

9`hYfb`]b`6fUbXYbVi f[` _Àa dZYb`[Y[Yb
GWXi `! ? Øfni b[Yb` `>Yhnh` \ UbXY`b`°

9`hYfb`]b`6fUbXYbVi f[`dfchYgh]YfYb`[Y[Yb`GWXi `! ? Øfni b[Yb
]a` <Ui g\U`h`&\$&) #&\$&*`"6]Xi b[ga`]b]ghYf`ZcfXYfh
I bhYfghØhni b[`i bX`A`]hY`"



Dc hgXUa ž`8Yi hgWk`UbX`!`&6fUbXYbVi f[`VfcXY`h`Yg`<Yi hYž
Ua`%*"'> b]`&\$&) žghY`Yb`[Yd`UbhY`?Øfni b[Yb`]a
6]Xi b[gVYfY]Wk`]a` : c_i gžk`À`fYbX`XYf`@UbXhU[`ØVYf`XYb
8cddY`U`i g\U`h`&\$&) #&\$&*`VYf`Àh`"J cf`XYf`Yb hgWk`Y]XYbXYb
5Vgh]a`a`i b[`g]bX`X]Y`9`hYfb`Ui ZX]Y`6Uff]_UXYb`[Y[Ub[Yb`i`bX
Yf\`Ò`Yb`XYb`8fi W`_`Ui ZX]Y`5V[YcfXbYhYb`gck`]Y`X]Y
@UbXYgfY[]Yfi b["`a`a`Yf\]b`[Y\`h`Yg`i`a`X]Y`Ni`_i`bZhi`bgYfYf
?]bXYfž`i`bX`X]Y`]gh`XYb`9`hYfb`Y]b`k`]Wk`h][Yg`5b`]Y[Yb`"i`f]_Y
A`Ui`YfgVYf[Yfž`GdfYWk`Yf]b`XYg`@UbXYgY`hYfb`fUhgž`UddY``]Yfh
Y]bXf]b[`]Wk`Ub`X]Y`@UbXhU[gUV[YcfXbYhYb`ž`XYb`9]bgdUfi b[Yb
b]Wk`h`ni`ni`gh]a`a`Yb`ž`XU`Yg`]b`XYb`GWXi`Yb`VYfY]hg`Y`hnh`Ub`U`Yb
9W`Yb`i`bX`9bXYb`ZY`\`h`"

A]b]ghYfdFÀg]XYbh'8]Yha Uf'K c]X_Y'fGD8Ł'g]Y\h'g]W\ 'b'XYf
J YfUbhk cfhi b['i bX'a i gg'Xf]b[YbX'X]Y'bÒh][Yb'A]hhY`
VYfY]hghY`Ybž'i a 'X]Y'E i U`hÀh'XYf'GW i `Yb'ni 'g]W\Yfb" ' ð'XYb
bÀW\ghYb'HU[Yb'k]fX'ØVYf'XYb'i a ghf]hhYbYb'<Ui g\U'hgYbhk i fZ
[YgdfcW\Ybž'XYf']bgVYgcbXYfY'9]bgW\ b]hhY']b'XYb'6YfY]W\Yb
@Y\fyfghY`Yb'i bX': ÒfXYfi bhYff]W\h'j cfg]Y\h" ; Yd'Ubh']gh'Ui W\
Y]bY'9f\Ò\i b['XYf'i bhYff]W\hgdZ]W\h'ZØf'@Y\fyfž'k Ug
a Ò[']W\Yfk Y]gY'ni 'HY']j YfgYhni b[Yb'ZØ\fyb' _ÒbbhY"
A Ui YfgVYf[Yf'_f]h]g]Yfh'X]Y' XYgUghfÒgY'@U[Y' Ub'XYb'GW i `Yb
i bX'a cb]Yfhž'XUgg'Yg'Ub' ðZcfa Uh]cbYb'ni 'XYb'GhY`Yb_Øfni b[Yb
a Ub[Y`Y"

Dfc hY ghY 'i bX'DYh]h]c bYb

8]Y'F YU_h]cbYb'XYf'9'hYfb'g]bX'i bØVYf\ ÒfVUf.'9]bY'Cb`]bY!
DYh]h]cb'XYg'@UbXYgY'hYfbfUhg'\Uh'VYfY]hg'ZUgh'%" "\$\$\$
I bhYfgW\ f]ZhYb' [YgUa a Y'h':8]YgY'gc``Ua 'A]hkh cW\ Ub
@UbXhU[gdfÀg]XYbh]b' l' f]_Y '@]YXh_Y'ØVYf[VYb'k YfXYb" '8]Y
: cfXYfi b[']gh'_Uf.'_Y]bY'?Øfni b[Yb'VY]'XYf': ÒfXYfi b[ž'XYa
; UbnhU[gVYhf]YV'i bX'XYb'@Y\ f_fÀZhYb" '5'g'J YfZUggYf]b'XYf
DYh]h]cb'hf]hh'Y]bY'VYgcf[hY'A i hhYf'Y]bYg'; fi bXgW\ i `_]bXYg'Ub'XYf
; fi bXgW\ i `Y' 5a 'DY_YbVYf[']b'NØ]W\YbXcfZ'Ui Z'5i W\ 'g]Y
_f]h]g]Yfh'X]Y' [Yd'UbhYb'A U» bU\ a Ybž'X]Y'b]W\h'bi f'XYb'5VVUi
gcbXYfdÀXU[c[]gW\Yf': ÒfXYfi b[Yb'i a ZUggYbž'gcbXYfb'Ui W\
9]bgW\ fÀb_i b[Yb'VY]a ' [Ya Y]bgUa Yb' l bhYff]W\h'i bX'VY]'XYf
GdfUW\ ZØfXYfi b['ZØf'ZfYa XgdfUW\][Y'?]bXYf'j cfgY\Yb" '8]YgY
9]bgW\ b]hhY'k YfXYb'j cb'XYb'9'hYfb'U`g'a Ugg]j Yf'5b[f]ZZ'Ui Z'X]Y
7\UbW\ b['Y]W\ \Y]h']a '6]'Xi b[ggmghYa 'VYhfUW\hYh"

8]Y'9'hYfb'g]bX'g]W\ 'Y]b][. '8Yf'8 fi W'_Ui Z'X]Y'GW i `Yb'XUfZ'b]W\ h
k Y]hYf'ghY][Yb" '8 i fW\ 'X]Y'Ub[YghfYVhYb'?Øfni b[Yb'k ØfXYb
@Y\ f_fÀZhY'VYfY]hg'ØVYf'UghYhž'gcXUgg'g]Y'J YfhfYhi b[gi bhYff]W\ h
c\bY'ni gÀhn`]W\Y'F Yggci fW\ b'Y]ghYb'a ØgghYb" ' K]f'g]bX'b]W\ h
VYfY]hž'X]Y'J YfgW\ 'YW\hYfi b['XYf'gW\ i `]gW\Yb'6YX]b[i b[Yb
\]bni bY\ a Yb ž'VYhcbh'A Ui YfgVYf[Yf"

8]Y' l bhYfghØhni b['Xi fW\ 'X]Y'78 l

8]Y`78I !@UbXhU[gZfU_h]cb`nY][h'g]W\`gc`]XUf]gW\`a]h'XYb
: cfXYfi b[Yb`XYf`9`hYfb`i bX`_f]h]g]Yfh`X]Y`GdUfd`ÀbY`XYf
FY[]Yfi b[`U`g`j YfUbhk cfhi b[g`cg``6]`Xi b[ga]b]ghYf`GhYZZYb
: fY]VYf[`fGD8È[]Vhini ž`XUgg`Yg`ja `_ca a YbXYb`GW\`i `U\`f`ni
9]bgW\`b]hhYb`_ca a Yb`_ÒbbhYž`\Àb[h`X]Yg`YXcW\`j ca
<Ui g`U`hgVYgW\`i gg`UV``9f`j YfhY]X][h`X]Y`9]bgW\`b]hhY`i bX
VYnY]W\`bYh`Y]bYb`i bhYff]W\`hgUi gZU``j cb`&ž&`DfcnYbh`ja `YfghYb
<U`V`U\`f`&\$&(`#&\$&) `U`g` j YfhfYhVUf ``8cW\`Ui g`G]W\`h`XYf`9`hYfb
i bX`@Y\`fYf`]gh`YXYf`j Yf`cYbY`i bhYff]W\`hghU[`Y]b`ni j]Y``

8]Y`i bg]W\`YfY`Ni _i bZi`XYg`6]`Xi b[gVYfY]W\`g`]b`6fUbXYbVi f[
V`Y]Vh`Y]b`\Y]» Yg`H\Ya Už`k À\`fYbX`X]Y`@UbXhU[gUV[YcfXbYhYb`]b
XYb`_ca a YbXYb`HU[Yb`UVni gh]a a Yb`\UVYb``J]Y`Y`ZfU[Yb`g]W\`.
K]Y`k]fX`X]Y`FY[]Yfi b[`Ui ZX]Y`Y]bXf]b[`]W\`Yb`5ddY``Y`XYf`9`hYfb
fYU[]YfYb3`8]Y`b`ÀW\`ghYb`HU[Y`XØfZhYb`Ui ZgW\`i ggfY]W\`gY]b`i bX
X]Y`K`Y]W\`Yb`ZØf`X]Y`6]`Xi b[gdc`]h]_`XYf`_ca a YbXYb`ſ\`fY
ghY``Yb``

: Øf`U`_hi Y``Y`čZcfa Uh]cbYb`ni `6]`Xi b[gh\Ya Yb`i bX`k`Y]hYfYb
9bhk]W\`i b[Yb`]b`6fUbXYbVi f[`]gh`Yg`g]bbj c``ž`Ui Z`XUg`
A]b]ghYf]i a `ZØf`6]`Xi b[ž`> [YbX`i bX`Gdcfh`ni ni [fY]ZYb``
8Ybb`X]Y`Ni _i bZi`bgYfYf`?]bXYf`i bX`XYf`GW\`i `Yb`\Àb[h`Yhnh
YbhgW\`Y]XYbX`j cb`XYb`6YgW\`ØggYb`XYf`Dc`]h]_Yf`UV``

8YhU]`g	
Cfh	DchgXUa ž`8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y``XY • k k k "cdYbdYh]h]cb"XY • k k k "V]`Xi b[ggYfj Yf"XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U["bYh