

: U\ ffUXX]YVghU\ `Yg\_U`]Yfh. 'J UhYf  
j Yf`Yhnhž'9]b gUhn`ZØf`X]Y`Dc`]nY]°

‡`Dc hgXUa ` \_Ua `Yg`ni `Y]bYf`5i gY]bUbXYfgYhni b[ `ØVYf`Y]b  
[ Yghc\`YbYg: U\ ffUXž`k cVY]`Y]b`A Ubb`j Yf`Yhnh]bg  
?fUb\_Yb\Ui g`a i gghY"



@YfW YbghY][ ž`Dc hgXUa ž`8 Yi hgW\`UbX`!`5a`GUa ghU[ a ]hhU[  
\_Ua `Yg`Ua `@YfW YbghY][ `ni `Y]bYa `J cfZU`ž`XYf`X]Y` ; Ya ØhYf`]b  
?Ø`b`Yf\]hnhY""8]Y`Dc`]nY]`k i fXY`[ Yfi ZYbž`bUW`XYa `Y]bY  
5i gY]bUbXYfgYhni b[ `nk]gW`Yb`nk Y]`A`AbbYfb`Yg\_U`]YfhY"  
<]bhYf[ fi bX`k Uf`Y]b` : U\ ffUXX]YVghU\ ` `9]b`" +!`Å\`f][ Yf`J UhYf  
\UhY`XUg: U\ ffUX`gY]bYg? ]bXYgž`XUg`]b`XYf`BYX`]hYf`GhfU» Y  
[ Yghc\`Yb`k cfXYb`k Ufž`a ]h\`ZY`Y]bYf`C fhi b[ gŽ b\_h]cb  
k ]YXYfYbhXYW\_h"

8Yf`A Ubb`k c`hY`gY]bYa `? ]bX`XUg`Ybhk YbXYhY` : U\ ffUX  
ni fØW\_[ YVYb`"K`Å\`fYbX`Yf`j Yfgi W`hYž`Yg`Y]bYa ` † b[ Yb  
UVni bY\`a Ybž`XYf`XUa ]h`Ž \fž`a ]gW`hY`g]W`Y]b`k Y]hYfYf  
` +!`Å\`f][ Yf`A Ubb`Y]b`"8]YgYf`gW`i [ `XYb`J UhYfž`k Ug`ni

J Yf`Yhni b[ Yb`Z0\fhYž`X]Y`Y]bY`? fUb`\_Yb`Ui`gY]b`]YZYfi b[  
bchk YbX][ `a UW`hYb`"8]Y`Dc`]nY]VYUa`hYb`bU`a`Yb`Y]bYb`6Yf]W`h  
Ui`Zi`bX`gc f[ hYb`XUZ0fž`XUgg`XUg` : U`ffUX`gW`]Y»`]W`Ub`XYb  
j Yf`YhnhYb`A`Ubb`ni`f0W`[ Y[ YVYb`k`i`fXYž`XU`Yf`XYb`6Yg]hn`XYg  
F`UXYg`[ `Ui`V`UZh`bUW`k`Y]gYb`\_c`bbhY`"K`]Y`X]Y`Dc`]nY]VYf]W`hYhž  
g]bX`gc`W`Y`5i`gY]bUbXYfgYhni b[ Yb`]a`Ni`gUa`a`Yb`Ub[ `a`]h  
: U`ffUXX]YVgh`A`Yb`\_Y]bY`GY`hYb`Y]h"

## 8]YVghU`i`bX`gY]bY` : c`[ Yb

: U`ffUXX]YVghU`n`A`h]b`8Yi`hgW`UbX`ni`XYb`A`i`Z][ ghYb  
?f]a`]bU`XY`\_hYb`"8]YVghU`k`]fX`U`g`XUg`i`bVYZ`[ hY`K`Y[ bY`a`Yb  
i`bX`6Y`U`hYb`j`cb`8]b[ Yb`XYZ]b]Yfhž`X]Y`Y]bYa`b]W`h[ Y`0fYb`"  
8UVY]i`bhYfgW`Y]XYh`a`Ub`j`YfgW`]YXYbY`?UhY[ cf]Ybž`k`]Y`ni`a  
6Y]gd]Y`XYb`Y]bZUW`Yb`i`bX`XYb`gW`k`YfYb`8]YVghU`"8Ug  
5i`ZvfYW`Yb`Y]bYg` : U`ffUXgW`c`ggY`g`k`]fX`Y]YfVY]U`g`gW`k`YfYf  
8]YVghU`i`[ Yk`YfhYhi`bX`Yb`hgd`fYW`YbX`ghfYb[ Yf`VYghf`UZhž`k`]Y`  
**Dc`]nY]`Z0f`8]W`Yf`\_`Afh"**

: 0f`j`]Y`Y` : U`ffUXVYg]hnYf`ghY`h`g]W`XU`Yf`X]Y` : fU[ Yž`k`]Y`g]Y`]f  
k`Yfhj`c`Y`g`F`UX`Ua`VYghYb`UVg]W`Yfb`\_0bbYb`"9]bY` : U`ffUX`!`cXYf  
9!6]\_Y!J`Yfg]W`Yfi`b[ `\_Ubb`Y]Yf`Y]bY`g]bbj`c`Y`@0gi`b[ `V]YhYb`"  
<cW`k`Yfh][ Y`F`AXYf`g]bX`c`Zh`N]Y`j`cb`8]YVYbž`i`bX`Y]b  
Ybhgd`fYW`YbXYf`J`Yfg]W`Yfi`b[ ggW`i`hn`gW`A`[ h`XUg`F`g]\_c`XYf  
<Ui`gfU`h`Yfg]W`Yfi`b[ `i`a`@Ab[ Yb`"8]YgY`gdYn]Y`Yb  
J`Yfg]W`Yfi`b[ Yb`V]YhYb`]b`XYf`FY[ Y`Y`0`YfY  
9bhgW`AX][ i`b[ ggi`a`a`Yb`i`bX`XYW`Yb`b]W`h`bi`f`XYb`8]YVghU`ž  
gcbXYfb`Ui`W`6YgW`AX][ i`b[ Ybž`J`UbXU`]ga`i`g`i`bX`nU`fY]W`Y  
UbXYfY`F`g]\_Yb`UVž`k`]Y` ; **8J`Ub`\_`Afh"**

## GW`i`ggZc`[ Yfi`b[

8Yf`J`cfZU`Ua`@YfW`YbghY][ `a UW`h`XYi`h]W`ž`k`]Y`k`]W`h][ `Yg]ghž  
Z0f`X]Y`G]W`Yf`Y]h]j`cb` : U`ffAXYfb`ni`gc f[ Yb`"9g`k`]fX`[ YfUhYbž  
b]W`h`bi`f`[ i`hY`GW`0ggYf`ni`j`Yfk`YbXYbž`gcbXYfb`Ui`W`Y]bY  
J`Yfg]W`Yfi`b[ `UVni`gW`]Y»Ybž`i`a`]a` : U`XYf` : A`Y`b]W`h`a`]h  
Y`YfYb`<AbXYb`XUni`ghY`Yb`"GW`]Y»`]W`gW`0hnh`Y]bY`[ i`hY  
J`Yfg]W`Yfi`b[ `b]W`h`bi`f`j`cf`J`Yf`i`ghž`gcbXYfb`gc f[ h`Ui`W`XUZ0fž

XUgg'a Ub'gW.bY`k ]YXYf'Ui ZX]Y'6Y]bY'\_ca a hž'ZU`g'XUg'bYi Y  
FUX'Y]ba U`b]W.hia Y\f'XU']gh"

8YhU]`g	
Cfh	@YfW.YbghY][ ž'DchgXUa ž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• W]hmfYdcfh"dbf&amp;(!cb`]bY"XY</li><li>• k k k "dc`]nY]Zi YfX]W "XY</li><li>• k k k "[ Xj "XY</li></ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh