

6Ui _i `hi f`6fUbXYbVi f[. `DfÀg]XYbh]b
@]YXh_Y `VYhcbh`[Ya Y]bgUa Y `K YfhY`°

5a `%\$" ' ě '] & \$ &) `ZUbX`]b`DchgXUa `XUg`*"?c``cei]i a `XYg
BYhmk Yf_g`6Ui _i `hi f`6fUbXYbVi f[`ghUhhž`[Y`Y]hYh`j cb`DfcZ`
8f" `I `f]_Y`@]YXh_Y"



Dc hgXUa ž`8Yi hgW`UbX`!`5a `%\$" ' ě '] & \$ &) `ZUbX`]a `A]b]ghYf]i a
ZØf` ðZfUghfi _hi f`i bX`@UbXYgd`Ubi b[`]b`Dc hgXUa `XUg`VYfY]hg
gYW`ghY`?c``cei]i a `XYg`BYhmk Yf_Yg`6Ui _i `hi f`6fUbXYbVi f[
ghUhh`@UbXhU[gd fÀg]XYbh]b`DfcZ`8f" `I `f]_Y`@]YXh_Y`YfÖZbYhY`X]Y
J YfUbghU`hi b[`]a]hY]bYa ` \Yfn`]W`Yb` ; fi » k cfh`U`g`GW`]fa ` \Yff]b"
ð] \fYa ` J cfhfU[`i bhYfghf]W`g]Y`X]Y`nYbhfU`Y`F`c`Y`XYf`6Ui _i `hi f
]b`i bgYfYf` ; YgY`gW`UZh`X]Y`b]W`h`bi f`C`fhY`XYg`9f]bbYfbg`i bX`XYg
Ni gUa a Yb`YVYbgž`gcbXYfb`Ui W`F`Ui a `ZØf`8]U`c[`i bX
5i gY]bUbXYfgYhni b[`gW`UZh`" »XY`GhfU»Y`i bX`YXYf`D`Uhn`]ghY]bY
; Y`Y[Yb` \Y]h`ni f`J Yfgh`ÀbX][i b[`ØVYf`i bgYfY`K YfhY`ž`i bgYfY
; YgW`]W`hY`i bX`i bgYfY`Ni _i bZh`ž`gc`@]YXh_Y`"8Ug`?c``cei]i a
V]YhYh`F`Ui a `ZØf`FYZYI]cb`i bX`bYi Y` ã di `gY`ž`i a `VUi _i `hi fY`Y
K YfhY`]b`Dc`]h]_i bX` ; YgY`gW`UZh`ni `j YfUb_Yfbž`]bZcfa]YfhY`X]Y

J YfUbghU`hi b[ghY]`bY\ a Yf]b`UbXhU["VfUbXYbVi f["XY"

I bhYf`XYb`5bk YgYbXYb`k UfYb`GhUUhggY_fYhÄf]b`8f`U`6Ufha Ubb
gck]Y`J YfhfYhYf`Ui g`A]b]ghYf]Ybž?Ua a YfbžJ YfVÄbXYbž
?ca a i bYb`i bX`<cWgWk i `Yb`"8]YgYg`VfY]hY`GdY`hfi a `Ub
HY]`bY\ a Yfb`nY][hž`k]Y`k]Wk h][`X]Y`J YfbYhni b[`j YfgWk]XYbYf
5_hYi fY`ja `6YfY]Wk`XYf`6Ui _i`hi`f`]gh`"8 Ug`BYhnk Yf`_6Ui _i`hi`f
6fUbXYbVi f[ž`XUg`gY]h`&\$%*`i bhYf`XYf`Gk]fa`YffgWk UZhj`cb
@]YXh_Y`UfVY]hYhž`Vf]b[h`X]YgY`; fi`ddYb`ni`gUa a Ybž`i a
6Yk`Ä`fhYg`ni`Yf`U`hYb`i bX`bYi`Y`æXYb`ni`Yb`hk`]W_Y`b`"

9]b`6`]W_`Ui`Z`X]Y`6Ui`_i`hi`f`]b`6fUbXYbVi f[

8]Y`6Ui`_i`hi`f`]b`6fUbXYbVi f[`YfZÄ`fh`Xi`fW`XYb`Ua`%`,`":`YVfi`Uf
&\$&\$`[`Y[`f0bXYhYb`:`0fXYfj`YfY]b`6Ui`_i`hi`f`6fUbXYbVi f[`Y`"J`"
ni`gÄhn`]Wk`Y`I`bhYfgh0hni`b[``N]Y`X]YgYg`J`YfY]bg`]gh`Ygž`XUg
6Yk`i`gghgY]b`Z0f`[`i`hY`;`YghU`hi`b[`ni`gWk`ÄfZYb`i`bX`X]Y`6Ui`_i`hi`f
U_hj]`ni`Z0fXYfb`"8`UVY]`i`a`ZUggh`6Ui`_i`hi`f`U`Y`a`YbgWk`]Wk`Yb
HÄh][`_Y]hYbž`X]Y`X]Y`[`YVUi`hY`I`a`k`Y`hj`YfÄbXYfb`i`bX
k`Y]hYfYb`hk`]W_Y`b`"6YgcbXYfg`[`Y`Z0fXYfh`k`YfXYb`b`UWk`U`h][`Y
BYi`VUi`hYbž`gYbg]VY`gUb]YfhY`8Yb`_a`U`Y`gck`]Y`cf][`]b`Y`Y
I`a`bi`hni`b[`Yb`"9]b`VYgcbXYfYg`<][`\\][`h`8]Y`@]ghY`XYf`C`fhY`XYf
6Ui`_i`hi`f`]b`6fUbXYbVi f[`k`]fX`fY[`Y`a`Ä»][`Yfk`Y]hYfh`i`bX`]gh
c`ZYb`Z0f`J`cf`gWk`Ä[`Y`Ui`g`XYf`2`ZYb`h]Wk`_Y]h`"bhYfYgg]YfhY`U`UVYb
Ui`Wk`X]Y`A`0[`]Wk`_Y]hž`J`YfUbghU`hi`b[`Yb`i`bX`Di`V`]_Uh]cbYb`ni`a
H`Y`a`U`Ui`Z`XYf`K`YVgY]hY`ni`d`Uhn]YfYbž`k`]Y`Yg`XYf`:`0fXYfj`YfY]b`
VUi`_i`hi`f!VfUbXYbVi f["XY`dfU_hj]n]Yfh`"

6Y]`XYb`nU`fY]Wk`Yb`8]g_i`gg]cbYb`i`bX`BYhnk`Yf`hfY`ZYb`_ca`a`h
b]Wk`h`bi`f`X]Y`H`Y`cf]Y`ni`f`GdfUWk`Yž`gcbXYfb`Ui`Wk`dfU_hj]gWk`Y
5bgÄhnY`ni`f`5bk`YbXi`b[``Ni`XYb`5_hYi`fYb`XYf`6Ui`_i`hi`f`nÄ`Yb
b]Wk`h`bi`f`ghÄXh]gWk`Y`D`UbYfž`gcbXYfb`Ui`Wk`<cWgWk`i`Yb`a`]h]`fYb
gdYn]Z]gWk`Yb`:`UWk`f]Wk`hi`b[`Yb`"

5_UXYa`]gWk`Y`DYfgdY`_h]j`Yb`

9]b`6Y]gd]Y`Z0f`]bhYfX]gn]d`]bÄfY`Ni`gUa`a`YbUfVY]h`]gh`XYf
Ghi`X]Yb[`Ub[`_`6Ui`_i`hi`fYfVY`i`bX`bUWk`U`h][`Y`8Yb`_a`U`dZY[`Y`

Ub`XYf`<cWgWli`Y`F`Y]bA U]b" <]Yf`ghY\Yb`9l dYfhYb`k]Y`DfcZ"8f"
 7f]gh]Ub`5Vf]\Ubž`Y]b`YfZU\FYbYf`5fW]hY`_hi`bX`8Yb_a U`dZY[Yfž
 VYfY]hž`i a`Ghi X]YfYbXY`]b`X]YgYa`H\Ya YbZY`X`Ui gni V]`XYb"
 K Y]hYfY` : UWf]W]hi b[Ybž`X]Y`g]W`Ub`XYf`<cWgWli`Y`a`]h`XYf
 6Ui`_i`hi`f`VYZUggYbž`g]bX`i bhYf`UbXYfYa`8Yb_a U`dZY[Y`i bX
 \]ghcf]gWY`GhUXhd`Ubi b["8]YgY`U`UXYa`]gWYb`Dfc[fUa a Y
 i bhYfghØhnYb`X]Y`l a gYhni b[`XYf`]a`?c`cei]i a`X]g`_i h]YfhYb
 5bgÅhnY`i bX`D\`cgc d\]Yb`]b`XYf`DfUI]gž`k]Y`Ui ZXYf`K YVgY]hY`XYf
 <cWgWli`Y`g!fa "XY`bÅ\Yf`Yf`Åi hYfh`k]fX"

Ni gUa a YbZUggYbX`Åggh`g]W`gU[Ybž`XUgg`X]Y`6Ui`_i`hi`f`]b
 6fUbXYbVi f[`Xi fW`X]Y`Yb[Y`Ni gUa a YbUfVY]h`nk]gWYb`Dc`]h]_ž
 K]ggYb gW UZhi`bX` ; YgY`gW UZhi[YghÅf`_h`k]fX" `⊖]h]Uh]j Yb`k]Y`XYf
 : ØfXYfj YfY]b`i bX`XUg`BYh`nk Yf`_6Ui`_i`hi`f`Yfk Y]gYb`g]W`U`g
 k]W]h[Y`GhØhnYb`ZØf`Y]bY`ni`_i`bZhgc f]Ybh]YfhY`9bhk]W`_i`b[`XYf
 [YVUi hYb`l a k Y`h" <]Yf`nY][h`g]W`Y]bXfi W`gj c`ž`k]Y`bUW\U`h[
 a]hi bgYfYa`_i`hi`fY`Yb`9fVY`i a [Y[Ub[Yb`k YfXYb`_Ubb"

8YhU]`g	
C fh	DchgXUa ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "UbXhU["VfUbXYbVi f["XY • VUi`_i`hi`f!VfUbXYbVi f["XY • k k k "\g!fa "XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh