

? `Ugg]_ `Ua `K YVYfd`Uhn. `6YUh`Yg! <]hg`i bX
6UfcW_a i g]_ ``]j Y`Yf`YVYb °

9f`YVYb`G]Y`j ca `%"`V]g`%' " ' † '] & \$ &) `]b`DchgXUa `Y]bY
a i g]_U`]gWXY`FY]gY`a]h`_`Ugg]gWXYb`?cbnYfhYb`i bX
?]bXYfi bhYf`U`hi b["



DchgXUa ž`8Yi hgW`UbX`!`5a `%"`† `]`&\$&) `k]fX`XUg`H`U`]U!`?]bc
]b`?`Ö`b`ni a `<chgdch`ZØf`A i g]_]YV`UVYf. `5V`%, `I `f`k YfXYb`Xcfh
b]W`h`bi f`Y`W`_`Y`f`Y`G`U`b`X`k]W`Y`g`i`b`X`! ;]b`H`cb`]W`g`Y`f`j]Y`fh`ž`g`cb`X`Y`fb
U`i`W`X`]Y`! ;]a`j`cf`ZØ`f`i`b`[`]`cb`H`Y`6`Y`U`h`Y`g`! ; Y`h`6`U`W`_`i`a`%`-
I `f`" `8`]Y`J`Y`f`U`b`g`h`U`h`i`b`[`g`h`Y`h`i`a`N`Y`]W`X`Y`b`X`Y`f`! ; Y`]Y`f`Y`b`[`]`g`W`X`Y`f`
A`i`g]_`i`b`X`]g`h`Y`]`Y`b`Y`f`[`U`b`n`Y`b`F`Y`]\`Y`j`cb`J`Y`f`U`b`g`h`U`h`i`b`[`Y`b`ž`X`]Y`
]b`X`Y`b`_`ca`a`Y`b`X`Y`b`H`U`[`Y`b`g`h`U`h`Z`]b`X`Y`b`k`Y`f`X`Y`b`ž`k`]Y`

A`Y`Y`h`]b`[`d`c`]b`h`D`c`h`g`X`U`a` `V`Y`f`]W`X`h`Y`h`"

8cW`Y`g`V`Y`]V`h`b`]W`X`h`V`Y`]X`Y`f`8`c`_`i`a`Y`b`h`U`h`]cb`Ø`V`Y`f`X`]Y`Y`[`Y`b`X`Å`f`Y`b`
: `U`V`! ; c`i`f`" `5`a`X`U`f`U`i`Z`z`[`Y`b`X`Y`b`! ; f`Y`h`U`[`ž`X`Y`a`%"`† `]`ž`X`Ø`f`Z`Y`b`]g`]W`X`
X`]Y`6`Y`g`i`W`X`Y`f`U`i`Z`Y`]b`?`cb`n`Y`f`h`X`Y`f`?`U`a`a`Y`f`g`c`]g`h`Y`b`6`Y`f`]b`Z`f`Y`i`Y`b`
5`V`&\$`I `f`k`]f`X`V`Y`X`Y`i`h`Y`b`X`Y`Y`b`[`]`g`W`X`Y`6`U`f`c`W`_`a`i`g]_`j`cb`<`Å`b`X`Y`

i bX`Di fW`ni a`6YghYb`[Y[YVYbžXUfi bhYf`XUg`GhØW` A i g]WZcf
U`K` \]Y` j cb`Di fW`i bX`XUg`7cbW`fhc`[fcggc`Bf`*`j cb`<`ÀbXY`"

9]b`A i g]_!K`cW`YbYbXY`XYf`9I`hfU`_`UggY

5a`GUa`ghU[žXYa`'%"`'ž`Z]bXYh`UV`&\$`" \$`I` \f`Ui ZXYa
K`YVYfd`Uhn`Y]bY`6YU`hYa`Ub]U!NcbY`ghU`h`<]Yf`k`YfXYb`gck`c`\
XUg`7c`Y[]i`a`a`i`g]W`a`DchgXUa`U`g`Ui`W`X]Y`F`Yj`]j`U`!6UbX
DUb[YU`Ui`Z`XYf`6Ø`bY`ghY`Yb`i`bX`6YU`h`Yg!`?`Ugg]_Yf`k`]Y
6`UW`_V]fX`ž`@Yh`]h`6Y`i`bX`9`YUbcf`F][Vm`ni`a`6YghYb`[YVYb`"
K`Yf`g]W`ZØf`X]Y`6YU`h`Yg`VY[Y]ghYfh`ž`_ca`a`h` \]Yf`[Ub`n`Ui`Z`gY]bY
?cghYb`"Ni`XYb`VY`]YVhYb`<]hg`XYf`6UbX`[Y`Øfh`Ui`W` ;`Yh`6UW`_ž
Y]b`Gcb[žXYf`b]W`h`bi`f`j`Yž`gcbXYfb`Ui`W`]b`]\fYf`]_cb]gW`Yb
FccZhd!5i`ZØ`fi`b[]j`cb`%-`*`-`Ui`Z`XYa`8`UW`X`Yg`5dd`Y`H`YUhfY
]b`@cbXcb`ni` \ØfYb`k`Uf`Øk`]Y`K`]_]dYX]U`VYf]W`hYhØ

: Øf` : Ua`]Y]b`[]Vh`Yg`Ua`GcbbhU[žXYa`%'`"ž`Y]b`gdYn]Y`ZØf`
?]bXYf`[YghU`hYhYg`Dfc[fUa`a`5V`%*`I` \f`k`]fX`XUg` ;`f]a`a`gW`Y
A`ÀfW`Yb`æf]bXY`i`bX`æf]b[Y`j`cb`XYf`HUbnW`ca`dUbmi9fl`YVYb
Ui`Z`Y`ZØ`fh`8]YgY`8UfV]Yhi`b[`k`]fX`j`cb`XYa`?`Ua`a`YfcfW`YghYf`
 ;`Ycf[!: `f]YXf]W`!<`ÀbXY`Ui`g`6Yf`]b`a`]h`GhfUj`]bg`_mg`Di`W`bY`U
VY[`Y]hYh`"

? i`hi`fY`Y`GhfØa`i`b[Yb`i`bX`VYXYi`hYbXY J`YfV]bXi`b[Yb

8]Y`6YU`h`Yg` \UVYb`b]W`h`bi`f`a`]h` \fYf`A`i`g]_ ;`YbYfUh]cbYb
[Ydf`À[hž`gcbXYfb`Ui`W`X]Y`Ua`Yf`_Ub]gW`Y`Dcd`_i`hi`f`[fi`bX`Y[YbX
j`Yf`ÀbXYfh` ÆfY`5b`_i`bZn]b`XYb`I`G5`Ua`+` :`YVfi`Uf`%-`*(`[]`h`U`g
XYf`6Y[]bb`XYf`6f]h]g` \`æj`Ug]cb`žX]Y`X]Y`A`i`g]_gnYbY
fYj`c`i`h]cb]YfhY`Øk`]Y`GF` :` \Yfj`cf`YVhØ

æX]YgYf`NY]h`_Ua`Yb`hUi`gYbXY`ž`[YbX`]W`Yž`j`cf`U`Y`a`i`b[Y
: fUi`Ybž`ni`a` :`i`[\UZYb`ž`?`ž`i`a`X]Y`6UbX`ni`gY`Yb`"K`U`hYf
7fcb`_]hY`VYnY]W`bYhY`X]Y`5b`_i`bZn[Uf`U`g`Vf]h]gW`Y`æj`Ug]cb`ž
k`Ug`ni`a`Gmbcbma`ZØf`X]Y`_i`hi`fY`Yb`i`a`k`À`ni`b[Yb`k`i`fXYž`X]Y
X]Y`Vf]h]gW`Y`A`i`g]_`a`]h]g]W`VfUW`hY`"8]Yg`k`Uf`b]W`h`bi`f`Y]bY

a i g]_U`]gWY`K Y`Yž'gcbXYfb`g]Y`ZØ\fhY`Ui W`ni`J YfÅbXYfi b[Yb
]a`?'`Y]Xi b[ggh]'i bX`]b`XYf`š [YbX_i`hi f`Ui ZVY]XYb`GY]hYb`XYg
 5h`Ubh]_g"

8 Yf`9]bhf]hhini`XYb`?cbnYfhYb`Ua` : fY]hU[ž`GUa` ghU[`i bX`GcbbhU[
]gh`ZfY]ž`GdYbXYb`g]bX`YXcW`k]`_ca`a`Yb`"6Ygi`W`Yf`k`YfXYb
 Yfa`i`h][`hž`Y][`YbY`G]hn[`Y`Y[`Yb\Y]hYb`a`]hni`Vf]b[`Ybž`XU`X]Y`D`ÀhnY
 j`cf`C`fh`VY[`fYbnh`g]bX`"i`bX`gY`Vgh`VY]'gW`Y`W`hYa``K`YhhYf`a`i`gg
 b]Ya`UbX`Ui`Z`X]Y`8`UfV]Yhi`b[`Yb`j`Yfn]W`hYb.`8]Y`?'`cbnYfhY`Z]bXYb
 XUbb`]a`?'`]fW`YbgW`]Z`XYf`:`f]YXf]W`g_]fW`Y`ghUhh`i`bX`k`YfXYb`"j`Y`
 Ui`Z`XYb`k`YVYfd`Uhn`ØVYfhfU[`Yb`"

GY]Yb`G]Y`XUVY]ž`k`Ybb`?`Ò`b`Ua``_ca`a`YbXYb`K`cW`YbYbXY`XUg
 9fVY`XYf`Yb[`_]gW`Yb`A`i`g]_`Z]Y]Yfhi`bX`X]Y`B`cghU[`]Y`XYf`6YUhYg
 Ui`Z`Ø`h`°

8 YhU]`g	
C fh	Dc hgXUa` ž`8 Yi` hgW`U`bX
E i`Y`Yb	<ul style="list-style-type: none"> • a`YYh]b[`dc]bh!dc`hgXUa`"XY • Yb`"a`"k`_]dYX]U"cf[• k`k`k`"gfZ"W

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh