

? Ua a YfU_UXYa]Y`DchgXUa .`GU]gcb
&\$&) #&* `a]h`< UmXb`i bX`bYi Yb`HU`YbhYb`°

8]Y`? Ua a YfU_UXYa]Y`DchgXUa `dfÄgYbh]Yfh`X]Y`GU]gcb
&\$&) #&* `a]h`< UmXb`ja `: c_i gž`bYi Yb`: cfa UhYb`i bX
gdUbbYbXYb`? Øbgh`Yfb"



DchgXUa ž`8Yi hgWk`UbX`!`8]Y`? Ua a YfU_UXYa]Y`DchgXUa
_ØbX][h`Y]bY`Ui žFY[YbXY`bYi Y`GU]gcb`Ub`°`8Yf`_Øbgh`Yf]gWkY
@Y]hYf`: fUbÄc]g`@Y`Yi l žY]b`VY`UbbhYf`8]f][Ybh`i bX`C Vc]ghž
ØVYfb]a a h`&\$&) #&*`XUg`Fi XYf`i bX`Vf]b[h`žf]gWkYb`K]bX`]b`XUg
a i g]_U`]gWkY`@YVYb`XYf`FY[]cb`°`8]Y`_ca a YbXY`GU]gcb`k]Xa Yh
g]Wk`XYa `9fVY`j cb`ægYd`\`< UmXbž`Y]bYa `XYf`VYXYi hYbXghYb
?ca dcb]ghYb`XYf`?`Ugg]_ž`i bX`k]fX`U`g` <ca a U[Y`Ub`Y]bYb`XYf
; fÖ» hYb `VYgWk]YVYb`"7cbWfh]"XY`VYf]Wk hYhž`XUgg`X]Y`A i g]_
j cb`< UmXbž`X]Y`ZØf`]\fY`GdcbhUbY]hÄ`h`i bX`]\fYb`<i a cf`VY`Ubbh
]ghž`]a `A]hh`Y`di b_h`XYf`Dfc[fUa a Y`ghY`\h"

8]Y`? Ua a YfU_UXYa]Y`d`Ubh`ZØf`X]YgY`GU]gcb`Y]b` @UVcfUhc]f]i a
Ub`a i g]_U`]gWkYb`9f`YVb]ggYb`°`@Y`Yi l `]gh`VY`Ubbh`XUZØfž`bYi Y

K Y[Y'ni VYgWfY]hYb'i bX'XUg'9bgYa V'Y'Ui Z_fYUhj Y'K Y]gY
ni gUa a Ybni Vf]b[Yb''8]Yg'nY][h'g]W' b]W'h'bi f']b'XYf'K U\`XYf
K Yf_Yž'gcbXYfb'Ui W']b'XYf'5i gk U\`XYf'?ØbghYfž'XUfi bhYf'gc
hU`Ybh]YfhY`A i g]_Yf'k]Y'5bhY'K Y]h\ U Ugž'@]gU'6Uh]Ug\j]]'i bX
Fc`UbXc'J]`Unī b''? Ua a YfU_UXYa]Y!DchgXUa "XY` \YVh
\Yfj cfž'XUgg'XYf'; Y]gh'j cb' < UmXb']b'`YXYf'G]bZcb]Y'gdØfVUf']gh
i bX'`YXY'gY]bY'; YgW]W'hYb'YfnÅ`h"

? cbnYfhfY]\Y'i bX'VYgcbXYfY'5i Zhf]hhY

8]Y'?cbnYfhfY]\Y'V]YhYh'Y]b'j]Y'Z`h][Yg'Dfc[fUa a ž'XUg
G]bZcb]Y_cbnYfhYž' ?5Da YYhg !5VYbXYž'?Ua a Yfa i g]_Yb'i bX
a cXYfbY'Dfc[fUa a Y'i a ZUggh`A]hk]f_YbXY'?ØbghYf'k]Y
J Yfcb]_U'9VYf'Y'i bX'?f]gh]Ub'6Yni]XYb\ci h'k YfXYb'XUg'9f'YVb]g
VYfY]W'Yfb''`a `GYdhYa VYf'g]bX'X]Y'YfghYb'5i Zhf]hhY']a `B]_c`U]gUU`
ni `Yfk UfhYbž'k c': fUb`Ac]g'@Y`Yi l'] [Ya Y]bgUa`a]h'5bhcbY`c
A UbUWcfXUž'XYa `9\ fYbX]f][YbhYbž'XYb`Ni \ØfYfb'Y]b
i bj Yfk YW'gY`VUFYg'?`Ub[Yf'YVb]g'V]YhYb'k]fX"

8cW'XUa]h'b]W'h'[Ybi [`8]Y'?Ua a YfU_UXYa]Y'k]fX'VY]
: Ygh]j U`g'k]Y'XYa `?'Uj]Yf!: Ygh]j U`F i \f'i bX'XYb': Yghgd]Y`Yb
A YW`YbVi f[!J cfdca a Yfb'Ui ZhfYhYb''Ni XYa `g]bX'[Ubn
VYgcbXYfY`C dYfbdfcXi _h]cbYb'[Yd`Ubhž'XUfi bhYf'æ\Ubb
7\ f]gh]Ub'6UW'g' NUbU]XU `i bX';]cj Ubb]`DU]g]Y`cg' `=VUFV]YfY`X]
G]j] [`]U ``8]YgY'DfcXi _h]cbYb'k YfXYb'XUg'F YdYfhc]fY`XYf
?Ua a YfU_UXYa]Y`VYfY]W'Yfb'i bX'X]Y`J]Y'Z`h][_Y]h'XYg
9bgYa V`Yg'k]XYfgd]Y[Y`b"

š [YbX'i bX`A i g]_j Yfa]hh'i b[

9]b`VYgcbXYfYg'5b`]Y[Yb'XYf'?Ua a YfU_UXYa]Y`]gh'X]Y
A i g]_j Yfa]hh'i b[``Dfc[fUa a Y'k]Y' A i g]_`gW'UZZh'DYfgdY_h]j Y
i bX'; YV`fXYbgdfUW'cbnYfhY'k YfXYb']b'XYf'GU]gcb`Y]bY`nYbhfU`Y
Fc``Y'gd]Y`Yb''Ni XYa `d`Ubh'X]Y'?Ua a YfU_UXYa]Yž'a]h'GW'i `Yb
i bX' l b]j Yfg]h`hYb'ni gUa a Ybni UfVY]hYbž'i a `XYb`BUW'k i W'g'ni
ZØfXYfb''? Ua a YfU_UXYa]Y!DchgXUa "XY`n]Y`h'XUfUi Z`UVž'X]Y
G]W'hVUf`_Y]h'XYg`C fW'YghYfg']b'DchgXUa `ni `Yf\Ø`Yb'i bX'X]Y
A i g]_ØVYf'?cbnYfh\U`Yb'\]bUi g'ni [`Ab[`]W'ni `a UW'Yb"

: Øf`X]Y`GU]gcb`g]bX`Ui W`?`cbnYfhfY]gYb`Ub`XYb` ; YbZYf`GYŽ`bUW
 6Y`[]Yb`i bX`]b`X]Y`HØf`_Y`[]Yd`Ubh`"8]Yg`i bhYfghfY]W`h`XUg
 6YghfYVYb`XYf`?Ua`a`YfU`_UXYa`]Yž`b]W`h`bi`f`fY`[]cbU`ž`gcbXYfb
 Ui W`]bhYfbUh]cbU`ni` [`ÀbnYb`i bX`bYi`Y`<cf]ncbhY`ni`YbhXYW`_Yb`"

8 Ug`9fVY`j`cb`æ`gYd`\`<`UmXb

æ`gYd`\`<`UmXbž`cZi`U`g`]UhYf`XYf`Gma`d`cb]Y`i`bX`XYf`
 ?Ua`a`Yfa`i`g]_`VYgW`f]YVYbž`gd]Y`h`Y`Y]bY`YbhgW`Y]XYbXY`F`c`Y`]b
 XYf`9btk`]W`_i`b[]_`Ugg]gW`Yf`A`i`g]_`"; YVcfYb`%+`&`]b`F`c`f`Ui`ž`
 ²`ghYffY]W`ž`k`i`fXY`Yf`ZfØ`_U`g`a`i`g]_U`]gW`Yg`HU`Ybh`Yf`_Ubb`h`i`bX`
 `Y[]hY`XYb` ; fi`bXghY]b`ZØf`gY]bY`VYY]bXfi`W`_YbXY`?`Uff]YfY`"@Ui`h`
**WUgg]WU`g`XY`k`Uf`gY]bY`æ`gc`Uh]cb`j`cb`UbXYfYb`?`ca`dcb]ghYb`
 Y]bY`hfY]VYbXY`?`fUZh`ZØf`gY]bY`?`fYUh]j`]h`h`"**

8]Y`?`Ua`a`YfU`_UXYa`]Y`DchgXUa`_VYhcbh`]\`fY`C`ZYb`_Y]hž`BYi`[]Yf`
 i`bX`[]YgY`g`W`UZh]W`Y`J`YfUbtk`cfhi`b[]i`bX`d`Ubhž`a`]h`bYi`Yb`
 ?`cbnYfhZcfa`UhYb`i`bX`XYf`i`fUi`ZØ`_fi`b[]nY]h[]Yb`Øgg]gW`Yf`K`Yf`_Yž`
 k`]Y`XYf`YfghYb`G]bZcb]Y`j`cb`HgchbY`NYX[]b]XnYž`]b`X]Y`GU]gcb`ni`
 ghUfhYb`"8Yf`Gd]f]h]j`cb`æ`gYd`\`<`UmXb`k`]fX`]b`Y`XYf`B`chY`YVYbX][]ž`
 i`bX`XUg`9bgYa`V`Y`]gh`VYfY]hž`gY]bY` ; YgW`]W`hY`]a` `?`_Ub[]ni`
 Yfn`_`_Yb`"

8]Y`_ca`a`YbXYb`A`cbUhY`j`YfgdFYW`Ybž`Y]b` : Ygh`XYf`A`i`g]_`ni`
 k`YfXYbž`i`bX`X]Y`?`Ua`a`YfU`_UXYa`]Y`ZfYi`h`g]W`X`UfUi`Zž`XUg`
 Di`V`_i`a`a`]h`bYi`Yb`9fZU`_fi`b[]Yb`i`bX`gW`_ØbghYb`?`Àb[]Yb`ni`
 VY[]Y]ghYfb`"

8YhU]`g	
Cfh	DchgXUa`ž`8Yi`hgW`_UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "W`b`W`fh]"XY • k k k "_Ua`a`YfU`_UXYa`]Y! dchgXUa`"XY • k k k "WUgg]WU`g`XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh