

5 & (' 6 `] h n Y f U ` U f a . ' K c ` \ Y i h Y ` U i Z ` X Y f
5 i h c V U \ b ` [Y V `] h n h ` k] f X °

9 f Z U \ f Y b ` G] Y ` U ` Y g ` Ø V Y f ` X] Y ; Y g W k] b X] [_ Y] h g Ø V Y f k U W i b [U a ' ' " ' ð '] & \$ &) '] b ` C g h d f] [b] h n ! F i d d] b ` a `] h ` U _ h i Y ` ` Y b 6 `] h n Y f g h U b X c f h Y b ` i b X ` F Y [Y ` i b [Y b "



K] h h g h c W _ ` 8 c g g Y ž ` 6 f U b X Y b V i f [ž ` 8 Y i h g W k ` U b X ` ! ` A c V] ` V `] h n Y b] g h ` X Y f n Y] h ` U b [Y g U [h ` ` 5 a ' ' " ' ð '] & \$ &) ` g] b X ` Y b h ` U b [` X Y f ` 5 & (` [` Y] W k n k Y] ` a c V] ` Y ` F U X U f _ À g h Y b ` U i Z [Y Z U \ f Y b ž i a ` X] Y ; Y g W k] b X] [_ Y] h X Y f ` 5 i h c Z U \ f Y f ` n i ` Ø V Y f k U W Y b " @ U i h ` b Y k g " X Y [] V h Y g ` j c f ` U ` Y a] b ` X Y f ` F Y [] c b ` k] h h Y b V i f [` i b X ` f i b X ` i a ` K] h h g h c W _ ` 8 c g g Y `] b 6 f U b X Y b V i f [` U _ h j Y ` 6 `] h n Y f g h U b X c f h Y " ` 6 Y] ` Y] b Y a ` 6 `] h n Y f ž ` X Y f i a % ' . (% ! \ f [Y a Y ` X Y h ` k i f X Y ž `] Y [h ` X] Y ` < Ø W k g h [Y g W k] b X] [_ Y] h ` V Y] % \$ \$ ` _ a # ž X Y f ` G h U b X c f h] g h ` U ` Y f X] b [g ` V] g \ Y f ` b] W k h ` V Y g h À h] [h ` 8 Y f n k Y] h Y ` 6 `] h n Y f ž ` V Y _ U b b h ` [Y [Y V Y b ` i a ` \$ - . ((! \ f ž ` g h Y \ h ` U i Z ` < Ø \ Y N] [[Y ` a U f _] a ` @ U b X _ f Y] g ` @ X k] [g ` i g h ! D U f W k] a "

K U g ` a U W k Y b ` X] Y ` 6 `] h n Y f ` Y [] Y b h] W k 3 ` 8] Y ` F Y [Y ` ` \] b h Y f ` X Y a 6 `] h n Y f g m g h Y a `] g h ` _ U f . ` N] Y `] g h ` Y g ž ` X] Y ` J Y f _ Y \ f g g] W k Y f \ Y] h ` n i

Yf\Ò\Yb"8Ybb"; YgWk]bX][_Y]hg_cbhfc`Yb'g]bX'YggYbn]Y`ž i a
5i hcZU\fyf'XUni`ni`Vf]b[Ybž'g]Wk`Ub`X]Y`ni`Àgg][Yb
<ÒW gh[YgWk]bX][_Y]hYb`ni` \U`hYb"8 Ug'GmghYa`Zi`b_]cb]Yfh'gcž
XUgg`F UXUf[Yf`hY`Y]b`G][bU`Ub`j`cfVY]ZU\fybXY': U\fnYi [Y
gYbXYb`i`bX`XYfYb'; YgWk]bX][_Y]h`Xi`fWk`Y]bY`K`Y[!NY]h!
6YfYWk`bi`b[`Yfa`]hY`b"K`]fX`ni`'gWk`bY`[YZU\fybž`_b]dgh`XUg
; Yf`hY]b': chc`i`bX`XYf`6i` » [Y`XVYgWk`Y]X`[Y`h`Ub`XYb
: U\fnYi [\U`hYf" `Gc`Y]bZUWk`]gh`XUgž`_ÒbbhY`a` Ub`gU[Yb"

8]Y`F`Y[Y`b`i`bX`Hc`YfUbnYb

8cWk`k]Y`g]Y`hg`a`]h`XYb`Hc`YfUbnYb`Ui`g3`6Y]; YgWk]bX][_Y]hYb
V]g`%\$\$`_a` #`k`YfXYb`'`_a` #`UV[Ync[Yb": À\fh`a` Ub`gWk`bY`Yfž
k]fX`Y]b`Hc`YfUbnk`Yfhj`cb`'`Dfc`nYbhj`cf`XYf`6i` » [Y`XZYghghY`i`b[
UV[Ync[Yb"8]YgY`F`Y[Y`b`[Y`hYb`Ui`h`Vi`gg[Y`X`_UhU`c["cf[
Ui`Wk`Z0f`j`]Y`Y`6`]h`Yf`]b`8Yi`hgWk`UbX"9]b`k`Y]hYfYf`gd`Ubb`Yb`XYf
: U`h`i`b`XYb`Y`h`hYb`j`U\fyb`[]b[Yb`a`Y`f`U`g`) "\$\$\$`5i`hcZU\fyf
k`Y[Yb'; YgWk]bX][_Y]hg0VYfgWk`fY]hi`b[Yb`a`]h`Di`b`_hYb`]b
: `Yb`g`Vi`f[`b`UWk`<`Ui`gY`i`bX`a`i`gghYb`g]Wk`ni`XYa`a`]h`6i` » [Y`XYfb
i`bX`[Y`Y[Yb`h]Wk`gc[Uf`a`]h: U\fj`YfVchYb`Ui`gY]b`Ub`XYfgY`h`Yb"

8]Y`5`&(`gY`Vgh`]gh`b]Wk`h`f[YbXY]bY`5i`hcVU`bž`gc`bXYfb`HY]`XYf
9i`fcd`UghfU`Y`&`ž`X]Y`<`Ua`Vi`f[`a`]h`XYa`6Yf`]bYf`F]b[`f5`%\$`Ł`i`bX
Ui` » YfXYa`a`]h`F`c`ghc`W`_j`YfV]bXYh`A`]h`Y]bYf'; YgUa`h`Àb[Y`j`cb
&`+`_a`]gh`g]Y`Y]b`k`]Wk`h[Yf`J`Yf`_Y`f`gk`Y[" <]Yf`k`]fX`Yg`U`gc`b]Wk`h
bi`f`Z0f`X]Y`J`Yf`_Y`f`gg]Wk`Yf`Y]hž`gc`bXYfb`Ui`Wk`Z0f`XYb`Z0gg][Yb
J`Yf`_Y`f`[Ub`n`gWk`Òb`gd`Ubb`Yb`Xž`gc`hY`a` Ub`ni`'gWk`bY`i`bhYfk`Y[g
gY]b"

?cbhfc`ghUh]gh]_Yb`i`bX`hYWk`b]gWk`Y

9fbYi`Yfi`b[Yb

5VYf`Ui`Wk`X]Y`Ni`_i`bZi`XYf`J`Yf`_Y`f`g0VYfk`UWk`i`b[`U`h`]\fy
, VYffUgWk`i`b[Yb`VYfY]h"5V`&\$`&(`k`]fX`Yg`Y]bY`[fi`bX`Y[YbXY
, VYfUfVY]hi`b[`]b`XYf`8`UfghY`i`b[`XYf`?`cbhfc`Yf[YVb]ggY`XYg
J`Yf`_Y`f`g_cbhfc`X]YbghYg`[YVYbž`i`a`ni`a`6Y]gd]Y`hYWk`b]gWk`Y
BYi`Yfi`b[Yb`VYggYf`Y]bVYn]Y`Yb`ni`_ÒbbYb"8]Y`BYi` \Y]hYb

k YfXYb`X]ZYfYbn]YfhY`9f[YVb]ggY`ni`J Yf_Y\fg_cbhfc``Ybž
 J YfXUW hgZÀ``Yb`i bX`6YUbgHUbXi b[Yb``]YZYfbž`k]Y`X]Y`
 6i bXYgUbghU`h`ZØf`A UhYf]Y``j Yf_Y\ f`VYf]W`hYh"

≠g[YgUa h[]`h`K Yf`VY]a` : U\fyb`b]W`h`Ui Z`X]Y` ; YgW`k]bX][`_Y]h
 UW`hYhž`a`i gg`a`]h`?cbgYei YbnYb`fYW`bYb``5VYf`a`]h`Y]b`V]ggW`Yb
 5i Za Yf_gUa`_Y]h`_Ubb`Y]bYa``XUg`j YfhYi ZY`hY`6`]mYb`Xi fW`Ui g
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8YhU]`g	
C fh	K]hhghcW_`8cggYž`6fUbXYbVi f[ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Vi gg[Y`X_UhU`c["cf[• k k k "VU`a "Vi bX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh