

œ\UbbU`GWØhhY. `BUWk i W ghU`Ybh
ghÀf_h`G7`Dc hgXUa `]b`XYf`%"`@[U°

œ\UbbU`GWØhhY`gd]Y`h`_ØbZh][`ZØf`XYb`G7`Dc hgXUa `]b`XYf`%"`
Jc`YmVU`6i bXYg`][U`i bX`d`Ubh`]\f`5V]hi f`]b`6Yf`]b"



Dc hgXUa ž`8Yi hgW`UbX`!`9]b`Zf]gWYf`K]bX`V`Àgh`Xi fW`X]Y
Jc`YmVU`!<U`Yb`j`cb`Dc hgXUa . `œ\UbbU`GWØhhY`ž`X]Y`hU`Ybh]YfhY
%+!`À`f][Y`Jc`YmVU`gd]Y`Yf]bž`k]fX`]b`XYf`_ca`a`YbXYb`GU]gcb`ZØf`
XYb`G7`Dc hgXUa `Ui`ZgW`U[Yb`"8]Y`9bhgWY]Xi b[`ZØf`XYb`K`YW`gY`
ni`XYa`YfZc`[fY]WYb`9fgh`][]ghYb`_ca`a`h`b]W`hj`cb`i`b[YZÀ`fž`
XYbb`œ\UbbU`g]Y`h`Yg`U`g`[fc»Y`7`UbW`ž`HY]`Y]bYg`
dfcZYgg]cbY`Yb`J`YfY]bg`ni`k`YfXYbž`XYf`]b`XYf`%"`Jc`YmVU`
6i bXYg`][U`Y]bY`Ub[Y`HfUX]h]cb`U`h`" ÆfY`6Y[Y]ghYfi`b[`ZØf`XYb`
J`YfY]b`]gh`b]W`h`b`Yi` `VYfY]hg`U`g`ž` [YbXgd]Y`Yf]b`hfUh`g]Y`Ài`Z][
[Y[Yb`Dc hgXUa `Ub`i bX`k`Uf`j`cb`XYf`5ha`cgd`ÀfY`]b`XYf`A`6G`
5fYbU`VY[Y]ghYfh`"8]Y`:`fYi`XY`ØVYf`X]YgYb`GW`f]hh`k]fX`bi`f`j`cb`
XYf`5bZcfXYfi`b[`[YhfØVhž`[`Y]W`nY]h][`]\f`5V]hi f`]b`6Yf`]b`ni`
a`Y]ghYfbž`k`Ug`Y]bY`c`Y`6Y`Ughi`b[`ZØf`X]Y`†`b[Y`GdcfhYf]b`

XUfghY`h`

I a `x\UbbU`b`X]YgYf` , VYf[Ub[gnY]h`ni `i bhYfghØhnYbž\Uh`XYf`G7
DchgXUa `Y]bY`Yb[Y`Ni gUa a YbUfVY]h`a]h`XYf`nk Y]hYb
A UbbgW\UZh[Yd`Ubh`<]YfVY]`VYghY\h`X]Y`A Ò[`]W\Y]hž`XUgg`Y]bY
Ni gd]Y`Yf]b`Ui g`XYa `Nk Y]h`][U!HYUa `ni a `9]bgUhn`_ca a hž`i a `X]Y
6Y`Ughi b[`ZØf`x\UbbU`ni `fYXi n]YfYb``Ni XYa `_Ubb`g]Y`Ui W\`a]h
XYf`nk Y]hYb`A UbbgW\UZh`hfU]b]YfYb`cXYf`]b`XYb`Nk Y]h`][Ugd]Y`Yb
ni a `9]bgUhn`_ca a Ybž`k Å\fybX`g]Y`[`Y]W\`nY]h`][`HY]`XYg`9fgh`][U!
?UXYfg`V`Y]Vh`8i fW`X]YgY`A U»bU\`a Yb`k]``XYf`J YfY]b
g]W\YfghY`Ybž`XUgg`x\UbbU`i bX`XUg`HYUa `VYgha Ò[`]W\
Ui Z[YghY`h`g]bX"

8]Y`<]bfi bXY`XYg`G7`DchgXUa

8]Y`j Yf[Ub[YbYb`A cbUhY`k UfYb`ZØf`XYb`G7`DchgXUa `gdcfh]W\
[YgY\Yb`Ài »Yfgh`YfZc`[fY]W\``B UW\XYa `XYf`J YfY]b`X]Y`<]bfi bXY
a]h`&+`Di b_hYb`Ui ZXYa `&``HUVY`Ybd`Uhn`UV[YgW\`cggYb`\Uhž
nY][h`g]W\`HYUa a UbU[Yf`9i [Yb`6YbnY`VY[Y]ghYfh`i bX
VYnY]W\`bYh`X]YgY`GU]gcb`U`g`X]Y`VYghY`V]g\Yf``Hfchn`Y]bYf
_bUddYb`B]YXYf`U[Y`[Y[Yb`XYb`GG7`DU`a VYf[`GW\`k Yf]b`f%.` Ł
\UVYb`X]Y`DchgXUa Yf]bbYb`Y]bY`dcg]h] Y`@Y]ghi b[`[YnY][h`8]Y
GdUbbi b[`XYg`Gd]Y`g`gd]Y[Y`hY`g]W\`Ui W\`]b`XYb`GUhngH`bXYb
k]XYf.`B UW\`Y]bYa `Ui g[Y[`]W\YbYb`6Y[]bb`gYhnhY`g]W\`GW\`k Yf]b
]a `YfghYb`GUhn`Xi fW\ž`XcW\`]a `nk Y]hYb`GUhn`Xca]b]YfhY`DchgXUa
_`Uf`i bX`_cbbhY`XYb`GUhn`[Yk]bbYb``8Yf`YbhgW\Y]XYbXY`Xf]hY
GUhn`YbhgW\]YX`g]W\`ni [i bghYb`XYf`; Y[bYfž`cVkc`\`DchgXUa `V]g
ni a `GW\`i gg`_Àa dZhY"

9fZc`[fY]W\ghY`Gd]Y`Yf]bbYb`XYg`Gd]Y`g`k UfYb`<YghYf`JgdYf`a]h
%+`Di b_hYbž`: `Yi f`GUj Y`_cY`a]h%) `Di b_hYb`i bX`A U`U`GUj]W\X]Y
a]h`%\$`Di b_hYb`ni f`A J D`[Y_Øfh`k i fXY``Hfchn`XYf`9bhh`Ài gW\i b[
ØVYf`X]Y`B]YXYf`U[Y`nY][h`g]W\`GdcfhX]fY`hcf`Hcb]`F]Y[Yf
i bni Zf]YXYb`a]h`XYf`@Y]ghi b[`i bX`gdf]W\h] cb`A ØX][_Y]h`i bhYf
XYb`Gd]Y`Yf]bbYb``6YbnY``\]b[Y[Yb`VYhcbhž`XUgg`XYf`Xf]hY`GUhn
Ui ggW\`U[[YVYbX`k Uf`i bX`X]Y`<]bfi bXY`]bg[YgUa h`dcg]h]j `k Uf"

9]b`6`]W_`Ui Z`X]Y`? cb`_i ffYbn

8YhU]`g	
C fh	DchgXUa ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • a YYh]b[dc]bh!dchgXUa "XY • k k k "gWdchgXUa "XY • k k k "j c`YmVU`!Vi bXYg`][U"XY

6Ygi WYb `G]Y `i bg`Ui Z. `b!U["bYh