

: < 'DchgXUa '[`Àbnh`ja
; `Y]W\ ghY``i b[gfUb_]b[. 'D`Uhn`i bhYf`XYb
HC D`&\$`°

8]Y': < 'DchgXUa `YffY]W\h`ja `79K G!<cW\gW\i `fUb_]b[`&\$&)
Gd]hnYbd`Uhn`VY]a `: fUi YbUbhY]`Ub`DfcZYggi fYb`i bX`ZØfXYfh
; `Y]W\ ghY``i b["



DchgXUa ž'8Yi hgW\ `UbX`!'8]Y': UW\ \cW\gW\i `Y`DchgXUa ` \Uh
VY]a `<cW\gW\i `fUb_]b[`bUW\`; `Y]W\ ghY``i b[gUgdY_hYb`&\$&) `XYg
79K G`f?ca dYhYbnnYbhfi a `: fUi Yb`]b`K]ggYbgW\UZh`i bX
: cfgW\i b[`Y]bYb`VYUW\h`]W\Yb`D`Uhn`i bhYf`XYb`HC D`&\$`j cb`%(,
: UW\ \cW\gW\i `Yb`i bX`<cW\gW\i `Yb`ZØf`5b[Yk UbXhY
K]ggYbgW\UZhYb`YffY]W\h`"A]h`Y]bYa `: fUi YbUbhY]`j cb`(' ž%*
DfcnYbh`Ub`XYb`DfcZYggi fYb`_cbbhY`X]Y': < 'DchgXUa `]b`X]YgYf
F Ub[`]ghY`VYUW\h`]W\Y`9fZc`[Y]j YfnY]W\Ybž`k]Y`GhUXhV`Uhh
VYf]W\hYh"

=a `; YgUa hfUb_]b[` \Uh`g]W\`X]Y': UW\ \cW\gW\i `Y`]b`X]Y

F Ub[[fi ddY'&j cb']bg[YgUa hi, ; fi ddYb'dcg]h]cb]Yfh"8]Yg'nY][h X]Y'ni bY\ a YbXY'6YXYi hi b['j cb'; 'Y]W\ghY''i b[gZfU[Yb']b'XYf <cW\gW\i ''UbXgW\UZh''6fUbXYbVi f['\Uh'a]h'' ' ž\$('DfcnYbh'XYb nk Y]h\ØW\ghYb': fUi YbUbhY]'VY]'DfcZYggi fYb']b'8Yi hgW\`UbXž'bi f 6Yf']b''Y[h'bcW\ØVYf'X]YgYa 'K Yfh"æ : YVfi Uf'&\$&) 'Xi fZhY'g]W\ X]Y': <'DchgXUa 'ni XYa 'ØVYf'Y]bY'DfAX]_UhgUi gnY]W\bi b['ja F U\ a Yb'XYg'DfcZYggcf]bbYbdfc[fUa a g'&\$' \$'ZFYi Yb"

F Ub_]b[!A Yh\cX]_ 'i bX'9j U'i]Yfi b[

8 Ug'U_hi Y''Y'F Ub_]b['VYk YfhYh']bg[YgUa hi' \$+'<cW\gW\i 'Yb'i bX VUg]Yfh'Ui Z'8UhYb'Ui g'XYa 'š\ f'&\$&' "'Ni 'XYb'VYi fhY]'hYb 6YfY]W\Yb'[Y\ØfYb'X]Y'Ghi XYbhYbnU\`Ybž'Dfca ch]cbYbž'X]Y k]ggYbgW\UZh]W\Y'E i U']Z]_Uh]cb' bUW\`XYf'Dfca ch]cb'gck]Y'XUg k]ggYbgW\UZh]W\Y'DYfgcbU''b_]i gj] Y'XYf'DfcZYggi fYb''6YgcbXYfg Xi fW\`XUg? Ug_UXYba cXY'ž'XUg'XYb'Ghi XYbh]bbYbUbhY]'i bX'XYb : fUi YbUbhY]'VY]'Dfca ch]cbYb']b'fY'Yj UbhYb': ÅW\Yf[fi ddYb VYhfUW\hYhž'V]YhYh'Yg'_ca d`Yi Y'9]bV']W_Y']b'X]Y ; 'Y]W\ghY''i b[gg]hi Uh]cb''; **9G=G** \YVh\`Yfj cfž'XUgg'X]Y'A Yh\cX]_ ni f'Ni cfXbi b['XYf'<cW\gW\i 'Yb']b'F Ub[[fi ddYb'[fi bX'Y[YbX ØVYfUfVY]hYh'k i fXYž'i a 'X]Y'E i U']hÅhgg]W\Yfi b['ZØf'; 'Y]W\ghY''i b[Ub'<cW\gW\i 'Yb'ni '[Yk Å\ f'Y]ghYb"

8 Ug'79K G!F Ub_]b['YfgW\Y]bh'U''Y'nk Y]'š\ fY'i bX']gh'Y]bY k]W\h][Y'c f]Ybh]Yfi b['ZØf'; 'Y]W\ghY''i b[gdc`h]_'Ub'<cW\gW\i 'Yb" K Å\ fYbX'X]Y': <'DchgXUa '['ÅbnYbXY'9f[YVb]ggY'Yfn]Y'h'\Uhž'nY][h g]W\`ja '[`cVU'Yb'?cbhYi hž'XUgg'XUg'H\Ya U'; 'Y]W\ghY''i b['bcW\ Y]b][Yg'Ub'<YfUi gZcfXYfi b[Yb'VYfY]h\Å'h''9]b'6`]W_]b'UbXYfY F Ub_]b[g'a UW\h'XYi h]W\ž'XUgg'X]Y'<cW\gW\i ''UbXgW\UZh]b 8Yi hgW\`UbX'gY\ f'fY[]cbU''i bhYfgW\]YX']W\`Ui Z[YghY''h]gh''6Yf']b i bX'6fYa Yb'ZØ\ fYb'_`UfY'Gd]hnYbdcg]h]cbYb'Ubž[YZc`[hij cb <Ua Vi f[ž'k Ug': **cfgW\i b['i bX'@Y\ fY'**Ybh'ca a Yb'k YfXYb _Ubb"

5_hi Y''Y'HfYbXg'i bX'< YfUi gZcfXYfi b[Yb

8]Y'HY]\UVY'XYf'; YgW\`YW\hYf'Ub'<cW\gW\i 'Yb'\Uh'nk Uf ni [Ybca a Ybž'XcW\`V'Y]VYb'YfbYi h'F ØW_gW\ f]hfh]g]_Yb'b]W\h'Ui g"

Nk]gWYb'&\$\$%i bX'&\$&']ghXYf': fUi YbUbhY]'VY]'DfcZYggi fYb
 j cb'%%'DfcnYbh'Ui Z'&- 'DfcnYbh'[Ygh]Y[Ybž'XcW' nY][h'X]Y' @YU_m
 D]dY']bY ž'XUgg'a]h'\Ò\YfYb' ?Uff]YfYghi ZYb'XYf': fUi YbUbhY]'
 UVb]a a h"5i W'XYf'5bhY]'XYf'Dfca ch]cbYb'j cb': fUi Yb'\Uh'g]W
]a '['Y]WYb'NY]hfUi a 'j cb'' ' 'DfcnYbh'Ui Z'(* 'DfcnYbh'Yf\Ò\h"
 l a gc'k]W'h][Yf'g]bX'X]Y'_UfYb'N]Y'Y'XYg'79K G!F Ub_]b[gž
 5bfY]nY'ZØf'bUW\U'h][Y'; 'Y]W'ghY''i b[gghfUhY[]Yb'ni 'gYhnYb'i bX
 X]Y'8mbUa]_ 'Ui ZfYW'h'ni 'Yf\U'hYb"

8]Y'9f[YVb]ggY'g]bX'b]W'h'bi f'Y]bY'6YghÅh][i b['XYf'6Ya Ø\i b[Yb
 XYf': <'DchgXUa ž'gcbXYfb'Ui W'Y]b'G][bU'ZØf'UbXYfY
 <cW'gW'i 'Ybž'; 'Y]W'ghY''i b['Yfbgh\UZh'ni 'ZØfXYfb"'8]Y
 g][b]Z]_UbhY'J Uf]Uh]cb']b'XYb'9f[YVb]ggYbž'j cb'XYb'VYghYb
 <cW'gW'i 'Yb'k]Y'XYf'<Yfh]Y'GW'cc''b'6Yf'b'V]g'ni 'XYb
 GW'i gg']W'hYfbž'nY][h'Y]bXfØW_]W'ž'k]Y'j]Y''<UbX'i b[gVYXUfZ']b
 XYf'<cW'gW'i 'dc'h]_ 'bcW'VYghY\h"'8]Y'l bhYfgWY]Xi b['nk]gWYb
 XYb'<cW'gW'i 'Yb'V]YhYh['Y]W'nY]h]['7\UbW'b'ni f'[Y[YbgY]h][Yb
 ðgd]fUh]cb'i bX'ni a '9fZU\fi b[gUi ghUi gW'ž'k Ug'X]Y
 ; 'Y]W'ghY''i b['UbVY'Ub[h"

8YhU]`g	
C fh	DchgXUa ž'8Yi hgW'`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "ghUXhV`Uhh!cb`]bY"XY • k k k "Zc fgW'i b[!i bX!'Y\ fY"XY • k k k "[Yg]g"cf[

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh