

9fZc` [fY]W\ Yf`H\ cfUI W\]fi f []Y! ? cb [fYgg.
=bbcj Uh]cbYb` `]j Y`Yf`YVYb` °

5a` %+" \$+" &\$&) `ZUbX`]b` DchgXUa` `Y]b`]bhYfbUh]cbU`Yf`
?cb [fYgg`ni f`i b]dcfhU`Yb`H\cfUI W\]fi f []Y`ghUhh`ž`cf [Ub]g]Yfh`
j`ca` `?`]b`_i a` `9fbghj` cb`6Yf [a` Ubb`"



DchgXUa` ž`8Yi` hgW\`UbX`!`8Yf`-`"i` b]dcfhU``J`5HG`?`cb [fYgg`]b`
DchgXUa` `k`Uf`Y]b`j`c`Yf`9fZc` [`i`bX` \Uh`Y]ba` U`a` Y`f`VYk`]YgYbž`
k`]Y`k`]W\h] [`X]Y`K`Y`hYfYb`hk`]W`_i` b [`XYf`H\cfUI W\]fi f []Y`]gh`5a`
%+" ' ě '] & \$ &) `ZUbX`X]Y`J`YfUbghU`hi` b [`ž`cf [Ub]g]Yfhj`ca` `?`]b`_i` a`
9fbghj` cb`6Yf [a` Ubb`]b`Yb [Yf`Ni` gUa` a` YbUfVY]h`a`]h`XYa` `7` \Uf]hÅ`
?`ca` dYhYbnnYb`hfi` a` `ZØf`H\cfUI W\]fi f []Y`i` bX`j` YfgW\]YXYbYb`
]bhYfbUh]cbU`Yb`DUf`hbYfb`ž`ghUhh`"A`]h`HY`]bY` \a` Yfł`]bbYb`Ui` g`ØVYf`
%+`@`AbXYfb`ž`XUfi` bhYf`5i` ghfU`Y]b`ž`7` \]bUž`7`cghU`F`]WU`i` bX`X]Y`I` G5ž`
k`i`fXY`XUg`9j`Yb`h`ni` `Y]bYa` `YW\hYb`GW\`a` Y`nh]Y [Y`X`Yf`
: UW\`_ca` dYhYbn`"

9]b`<` [[\`] [\h`XYf`?`cbZYfYbn`k` UfYb`X]Y`@j` Y!` ,` VYfhfU [i` b [Yb`j` cb`
nk`Y]`_ca` d`YI`Yb`C`dYfUh]cbYb`ž`Xi` fW\ [YZØ` \fhj` cb`XYb`

fYbca a]YfhYb`7\]fi f[Yb`A I 8f" A U\ a ci X`ga U]`i bX`8]Y[c
; cbnU`Yn`F]j Ug" `8]YgY` , VYfhfU[i b[Yb`Yfa Ò[`]W\hYb`Yg`XYb
HY]`bY\ a Yfi]bbYbž: fU[Yb`ni `ghY`Yb`i bX`g]W\`X]fY`_h`a]h`XYb
CdYfUhi fYb`Ui gni hUi gW\Yb" `Gc`W\`Y]b`]bhYfU`_hj Yg: cfa Uh]gh
gY`hYb`i bX`k i fXY`j cb`XYb`9I dYfhYb`U`g`[fc» Yf`GW\ f]h`j]b
F]W\hi b[`j YfVYggYfhYb`]bhYfX]gn]d`]b`ÀFYb`8]U`c[`]b`XYf`7\]fi f[]Y
[YZY]Yfh" A I 8f" `ga U]` \cV`XYb`K Yfh`XYg`K Yh`UVg`Yfj cfž`XUg
Y]bY`VYgcbXYfY`GY`hYb`Y]h`VY]`?cb[fYggYb`XUfghY`h`i bX`X]Y
dfU`_h]gW\Y`5bk YbXi b[`Ui Z]bbcj Uh]j Y`K Y]gY`j Yfh]YZh"

DfU`_h]gW\Y` , Vi b[Yb`i bX`bYi YghY`J YfZU\ fYb

8]Y`?cbZYfYbn`Vch`Y]b`i a ZUb[fY]W\Yg`Dfc[fUa a `a]h`Y]bYa
8fmUV!`i bX`K YhUV!6YfY]W\ž]b`XYa `X]Y`HY]`bY\ a YbXYb`Ub`ZØbZ
j YfgW\]YXYbYb`GhUh]cbYb`bYi Y`h`c fUI W\]fi f[]gW\Y`J YfZU\ fYb`Ub
G]a i `Uhc fYb`Ui gdfcV]YfYb`_cbbhYb" `8]YgY`dfUI]gcf]Ybh]YfhY
< YfUb[Y`Yb`gk Y]gY`_ca V]b]Yfh`h`YcfYh]gW\Yg`K]ggYb`a]h
dfUI]gbU`Ya `@YfbYb`i bX`gYhnh`A U» gh`ÀVY`]a `]bhYfbUh]cbU`Yb
5i ghUi gW\`i bX`]b`XYf`_]b]gW\Yb`DfUI]g" `K]Y`8]Y[c: ; cbnU`Yn
F]j Ug`i bhYfghf]W\ž`Vf]b[h`X]YgY`b`hY[fUh]cb`j cb`H`Ycf]Y`i bX
DfUI]g` \c`Y`GhUbXUfXg`ZØf`XYb`HfUb`gZYf`]bbcj Uh]j Yf`HYW\ b]_Yb
a]h`g]W\ "

9]b`nYbhfU`Yg`H`Ya Už`XUg`]b`j]Y`Yb`; Ygdf`ÀW\Yb`k `À\ fYbX`XYg
?cb[fYggYg`Ui ZhUi W\hYž`k Uf`X]Y`i b]dcfhU`Y`j]XYcUgg]gh]YfhY
H`c fU`_cg`_cd]Y`fl b]dcfhU`J 5HGŁ" `8]YgY`a cXYfbY`A Yh`cXY
UfVY]hYh`a]h`Y]bYa `_]Y]bYb`< Ui hgW\ b]h`j cb`YX][`]W\`XfY]
NYbh]a YhYfb`i bX`Yfa Ò[`]W\h`Y]bY`df`Àn]gY`C f]Ybh]Yfi b[`a]h`]ZY
Y]bYf`?Ua YfU" `8]Y`J cfhY]`Y`g]bX`j]Y`Z`À`h][. [Yf]b[YfY`GW\ a YfnYbž
gW\ bY`YfY`; YbYgi b[`i bX`j Yf`ØfnhY`?fUb`_Yb`U`i gUi ZYb`h`U`hY"
8]Yg`U`Yg`]gh`VYgcbXYfg`k]W\h][`ZØf`X]Y`6Y`U`bX`i b[`j cb
cb`_c`c[]gW\Yb`9f`_fUb`_i b[Ybž`Y]b`6YfY]W\ž`Ui Z`XYb`X]Y`9fbghj cb
6Yf[a Ubb; fi ddY`Y]bYb`VYgcbXYfYb`i c`_i g`Y[h"

9]b`ghUf`_Yg`HYUa `ZØf`X]Y

DUh]Yb`hYbj Yfgcf[i b[

æ' <]bhYf[fi bX'X]YgYf' ðbcj Uh]cbYb'ghY\h'Y]b'Yb[U[]YfhYg
]bhYfX]gn]d`b]ÀfYg'HYUa`]b'XYf'?`]b_`ZØf'H\cfUI W]fi f[]Y'Ua
 l b]j Yfg]hÀhg_`]b_]i a`GW\`Ygk][!<c`ghY]b'fl ?GL" <]Yf'UfVY]hYb
 DbYi a`c`c[†]bbYbž`C b_c`c[†]bbYbž`7\]fi f[†]bbYbž
 FUX]c`c[†]bbYb`i bX'gdYn]U`g]YfhYg'DZY[YdYfgcbU` < UbX`]b' < UbXž
 i a`]bX]j]Xi Y``UV[Ygh]a a hY`6Y\UbX`i b[gd`ÀbY`ni`Ybhk]W_Y`b"
 Æf`N]Y``gh`Ygž`_ca d`YI Y`h\cfU_U`Y`9f_fUb_i b[Yb`YZZY_h]j`i bX
 _ca dYhYbhni`VYk`À`h][Ybž`i a`X]Y`VYgha`Ò[`]WYb`9f[YVb]ggY`ZØf
 X]Y`DUh]Ybh`]bbYb`ni`Yfn]Y`Yb"

ðg[YgUa h`\Uh'XYf'?cb[fYgg`b]W\h`bi f`k]W\h][Y` : cfhgW\f]hY`]b'XYf
 H\cfUI W]fi f[]Y`\Yfj cf[Y\cVYbž`gcbXYfb`Ui W\`XUg`Ybcfa Y
 DchYbn]U`ž`XUg`]b`]bhYfbUh]cbU`Yf`Ni`gUa a`YbUfVY]h'ghYW`h`'9g
 V`Y]Vh'gdUbbYbX`ni`VYcVUW\hYbž`k]Y`X]YgY`9bhk]W_`i b[Yb`X]Y
 DUh]YbhYbj Yfgcf[i b[`]a`6YfY]W\`XYf`@ b[Yb\Y]`_i bXY`]b`Ni`_i bZh
 dfÀ[Yb`k YfXYb" `K Yf`a Y\`f`ØVYf`X]Y`bYi YghYb
 6Y\UbX`i b[ga`Ò[`]W_Y]hYb`YfZU\`fYb`a`ÒW\hYž`]gh`Yfn`]W
 Y]b[Y`UXYbž`g]W`]b'XYf'?`]b_`ZØf'H\cfUI W]fi f[]Y'Ua`l`?G`ni
]bZcfa]YfYb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ØVYf`X]Y`J YfUbgU`hi b[`i bX`X]Y
 j cf[YghY``hYb`HYW\ b]_Ybž`VYgi W\Yb`G]Y`A`YYh]b[dc]bh`DchgXUa
 ž`9j`6` ; Ygi bX\Y]h`i bX`l`?G`?`]b_`ZØf'H\cfUI W]fi f[]Y"

8YhU]`g	
Cfh	DchgXUa ž`8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • a YYh]b[dc]bh!dc hgXUa "XY • k k k "Yj V![Ygi bX\Y]h"XY • k k k "i _g"Yi

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh