

@i Zhei U`]hÄh`]b`DchgXUa . . : Y]bghUi V!
K YfhY`ØVYfgW\ fY]hYb` ; fYbnk YfhY`

5_hi Y`Y`@ Zhei U`]hÄh`]b`DchgXUa `Ua` `&%"\$*`&\$&).
: Y]bghUi Va Yggi b[Yb`nY][Yb`[Ygi bX\Y]h`]WXY`5i gk]f_i b[Yb
i bX`9I !J cf[UVYb"



DchgXUa ž`8Yi hgW\`UbX`!`5a` `&%"`đ b]`&\$&) `ghY\Yb`X]Y`H\Ya Yb
@i Zhei U`]hÄh`i bX` : Y]bghUi VVY`Ughi b[`k]YXYf`]a` : c_i g`XYf
6Yj Ö`_Yfi b[ž`]bgVYgcbXYfY`]b`GhÄXhYb`k`]Y`DchgXUa` ""9]bY
A YggghUh]cb`]a` `DchgXUa` Yf`NYbhfi` a` ``]ZYfh`U_hi` Y`Y`8UhYb`ni` f
@i Zhei U`]hÄh`ž`k` cVY`]`XYf` : c_i` g`Ui` Z`XYf` : Y]bghUi` V`_cbnYbhfUh]cb
fDA`%\$Ł`]Y[`h`8Yf`[`YgYhn`]WXY` ; fYbnk` Yfh`ZØf`DA`%\$`VYhfÄ[`h`)` \$
A`_]fc[`fUa` a` `dfc`?`i`V`_a` YhYf`@` Žhi` bX`XUfZ`]a` `đ\`f`a` UI`]a` U`
)`!a` U`ØVYfgW\]hYb`k` YfXYb`"8]Y`@` Zhei U`]hÄh`k`]fX`Ub\UbX`j` cb
XfY`]YggYbh]Y`Yb`K` YfhYb`VYk` YfhYh` : Y]bghUi` V`ž`Gh]W`ghc`ZZ]cI`]X
i`bX`Cncb`"@Ui` h`a` **Un!c b`]bY`XY`_`Ugg]Z]n]Yfh`g]W\`X]Y`@` Zhei U`]hÄh`
]b`j`]Yf`5Vghi` Ž` b[` Yb`ž`X]Y`j` cb` `gY\`f`gW\`YW\h`V]g` `gY\`f`[`i` h
fY]WXYb"**

9]b'6`]W_Ui Z'X]Y'; fYbnk YfhY'nY][hž'XUgg'X]Y'@ Zh'VYfY]hg'U`g' gY\`f
gW`YW`h` []hž'k Ybb'X]Y'Gh]W_ghc Z'X]cI]X_cbnYbhfUh]cb'ØVYf'&\$\$
 [#a`^`ghY][h`'b'X]YgYa` : U`gc`hYb` [YZ`fX'YhY'DYfgcbYb
_ØfdYf`]WY`5bghfYb` [i b` [Yb`ja` : fY]Yb`j Yfa` Y]XYb`"8Yg\U`V`]gh`Yg
k]W`h][ž'Ui W`X]Y`9a` dZY`i b` [Yb`VY]`j YfgW`]YXYbYb
@ Zhe i U`]h`hgg`hi ZYb`ja` <]bhYf_cdZni`VY`U`hYb.`6Y]`gW`YW`hYf
@ Zhe i U`]h`h`k`]fX` [YfU`hYb`ž`g]W`a` Ò` []W`gh`Xf]bbYb`Ui`Zhi` \U`hYb`
GY`Vgh`VY]` a` Å»][Yf` @ Zhe i U`]h`h`g`c`hYb`Ya` dZ]bX`]WY`DYfgcbYb
j`c`fg]W`h][`gY]b`i`bX`X]Y`NY]h]ja` : fY]Yb`]b`A`U`Yb` \U`hYb`"

@i Zhe i U`]h`h`ja` `K` UbXY`

8cW`k`]Y`g]Y`h`Yg`a`]h`XYf`@ Zhe i U`]h`h`]b`XYf`9I`Ui`g3`<]Yf` []Vh`Yg
YfZfYi`]WY`B`UW`f]W`hYb`"@Ui`h`Y]bYa` `6Yf]W`hj`cb`**YYU"Yi fcdU"Yi**
g]bX`X]Y`HcXYgZ`Y`Ui`Z`fi`bX`j`cb` : Y]bghUi`V`fDA`&ž) ĸ`nk`]gW`Yb
&\$\$)`i`bX`&\$\$&&`i`a`VYY]bXfi`W`YbXY`() `i` [Ygi`b`_Yb`"8]Y`9I` \U`h
g]W`X`Ug`N]Y` [YgYhnhž`X]Y` : Y]bghUi`V!HcXYgZ`Y`V]g`&\$`\$`i`a`)) `i
ni`fYXi`n]YfYbž`k`Ug`Ub` [Yg]W`hg`XYf`bUW`k`]Y`j`c`f` \c` \Yb
6Y`Ughi`b` [Yb`j`cb` [fc»Yf`6YXYi`hi`b` []gh`"

5_hi`Y`Y`G`W`Å`hni`b` [Yb`VY`ZØfW`hYb`ž`XUgg`&'` - "\$\$\$`HcXYgZ`Y`]b
XYf`9I` &\$\$&&`Ui`Z` : Y]bghUi`V`ni`fØW`ni`ZØ`fYb`g]bXž`k`Ug`_`Uf`a`UW`hž
k`]Y` [fc»`XUg` [Ygi`bX`Y]h`]WY`F`]g]_c`XYf`@`Zhj`YfgW`a`i`hni`b`
V`Y]Vh`"5i`W`X]Y`bYi`Yb`@`Zhe i U`]h`h`g`c`fgW`f]ZhYbž`X]Y`gY]h` \Yi`Yf`]b
?fUZh`g]bXž` [Y`Yb`Ui`Z`X]Y`Xf]b` [YbX`b`Øh][Yb`J`YfVYggYfi`b` [Yb`Y]b
i`bX`c`f]Yb]h]YfYb`g]W`b`Å`Yf`Ub`XYb`9a` dZY`i`b` [Yb`XYf`
K`Y`h` [Ygi`bX`Y]hgcf` [Ub]gUh]cb`fK` < C ĸ`"

: Y]bghUi`V`i`bX`G]`j`YghYf`

9]b`]bhYfYggUbhYf`5gdY`_h]gh`XYf`9]bZi`gg`j`cb
G]j`YghYfZYi`Yfk`Yf`_Yb`Ui`Z`X]Y` : Y]bghUi`V`VY`Ughi`b` ["`@Ui`h`a`**Un!**
**cb`]bY"XY`k`YfXYb`]b`XYf`G]j`YghYfbUW`h`W]fWU`&\$)`\$`HcbbYb
 : Y]bghUi`V`ZfY][YgYhnhž`+)`i`XUj`cb`U`Y]b`]b`XYf`G]j`YghYfbUW`h`
8]Yg`nY][hž`XUgg`hfch`XYf` \c` \Yb`ž` \fYgVY`Ughi`b` [Xi`fW`J`Yf`_Y`f`
i`bX`b`Xi`ghf]Yž`X]Y` : Yi`Yfk`Yf`_Y`Y]bYb`g][b]Z]_UbhYb`6Y]hfU` [ni`f`
@`Zhj`YfgW`a`i`hni`b` [`Y]ghYb`"**

8]Y'9f_Ybbhb]ggY'XYf'A YggghUh]cbYb'i bX'X]Y'Zc fh`Ui ZYbXY
 5i gk Y]hi b['j cb`@ Zh[ØhYXUhYb'g]bX'k]W h]['ZØf`Y]bY`]bZcfa]YfhY
 ² ZYbh]W`_Y]h" `i ZhXUhYb"VfUbXYbVi f["XY`ghY`h'ghØbX`]W
 U_hi U`]g]YfhY'8UhYb'ni f'J YfZØ[i b[ž'Ui W`k Ybb`X]YgY'j cf`Ài Z[
 g]bX'i bX`Y]bYf'E i U`]hÀhgg]W`Yfi b[`VYXØfZYb" `a `?cbhYI h`Y]bYf
 ni bY\`a YbX'i a k Y`hVYk i gghYb'; YgY`gW`UZhifØW`h`X]Y`@ Zhei U`]hÀh
]a a Yf`a Y\`f`]b`XYb`A]hY`di b`h`XYf`8]g_i gg]cbYb"

: Øf`U`Yž`X]Y [YfbY`]a `: fY]Yb`U_h]j `g]bXž[]`h`Ygž`X]Y`K YfhY`]a
 5i [Y`ni `VY\`U`hYb` `XYbb`Y]b`_Y]bYf`6`]W`_Ui ZX]Y`@ Zhei U`]hÀh
 _Ubb`[fc»Y`5i gk]f_i b[Yb`Ui Zi bgYf`K c\`VYZ]bXYb`\UVYb"

8YhU]`g	
C fh	DchgXUa ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • `i ZhXUhYb"VfUbXYbVi f["XY • k k k "YYU"Yi fcdU"Yi

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh