

B Yi Yg '@YVYb 'ZØf 'X]Y 'K c ``Y.
6fUbXYbVi f[g 'YfghY
K c ``k UgW a Ubi ZU_hi f °

K YgYfUa ž'DchgXUa !A]hhY`a Uf_.'6Ui 'Y]bYf
K c ``k UgW a Ubi ZU_hi f'ghUfhYh'&\$&)' : ÖfXYfi b['ZØf
fY[]cbU`Y 'GW UZhØW hYf"



K YgYfUa ž'8Yi hgW `UbX '! '8]Y 'GW UZni W h'i]b'6fUbXYbVi f[
Yf`YVh`Y]b'7ca YVUW_"'5b`Y]bYa `hfUX]h]cbgfY]W Yb`GhUbXcfhž`XYa
G_i XXYb`cZ']b`K YgYfUa ž'gc``Y]bY`K c ``k UgW a Ubi ZU_hi f
YbhghY`Ybž`X]Y`X]Y`fY[]cbU`Y`K c ``j YfUfVY]hi b[`fYj c`i h]cb]YfYb
_ÖbbhY" `đ'8Yi hgW `UbX' []VhYg'gY]h'ØVYf`%) `»\fYb`_Y]bY
K c ``k UgW a Ubi ZU_hi f'a Y`f" '8]Y`YhnhY`]\fYf'5fh'gW`cgg`&\$-\$-`]b
6`Ub_YbVi f[`fk`Ufnē`]\fY`DZcfhYb"Bi b'a Y`XYh'g]W`X]Y`FY[]cb'a]h
Y]bYa `]bbcj Uh]j Yb`Dfc`Y`_h'ni fØW_"

8]Y`NØW`hYf`]b`K YgYfUa ž`Y]b`C`fhghY``XYf`; Ya Y]bXY`Fcg_ck`]a
@UbX_fY]g`DchgXUa !A]hhY`a Uf_ž`\UVYb'[fc»Y`D`ÄbY" `BUW`XYa

GWYfYb`XYf`GWUZ` j cfni [gk Y]gY`XYf`Y]b\Y]a]gWYb
@UbXgWUZfUggY`G_i XXYž`X]Y`ZØf`]\fY`ZY]bY`K c``Y`VY_Ubbh]gh`
k]fX`X]YgY`V]g`Ub[`]bg`5i g`UbX`ni f`J YfUfVY]hi b[`[YgW]W_h`
Ni _i bZhgc]Ybh]Yfh`k]fX`bi b`Y]b`Y\Ya U`][Yg`GhU``[YVÅi XY
i a [Ybi hnh`i a `Y]bY`a cXYfbY`K c``k UgW`Ub`U[Y`i bhYfni Vf]b[Yb`
8Yf`6Ui `gc``]a `Gca a Yf`&\$&) žgd`hYghYbg`]a `5i [i gh`VY[]bbYbž
i bX`X]Y`A Ubi ZU_hi f`k]fX`j cfUi gg]W`h`]W`UV`C`_hcVYf`&\$&) `]b
6Yhf]YV`[Y\Yb`"

: UW`]WY`I bhYfghØhmi b[`i bX`:]bUbn]Yfi b[

8]Y`; YgUa h_cghYb`ZØf`X]Y`A Ubi ZU_hi f`VY`Ui ZYb`g]W`Ui ZYhk U
, ' "\$\$\$`9i fc`"8 Ug`6fUbXYbVi f[Yf`@UbXk]fhgW`UZhg`]b]ghYf]i a
ghYi Yfh`\]Yfni `Yhk U`Y]b`8f]hY`XYf`Gi a a Y`VY]žk `À\fybX
ni g`h`m`]W`fi bX`" "\$\$\$`9i fc`]a `FU`a Yb`XYg`@9589F!Dfc[fUa a g
XYf`9i fcd`À]gW`Yb`I b]cb`VYfY]h[YghY`h`k YfXYb`"8]YgY`; ØfXYfi b[
X]Yb`h`b]W`h`bi f`XYf`Z]bUbn]Y`Yb`I bhYfghØhmi b[ž`gcbXYfb`Ui W`XYf
Gh`f`_i b[`XYf``ÀbX`]W`Yb`9b`hk]W`_i b[ž`XYbb`X]Y`9i !F]W`h`]b]Y
@9589F`j YfZc`[h`XUg`N]Y`ž`X]Y`@YVYbgdYfgdY`_h]j Yb`]a `ÀbX`]W`Yb
FUi a `ni `j YfVYggYfb`i bX`ni `g]W`Yfb`f@9@`6fUbXYbVi f[`Yf`_`Àfhž
k]Y`k]W`h][`gc`W`Y`5i ZVUi !Dfc`Y`_hY`g]bXŁ"

8Ug`[Yd`UbhY`6Ui j cf\UVYb`g]Y`h`X]Y`9]b]W`hi b[`Y]bYf`K UgW`!
i bX`Hfc`W`bi b[gUb`U[Y`j cfž`X]Y`Yg`Yfa Ø[`]W`hž`dfc`8i fW`[Ub[
Yhk U`&\$`?]`c[fUa a `K c``Y`ni `fY]b][Yb`"Ni _ØbZh][`gc``X]Y`K c``Y
b]W`h`bi f`Ub`X]Y`Y][YbYb`Gd]bbYfY]Yb`]b`GUW`gYb`i bX
B]YXYfgUW`gYb`[Y`]YZYfh`k YfXYbž`gcbXYfb`Ui W`UbXYfY
GWUZ`U`hYf`]b`XYf`F`Y[]cb`UbgdYfW`Ybž`X]Y`]fY`K c``Y`j cf`C`fh
k UgW`Yb`UggYb`a `ØW`hYb`"

HfUX]h]cb`hf]Zh`Ui Z`b`bcj Uh]cb

A]h`XYf`bYi Yb`K c``k UgW`a Ubi ZU_hi f`k]fX`Y]bY
K YfhgW`ØdZi b[g_YhY`[YgW`UZYbž`X]Y`j ca `[YgW`cfYbYb`GWUZ
V]g`ni a `[YgdcbYbYb`K c``ZUXYb`fY]W`h`?Uh`U`6Y\`]b[ž`X]Y`X]Y
GWUZ`Y`nØW`hYhž`]gh`ni j Yfg]W`h`]W`ž`XUgg`X]Yg`X]Y
J YfUfVY]hi b[gei U`]h`h`X`Yf`K c``Y`Yf`YV`]W`j YfVYggYfb`k]fX`
Ni XYa `gc``X]Y`K c``k `AgW`Y`Ui W`U`g`8]YbghY]gh`i b[`ZØf`UbXYfY

GWÅZYfY]Yb`Ub[YVchYb`k YfXYb"

8]Y`GWÅUZhni WÅh`Uh`b`6fUbXYbVi f[`Y]bY`Ub[Y`HfUX]h]cb`i bX
gd]Y`h`Y]bY`k YgYbh`WÅY`F c`Y`VY]`XYf`DZY[Y`XYf`?i`hi`f`UbXgWÅUZh"
BYVYb`XYf`K c`j YfUfVY]hi b[`dfcXi n]Yfh`XYf`G_i XXYb`cZ`Ui WÅ
`cWÅk Yfh][Y:`Y]gWÅ!ž`A]WÅ!`i bX`K c`YfnYi [b]ggY`i bX`V]YhYh
; ÅghYb`X]Y`A Ò[`]WÅ_Y]hž`a Y`f`ØVYf`X]Y`GWÅUÅ`U`hi b[`i bX`X]Y
J YfUfVY]hi b[`XYf`DfcXi _hY`ni `YfbYb``8UfØVYf`\\]bUi g`g]bX`Ui Z
XYa`<cZ: Yf]Ybk c`bi b[Yb`j YfZØ[VUfž`X]Y`Yg`6Ygi WÅYfb
Yfa Ò[`]WÅYbž`XUg`ÅbX`]WÅY`@YVYb`\\Ui hbU`ni `Yf`YVYb"

⊖g[YgUa h`nY][h`XUg`Dfc`Y`hž`k]Y`U`hY`HfUX]h]cbYb`Xi fWÅ
]bbcj Uh]j Y`≠YYb`bYi`VY`YVh`k YfXYb`_ØbbYb``8]Y`GWÅUZhØWÅhYf`]b
K YgYfUa`VYk Y]gYbž`XUgg`g]Y`Y]b[`i hYg`<ÅbXWÅYb`ZØf`X]Y`Ni`_i bZh
`UVYb`i bX`X]Y`F Y[]cb`a]h`\\fYf`\\cWÅk Yfh][Yb`K c`Y`k]YXYf`Ui Z
X]Y`@UbX`UfhY`Vf]b[Yb``8]YgYg`9b[U[Ya Ybh`ZØf`c`_U`Y`DfcXi`_hY
]gh`b]WÅhibi`f`Y]b`; Yk]bb`ZØf`X]Y`K]fhgWÅUZh`gcbXYfb`ghÅf`_h`Ui WÅ
X]Y`; Ya Y]bgWÅUZh`i bX`X]Y`≠Ybh]hÅh`XYf`F Y[]cb"

8YhU]`g	
Cfh	K YgYfUa ž`8Yi hgWÅ`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • W]hmfYdcfh"dbf&(!cb`]bY"XY • `Y`Z"VfUbXYbVi f["XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["bYh