

GWk YfYf`I bZU``Ui Z'6%&&. `Nk Y]`J Yf`YhnhY VY]`8]YfVYf[°

5a `&+"`đ b]`&\$&) `Ua `Yg`Ui ZXYf`6%&&`VY]`8]YfVYf[`ni
Y]bYa `I bZU``žXYf`Y]bY`Jc`gdYffi b[`ni f`i: c`[Y`UhhY``Nk Y]
DYfgcbYb`k i fXYb ``Y]W`hj Yf`Yhnh"



8]YfVYf[ž`8Yi hgWk`UbX`!`9]b`I bZU``\Uh`Ua `i: fY]hU[bUWk a]hhU[ž
XYa `&+"`đ b]`&\$&) žZ0f`5i ZFY[i b[`Ui ZXYf`6%&&`VY]`8]YfVYf[
[Ygcf[h`@Ui h`a **Un!cb`]bY`XY`Ua `Y]b`G_cXU`Ui gi b[Y`_`ÀfhYb
; f0bXYb`j cb`XYf`i: U`fVU`b`UV`i bX`dFU`hY`[Y[Yb`Y]bYb`6Ui a "
8Yf`I bZU``YfY][bYhY`g]Wk`[Y[Yb`%(.` \$`i `f`i bX`Z0`fhY`gWk`bY``ni f
Jc`gdYffi b[`XYf`GhfU» Yž`X]Y`fi bX`Y]bY]b`U`V`Ghi bXYb`UbXUi YfhY"**

8]Y`VY]XYb`đbgUggYbžY]b`* - !`À\f][Yf`i: U`fYf`i bX`Y]bY`* (!`À\f)[Y
6Y]ZU`fYf]bž`k i fXYb`XUVY]`Y]W`hj Yf`Yhnh`i bX`a i gghYb`a]h`XYa
FYhhi b[gk U[Yb`]bg`?fUb`Yb`U`i g[YVfUWk`h`k YfXYb`
; `0W`_]Wk`Yfk Y]gY`k UfYb`nk Y]`FYhhi b[g`i VgWk`fUi VYf`U`g
BchUfnmi Vf]b[Yf`ja `9]bgUhn" 8]Y`i: Yi Yfk Y`f`k Uf`YVYbZU`g`j cf
Cfhi bX`ghY`hY`XYb`6fUbXgWk`i hn`g]Wk`Yf`gck]Y`X]Y`I bZU`ghY`Y`UV"

J Yf_Y\fgVY\]bXYfi b[Yb`Ui Z`XYf`6%&&

9fghi a`%*.%'`l`f`k`i`fXY`X]Y`A`Y`Xi`b[`ZØf`X]Y`6%&&`nk`]gWYb
8]YfVYf[`i`bX`XYa`5Vnk`Y][`bUW`<Y]bf]W`gXcfZ`Ui`Z[`Y`c`VYbž`k`]Y
Ui`Z`ghUi`"]bZc`ni`"YgYb`]gh"8]Y`l`bZU`ghY`"Y`k`Uf`VYfY]hg`[`Yf`Äi`a`hž
i`bX`XYf`J`Yf_Y`f`_`cbbhY`k`]YXYf`Z]Y»`Yb"l`a`U`YfX]b[`g`X]Y
`Äi`Z][`Yb`J`Yf_Y`f`gVY\`]bXYfi`b[`Yb`Ui`Z`X]YgYf`GhfU»`Y`VYggYf`ni
j`YfghY`Ybž`c`b`h`g]W`Y]b`6`]W`_`Ui`Z`X]Y`l`bZU`ghU]gh]_`Yb"

8]Y`8`UhYb`XYf`8`Y`ghU]g`ni`f`J`Yf_Y`f`gg]W`Yf`Y]hg`U[`Y`nY][`Ybž
XUgg`gc`W`Y`l`bZÄ`"Y`k`Y]hfY]W`YbXY`:`c`[`Yb`ZØf`X]Y`bZfUghfi`_`hi`f
i`bX`J`Yf_Y`f`gg]W`Yf`Y]h`UVYb"GHU]gh]_`Yb`V]YhYb`Y]bY`k`Yfhj`c`"Y
;`fi`bX`U[`Yž`i`a`VYggYfY`A`U»`bU`a`Yb`]b`XYb`6`YfY]W`Yb
;`YgYhn[`YVi`b[`ž`J`Yf_Y`f`gYfn]Y`i`b[`i`bX`GhfU»`YbVUi`ni
Ybhk`]W`_`Y`b`i`bX`X]Y`;`fØbXY`ZØf`l`bZÄ`"Y`ni`Yfa`]hhY`b"

A`h`Y]bYf`GW`UXYbg`Ö`Y`j`cb`fi`bX`&\$"\$\$\$`9i`fc`nY][`h`X]YgYf
J`cfZU`"Y]ba`U`a`Y`fž`k`]Y`k`]W`h][`Y]bY`Ui`Za`Yf`_`gUa`Y`:`U`f`k`Y]gY
]gh"?"c`"g]cbYb`k`]Y`X]YgY`g]bX`b]W`h`bi`f`g`W`a`Yfn`U`Zž`gc`bXYfb
Ui`W`Y]bY`Z]bUbn]Y`"Y`6`Y`Ughi`b[`ZØf`X]Y`6`Y`hf`c`ZY`bYb" "<`U`hYb`G]Y
g]W`X`U`Yf`ghYhg`Ub`X]Y`J`Yf_Y`f`gYf[`Y`b`i`bX`ZU`fYb`G]Y`j`c`fg]W`h][`ž
i`a`gc`W`Y`G]hi`Uh]cbYb`ni`j`Yfa`Y]XYb"

6`Y]VYb`G]Y`k`Y]hYf`]b`]bZcfa`]Yfhi`bX`g]W`Yf`Ui`Z`XYb`GhfU»`Yb`°

| | |
|------------|---|
| 8YhU]`g | |
| C`f`h | 8]YfVYf[`ž`8`Yi`hgW`U`b`X |
| E`i`Y`"Y`b | <ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • ghUi`]bZc • k k k "XYghU]g"XY |

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh