

J Yf_Y \ fgW\ Ucg]a ' 8 U\ a Y!GdfYYk U`X. DYbX`Yf`Ui Z[YdUggh°

5_hi Y`Y`J Yf_Y \ fg]bZcg`ZØf`XYb`@UbX_fY]g`8 U\ a Y!GdfYYk U`X
i bX`CXYf!GdfYY. `6U\ bUi gZÄ`Yž`6Ui UfVY]hYb`i bX
I a `Y]hi b[Yb`V]g`† `]'&\$&) "



? Òb][g`K i ghYf\ Ui gYbž`8 Yi hgW\ `UbX`!`8Yf`@UbX_fY]g`8 U\ a Y!
GdfYYk U`X`]gh`U_hi Y`j`cb`Y]bYa`J Yf_Y \ fgW\ Ucg`VYhfCZZybž`XUg
DYbX`Yf`i bX`FY]gYbXY`j cf`[fc»Y`<YfUi gZcfXYfi b[Yb`ghY`h"
A Y\ fYfY`6Ui ghY`Yb`i bX`hYW\ b]gW\ Y`DUbbYb`gcf[Yb`ZØf
Yf\ YV`]W\ Y`9]bgW\ fÄb_i b[Yb`]a`GhfU»Yb`!`i bX`6U\ bj Yf_Y \ f`"K]Y`
**a Un!cb`]bY`XY`VYf]W\ hYhž`g]bX`X]Y`5i gk]f_i b[Yb`VYgcbXYfg
[fUj]YfYbX"**

8]Y`G]hi Uh]cb`]a`6U\ bj Yf_Y \ f`]gh`XYb`_VUf`gW\`YW\ h`Nk]gW\ Yb
XYa` :`i [\UZyb`69F`i bX`K ØbgXcfZK U`XghUXh`_ca`a`h`Yg`VY]a
F9,`ni`5i gZÄ`Yb`V]g`ni`a`%)`"5i [i gh`V\]Yf`ØVYfbY\ a Yb
9fgUhmVi ggY`XYb`HfUbgdcfhink]gW\ Yb`GW\ ÒbYZY`X`i bX`NcggYb`"
BcW\`XfUa`Uh]gW\ Yf`k]fX`X]Y`@U[Y`VY]a`F9&`i bX`F9+ž`k`c`V]g`ni`a

&&"`đ b] [UbnhÀ [] [Y`5i gZÀ`Y`UbghY`Yb`i bX`YVYbZU`g`6i ggY`U`g
9fgUhm`j Yf_Y`fYb`a ØggYb`"5V`XYa`'&\$"``đ b]`V]g`)' "``đ `]`ZU`Yb`U`Y
NØ [Y`XYf`F`6&&`nk]gW`Yb`DchgXUa`!<Ui dhVU`b`cZi bX`?`Òb] [g
K`i ghYf`Ui gYb`Ui gž`k Ug`DYbX`Yf`nk Ub [gk`Y]gY`Ui Z`U`hYfbUh]j`Y
J`YfV]bXi`b [Yb`j`Yfk`]YgYb`k`YfXYb`"

J`Yf_Y`fY]bgW`fÀb`_i`b [Yb`Xi`fW`'6Ui`ghY`Yb`

8cW`XUa`]h`b]W`h [Ybi` [.`5i`W`]b`XYf`GhfU`»Yb]bZfUghfi`_hi`f` []Vh`Yg
nU`fY]W`Y`6Ui`ghY`Yb`i bX`GdYffi`b [Yb`"8Yf`8`UhUVf]YZ`YVh
Yfj`cfž`XUgg`X]Y`G`(*!6U`b`b]Y`Ui`Z [fi`bX`XYg`5Vf]ggYg`XYf
F]b [VU`bVfØW`_Y`]b`6Yf`]b`a`Y`fYfY`K`cW`Yb`bi`f`Y]b [YgW`fÀb`_h
j`Yf_Y`fh`"BUW`hmØ [Y`XYf`@]b]Yb`F`9&`i bX`F`9+`ZU`Yb`]b`XYb
B`ÀW`hYb`j`ca`'&`("V]g`&+"5df]`gck`]Y`j`ca`'&&"V]g`&)"`A`U]`Ui`gž
k`Ug`ni`k`Y]hYfYb`?`ca`d`_]Uh]cbYb`ZØf`DYbX`Yf`ZØ`fh`"

K`Ybb`k`]f`i`bg`X]Y`GhfU`»YbVUi`ghY`Yb`Ub`gW`Ui`Ybž`Yfk`UfhYb`i`bg
Zc` [YbXY`9]bgW`fÀb`_i`b [Yb.`5i`Z`XYf`5%%+`k`]fX`XYf`Ni`Vf]b [Yf
HfYdhck`F`]W`hi`b [`5%%`V]g`j`cfUi`gg]W`h]W`9bXY`đ`b] [YgdYffhž
k`À`fYbX`X]Y`5i`ZU`fh]j`cb`XYf`<`Ubg!;`fUXY!5`YY`]b`GW`ÒbYZ`X!
B`cfX`V]g`5i` [i`gh`b]W`h`VY`ZU`fVUf`]gh`"æ`@UbX`fY]g`gY`Vgh`ghY`Yb
X]Y`?`fY]gghfU`»Y`nk`]gW`Yb` ;`fØX]hgW`i`bX`DfYhgW`Ybž`X]Y`@`(\$%`]b
9]W`k`U`XY`i`bX`XYf`GhfU`»YbUVgW`b]h]b`?`UV`ck`!N]Y [Y`Y`V]g
C`_hcVYf`i`bhYf`J`c`gdYffi`b ["

DYbX`Yf`Ui`Z [YdUggh`

æ`5bVYhfUW`h`X]YgYf`G]hi`Uh]cb`]gh`Yg`fUhgUa`ž`XUgg`DYbX`Yf
fY [Y`a`À`] [`X]Y` :`U`fd`Ub]bZcfa`Uh]cbYb`ØVYfdfØZYbž`i`a
i`bUb [YbY`a`Y` ,`VYffUgW`i`b [Yb`ni`j`Yfa`Y]XYb`"8Ybb`k`]Y`k`]f`U`Y
k`]ggYbž`_Ubb`Yg`g]W`gW`bY`ni`a`B] [`ha`UfY`Ybhk`]W`Y`bž`XYb
6Yfi`Zgj`Yf_Y`f` [Ya`Y]bgUa`ni`VYk`À`h] [Yb`"8]Y`Ub`U`hYbXYb
5fVY]hYb`i`bX`X]Y`J`Yf_Y`fYgVY`]bXYfi`b [Yb`g]bX`b]W`h`ni
i`bhYfgW`À`hmYb`i`bX`YfZcfXYfb`Y]b [i`hYg`H]a`]b [ž`i`a`Ub`g`N]Y`ni
 [Y`Ub [Yb`"

5VgW`]Y`»YbX`"Àggh`g]W`gU [Ybž`XUgg`X]Y`U`_hi`Y`Yb
J`Yf_Y`fYgdfcV`Ya`Y`]a`@UbX`fY]g`8U`a`Y!GdfYYk`U`X`b]W`h`bi`f`

Xi fWk '6Ui ghY`Ybž'gcbXYfb'Ui Wk'Xi fWk'hYWk.b]gWkY
 GWk k]Yf][_Y]hYb'j Yfi fgUWk'h'k YfXYb"'8 Ug'6i bXYga]b]ghYf]i a 'Z0f
 JYf_Y\`f'i bX'X][]hU'Y'žZfUghfi _hi f'VYhcbh'j]b']\fYa 'GhUbXUfXk Yf_
 JYf_Y\`f']b'NU\`Yb ž'XUg'0VYf') \$'žU\`fY'\]bk Y['Y]b'?ca dYbX]i a
 ni f'JYf_Y\`fgg]hi Uh]cb']b'8Yi hgWk'UbX'XUfghY'hž'X]Y'K]Wk h][_Y]h
 XYf'JYf_Y\`fg]bZfUghfi _hi f'i bX'XYfYb'_cbh]bi]Yf']WkY
 DZY[Y"Va j "XY'ghY'h'ZYghž'XUgg'X]Yg'Z0f'X]Y'A cV]'hÅh']b
 8Yi hgWk'UbX'j cb'nYbhfU'Yf'6YXYi hi b['V'Y]Vh"

DYbX'Yf'i bX'FY]gYbXY'g]bX'[i h'VYfUhYbž'X]Y'@U[Y'a '6`W'ni
 VY\U'hYb'i bX'g]Wk'fYWk hnY]h]['0VYf'U'hYfbUh]j Y'K Y[Y'i bX
 JYf_Y\`fga 0[`]Wk_Y]hYb'ni 'j]bZcfa]YfYb"'A]h'Y]b'k Yb]['D'Ubi b[
 _Ubb'a Ub'XYb'JYf_Y\`fgbYVY'j]Y`Y]Wk'h'XcWk'bcWk'Y]b][Y'A YhYf
 VYggYf'i a ZU\`fYb"

8YhU]`g	
Cfh	?0b][g'K i ghYf\Ui gYbž'8Yi hgWk'UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • XUhUVf]YZ"XY • k k k "Va j "XY

6Ygi WkYb'G]Y'i bg'Ui Z.'b!U["bYh