

# 5i hc`ja`l bhYfgYY`j YfgYb\_h.`l bZU``cXYf UVg]Wk h`]Wk Y`HUh3

9]b`5i hc`fc``hY`]b`XYb`l bhYfgYY`]b`?mf]hn``5b[`Yf`U`Ufa`]YfhYb  
X]Y`FYhhi b[ g\_fÄZhY`/\_Y]bY`ϕgUggYb`[ YZi bXYb``Dc`]nY]  
Yfa`]hhY`h"



l bhYfgYY`]b`?mf]hnž`8Yi hgWk`UbX`!`ϕ`XYf`BUWk`h`ni`A`]h`k`c`Wk`ž`  
XYa`%\*"'&`]'&\$&)`ž`k`i`fXY`X]Y`FY`Y`Ua`l bhYfgYY`]b`?mf]hnž`  
@UbX\_fY]g`C`ghd`f][`b]m!`F`i`dd]bž`Ä`\`[`Y`gh`Ö`h``9]b`5b[`Yfž`XYf`Ua`  
K`UggYf`k`Ufž`VYc`VUWk`hY`hY`ž`k`]Y`Y]b`5i hc`]bg`\_Ø`Y`B`Ugg`fc``hY`i`b`X`  
U`Ufa`]YfhY`gc`Zc`fh`X]Y`FYhhi`b[ g\_fÄZhY``?`i`fn`j`c`f`A`]hhY`fb`UWk`h`hf`UZY`b`  
:`Yi`Yfk`Y`f`i`b`X`Dc`]nY]`Ua`l`b[`Ø`W`gc`fh`Y]b`ž`k`c`X`Ug`:]`U`fn`Yi`[`  
i`bk`Y]h`Y]b`Yg`GhY[`Yg`g`Wk`Ua`a`ž`k`]Y`a`Un!`cb`]b`Y`XY`VYf]Wk`h`h"

8Yf`YfghY`:]`Yi`Yfk`Y`f`a`Ubb`n`Ö[`Y`fhY`b]Wk`h`i`b`X`gd`f`Ub`[`]`bg`K`UggYfž`  
i`a`b`UWk`a`Ö[`]`Wk`Yb`ϕgUggYb`XYg`:]`U`fn`Yi`[`g`ni`gi`Wk`Yb``B`UWk`  
Y]b[`Y`Y`b`XYf`Df`Ø`Z`b[`\_`c`b`b`hY`Y`X`c`Wk`g`Wk`b`Y``9`b`h`k`U`f`b`i`b`[`  
[`Y[`Y`V`Y`b`k`Y`f`X`Y`b`9`g`V`Y`Z`U`b`X`Y`b`g]Wk`\_`Y]b`Y`D`Y`f`g`c`b`Y`b`]a`5i hc`ž`k`Ug`  
b`UWk`XYf`6`Yf[`i`b[`XYg`:]`U`fn`Yi`[`g`V`Y`gh`Ä`h][`h`k`i`f`XY``8]Y`<`U`h`Y`f]b`

XYg': U\fnYi [ gž'Y]bY') +!>À\ f][ Yž'k Uf'ni gUa a Yb'a ]h]\fYa  
 9\Ya Ubb'ni bÀWgh'b]W h'YffY]W VUf''C V'Yg'g]W 'i a 'Y]bYb'l bZU''  
 cXYf'Y]bY'j cfgÀh'n]W Y'HUH\ UbXY'hYž'V'Y]Vh'XYfnY]hi b\_'Uf''8 ]Y  
 Dc`nY]'\Uh]bnk ]gW Yb'9fa ]h'i b[ Yb'k Y[ Yb'l bZU''Zi W h  
 Y]b[ Y'Y]hYhž'XU'XfY]'k Y]hYfY'DYfgcbYb'Ua 'GYY'XYb'J cfZU''b]W h  
 a ]hVY\_ca a Yb'\UhYb"

: U\fnYi [ VYf[ i b[ 'i bX'l a k Y`hUgdY\_hY

8]Y': Yi Yfk Y\ f'\UbXY'hY'i a g]W h][ 'i bX'g]W YfhY'XUg': U\fnYi [ a  
 ]h'Y]bYf'@Y]bYž'i a 'Y]b'5Vfi hgW Yb'ni 'j Yf\]bXYfbž'k À\ fYbX  
 [ 'Y]W nY]h][ 'XUg'l a ZY'X'a ]h'HUgW Yb'Ua dYb'i bX'hYW b]gW Ya  
 9ei ]da Ybh'Xi fW gi W h'k i fXY''; 'ØW\_]W Yfk Y]gY'hfUhYb'\_Y]bY  
 i a k Y'hgW ÀX']W Yb': 'Øgg][ \_Y]hYb'Ui gž'gcXUgg'XYf'l bhYfgYYž'Ui W  
 U'g'6Ubh]\_ck Yf'GYY'VY\_Ubbhž'i bj YfgY\fh'V']YV''8]Y' [ fØ» hY'H]Y ZY  
 XYg'; Yk ÀggYfg'VYhfÀ[ h]a a Yf\]b'&\$'A YhYf"

8]Y'?'fa ]bU'dc`nY]'\Uh'X]Y'9fa ]h'i b[ Yb'ØVYfbca a Yb'i bX'k ]fX  
 X]Y' [ YbUi YfYb'l a ghÀbXY'XYg'J cfZU''g'\_ÀfYb''8U'J Yf\_Y\fgi bZÀ''Y  
 k ]Y'X]YgYf'YbhgW Y]XYbX'ZØf'X]Y'k Y]hYfY'J Yf\_Y\fgg]W Yf\Y]h'g]bXž  
 k ]Y'Ui W ]b'XYf'ghUh]gh]gW Yb'9f\YVi b[ 'XYg'GhUh]gh]gW Yb  
 6i bXYgUa hYg'ni 'Yf\_YbbYb']ghž'\cZž'a Ub'Ui ZUi ggU[ Y\_fÀZh][ Y  
 9f[ YVb]ggYž'X]Y'b]W h'bi f'ni f'?`Àfi b[ 'XYg'J cfZU''g'X]YbYbž  
 gcbXYfb'Ui W '\_ØbZh][ Y'A U» bU\ a Yb']b'; YgYh[ YVi b[ 'i bX  
 J Yf\_Y\fgYfn]Y\i b[ 'i bhYfghØhnYb'\_ØbbYb"

8]Y'6Yf[ i b[ 'XYg': U\fnYi [ g']gh'ZØf'XYb'J Yf'Ui ZXYg'HU[ Yg  
 Ub[ YXUW hž'i bX'X]Y'9]bgUm\_fÀZhY'V'Y]VYb'Ui Za Yf\_gUa ž'V]g'U''Y  
 G]W Yf\Y]hgj cf\_Y\fi b[ Yb'[ YhfcZYb'g]bX''C V'X]Y'<U'hYf]b'XYg  
 : U\fnYi [ g'X]YgYb'J cfZU''U'g'l b[ 'ØW\_'cXYf'U'g'A ]gg[ YgW ]W  
 Y]bghi Zhž'V'Y]Vh'UVni k UfhYb"

8YhU]`g	
C fh	I bhYfgYY' ]b'?'mf]hnž'8Yi hgW`UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "a cn"XY</li> <li>• k k k "a Un!cb`]bY"XY</li> </ul>

8YhU]`g

- k k k "XYghUh]g"XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U[ "bYh