

I b k YhhYf[YZU\ f`]b`6Yf`]b. `GhUf_fY[Yb
i bX`GhØfa Y`Xfc\Yb`YfbYi h°

B UW`gWk YfYb`I b k YhhYfb`]b`6Yf`]b`i bX`6fUbXYbVi f[
k UfbYb`A YhYcfc`c[Yb`YfbYi hj`cf`; Yk`]hhYfb`i bX`GhUf_fY[Yb
UV`8cbbYfghU["



6Yf`]bž`8Yi hgWk`UbX`!`9]b`\YZh][Yg`I b k YhhYf`\Uh`Ua`A`cbhU[
6Yf`]b`YfgWk`ØhhYfh`i bX`hfU[]gWk`Yfk`Y]gY`XUg`@YVYb`Y]bYf`:`fUi
[YZcfXYfhž`k`À`fYbX`a`Y`fYfY`UbXYfY`DYfgcbYb`J`Yf`Ymi`b[Yb
Yf`]hhYb`"GhUf_Y`cf`UbUfh][Y`6ØYb`a`]h`; YgWk`]bX][`_Y]hYb`ØVYf
%\$\$`_a`#`f]Wk`hYhYb`Yf\YV`]Wk`Y`GW`ÀXYb`Ub`i bX`Y[hYb`XYb`G!
6U\b!J`Yf_Y`f`]b`XYf`<`Ui`dghUXh`U`a`"8]Yg`VYf]Wk`hYh`
HU[Yggd]Y[Y`"

8cWk`Yg`V`Y]Vh`b]Wk`h`bi`f`VY]`X]YgYf`?`UhUghfcd`Y`"8Yf`8Yi`hgWk`Y
K`YhhYfX]Ybgh`fB`K`8Ł`]gh`VYgc`f[h`ØVYf`X]Y`VYj`cfghY`YbXYb
K`YhhYfj`Yf`\`À`hb]ggY. `5V`8cbbYfghU[`Xfc\Yb`YfbYi`h[YZ`À`f`]Wk`Y
GhØfa`Y`]b`XYf`FY[]cb`"8UVY]`]gh`ZØf`8cbbYfghU[`Y]bY`<`]hYk`Y`Y`
a`]h`HYa`dYfUhi`fYb`V]g`ni`" `%;`fUX`7Y`g]i`g`dfc[bcgh]n]Yfh`8]YgY

k]fX`[YZc`[hij cb`Y]bYa`H]YZUi g`Ai ZYfz`XYf`ZYi W`hk Ufa Yž
[Yk]hhYfUbZ`][Y`@ Zhi`a]h'g]W`Vf]b[h"

9fbYi hY`I bk YhhYf[YZU`f

5V`8cbbYfghU[bUW`a]hU[`g]bX`Ui W`]a`6YfY]W`6Yf`b!
6fUbXYbVi f[`_f`Z]h[Y`; Yk]hhYf`ni`Yfk UfhYb`"8Yf`8K`8`k Ufbhj`cf
GhUf`fY[Yb`j cb`V]g`ni`&\$`@]hYfb`dfc`E`i UXfUha`YhYfz`<U[Y`i bX
Ghi fa`V`OYb`a`]h`; YgW`k]bX][`_Y]hYb`nk]gW`Yb`+\$`i bX`-`\$`_a`#`"
6YgcbXYfg`dfcV`Ya`Uh]gW`]ghz`XUgg`Xi`fW`X]Y
: fØ`U`fghfcW`Yb`Y]hj]Y`Y`6`Ai`a`Y`[YgW`k`A`W`h`g]bX`"8]Yg`Yf`Ø`h
XUg`F`g]_`c`j cb`Y`fUVgh`Ø`fnYbXYb`Y`ghYb`cXYf`[Uf`Yb`hk`i`fn`Y`hYb
6`Ai`a`Yb`ž`k`Ug`k]YXYfi`a`X]Y`G]W`Yf`Y]h[YZ`A`f`XYh"

A`Ub`gc`h`Y`j`cf`XYa`6YhfYhYb`j`cb`K`A`XYfb`j`cfg]W`h][`gY]b`ž
a`U`b`h`XYf`8`K`8`ž`XU`X]Y`YfghYb`G`W`Ui`Yf`V`YfY]hg`Ua
8cbbYfghU[j`cfa`]hU[`XUg`6i`bXYg[YV]Yh`YffY]W`Yb`k`YfXYb`"8]Y
; Yk]hhYfZfc`bh`_`Ø`bb`h`Y`g]W`X`U`bb`[`fc`»`Z`A`W`][`Ø`V`Yf`8`Yi`hgW`U`b`X
YfghfYW`_`Yb`ž`c`V`k`c`X]Y`b`h`Y`bg]h`A`h`j`cb`F`Y[]cb`ni`F`Y[]cb`j`Uf]]YfYb
k]fX"

F`Y[]cb`U`i`b`h`Y`f`g`W`]Y`X`]W`X`Y`K`Y`h`h`Y`f`g]h`i`U`h]c`b

6YgcbXYfg`VYXYi`hgUa`g]bX`X]Y`dfc[bcgh]n]YfhYb`K`]bXgd]hnYb`ž`X]Y
nk]gW`Yb`%)`i`bX`%`I`f`a`F`Ui`a`nk]gW`Yb`A`U[XYVi`f[`i`b`X
6Yf`b`YffY]W`h`k`YfXYb`gc`Yb`<]Yf`_`Ø`bb`h`Y`Yg`6`OYb`j`cb`V]g`ni`-`\$
_a`#`[YVYb`"8]Y`I`bk`YhhYf[YZU`f`VYhf]Z`h`b]W`h`b`i`f`8`Yi`hgW`U`b`X`ž
gcbXYfb`Ui`W`HY]Y`HgW`Y`W`]Ybg`i`bX`^`ghYffY]W`g`"Gi`dYfnY`Yb
_`Ø`bb`Yb`g]W`X`c`fh`Y`V`Y`b`ZU`g`V]X`Y`b`ž`X]Y`X]Y`G]h`i`U`h]c`b`ni`gd]hnYb
_`Ø`bb`h`Yb`":`Ø`f`X]Y`6`Øf[Yf`]b`X]YgYb`F`Y[]cb`Yb`Ya`dZ]Y`h`Y`g`g]W`ž
X]Y`K`Y`h`h`Y`fk`U`fb`i`b[Yb`]a`5i [Y`ni`V`Y`U`h`Y`b`ž`k]Y`g]Y`i`b`h`Y`f`
k`Y`h`h`Y`f`"W`a`ni`Z]bXYb`g]bX"

?`a`U`k`U`b`X`Y`U`g`<]b`h`Y`f[f`i`b`X`Z`U`_`h`c`f

8]Y`ni`b`Y`a`Y`b`X`Y`b`Y`i`hf`Ya`Y`b`K`Y`h`h`Y`f`Y`f`Y][`b]ggY`gh`Y`Y`b`]b
X]fY`_`h`Ya`Ni`gUa`a`Y`b`U`b[`a`]h`X`Y`a`?`a`U`k`U`b`X`Y`ž`k]Y`X`Y`f`8`K`8

Yf_`Àfh"K]ggYbgWUZh]WY`Ghi X]Yb`VY`Y[Ybž`XUgg`Xi fW`XYb
 ?`]a Uk UbXY`X]Y`<Ài Z][_Y]h'gc`WYf`K YhhYfd\`Àbca YbY`ni b]a a h"
 6YgcbXYfg`VYhfcZZYb`g]bX`FY[]cbYb`k]Y`BcfXf\Y]b!K YghZU`Yb`i bX
 F\Y]b`UbX!DZU`nž`X]Y`]b`XYb`YhhYb`!J\`fYb`cZha U`g]j cb
 gWUXYbgfY]WYb`<cWk UggYfYfY][b]ggYb`\Y]a [Ygi W`h`k i fXYb`"
 8K 8`YVh`Yfj cfž`XUgg`Yg`]a a Yf`k U\fgWY]b`]WYf`k]fXž`XUgg
 bYi Y`HYa dYfUhi ffY`cfXY`Ui Z[YghY`h`k YfXYb"

Gca]h`nY][h`g]W`ž`XUgg`X]Y`_ca a YbXYb`HU[Y`b]W`h`bi f
 K YhhYfd\`Àbca YbY`a]h`ghUf`_Yb`B]YXYfgW`À[Ybž`gcbXYfb`Ui W
 X]Y`k Y]hfY]WYbXYb`5i gk]f`_i b[Yb`XYg`?`]a Uk UbXY`g`a]h`g]W
 Vf]b[Yb`"K Yf`[i h`j cfVYfY]h`h`]ghž`_Ubb`g]WYf`Xi fW`X]YgY
 i b[Ya Øh]WYb`HU[Y`_ca a Yb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "k YhhYf"Wca • k k k "Xk X"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh