

: Y]bghUi V!5`Ufa `]b`Dc hgXUa .`K ]Y  
[ YZÄ\ f`]W` ]gh`X]Y`@i Zh`\ Yi hY 3

Dc hgXUa `Ua `%) "\$\* "&\$&).`5\_hi Y`Y`@i Zhei U`]hÀhga Yggi b[ Yb  
nY][ Yb`\_f]h]gW`Y` : Y]bghUi V!`i bX`GW`UXghc ZZU`hYb`"9fZU\ fYb  
G]Y`a Y`f"



Dc hgXUa ž`8Yi hgW`UbX`!`8]Y`@i Zhei U`]hÀh`]b`Dc hgXUa `ghY`h  
XYfnY]h]a` : c\_i g`XYf`5i Za Yf\_gUa \_Y]hž`]bgVYgcbXYfY`X]Y  
: Y]bghUi V`k YfhYž`X]Y`\ Yi hYž`Ua `%) "'> b]`&\$&) ž`j cb`XYf  
A YggghU]cb`]a`Dc hgXUa Yf`NYbhfi a`YfZUggh`k i fXYb`" `b`XYf  
`YhnhYb`9f\YVi b[ `k i fXY`XYi h`]W`ž`XUgg`XYf`; fYbnk Yfhj`cb`) \$  
A ]\_fc[ fUa a`dfc`?i V]\_a YhYf`@i Zh`ZØf` : Y]bghUi V`fDA`%\$`Ě`b]W`h  
c`bY`K`Y]hYfYg`ØVYfgW`f]hYb`k YfXYb`XUfZ`@Ui h`a **Un!cb`]bY`"XY**  
]gh`Yg`Yf`Ui Vhž`X]YgYb`K`Yfh`Ä`f`]W`" ) !a U`ni`ØVYfgW`fY]hYbž`k Ug  
X]Y`F`Y`Yj`Ubn`XYf`\_cb]bi ]Yf`]W`Yb` , VYfk UW`i b[ `i bhYfghfY]W`h"

8]Y`@i Zhei U`]hÀh`k ]fX`b]W`h`bi f`Xi fW`XYb` : Y]bghUi V`ž`gcbXYfb  
Ui W`Xi fW`Gh]W`ghc`ZZ]cl ]X`i bX`C`ncb`VYgh]a`a`h`6Y`X]YgYb  
GW`UXghc`ZYb`[ Y`hYb`YVYbZU`g`\_UfY` ; fYbnk YfhYž`X]Y`ZØf`YXY

?UhY[cf]Y'jcb' gY\fgW\YW'h'V]g' gY\f'[i h'XYZ]bYfh'g]bX''9]b  
6Y]gd]Y'.K YfhY'ZØf'Gh]W\_ghcZZ]cl ]X'ØVYf'&\$ \$' [ #a ^k YfXYb'U`g  
[ Ygi bX\Y]hggW\ÅX`W\Y]b[ Yghi Zh'k Å\fybX'K YfhY'i bhYf') \$' [ #a ^  
Y]bY'Y\Yf'[i hY'@ Zhei U]hÅh'UbnY][ Yb"

Ghi bXYba ]hhY`i bX'[ Ygi bX\Y]h`W\Y

9a dZY\`i b[ Yb

8]Y'A Yggi b[ Ybž'X]Y'ghØbX`W\YfZc`[ Ybž'V]YhYb'XYf'6Yj Ò`\_Yfi b[  
Y]bY'k Yfhj c`Y'A Ò[ `]W\Y]hž'X]Y'U\_hi Y`Y'@ Zhei U]hÅh'ni 'dfØZYb"  
@Ui h`i ZhXUhYb"VfUbXYbVi f[ "XY'k YfXYb'X]Y'8UhYb`j Y  
U\_hi U`g]Yfhž'U`YfX]b[ g'\UbXY'hYg'g]W\`Y]YfVY]i a`j cf`Åi Z[ Y  
K YfhYž'X]Y'bUW\Y]bYf'E i U]hÅhg\_cbhfc`Y'Z]bU`g]Yfh'k YfXYb"  
5i » YfXYa` \Uh'X]Y'9bhk ]W`i b[ ]b'XYf'9I` [ YnY][ hž'XUgg'Å\`f]W\  
Yhk U'&(\$\$\$\$j cfnY]h][ Y'HcXYgZÅ`Y'Ui ZX]Y'6Y`Ughi b[ `Xi fW\  
: Y]bghUi V'ni fØW`ni ZØ\fyb'g]bX`': Øf'X]Y'6Yj Ò`\_Yfi b[ `]h'6Y]  
gW\YW\hYf' @ Zhei U]hÅh'gc`hYb'Ya dZ]bX`W\Y'DYfgcbYb[ fi ddYbž  
k ]Y'5gh\ a Uh]\_Yf'cXYf'Å'hYfY'6Øf[ Yfž'\_ØfdYf`W\Y'5bghfYb[ i b[ Yb  
]a` : fY]Yb'a Ò[ `]W\ghj Yfa Y]XYb"'6Y]` a Å»][ Yf' @ Zhei U]hÅh'g]bX  
\_Y]bY'gcZcfh][ Yb'[ Ygi bX\Y]h]W\Yb'6YXfc\i b[ Yb'ni`Yfk UfhYbž  
YXcW\gc`hYb'Ui W\`Y]Yf'J cfg]W\hga U» bU\ a Yb'[ YhfcZZYb'k YfXYb"

Gc`hY'X]Y'@ Zhei U]hÅh'U`g' gY\fgW\YW'h'Y]b[ Yghi Zh'k YfXYbž]gh  
Yg'fUhgUa ž'\_ØfdYf`W\Y'5bghfYb[ i b[ Yb']a` : fY]Yb'[ Åbn`W\`ni  
j Yfa Y]XYb"'8]YgY'9a dZY\`i b[ Yb'g]bX'VYgcbXYfg'k ]W\h][ ž'j cf  
U`Ya` ]a` ghÅXh]gW\Yb'FUi a ž'k c'X]Y'@ Zhj YfgW\ a i hni b[ `Y]b  
k ]YXYf\_Y\fybXYg'DfcV`Ya`XUfghY`h"

@Ub[ Zf]gh][ Y'9bhk ]W`i b[ Yb'i bX'9I !N]Y`Y

5i ZYi fcdÅ]gW\Yf'9VYbY'nY][ Yb'X]Y'8UhYbž'XUgg'g]W\`X]Y  
[ Ygi bX\Y]h]W\Yb'5i gk ]f\_i b[ Yb'Xi fW\`Y]bY`Ub[ Zf]gh][ Y  
9I dcg]h]cb`[ Y[ YbØVYf'X]YgYb'GW\UXghcZZYb'j YfVYggYfb"'Gc'gUb\_  
nk ]gW\Yb'&\$ \$) `i bX'&\$&&'X]Y'NU\`XYf'HcXYgZÅ`Y'Ui Z[ fi bX'j cb  
: Y]bghUi V'ØVYf'() `DfcnYbhž'k Ug'5b`Ugg'ni f'<cZZbi b[ `] ]Vh"'8cW\  
X]Y'@ Zhj YfgW\ a i hni b[ `VY]Vh'XUg[ fØ» hY'i a k Y'hVYX]b[ hY  
; Ygi bX\Y]hgf]g]\_c`]b'9i fcdU"'GW\Åhni b[ Yb'ni Zc`[ Y[ UV`Yg]a` : \f

&\$&&fi bX'&' - "\$\$\$HcXYgZÄ`Yž'X]Y'Ui Z: Y]bghUi V'ni fØW\_ni ZØ\fyb  
k Ufybž'k Ybb'X]Y'K <C!F ]W\hk YfhY'b]W\h'Y]b[ Y\U'hYb'k YfXYb"

I a 'X]YgY'G]hi Uh]cb'ni 'j YfVYggYfbž'j YfZc`[ h'X]Y'9I 'a ]h]\fYa 'Bi`!  
GW UXghcZ!5\_h]cbgd`Ub'XUg'N]Y'ž'X]Y'NU\`XYf'HcXYgZÄ`Y'Xi fW  
@ Zhj YfgW a i hni b[ 'V]g'&\$' \$'i a ') ) 'DfcnYbh'ni 'gYb\_Yb"'Ni XYa  
k i fXYb'bYi Y '@ Zhei U']hÄhgf]W\h]b]Yb'Y]b[ YZØ\fhž'X]Y'a ]h'XYb  
F ]W\h]b]Yb'XYf'K Y'h[ Ygi bX\Y]hgcf[ Ub]gUh]cb'fK <C'Yb[ Yf  
\Ufa cb]g]Yfh'k YfXYb'gc`Yb"'9]b'6']W\_'Ui Z'X]Y '@ Zhei U']hÄh'nY][ h  
9g[ ]Vh'bcW'j ]Y'ni 'hi bž'i a 'X]Y'6Yj Ò\_Yfi b[ 'j cf'XYb'; YZU\fyb  
VYY]bhfÄW\h][ hYf '@ Zh'ni 'gW\ØhnYb"

A ]h'A U» bU\ a Yb'ni f'FYXi n]Yfi b[ 'XYf'9a ]gg]cbYb'\cZ'h'a Ub  
XU\Yfž'b]W\h'bi f'X]Y'Ò\_c`c[ ]gW\Yž'gcbXYfb'Ui W'X]Y  
[ Ygi bX\Y]h]W\Y'G]hi Uh]cb'XYi h]W\ 'ni 'j YfVYggYfb"'9g'V'Y]Vh  
gdUbbYbXž'k ]Y'g]W'X]Y '@ Zhei U']hÄh]b'DchgXUa 'i bX'XUa ]h]b  
j ]Y'Yb'GhÄXhYb'9i fcdUg]b'XYb'\_ca a YbXYb'U\fyb'Ybhk ]W\_Y'b  
k ]fX"'9]b'5bZUb[ 'j]gh[ Ya UW\hž'XcW'X]Y'Ub[ Zf]gh][ Yb'N]Y'Y'g]bX  
\YfUi gZcfXYfbX'i bX'YfZcfXYfb'XUg'9b[ U[ Ya Ybh'U'Yf"

8YhU]`g	
C fh	DchgXUa ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Un!cb`]bY"XY</li><li>• `i ZhXUhYb"VfUbXYbVi f[ "XY</li><li>• k k k "YYU"Yi fcdU"Yi</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh