

A YfWXYg'Ua ' < i a Vc`Xhf]b['CdZYf'j cb
6fUbXgh]Zhi b[' 'Dc`]nY]'Yfa]hhY`h°

Dc`]nY]'Yfa]hhY`h'k Y[Yb'6fUbXgh]Zhi b['bUW`gdY_hU_i `ÄfYa
5i hcVfUbX'ja 'DUF_\Ui g'Ua ' < i a Vc`Xhf]b[ž'DchgXUa ž'Ua ' % - "
& \$ " ' & ' & \$ &) "



< i a Vc`Xhf]b[ž'DchgXUa ž'8Yi hgW`UbX`!`b`XYf`BUW`h'ni a
GUa ghU[ž'XYa ' % - " ' & \$ &) ž'f0W_hY`X]Y': Yi Yfk Y`f']b`9f`fUh`ni
Y]bYa '6fUbX`Ui gž'VY]'XYa 'a Y`fYfY': U`fnYi [Y`]b`A`j`h`Y]XYbgW`UZh
[Ync[Yb`k`i`fXYb`"9]b`A`YfWXYg`7!?'`UggY`VfUbbhY`j`c`gh`ÄbX][`Ui`gž
k`Ä`fYbX`Y]b`GYUh`@Ycb`i`bX`Y]b`6A`K`'A`]b`Xi`fW`X]Y': `Ua`a`Yb
i`bX`X]Y`<]hnY`Yf`YV`]W`VYgW`ÄX][`h`k`i`fXYb`"8Ug': Yi Yf`k`i`fXY
[Y[Yb`%"`\$`i`f`Yb`hXYW`hž`bUW`XYa`Ui`Za`Yf`gUa`Y`NYi`[]bbYb
i`bX`NYi`[Yb`X]Y`9]bgUm`f`Ä`ZhY`U`Ufa`]YfhYb`"8]Y`@0gW`U_h]cb
j`Yf`]YZ`n0[]i`bX`YfZc`[fY]W`ž`XcW`X]Y`Dc`]nY]'`Uh`VYfY]hg`Y]b
9fa`]hhi`b[gj`YfZU`fYb`k`Y[Yb`a`Ö[`]W`Yf`6fUbXgh]Zhi`b[
Y]b[Y`Y]hYh`8Yf`[YgW`ÄmhY`GUW`gW`UXYb`VY`Äi`Zi`g]W`Ui`Zfi`bX
'`\$`\$`\$`9i`fc`i`bX`NYi`[Yb`k`YfXYb`[YVYhYbž`<]bk`Y]gY`i`bhYf`XYf
Bi`a`a`Yf`\$`&`%`\$`(`-`(`,`\$`!*`(`)`\$`ni`'a`Y`XYbž`VYf]W`hYh`XYf`9l`dfYgg"

8cW`X]Y`6fÅbXY`]b`XYf`FY[]cb`a UW`Yb`_Y]bY`<U`h`Bi`f`Y]bYb
 HU[`gdÅhYfž`Ua` :`fY]hU[UVYbXž`VYa` Yf`hY`X]Y`Dc`nY]`[Y[Yb`&\$`I` \f
 FUi`W`Yb`hk`]W`i`b[`]b`Y]bYa` `DUF`_`Ui`g`Ua``<i`a`Vc`Xhf]b[`]b`?`Ò`b`ž
 k`]Y`XYf`HU[Yggd]Y[Y`"VYf]W`hYh`"I`bgYfY`9]bgUhn`f`ÅZhY`ZUbXYb
 Xcfh`Y]bYb`A`YfW`XYgž`XYf`VYfY]hg`]b`:`Ua`a`Yb`ghUbX`i`bX`b]W`h
 a`Y`f`ni`f`Y`hYb`k`Uf`"9]b`Ub[fYbnYbXYg`:`U`fnYi`[`k`i`fXY`Xi`fW`X]Y
 Yf`YV`]W`Y`<]hnY`YVYbZU`g`VYgW`ÅX][`h`"8]Y`?`f]a`]bU`dc`nY]`U`h`X]Y
 9fa`]h`i`b[Yb`Ui`Z[Ybca`a`Ybž`XU`Ui`W`X`Yf`XYf`J`YfXUW`h`Ui`Z
 6fUbXgh]Zhi`b[`VYghY`h"

9]b`U`Ufa`]YfYbXYf`HfYbX

8]Y`U`_`hi`Y`"Yb`J`cfZ`Å`Y`fY]»Yb`X]Y`8]g`_`i`gg]cb`ØVYf`X]Y`ghY][`YbXY
 NU`"j`cb`6fUbXgh]Zhi`b[Yb`Ub`:`U`fnYi`[Yb`b]W`h`UV`"`#`6Yf`]b
 k`i`fXY`]a`"U`f`&\$`&(`Y]b`<`ØW`ghghUbX`j`cb`(`&&`9fa`]h`i`b[Yb`ni
 :`U`fnYi`[V`f`ÅbXYb`j`YfnY]W`b`Yh`"8`UVY][`Y`h`Y`g`c`Zhi`a
 J`UbXU`]ga`i`gž`dYfg`Øb`]W`Y`A`ch]j`Y`c`XYf`gc[`Uf
 J`Yfg]W`Yfi`b[gVYhfi`["9I`hfYa`]gh]gW`a`ch]j`]YfhY`6fUbXgh]Zhi`b[Yb
 k`UfYb`[`ØW`_`]W`Yfk`Y]gY`Y`Yf`gY`hYbž`k`]Y`Ui`g`Y]bYa``6Yf]W`h`j`cb`
 F66&(`\Yf]cf[Y`h"

Gc`W`Y`6fUbXgh]Zhi`b[Yb`g]bX`b]W`h`bi`f`]b`XYf`<`Ui`dhghUXh`Y]b
 DfcV`Ya`ž`gcbXYfb`VYhfYZZYb`Ui`W`?`Ò`b`i`bX`I`a`[`YVi`b[
 ni`bY`a`YbX`"8]Y`Dc`nY]`UfVY]hYh`]bhYbg]j`XUfUbž`X]Y
 J`YfUb`hk`cfh`]W`Yb`ni`]XYbh]Z]n]YfYb`i`bX`ni`f`FYW`YbgW`UZh`ni
 n]Y`Y`bž`XcW`X]Y`5i`Z`_`Åfi`b[gei`chY`V`Y]Vh`]b`j`]Y`Yb`:`Å`"Yb`[`Yf]b["
 5`g`6Øf[Yf]bbYb`i`bX`6Øf[Yf`g]bX`k`]f[YZcfXYfhž`Ui`Za`Yf`gUa`ni
 gY]b`i`bX`X]Y`6Y`ØfXYb`ni`i`bhYfgh`ØhnYbž`i`a`X]YgYb
 VYgc`f[b]gYffY[YbXYb`HfYbX`ni`ghc`ddYb"

8YhU]`g	
Cfh	<i`a`Vc`Xhf]b[ž`Dc`hgXUa`ž`8Yi`hgW`X`UbX
Ei`Y`"Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "YI`dfYgg"XY • k k k "fVV&(`XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh