X]YgYf]b`V]g`ni`XfY]`ni`g`Àh`]W`Y`ZFY]Y`HU[Y`i a k UbXY`b``5``YfX]b[g a 0ggYb`X]YgY`HU[Y`a`Ui`ZYbXYb`ž\`f`[Ybca a Yb`k YfXYb`i bX VY]`?fUb`_Y]h`cXYf`Xf]b[YbXYb`VYhf]YV`]W`Yb`; f0bXYb`[]Vh`Yg _Y]bY`A`]bXYfi b[`XYf`ž\`fYggcbXYfnU\`i b["

9]bY`VYgcbXYfY`<YfUi gZcXYfi b[`Z0f`5fVY]h[YVYf`i bX 6YgW`ÀZh][hY`VYghY`h]b`XYf`:`YI]V`]h`Àh`XYf`5fVY]hgnY]h`G]Y _0bbYb`ZFY]k`j``[`VYZf]ghYh`V]g`ni`%, `A`cbUhY`Y]bY`9f\`Ò\`i b[`XYf fY[Y`a`À»][Yb`5fVY]hgnY]h`Ui ZV]g`ni`(`&`Ghi bXYb`dfc`K`cW`Y j`YfY]bVUfYbž`k`cVY]`Z0f`X]Y`9f\`Ò\`i b[gghi bXYb`X]ZZYfYbn]YfhY

Ni gW`Ä[Y`[Y`hYb.`&) `DfcnYbh]b`XYb`9bh[Y`h[fi ddYb`%V]g`- V
i bX`%\$`DfcnYbh]b`XYb`; fi ddYb`- WV]g`%) ""9]b
GcbXYf_ØbX][i b[gfYW`h`ZØf`XUg`[YgUa hY`DU`Yh`XYf`FY[Y`i b[Yb
ni f`5fVY]hgnY]hž`l f`Ui V`i bX`l a k UbX`i b[`ghY`h`V]g`ni a ``%"
8YnYa VYf`&\$&- `ni f`J YfZØ[i b[""9]b`[YbUi Yf`6`]W`_Ui ZX]YgY
FY[Y`i b[Ybž`k Y`W`Y`Y`bXYfi b[Yb`i bX`7`UbW`b`g]Y`a `]hig]W
Vf]b[Ybž`_Ubb`XUni`VY]hfU[Ybž`X]Y`J Yf`UbX`i b[Yb`d cg]hj`ni
[YghU`hYb`" `bZcfa Uh]cbYb`XUni`Z]bXYb`G]Y`Ui W`VY]]`j YfX]"

8YhU]`g	
C fh	C XYf!GdfYYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XVV"XY • k k k "j YfX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh