

@Ui fU'@]bXbYf'V`Y]Vh'Hi fV]bY'Dc hgXUa  
hfYi ' '9]b'NY]W\Yb'XYf'GhÅf\_Y°

@Ui fU'@]bXbYf'V`Y]Vh'VY]a '%": : 7'Hi fV]bY'Dc hgXUa 'i bX  
j YfghÅf\_h'XUg'HYUa 'a ]h'9fZU\fi b[ 'ZØf'X]Y'GU]gcb'&\$&) #&\* "



Dc hgXUa ž'8Yi hgW\`UbX'!'8]Y': Ubg'XYg'%"': : 7'Hi fV]bY'Dc hgXUa  
\_ÖbbYb'Ui ZUha Yb. '@Ui fU'@]bXbYf'k ]fX'Ui W\]b'XYf'\_ca a YbXYb  
GU]gcb'&\$&) #&\* 'HY]'XYg'? UXYfg'XYf'YfghYb'A UbbgW\UZh'V`Y]VYb"  
8]Yg'[ UV'XYf'J YfY]b'\Yi hY'VY\_Ubbh"8]Y'&' !Å\ f][ Yž'X]Y'gY]h'ØVYf  
Y]bYa 'Ŧ\fnY\bh'ZØf'XYb'J YfY]b'gd]Y'hž]gh'Y]bY'k ]W\h][ Y'GÄi 'Y'ja  
HYUa 'i bX'Vf]b[ h'Y]bY': Ø`Y'Ub'9fZU\fi b[ 'i bX': Ø\fi b[ gghÅf\_Y  
a ]hž'X]Y'ZØf'X]Y'† b[ Y'A UbbgW\UZh] cb'i bgW\ÅhnVUFYa 'K Yfh]gh"  
8Yf'; YgW\ÅZhgZØ\fyf'GhYd\Ub'GWa ]Xh'gdFUW'j c`Yf'@cV'ØVYf  
@]bXbYfg'F c`Y'i bX'VYhc bhYž'k ]Y'k ]W\h][ ']\fy'→XYbh]Z]\_Uh]cb'a ]h  
XYa 'J YfY]b' ]gh" '@Ui fU' ]gh'Y]b'UVgc'i hYg'J cfV]'X'ZØf'i bgYfY  
BUWk i W\ggd]Y'Yf]bbYb ž'gc'GWa ]Xh"

8]Y'[ YVØfh][ Y'7chVi gYf]b'\_Ua ' &\$ \$ + 'U'g'BUWk i W\ghU'Ybh'bUW

DchgXUa`i bX`ZY]YfhY`VYfY]hg`Y]b][ Y`9fZc`[ Y`"K A`fYbX`]\fYf`NY]h  
VY]`XYb`6!`b]cf]bbYb`[ Yk Ubb`g]Y`&\$\$`i bX`&\$\$%`X]Y`8Yi hgWXY  
A Y]ghYfgWUZh`A ]h`XYf`nk Y]hYb`A UbbgWUZh`k Uf`g]Y`ni XYa` [ `Y]W  
nk Y]a U`A Y]ghYf]b`XYf`&`6i bXYg`][ U`BcfX`"&\$%)` \Uh]g]Y  
gW`Y]Y»`]W`XYb`Gdfi b[ `]b`X]Y`6i bXYg`][ U`[ YgWUZh`k c`g]Y`]b  
V]g`Yf`+( `Gd]Y`Yb`%` `HcfY`Yfn]Y`h`\Uh`"≠f`HU`Ybhi bX  
8i fW`U`hYj Yfa Ò[ Yb`g]bX`VYa Yf`Ybgk Yfh`j cf`U`Ya`k Ybb`a Ub  
VYXYb`\_h`XUgg`g]Y`&\$\$`Y]bY`gWk YfY`J Yf`Ymi b[ `Ua` ]b`Yb`?b]Y  
Yf`]h`X]Y`g]Y`YXcW`b]W`h`XUj cb`UV`\]Y`h`]\fY`?Uff]YfY  
j cfUbni hfY]VYb"

## 9]bY`Gd]Y`Yf]b`a ]h`< Yfn`i bX`J YfghUbX

@]bXbYfz`X]Y`a ]h`, `≠\fYb`a ]h`XYa` :`i » VU`gd]Y`Yb`VY[ Ubb`i bX`a ]h  
%` `≠\fYb`]b`X]Y`≠ [ YbXUVhY]i b[ `j cb`Hi fV]bY`DchgXUa`Y]bhfUh`  
\Uh]g]W`b]W`h`bi f`U`g`Gd]Y`Yf]b`z`gcbXYfb`Ui W`U`g`A YbgW  
k Y]hYfYbhk ]W`Y`h`"≠fY`ghfi`\_hi f]YfhY`HU[ Ygfc`i h]bY`z`X]Y`HfU]b]b[  
i bX`l bhYff]W`h`\_ca`V]b]Yfh`z`nY][ h`]\fYb`7ca`a ]ha`Ybh`G]Y`\Uh`XYb  
FYU`gW`i`UVgW`i`gg`[ Ya`UW`hi bX`d`Ubh`z`9bXY`A`Afn`]\fY  
5VgW`i`ggdfØZ] b[ Yb`UVni`Y[ Yb`"≠W`UVY`Y]b[ `i hYg`<AbXW`Yb`z  
k Ug`XUg`6U`UbW]YfYb`j cb`GW`i`Y`i bX`:`i » VU`VYhf]Zh`z`gU[ h`g]Y  
a ]h`Y]bYa`@AW`Y`b"

≠`XYf`j Yf[ Ub[ YbYb`GU]gcb`k Uf`@]bXbYf`a Y`fZUW`Yb`hgW`Y]XYbX  
ZØf`]\f`HYUa`i bX`\_cbbhY`[ `Y]W`VY]`]\fYa`6i bXYg`][ U!8YVØh`nk Y]  
HcfY`]bbYf`U`V`j cb`%,`A ]bi hYb`Yfn]Y`Yb`"8]YgY`@]ghi b[ `k Uf`\_Y]b  
Ni ZU`z`gcbXYfb`XUg`FYgi`hUh`\UfhYf`5fVY]h`i bX`i bYfa`ØX`]W`Ya  
HfU]b]b[ "`@Ui`h`XYf`GhUh]gh]\_`Ui`g`XYf`:`fUi`Yb!6i bXYg`][ U`n`A`\`h  
Hi fV]bY`DchgXUa`ni`XYb`J YfY]bYb`z`X]Y`i a`X]Y`j cfXYfYb`D`AhN  
\_Aa`dZYb`z`k`cVY]:`fY]Vi`f[ `z`6UmYfb`i bX`K`c`ZgVi`f[ `U`g`gh`A`f`ghY  
;`Y[ bYf`[ Y`hYb"

K A`fYbX`g]W`X]Y`[ YgUa`hY`A UbbgWUZh`Ui`Z`X]Y`bYi`Y`GU]gcb  
j cfVYfY]hYhi`bX`Y]bYb`D`Uhm`i bhYf`XYb`Hcd`XfY]`XYf`@[ U`UbdY]`h`z  
]gh`@]bXbYfg`9b[ U[ Ya`YbhY]b`Yi`W`hYbXYg`6Y]gd]Y`ZØf`X]Y  
Ni`\_i`bZi`XYg`J YfY]bg`"≠W`ZØ`Y`a`]W`Y]Yf`ni`U`i`gY`i`bX`k`YfXY  
U`Yg`XU`ZØf`hi`b`z`XUgg`k`f`[ Ya`Y]bgUa`YfZc`[ fY]W`g]bX`z`gc`X]Y  
Gd]Y`Yf]b`UVgW`Y]Y»`YbX`"9g`V`Y]Vh`UVni`k`UfhYb`z`k`jY`g]Y`i`bX`]\fY

HYUa \_c`Y[ ]bbYb`XUg`\_ca a YbXY`>U\`f[ YghU`hYb`k YfXYb"

: Øf`a Y\`f`bZcfa Uh]cbYb`ØVYf`@Ui fU`@]bXbYf`i bX`]\fY`@Y]ghi b[ Yb  
VY]`Hi fV]bY`DchgXUa `VYgi W\Yb`G]Y`Hi fV]bY`Dc hgXUa `i bX  
YfZU\`fYb`G]Y`a Y\`f`ØVYf`]\fY`VYY]bXfi W\_YbXY`? Uff]YfY`Ui Z`  
GdcfhZfUi Yb`"GhUh]gh]\_Yb`i bX`U\_hi Y`Y`9bhk ]W\_`i b[ Yb`]b`XYf  
: fUi Yb!6i bXYg`][ U`Z]bXYb`G]Y`VY]`? ]W\_Yf"

8YhU]`g	
Cfh	DchgXUa ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "hi fV]bY!dchgXUa "XY</li><li>• k k k "gdcfhZfUi Yb"bYh</li><li>• k k k "_]W_Yf"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh