

6Ui ghY`Yb!7\Ucg]b'DchgXUa .
I bYfk UfhYhY'GdYffi b[Yb'i bX
I a `Y]hi b[Yb`°

9fZU\fyb'G]Y'X]Y'U_hi Y`Yb'6Ui ghY`Yb'i bX
J Yf_Y\fgVY\]bXYfi b[Yb']b'DchgXUa 'Ua '&- " ' † b] ' & \$ &) "



DchgXUa ž'8Yi hgW`UbX'!K Ya 'X]Y'GhfU»Yb']b'DchgXUa 'ni fnY]h
k]Y'Y]b'Y]bn][Yg'[fc»Yg'6Ui ghY`Yb!; Yj]Yfhj cf_ca a Ybž'XYf'\Uh
fYW'h' † 'XYf' † bYbghUXhi bX'k Y]hYfyb'nybhfU'Yb'6YfY]WYb'k]fX
_fÄZh]['[Yk Yf_Y'hž'k Ug'ni 'nU'\fY]WYb'9]bgW fÄb_i b[Yb']a
J Yf_Y\fgZi gg'ZØ\fh'8]Y'GhUXhj Yfk U'hi b['\Uh'bi b'VY_Ubbh
[Y[YVYbž'XUgg'UV'gcZcfh'X]Y'GW'cdYb\Ui YfghfU»Y'nk]gWYb
<Y[Y'U`YY'i bX'@]gYbd`Uhn'UVgW'b]hggk Y]gY'[YgdYffh'k]fX"9g
g]bX'5fVY]hYb'Ub'GW'ÄW'hYb'i bX'FY[YbUV'Äi ZYb']a'; Ub[Yž'XcW
_Y]bY'Gcf[Y.' † 'XY'F]W'hi b['V'Y]Vh'Y]b': U\fgfY]ZYb'VYghY\Ybž
gc'XUgg'X]Y'5i hcg'k Y]hYf\]b'Xi fW_ca a Yb"

5VYf`XUg`]gh`bcW`b]W`h`U`Yg`"8]Y`@]bXYbghfU»Y`k`]fX`j`cb`:`fY]hU[
V]g`GcbbhU[`UV`%+`i` \f`ZØf`Y]b`9]a`dYf]a`Ybh`ni`f`Ui`hcZfY]YfYb`
=bYbghUXh`[`YgdYffh`"N]Y`"ghYgž`XYb`:`i`»`[`Åb[`Yfb`i`bX`F`UXZU\`fYfb`
a`Y`f`F`Ui`a`ni`[`YVYb`"9]b`k`Y]hYfYf`5i`ZfY[`Yf`g]bX`X]Y`
6YgW`fÅb`_i`b[`Yb`Ui`Z`XYf`8`fYk`]h`nYf`GhfU»Y`" <]Yf`k`]fX`X]Y`GhfU»Y`
nk`]gW`Yb`9f]W`!K`Y]bYfh!GhfU»Y`i`bX`XYa`6U`bØVYf[`Ub[`
YfbYi`Yfhž`k`Ug`YVYbZU`g`ni`Y]bYf`GdYffi`b[`ZØ\`fh`"5i`hcZU\`fYf`
a`ØggYb`]b`X]YgYa`6YfY]W`a`]h`i`a`Y]hi`b[`Yb`ØVYf`X]Y`GhfU»Y`5a`
6i`W` \c`fghž`5`fh`i`f!G`W`Yi`bYfh!5`YY`i`bX`<Y]b]f]W`!A`Ubb!5`YY`
fYW`bYb`"

5_hi`Y`Y`6Ui`ghY`Yb`i`bX`XYfYb` 5i`gk`]f`_i`b[`Yb`

8]Y`Bi`h\`YghfU»Y`k`]fX`]a`6YfY]W`XYf`<c`fghk`Y[!6fØW`_Y`YVYbZU`g`
j`YfYb[`hž`k`cVY]X]Y`5i`ZU\`fh`j`cb`XYf`:`f]YXf]W`!9b[`Y`g!GhfU»Y`
[`YgdYffh`]gh`"8`Ug`a`UW`h`Yg`VYgcbXYfg`ZØf`DYbX`Yf`i`b[`Ya`Øh`]W`"
9]b`VYgcbXYfYg`5i`[`Yba`Yf`_`Y]h`i`a`ca`YbhUb`Ui`W`Ui`Z`XYf`
<Y]b]f]W`!A`Ubb!5`YYž`X]Y`nk`]gW`Yb`:`f]YX\`c`Zg[`UggY`i`bX`
6fUi` \Ui`gVYf[`]b`ghUXhY]bk`Åfh[`Y`F]W`hi`b[`[`YgdYffh`]gh`" <]Yf`
a`ØggYb`X]Y`J`Yf`_Y`fghY]`bY`a`Yf`a`]h`i`a`Y]hi`b[`Yb`fYW`bYb`"

- ?Yhn]bYf`GhfU»Y`.6Ui`Y]bYg`?fY]gj`Yf`_Y`fg`ZØf`XUg`bYi`Y`
K`c` \b[`YV]Yh`?fUa`db]h`i`a`]h` \U`VgY]h[`Yf`GdYffi`b[`ž`
[`YfY[`Y`h`Xi`fW`a`cV]`Y`5a`dY`b`"
- ;`i`hYbVYf[`ghfU»Y`.5VgW`b]hY`g]bX`[`YgdYffh`Ui`Z[`fi`bX`XYg`
BYi`VUi`g`Y]bYf`:`Yfbk`Åfa`Y`Y]hi`b[`"
- G`W`c`»ghfU»Y`nk`]gW`Yb`:`f]YXf]W`!9VYfh`i`bX`K`YfbYf!
GYY`YbV]bXYf!GhfU»Y`.YVYbZU`g`[`YgdYffh`ZØf`XUg`[`Y]W`Y`
:`Yfbk`Åfa`Ydfc`Y`_h`Ni`ZU\`fh`ni`a`BYi`Yb`A`Uf`_h]gh`ØVYf`X]Y`
G]YZf`hghfU»Y`a`Ò[`]W`"
- NYddY`]bghfU»Y`]b`Dc`hgXUa`!K`Ygh`5i`W` \]Yf`]gh`X]Y`GhfU»Y`
nk`]gW`Yb`G`W`UZ[`fUVYb`i`bX`?`UghUb]YbU`YY`bi`f`Ui`Z`Y]bY`
Gdi`f`VYgW`fÅb`_h`"

9]b`6`]W`_`Ui`Z`UbXYfY`k`]W`h[`Y`GhfU»Yb`nY][`hž`XUgg`Yg`]b`Dc`hgXUa`
b]W`h[`YfUXY`fi` \][`ni`[`Y`h`Gc`g]bX`gck`c` \X]Y`@Y]dn[`Yf`GhfU»Y`
U`g`Ui`W`X]Y`6Y` \Y`fhghfU»Y`j`cb`GdYffi`b[`Yb`VYhfc`ZYb`" =b`XYf`

6Y\`YfhghfU»Y`g]bX`8i fW\ZU\fhYb`ZØf`?fUZj Yf_Y\`fi bX`F UXZU\`fYf
 b]W\h`a Ò[`]W\ž`k Ug`l a `Y]hi b[Yb`YfZcfXYf`]W\`a UW\h`"8]Y
 l a `Y]hi b[`ZØf`5i hcg`]b`F]W\hi b[`BcfXYb`[Y\`hØVYf`X]Y`<Ubg!
 H\ca U!GhfU»Y": Øf`@_k `ØVYf`+ž) `Hcb`bYb`[Y`hYb`k Y]hf`Ài a][Y
 l a `Y]hi b[Yb`ž`gcXUgg`Y]bY`[i hY`D`Ubi b[`i bYf`Àgg`]W\`]gh"

6YgcbXYfY`J Yf_Y\`fgZØ\`fi b[Yb

Ni g`Àh`n`]W\`a UW\h`XUg`@Y]dn][Yf`8fY]YW`_j cb`g]W\`fYXYb`ž`k c`X]Y
 : f]YXf]W\`!9b[Y`g!GhfU»Y`j cf`XYa `<Ui dhVU\`b\`cZ]b`F]W\hi b[
 6UVY`gVYf[`] YgdYffh`]gh" <]Yf`k]fX`Y]bY`bYi Y
 GhfU»YbVU\`bZØ\`fi b[`] YVUi h`K Yf`a]h`XYa `5i hc`i bhYfk Y[g`]ghž
 _Ubb`ØVYf`X]Y`6UVY`gVYf[Yf`i bX`: f]YXf]W\`!@gh!GhfU»Y`cXYf`X]Y
 <Y]bf]W\`!A Ubb!5`YY`i bX`<cfghk Y[`Ui gk Y]W\Yb`ž`k À\`fYbX`nk Y]
 : U\fgdi fYb`]b`XYf`<Y]bf]W\`!A Ubb!5`YY`ni f`J YfZØ[i b[`ghY\`Yb"
 5i W\`Ub`XYb`]; Y\`k Y[Yb`a i gg`a Ub`Ub`a Y\`fYfYb`GhY`Yb`a]h
 9]bgW\`f`Àb`_i b[Yb`fYW\`bYb` `j cf`U`Ya `VY]`XYf`HfUa `U`hYghY`Y
 Ua `<Ui dhVU\`b\`cZ"

8]Y`J Yf_Y\`fg]bZc!K YVg]hY`XYf`GhUXh`Dc`hgXUa `À`h`U`Y`5bk c\`bYf
 i bX`J Yf_Y\`fghY`]bY\`a Yf`ghYhg`Ui Z`XYa `@Ui ZYbXYb`ØVYf`X]Y
 U_hi Y`Yb`6Ui ghY`Yb`ž`GdYffi b[Yb`i bX`g]W\`Yj Ybhi Y`Yf[YVYbXY
 5`hYfbUh]j Y`Fci hYb`"8]Y`nU\`fY]W\Yb`5fVY]hYb`_ØbbhYb`nk Uf
 nY]hk Y]][`ZØf`Y`f[Yf`gc f[Yb`ž`UVYf`YhnhYbX`]W\`]gh`X]Y
 J YfVYggYfi b[`XYf`bZfUghfi _hi f`U`Y]b[i hYg`; YgW\`ÀZhZØf`U`Y"

: Øf`k Y]hYfY`bZcfa Uh]cbYb`ni `X]YgYb`H\Ya Yb`c\`bh]g]W\`Y]b
 6Ygi W\`XYf`GY]hYb`j cb`HU[Yggd]Y[Y`ž`A 5N`i bX`J Yf_Y\`fg`U[Yž
 i a `b]W\`hg`ni `j YfdUggYb`i bX`[i h`]bZcfa]Yfh`Xi fW\`X]Y`GhUXh`ni
 _ca a Yb"

8YhU]`g	
C fh	Dc`hgXUa ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "a Un!cb`]bY"XY • k k k "j Yf_Y\`fg`U[Y"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh