

DUBnYfZUi gh! : i bX '] b ' B Yi fi dd] b .
9] b _ Ui ZgWb hYf ' 9j U _ i] Yfi b [' Ui g [Y ` Ògh °

9] b ' B Yi fi dd] b Yf ' ZUbX ' Y] b Y ' DUBnYfZUi gh] a ' K U ` Xž ' k Ug ' ni f
9j U _ i] Yfi b [' Y] b Yg ' 9] b _ Ui ZgWb hYfg ' ZØ \ fhY " ' Dc `] nY] ' i bX
9l dYfhYb ' g] bX '] a ' 9] bgUhn "



B Yi fi dd] bž ' 6fUbXYbVi f [ž ' 8 Yi hgWk ` UbX ' ! ' 9] b _ i f] cgYf : i bX
gc f [h ` ZØf ' 5i ZFY [i b ['] b ' 6fUbXYbVi f [° ' 5a ' ZfØ \ Yb ' GUa ghU [a cf [Yb
gh] Y » ' Y] b (\$! Å \ f] [Yf ' A Ubb ' Ui g ' B Yi fi dd] b] a ' K U ` X ' Ui ZY] b Y
DUBnYfZUi gh " ' 9f ' YbhgW] YX ' g] Wž ' XYb ' gY ` hgUa Yb : i bX ' ni f ' Dc `] nY]
ni ' Vf] b [Yb ' i bX ' j YfghÅbX] [hY ' X] Y ' 6Y \ ÒfXYb " ' 8] Y ' G] hi Uh] cb
Yg _ U] YfhY ' YXcWk ' gWk bY ` ž ' U ` g ' X] Y ' Dc `] nY] ' Y] b [fY] ZYb ' a i gghY " ' 8Yf
A Ubb ' \ UhY ' X] Y ' DUBnYfZUi gh ' VYfY] hg ' Ui ZXYa ' DUF _ d ' Um ' Y] bYg
bU \ Y [Y ' Y [YbYb ' 9] b _ Ui ZgWb hYfg ' a] h [YVfUWk h " ' GcZcfhk i fXY ' Y] b
GdYff _ fY] g ' Xi fWk : UWk ` Yi hY ' XYg @ ? 5 ' 6fUbXYbVi f [' Y] b [Yf] Wk hYh "

⊕ g [YgUa h ' a i gghYb ' % (& ' A YbgWk Yb '] \ fY ' K c \ bi b [Yb ' i bX
; YgWk ÅžhY ' j Yf ' UggYbžk Å \ fYbX : Yi Yfk Y \ fž ' C fXbi b [gUa hi bX
FYhi b [gX] Ybgh] a ' 9] bgUhn ' k UfYb " ' 8Yf ' i b [` ØW _] Wk Y : i bX ' ghY ` ` hY

g]W\`U`g`gck`^h]gW\Yf` , Vi b[g[YZYW\hg_cdZ`YfUi g``5``YfX]b[g
_ØbbhY`XYf`:]bXYf`bi b`]b`GW\k]Yf][_Y]hYb`[YfUhYb`]\a`Xfc\h
Y]b`9fa]hhi b[gj YfZU\FYb`k Y[Yb`Y]bYg`J Yfghc» Yg`[Y[Yb`XUg
?f]Y[gk UZZYb_cbhfc``[YgYhn"

9j U_i]Yfi b[`i bX`G]W\Yf\Y]hga U» bU\ a Yb

8]Y`I a ghAbXY`Yf]bbYfb`Ub`UbXYfY`7Ua dU[bY`X]YgYf`5fhž`k]Y
_Øfn`]W\`]b`<Ua a ž`k c`Y]bY`:]Y[YfVca VY`Ui g`XYa`Nk Y]hYb
K Y`h_f]Y[`[YZ bXYb`k i fXY``8Ua U`g`a i gghYb`fi bX`* \$\$`5bk c\ bYf
Yj U_i]Yfh`k YfXYbž`k A`fYbX`X]Y`:]Yi Yfk Y`f`i bX`XUg`8F`?`Y]bY
GUa a Y`ghY``Y`Y]b]W\hYhYb``6Yf]W\hYb`ni Zc`[Y`j Yf`]YZ`X]Y
9j U_i]Yfi b[`fi \][``9]b`G\i h`Y!GYfj]W`gcf[hY`XUZØfž`XUgg`X]Y
5bk c\ bYf`gW\ bY``i bX`g]W\Yf`ni f`GUa a Y`ghY``Y`VYZØfXYfh
k i fXYb``8]Y`G]W\Yf\Y]hga U» bU\ a Yb`g]bX`Yb`hgW\Y]XYbXž`i a
a Ø[`]W\Y`:] YZU\FYb`VY]`gc`W\Yb`:] bXYb`ni `a]b]a]YfYb"

@Ui h`XYa`6: F! ? A F`[]Vh`Yg`ghfYb[Y`FY[Y`i b[Yb`]a`I a [Ub[`a]h
?Ua dZa]hhY`b`]b`8Yi hgW\`UbX``Gc`fY[Y`h`XUg`GdfYb[ghcZZ[YgYhn
i bhYf`UbXYfYa`X]Y`?cbhfc``Y`i bX`XYb`I a [Ub[`a]h`I d`cg]j Yb
GhcZZYb``Ni XYa`g]bX`:]bXYf`j cb`?f]Y[gk UZZYb`[YgYhn`]W\
j YfdZ]W\hYhž`X]YgY`i bj YfnØ[`]W\`ni `a Y`XYb``8Ug`J Yfg`A`i a b]g
_Ubb`ni`fYW\h`]W\Yb`?cbgYei YbnYb`ZØ\ fYb"

8Yf`J c fZU``VY`Yi W\hYh`Ui W\`X]Y`Bchk YbX][_Y]hž`VY]`XYf`F`A`i a i b[
i bX`9bhgW\`AfZ] b[`j cb`?Ua dZa]hhY`b`VYgcbXYfY`J c fg]W\h`k U`hYb
ni ``UggYb``8]Y`6YgY]h][i b[`gc`W\Yf`:] YZU\FYbei Y``Yb`YfZc fXYfh
b]W\h`bi f[YgW\i`hY`:] UW\`f`AžhYž`gcbXYfb`Ui W\`X]Y`9]b`U`hi b[
ghfYb[Yf`G]W\Yf\Y]hgd f c hc`_c``Y"

: Øf`j]Y`Y`V`Y]Vh`ni`cZZYbž`XUgg`gc`W\Y`i bYfk UfhYhYb`:] bXY
k Y]hYf\]b`gc`[`]a dZ]W\`UV`Ui ZYb`k]Y`]b`XYb`Øb[ghYb`:] A``Yb``8Yf
:]bXYf`gc``hY`YXcW\`Ui g`X]YgYf`9fZU\fi b[`Y]bY`@Y`fY`n]Y`Yb`i bX
]b`Ni`_i bZ`h`k]ggYbž`XUgg`XYf`I a [Ub[`a]h`?f]Y[gk UZZYbž`Ui W\
k Ybb`g]Y`U`g` , Vi b[ga i b]h]cb`[Y`hYbž`b]W\h`c`bY`F]g]_Yb`]gh"

⇒ XYf`<cZZbi b[`Ui Z`a Y`f`G]W\Yf\Y]hi bX`k Yb][Yf`i b[Yk Ø`b`]W\Y
:] bXY`]b`XYf`Ni`_i bZ`h`V`Y]Vh`UVni k UfhYbž`k Y`W\Y`fYW\h`]W\Yb

GW f]hhY [Y[Yb`XYb :]bXYf`Y]b[Y`Y]hYh`k YfXYb" `8Yf`J cfZU``XØfZhY
 `YXYbZU`g`b]W`hi bVYUW`hYh`V`Y]VYb`i bX`_ØbbhY`a Ø[`]W`Yfk Y]gY
 Ui W`XUg`ØZYb`h]W`Y`6Yk i gghgY]b`ZØf`XYb`l a [Ub[`a]h
 [YZÀ`f`]W`Yb`GhcZYb`gW`ÀfZYb"

: Øf`a Y`f`bZcfa Uh]cbYb`ØVYf`XYb`J cfZU``]b`6fUbXYbVi f[ž
 VYgi W`Yb`G]Y`? Ø`bYf`GhUXh!5bnY][Yf" `8YhU]`g`ni `À`b`]W`Yb
 J cfZÀ``Yb`i bX`XYb`YbhgdFYW`YbXYb`G]W`Yf`Y]hgj cf_Y`fi b[Yb
 Z]bXYb`G]Y`VY]`k U"XY"

8YhU]`g	
C fh	B Yi fi dd]bž`6fUbXYbVi f[ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "k U"XY • k k k "VZf!_a f"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh