

5 b]a Y!: Ub g`Ui Z[YdUggh. :]`a dUf_`
6UVY`gVYf[`k]fX`ni a `7cgd`Um! < c hgd ch°

8]Y`5b]a Y!A YggY`ja :]`a dUf_`6UVY`gVYf[ž ("!*"'ž `]'&\$&) ž
Yfk UfhYh`ØVYf`&\$"\$\$\$`7cgd`Um!: Ub g`a]h`<] [\ `] [\ hg`k]Y
5b]a Yg`i bX`?cbnYfhYb"



Dc hgXUa ž`8Yi hgWk`UbX`!`ž`XYb`_ca a YbXYb`HU[Yb
j Yfk UbXY`h`g]Wk`XYf:]`a dUf_`6UVY`gVYf[]b`Dc hgXUa `k]YXYf`ni a
A Y__U`ZØf: Ub g`j cb`5b]a Y`i bX`A Ub[U`J ca `("'V]g`*"'ž `]'k]fX`X]Y
5b]a Y!A YggY`nU\`fY]WkY`6Ygi WkYf`Ubn]Y\`Ybž`k cVY] ØVYf`&\$"\$\$\$
: Ub g`Yfk UfhYh`k YfXYbž`X]Y`g]Wk`]b`X]Y`K Y`h`XYf`UdUb]gWkYb
Dcd_i`hi`f`ghØfnYb`C`f[Ub]g]Yfhj`cb`9a Ub]U`A YX]U`GYfj]Wž
j Yfgdf]Wk`h`X]Y`J YfUbghU`hi`b[`Y]b`UVk YWk`g`i`b[gfY]WkYg
Dfc[fUa`a`ž`XUg`X]Y`< YfnYb`U`Yf`5b]a Y!9bh`i`g]UghYb`\`Ø\`Yf
gWk`U[Yb`Äggh`HU[Yggd]Y[Y`VYf]Wk`hY`hž`XUgg`Yhk`U`X]Y`< Ä`ZhY
XYf`6Ygi WkYf`]b`Ui`Zk`ÄbX][Yb`7cgd`Umg`YfgWkY]bYb`k]fXž
XUfi`bhYf`j]Y`Y:] [i`fYb`Ui`g`XYf`VY]YVhYb`GYf]Y`Gc`c`@Yj`Y`]b["

7Y`Yg]bU`GWkYi`bYa`Ubbž`&-`ž\`fY`i`bX`YfZU\`fYbY`7cgd`UmYf]bž

k]fX`U`g`<Y`ZYf]b`j`cf`C`fh`gY]b`":`Øf`g]Y`g]bX`X]Y`?`cghØa`Y`b]W`h`bi`f`
?`Y]Xi`b`[`/`g]Y`g]bX`9f[`YVb]ggY`a`cbUhY`Ub[`Yf`5fVY]h`i`bX`<`]b[`UVYž`
XYbb`j`]Y`Y`XYf`?`cghØa`Y`k`YfXYb`gY`Vgh[`Yb`À`h`"8`Ug`nY][`h`XUg`
9b[`U[`Ya`Yb`h`XYf`7`ca`a`i`b]hmž`X]Y`"Àb[`gh`ØVYf`X]Y`XYi`hgW`X`Y`
GnYbY`"\`]bUi`g`[`Yk`UW`gYb`]gh"

J]Y`Z`À`h][`Yg`Dfc[`fUa`a`i`bX`<][`\`][`\hg

8]Y`A`YggY`V]YhY`h`b]W`h`bi`f`X]Y`A`Ò[`\]W`_Y]hž`]b`X]Y`Vi`bhYb`7`cgd`Umł`
K`Y`hYb`Y]bni`hUi`W`X`Ybž`gcbXYfb`Ui`W`X`Y]bY`F`Y]\`Y`k`Y]hYfYf`
J`YfUbghU`hi`b[`Yb`j`cb`5b]a`Y!`DfYa`]YfYb`ØVYf`đ`Dcd!`?`cbnYfhY`V]g`
\`]b`ni`A`Ub[`U!`K`cf`g`cdg`i`bX`_`Ògh]W`X`Ya`"UdUb]gW`X`Ya`
GhfY`Y`hž`ccX`"9]b`VYgcbXYfYg`<][`\`][`\h`k`]fX`X]Y`K`Y`hd`fYa`]YfY`XYg`
5b]a`Yg`5`dcWU`mdgY`6f]b[`Yf`A`mbc[`\fU`gY]bž`a`]h";`ÀghYb`X]fY`_h`
Ui`g`đ`JdUb`"A`i`g]_U`]gW`X`k`]fX`X]Y`A`YggY`i`bhYf`UbXYfYa`j`cb`XYb`
UdUb]gW`X`Yb`6`UbXg`B`Ubc`i`bX`7`\`ci`7`\`c`gck`]Y`D]Ub]gh]b`F`]bU`
HcVYf`i`bX`A`Y[`i`a`]<`UmUa`]fG`Ua`]gYbŁ`i`bhYfa`U`h"

6Ygi`W`X`Yf`k`YfXYb`ni`XYa`Y]b`A`Uhg`i`f]`Yf`YVYbž`k`c`Gd]Y`gh`ÀbXY`
i`bX`_`Ògh]W`X`Y`GdYn]U`]h`À`hYb`k`]Y`F`Ua`Ybž`HU`_`cmU`_]`i`bX`HU]mU`_`
Ub[`YV`chYb`k`YfXYb`"5i`W`X`?`YbXc!`DYfZcfa`UbW`g`k`YfXYb`Ub`U`Yb`
XfY]`HU[`Yb`ni`gY`Yb`gY]b`"8Yf`GUa`ghU[`Vf]b[`h`a`]h`XYa`5i`Zh]h`h`
XYf`Hfca`a`Y`[`fi`ddY`_`=]`=]`HU]_`c`i`bX`Y]bYa`":`Yi`Yfk`Yf`_`XYb`
<`Ò`Y`di`b`_`h`XYf`J`YfUbghU`hi`b[`a`]h`g]W`X`"

H]W`_Yhg`i`bX`6Ygi`W`X`Yfa`U[`bYhYb

8]Y`H]W`_Yhg`ZØf`:"fY]hU[`i`bX`GcbbhU[`g]bX`bcW`X`Yf`À`h`]W`X`ž`
k`À`fYbX`XYf`GUa`ghU[`VYfY]hg`Ui`gj`Yf`_`Ui`Zh`]gh`"HU[`Ygh]W`_Yhg`
_`cghYb`)"\$`9i`fcž`ZØf`i`bhYf`%,`!`À`f][`Y`bi`f`)"`9i`fc`"8]YgY`g]bX`
YXcW`X`bi`f`Ub`XYf`HU[`Yg`_`UggY`ni`Yfk`YfVYb`"

8]Y`5b]a`Y!`i`bX`A`Ub[`U!`?`i`hi`f`\`Uh`g]W`X`]b`8Yi`hgW`X`UbX`]b`XYb`
Y`h`hYb`đ`X`fYb`ghUf`_`k`Y]hYfYb`hk`]W`_Y`hž`k`Ug`Ui`W`X`Ub`XYf`
k`UW`gYbXYb`J`YfUbghU`hi`b[`k`]Y`XYf`8c?`ca`]]`Y[`h`"8]YgY`]gh`Y]bY`
XYf`[`f`Ò»`hYb`7`cbj`Yb]cbg`ZØf`5b]a`Y!`Ub]g`]b`9i`fcdU`i`bX`n]Y`\`h`
đ`X`f`ZØf`đ`X`f`]a`a`Yf`a`Y`f`6Ygi`W`X`Yf`Ui`g`XYa`i`[`YgUa`hYb`?`cbh]bYbh`
Ub`"8]Yg`nY][`h`X]Y`Gh`À`f`_`Y`i`bX`XUg`k`UW`gYbXY`"đ`hYfYggY`Ub`XYf`

^UdUb]gWXYb`?i`hi`f"

8Yf`5b]a`Y!`i`bX`A`Ub[`U!6cca`i`[`Y\`h`gc[`Uf`]b`X]Y`];`YgW`X]W`hY`
ni`fØW`_``8]Y`YfghYb`^UdUb]gWXYb`NY]WXYbhf]W_gYf]Yb`i`bX`A`Ub[`Ug`
_`cbbhYb`]b`8Yi`hgW`^UbX`b]W`h`gc`Zc`f`h`i`i`»`ZUggYbž`XcW`^a`]h`GYf]Yb`
k`]Y`8fU[`cb`6U``i`bX`GU]`cf`A`ccb`Yf`YVhY`X]Y`GnYbY`]b`XYb`
-`\$Yf`đ\`fYb`j`\`fYb`8i`fW`Vfi`W`i`i`>UdUb`8][`Ygh`Yf`^Ai`hYfhž`XUgg`
FH@&`%-`-`^a`]h`XYf`5i`gghfU\`i`b[`j`cb`5b]a`Yg`ghUfhYhYž`k`Ug`X]Y`
6Y`Y]YVh\Y]h`X]YgYf`?i`hi`fZc`fa`ni`g`Åm`]W`^Ub`\Y]nhY``A`]hh`Yfk`Y]Y`
g]bX`A`Ub[`U`gc`VY`Y]YVhž`XUgg`&\$&`nk`Y]j`cb`XfY`]b`8Yi`hgW`^UbX`
j`Yf`_Ui`ZhYb`7ca`]Wg`A`Ub[`Ug`k`UfYb"

9]b`k`Y]hYfYg`đX]n`ZØf`XYb`6cca`i`8Yf`I`a`gUhn`j`cb`5b]a`Y`]b`
8Yi`hgW`^UbX`k`]fX`ZØf`&\$&(`Ui`Z`ZUgh`%\$\$`A`j`cbYb`9i`fc`[`YgW`Åhnž`
k`Å\`fYbX`XYf`A`Uf`_h]b`i`fUb`_fY]W`VY]i`b[`^Ui`V`]WXYb`i` ,`%A`j`cbYb`
9i`fc`i`Y[`h`8]Y`_ca`a`YbXY`5b]a`Y!`A`YggY`]b`DchgXUa`k`]fX`
g]WXYf`]W`Y]bYb`k`Y]hYfYb`GW`f]h`i`b`X]Y`F`]W`hi`b[`Y]bYf`bcW`
gh`Åf`_YfYb`J`YfbYhni`b[`i`bX`J`YfVfY]hi`b[`XYf`5b]a`Y!`i`bX`A`Ub[`U!`
?i`hi`f`]b`8Yi`hgW`^UbX`XUfghY`Yb"

8YhU]`g	
C`f`h	D`c`h`g`X`U`a`ž`8`Y`i`h`g`W`^`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"hU[`Yggd]Y[`Y``XY` • k`k`k`"Xc`_`ca`]"XY` • k`k`k`"^UdUbX][`Ygh"XY`

6Ygi`WXYb`G]Y`i`bg`Ui`Z`b!U[`bYh`