

? Uh\ Yf]b U`F Y]W\ Y. '5i Zgh]Y[ 'XYf'78I !  
GhUfd c`]h]\_Yf]b `]a ' ? UV]bYhh'A Yfn°

? Uh\ Yf]b U`F Y]W\ Yž`Y\Ya U`][ Y'78I !Dc`]h]\_Yf]bž`k i fXY`]a `A U]  
&\$&) `ni f'6i bXYga ]b]ghYf]b`Z0f`K ]fhgW UZh`VYfi ZYb" `≠f  
K YfXY[ Ub[ `i bX`<YfUi gZcfXYfi b[ Yb"



Dc hgXUa ž`8Yi hgW\ `UbX`!`8]Y'78I !Dc`]h]\_Yf]b`? Uh\ Yf]b U`F Y]W\ Y  
gc f[ h'gY]h`\fYf'6Yfi Z b[ `Xi fW\ `?Ubn`Yf': f]YXf]W\ `A Yfn`]a `A U]  
&\$&) `Z0f'5i ZgY\Yb`]a `dc`]h]gW\ Yb`6Yf`]b" `G]Y` \Uh`XUg`5a h`XYf  
6i bXYga ]b]ghYf]b`Z0f`K ]fhgW UZh`i bX`9bYf[ ]Y`0VYfbca a Yb`i bX  
hf]h`XUa ]h`X]Y`B UW\ Zc`[ Y`j cb`F cVYfh`< UVYU`Ub" `≠fY`? Uff]YfY  
gd]Y[ Y`h`Y]b`VYY]bXfi W`YbXYg`9b[ U[ Ya Ybh`k ]XYfž`XUg`VYfY]hg`]b  
XYf`ž [ YbX`VY[ Ubb"

; YVcfYb`Ua `%"`"ž` `]`%`- +` `]b`@ W`Ybk U`XYž`a UW\ hY`F Y]W\ Y`%`- - &  
]\f`5V]hi f`i bX`VY[ Ubb`UbgW\ `]Y»YbX`Y]b`7\Ya ]Yghi X]i a `Ub`XYf  
I b]j Yfg]h`h`DchgXUa ž`k Y`W\ Yg`g]Y`%`- - +`U`g`8]d`ca !7\Ya ]\_Yf]b  
UVgW\ `cgg" `≠f`dc`]h]gW\ Yg`9b[ U[ Ya Ybh`ghUfhYhYž`U`g`g]Y`%`- - &]b  
X]Y`ž b[ Y`I b]cb`Y]bhfUh`i bX`XYb`F]b[ `7\f]gh]W\!8Ya c`\_fUh]gW\ Yf

Ghi XYbHYb`fF 78GL[ f0bXYhYž`k c`g]Y`gWkcb`Zf0\ : 0\fi b[ gj YfUbhk cfhi b[ `0VYfbU\`a " , VYf`X]Y`J\ fY`gh]Y[ `g]Y`Ui Z i bX`k i fXY`%- - , `]bg`DUf`Ua Ybh[ Yk Å`hž`k Ug`g]Y`ni f`0b[ ghYb 78I !5V[ YcfXbYhYb`]a `8Yi hgWkYb`6i bXYghU[ `a UWk hYž`Y]bY 9ffi b[ YbgWkUZhž`X]Y`g]Y`V]g`&\$%) `a `]hj YfgWk]YXYbYb`Ya hYfb Ui gZ0`hY" `Gc`k Uf`g]Y`i bhYf`UbXYfYa `j cb`&\$%) `V]g`&\$-\$- ghY`j YfhfYhYbXY`J cfg]hnYbXY`XYf`78I #7GI !6i bXYghU[ gZfU`\_h]cb i bX`X]YbhY`]b`k`]Wk h[ Yb`A`]b]ghYf]Yb" `k Uhgc b`VYf]Wk hYh"

## DZ`UghYfghY]bY`]b`]\`fYf`? Uff]YfY

B UWk `]\`fYf`NY]h]a `6i bXYghU[ `k YWk gY`hY`F Y]Wk Y`]b`X]Y`K`]fhgWkUZhž k c`g]Y`U`g` ; YgWk ÅZhgz0\`fYf]b`XYg`J YfVUbXg`\_ca`a`i`bU`Yf I bhYfbY\`a`Yb`fU`?`I`Ł`i`bX`gd`ÅhYf`U`g`J`c`f`g`h`U`b`X`g`j`c`f`g`]h`n`Y`b`X`Y`j`c`b`K`Y`g`h`Y`b`Y`f`[`J`Y`h`Å`h`[`k`U`f`" `?`f`h`]`\_`Y`f`k`Y`f`Z`Y`b`]\`f`j`c`f`ž`ni`b`U`U`b`Y`b`Y`f`[`J`Y]b`h`Y`b`g`]`Y`b``b`X`i`g`h`f`]`Y`b`ni`g`Y]b`ž`k`U`g`Y]b`Y`b`a`0[ `]Wk Yb`b`h`Y`f`Y`g`g`Y`b`\_`c`b`Z`]`\_`h`X`U`f`g`h`Y`Y`b`\_`0`b`b`h`" `8`Y`b`b`c`Wk`]\`U`h`g`]Y`g`]Wk`Ui`Wk`Z0f`X]Y`i`a`k`Y`h`d`c`]h`]g`Wk`Y`5[`Y`b`X`U`Y]b[`Y`g`Y`h`h`ž`V`Y]g`d]Y`g`k`Y]g`Y`U`g`J`c`f`g`]h`n`Y`b`X`Y`X`Y`g`B`U`h]c`b`U`Y`b`K`U`g`g`Y`f`g`h`c`Z`f`U`h`g`X`Y`f`6i`b`X`Y`g`f`Y[`J`Y`fi`b[`g`Y]h`ž`b]`&\$&\$" `A`f`Y`i`bhYfgh0`hni`b[`Z0f`X]Y`?`Y`fb`Y`b`Y`f`[`J`Y`i`b`X`X]Y`J`Y`f`Å`b[`Y`fi`b[`X`Y`f`@`Ui`Z`n`Y]h`Y`b`j`c`b`5`h`c`a`\_`f`U`Z`h`k`Y`f`\_`Y`b`g]b`X`Y`V`Y`b`g`c`H`Y]`]\`f`Y`f`d`c`]h]g`Wk`Y`b`5[`Y`b`X`U`ž`[`Y`b`Ui`g`c`k`]Y`X]Y`:`c`f`X`Y`fi`b[`b`U`Wk` ;`c`f`Y`V`Y`b`U`g`G`h`U`b`X`c`f`h`Z0f`Y]b`9`b`X`U[`Y`f`i`b`X`X]Y`i`bhYfgh0`hni`b[`j`c`b` ;`Y`b`h`Y`Wk`b`\_]b`X`Y`f`@`U`b`X`k`]f`h`g`Wk`U`Z`h"

5i`Z`d`Y`f`g`0`b`]Wk`Y`f`9`V`Y`b`Y`]g`h`?`U`h`Y`f]b`U`F`Y]Wk`Y`g`Y]h`&\$`\$` `a`]h`X`Y`a`78I`!`D`c`]h]`\_`Y`f`G`j`Y`b`D`Y`h`\_`Y`j`Y`f`Y`]f`U`h`Y`h`i`b`X`U`h`a`]h`]\`a`X`f`Y]`?`]b`X`Y`f`ž`Y`V`h`U`V`Y`f`a`]h`h`Y`f`k`Y`]Y`]b[`Y`h`f`Y`b`b`h`Y`b`J`Y`f`Å`h`b]g`g`Y`b" `Ni`X`Y`a`]g`h`g]Y`g`Y]h`5`d`f]`&\$`&` `a`]h`X`Y`a`Y`Y`a`U`][`Y`b`6i`b`X`Y`g`a`]b]g`h`Y`f`?`U`f`!`H`Y`c`X`c`f`ni` ;`i`h`h`Y`b`V`Y`f[`]b`Y]b`Y`f`6`Y`n]Y`Y`i`b[`ž`k`U`g`ni`g`Å`h`n`]Wk`Y`a`Y`X]U`Y`5i`Z`a`Y`f`\_`g`U`a`\_`Y]h`[`Y`b`Y`f]Y`f`h`U`h"

## 9b[ U[ Ya`Yb`h`Z0f` ;` `Y]Wk`ghY`i`b[

`b`Y]b`Y`f`NY]hž`]b`X`Y`f`X`Y`f`:`f`U`i`Y`b`U`b`h`Y]`]a`8`Y`i`hg`Wk`Y`b`6`i`b`X`Y`gh`U[`gh`U[`b]Y`f`Y`b`X`V`Y]`fi`b`X`Y]b`Y`a`8`f]h`h`Y`]g`hž`]g`h`?`U`h`Y`f]b`U`F`Y]Wk`Y`Y]b`6`Y]g`d]Y`Z0f`Y]b`Y`g`h`U`f`\_`Y`k`Y]V`]Wk`Y`D`f`Å`g`Y`b`n`]b`X`Y`f`D`c`]h]`\_`" `A`f`Y`

? Uff]YfY`nY][ hž`XUgg: fUi Yb`]b: Ø\fi b[ gdcg]h]cbYb`Xi fW\`[ Yn]Y`hY  
 5\_h]j ]h`hYb`i bX`BYhmk Yf\_Yž`k ]Y`XYa`F 78Gž`[ YZØfXYfh`k YfXYb  
 \_ØbbYb`"@Ui h`Y]bYf`5bU`mgY`XYf`6i bXYggh]Zhi b[ ;`Y]W\ghY`i b[  
 `]Y[ h`XYf`5bhY]`XYf: fUi Yb`]b`XYf`Dc`]h]\_`]b`8Yi hgW\`UbX`\]bhYf  
 XYb`]bhYfbUh]cbU`Yb`GhUbXUfXg`ni fØW\_ž`k Ug`X]Y`K ]W\h][ \_Y]hj cb  
 JcfV]`XYfb`k ]Y`FY]W\Y`i bhYfghfY]W\h`8]Y`6i bXYggh]Zhi b[  
 ;`Y]W\ghY`i b[ `YVh`X]Y`FY`Yj Ubn`k Y]V`]W\Yb`9b[ U[ Ya Ybhg  
 \Yfj cf`i bX`ZcfXYfh`Y]bYb`l a Vfi W\`]b`XYf`FYdf`gYbhUh]cb"

5`g`A ]b]ghYf]b`j YfX]Ybh`? Uh\Yf]bU`FY]W\Y`Y]b: fi bX[ Y\U`h]j cb  
 %) ") ( +ž +`9i fc`a cbUh]W\ž`k Ug`g]W\`Ui Z`Yhk U`%\*"- ) \$`9i fc`Vfi hhc  
 gi a a ]Yfh`A ]h`]\fYf`?ca V]bUh]cb`Ui g`dc`]h]gW\Yf`9fZU\fi b[ `i bX  
 k ]fhgW\UZh]W\Ya`J Yfgh`bXb]g`\_ØbbhY`g]Y`YbhgW\Y]XYbX`XUni  
 VY]hfU[ Ybž`X]Y`<YfUi gZcfXYfi b[ Yb`XYf`K ]fhgW\UZh]gk YbXY`i bX`XYf  
 9bYf[ ]Ydc`]h]\_`]b`8Yi hgW\`UbX`dfcU\_h]j `Ubni [ Y\Yb"

FY]W\Yg`K YfXY[ Ub[ `]gh`Y]b`Y]bXfi W\_gj c`Yg`6Y]gd]Y`XUZØfž`k ]Y  
 : fUi Yb`]b`XYf`Dc`]h]\_`]b]W\h`bi f`G]W\hVuf\_Y]h`Yf`Ub[ Ybž`gcbXYfb  
 Ui W\`U\_h]j `[ YghU`hYb`\_ØbbYbž`k Ug`ZØf`j ]Y`Y`Ub[ Y\YbXY  
 Dc`]h]\_Yf]bbYb`i bX`K `A\`Yf`j cb`6YXYi hi b[ `]gh`K ]\_]dYX]U  
 Yf[ `Abnh"

|         |  |
|---------|--|
| 8YhU]`g |  |
| Cfh     | DchgXUa ž`8Yi hgW\`UbX   |
| Ei Y`Yb | <ul style="list-style-type: none"> <li>• dc`]h]_`k Uhgc b"XY</li> <li>• XY`k ]_]dYX]U"cf[</li> <li>• k k k "Vi bXYggh]Zhi b[ !</li> <li>• [ `Y]W\ghY`i b[ "XY</li> </ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh