

# 5i hc g'j Yf[ YggYb 'Ub 'Dc hgXUa g'6Ui ghY`Y. : U\ fYf'Xfc\ h'ÿ f[ Yf°

≠'Dc hgXUa 'ghY\Yb 'VYfY]hg'gY]h'K cW\Yb 'nk Y]'5i hc g'Ub  
i b[ Yk Ò\ b' ]W\Yb 'C fhYbž'k À\ fYbX 'DUf\_d`ÀhnY`\_bUdd`g]bX""9]b  
, VYfV`]W\_ØVYf'X]Y`G]hi Uh]cb`i bX'X]Y`A U» bU\ a Yb`XYf  
GhUXhj Yfk U`hi b[ "



Dc hgXUa ž'8Yi hgW\`UbX`!`≠'Dc hgXUa` [ ]Vh'Yg'XYfnY]h'Y]b  
, VYfUb[ YVch'Ub`i b[ Ybi hnhYb`DUf\_d`ÀhnYbž'XUg'X]Y`6Yk c\ bYf  
i bX`6Y\ØfXYb` [ `Y]W\Yfa U» Yb`VYgW\`Àžh][ h`'Nk Y]'5i hc g'ghY\Yb  
gY]h'a Y\ fYfYb`K cW\Yb`Ub`i bØV`]W\Yb`C fhYbž'i bX'XUg'gcf[ h'ZØf  
5i ZgY\Yb""9]b`fchYf`<cbXU`DfY`i XY`fi \h'Ui Z'XYa`'GY]hYbghfY]ZYb  
XYf`Bi h\YgW\ bY`ghfU» Yž'k À\ fYbX`Y]b`fchYf`C dY`7c fgU`\]bhYf`XYf  
5VZU\fh'K Yhn`UfYf`GhfU» Y`Ui Z`Y]bYa` ; fØbghfY]ZYb`ghY`h`'8]YgY  
: U\fnYi [ Y`hfY]VYb`b]W\h'bi f`X]Y`Dc`nY]'ni f`J Yfnk Y]Zi b[ ž'gcbXYfb  
nY][ Yb`Ui W\ž'k ]Y`\_f]h]gW\`X]Y`DUf\_g]hi Uh]cb`]b`XYf`GhUXh`]gh" @Ui h`  
**a Un!cb`]bY`XY`g]bX`DUf\_d`ÀhnY`]b`Dc hgXUa`ghUf`\_bUW\ [ YZfU[ h`**

8Yf`<cbXU`DfY`i XY`k i fXY`Ua` ; , "A U]`VY]`Y]bYf`?cbhfc`Y`Y

[ Yghcddh"8Yf': U\fyf'k Uf'c\by': Ø\fyfgWY]b'i bhYfk Y[ g'i bX  
\UhhY'i bhYf'8fc[ Yb'[ YghUbXYb"G]bYb'5b[ UVYb'ni Zc'[ Y'[ Y\ØfhY  
XUg': U\fnYi [ 'b]W'h]\a ž'gcbXYfb'k Uf'j Yf']Y\Yb""8]Y'Dc`nY]  
ghY`hY'X]Y'GW\ØggY`g]WYf'i bX`]bZcfa ]YfhY'XYb'<U`hYfž'XcW\`V]g  
\Yi hY'\Uh'g]W'X]YgYf'b]W'h'[ Ya Y'XYh"5i Z[ fi bX'XYf'6Ui UfVY]hYbž  
X]Y'V]g'8YnYa VYf'&\$&) 'UbXUi Yfb'k YfXYbž`\_ØbbhY'XYf'<cbXU  
bcW'fYW'h`Ub[ Y'Xcfhj Yfk Y]'Yb"

## 5`\_c\c`i bX'ZY\`YbXYf'J Yfg]WYfi b[ ggW'i hn

8Yf'CdY`7cfgU`\]b[ Y[ Yb'k i fXY'Ua`%, "A U]`cbhfc``]Yfh" <]Yf  
ghY`hY'g]W\`YfUi gž'XUgg'XYf': U\fyf'i bhYf'5`\_c\c`Y]bZi gg'ghUbX'  
a ]h'Y]bYa`Dfca ]`Yk Yfh'j cb`%ž( ( 'k Uf'XUg'b]W'h'[ YfUXY'Y]b  
?Uj U']YfgXY`\_h"Ni gÅh`]W'k Uf'XUg'5i hc`b]W'h'j Yfg]WYfh'i bX  
k i fXY'XU\Yf'nk Ub[ gYbhghYa dY'h"Y`b`]W'k ]Y'VY]a`<cbXU'\Uh  
XYf'<U`hYf'XYg'7cfgU'XUg': U\fnYi [ 'hfc'h`bZcfa Uh]cb'XYf'Dc`nY]  
b]W'h'UV[ Y`c`h"9]bY'bU\Y[ Y'Y[ YbY'A W8cbU'X gl: ]]U'Y`\_cbbhY  
XUg'5i hc`b]W'h'YbhZYfbYbž'XU'Yg'b]W'h'Ui Z]\fYa` ; fi bXghØW\_  
ghUbX"

6YgcbXYfg'Ui ZgW'i ggfY]W'h'gh'X]Y'F c`Y'XYf'GhUXhj Yfk U`hi b[ ]b  
X]YgYf'5b[ Y'Y[ Yb\Y]h"K ]Y'X]Y'a cV]!dchgXUa "XY'VYf]W'hYhž  
\_ØbbhY'XUg'DfcV`Ya`a ]h'XYb'dUf\_YbXYb': U\fnYi [ Yb'Xi fW'X]Y  
I a gYhni b[ 'Y]bYg'YZY\_h]j Yb'DUf\_Y]hgmghYa g'[ Y'Øgh'k YfXYb"  
DchgXUa`j YfZØ[ h'ØVYf'%`'DUF\_\Äi gYfž'gck ]Y'X]Y'A Ø[ `]W'\_Y]h'ni a  
VUF[ Y'X`cgYb'DUF\_Yb'j ]U'A cV]hY'YZcbž'k Ug'X]Y'DUF\_d`Uhngi WY  
Yf'Y]W'hYfb'gc`hY""Ni XYa` [ ]Vh'Yg'ØVYf'&") \$\$'GhY`ZÅWYb']b'XYf  
GhUXh"

## F YW'h`]WY'< YfUi gZcfXYfi b[ Yb'i bX 5bk c\byffYW'hY

Ni gÅh`]W'ni f'DUF\_d`Uhn\_bUdd\Y]h'k ]fX`]b'XYf'GhUXh'X]Y  
DUF\_fUi a VYk ]fhgW'UZh' b[ ]bhYbg]j`X]g\_i h]Yfh"K ]Y'Ub'k U'h!  
dchgXUa "XY'gW'fY]Vhž'k i fXYb']a`Ni [ Y'j cb'I a [ YghU`hi b[ Yb']b  
j YfgW]YXYbYb'GhUXhhY]'Yb'ØZYb'h]W'ni [ Åb[ `]W'\_Y'DUF\_ZÅWYb  
Ybhmc[ Yb"8]YgY'DfU\_h]\_Ybž'k Y`WY'ni f'Df]j Uh]g]Yfi b[ 'XYg

DUF\_fUi a g`Z0\fhYbžk YfZYb`fYWXh]WXY : fU[ Yb`Ui Z'  
 J Yfk U`hi b[ g[ Yf]WX hY` \ UVYb`YbhgWX]YXYbžXUgg`5bk c\bYf`\_Y]bYb  
 5bgdfi WX`Ui Z`9f\U`h`XYf`GhfU» Yb`U`g`DUF\_Z`ÄWX Yb` \ UVYbžk Ug`X]Y  
 U\_hi Y``i bg]WX YfY`G]hi Uh]cb`k Y]hYf`VY`UghYh"

8]Y`J YfXfÄb[ i b[ `j cb`DUF\_a Ö[ `]WX`\_Y]hYb`\_ÖbbhY`g]WX`U`g  
 dfcV`Ya Uh]gWX`Yfk Y]gYbž]bgVYgcbXYfY`k Ybb`5bk c\bYf`Ui Z`X]YgY  
 : `ÄWX Yb`Ub[ Yk ]YgYb`g]bX""8 Ug`GhfYVYb`bUWX`ni gÄhn`]WX Ya `D`Uhn  
 i bX`9]bbU`a Yb`Xi fWX`X]Y`K c`bi b[ gVUi [ YgY``gWX UZhYb`\_ÖbbhY  
 gc`Y]b][ Y`5bk c\bYffYWX hY`]b`XYb`< ]bhYf[ fi bX`XfÄb[ Ybž`k Ug  
 b]WX h`c`bY`< YfUi gZcfXYfi b[ Yb`V`Y]Vh"

≠g[ YgUa h`nY][ h`g]WX ž`XUgg`X]Y`DUF\_g]hi Uh]cb`]b`DchgXUa  
 j ]Y`ZÄ`h][ Y : UWWhYb` \ Uhž`X]Y`j cb`j Yf`\_Y`fgfYWX h]WX Yb`FY [ Y`i b[ Yb  
 V]g` \ ]b`ni `XYb`< YfUi gZcfXYfi b[ Yb`Z0f`X]Y`5bk c\bYf`fY]WX Yb`"9g  
 V`Y]Vh`UVni k UfhYbžk ]Y`X]Y`GhUXhj Yfk U`hi b[ `i bX`X]Y`60f[ Yf  
 [ Ya Y]bgUa `Y]bY`@0gi b[ `Z0f`XUg`DUF\_dfcV`Ya `Z]bXYb`k YfXYb"

8YhU]`g	
C fh	DchgXUa ž`8Yi hgWX`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "a cV]`!dchgXUa "XY</li> <li>• Ubk U`h!dchgXUa "XY</li> </ul>

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U[ "bYh