

B Yi Yg`GhUXhVUX`6UVY`gVYf[ `YfÖZZbYh.  
: Y]Yf`a ]h`\_cghYb`cgYa `9]bhf]hh°

5a `) " ' † `] & \$ & ) `k ]fX`XUg`bYi ` [ YghU`hYhY`GhUXhVUX`DUf\_  
6UVY`gVYf[ `a ]h`\_cghYb`cgYf`9fÖZZbi b[ `[ YZY]Yfh` `a cXYfbž  
bUW\U`h][ `i bX`VUff]YfYZfY]"



Dc hgXUa ž`8Yi hgW\`UbX`!`8Yf`HU[ `]gh[ Y`\_ca`a`Yb`°`<Yi hYž`Ua  
&, " ' † b ] & \$ & ) ž`\Uh`X]Y`cZZ]n]Y`Y`GW\`ØggY`ØVYf[ UVY`ZØf`XUg`Zf]gW\`  
i`a` [ YghU`hYhY` GhUXhVUX`DUf`\_6UVY`gVYf[ `ghUhh[ YZ] bXYb`"  
C VYfVØf[ Yfa`Y]ghYf`6i`f`\UfX`9I`bYf`i`bX` ; YgW\`ÄZhgzØ\`fYf`A`cbhm  
6U`]gW\`ØVYffY]W\`hYb`XYb`GW\`ØggY`Ub`i`hY`GY`c`ž`X]Y  
; YgW\`ÄZhgzØ\`fYf]b`XYf`6`ÄXYf`Ub`XgW\`UZh`Dc hgXUa` `f`b`@`D`E`" `B`UW\`  
Y]bYf`Ub[ Yb`K`UfhYnY]hi`bX`Yh]W\`Yb`J`Yfn`Ø[ Yfi`b[ Yb`Ui`Z[ fi`bX  
j`cb` ; fi`bXgh`ØW`\_gZfU[ Yb`ž`8Yb`\_a`U`gW\`i`hnUi`ZU[ Yb`i`bX  
@]YZYfYb[ d`ÄggYb`]gh`XUg`GhUXhVUX`bi`b`VYfY]hž`k`]YXYfYfÖZZbYh`ni  
k`YfXYb`"

B UW\`U\`fnY\`bHY`Ub[ Yb`VUFUW`YbUfh][ Yb`6Ui`hYb`k`i`fXY`\`]Yf`Y]b  
UfW\]hY`\_hcb]gW\`k`Yfhj`c`Yg`9bgYa`V`Y`[ YgW\`UZZYbž`XUg`k`Y]h`a`Y`f`

V]YhYh'U`g'bi f'Y]b'a cXYfbYg'6UX"A ]h'XYf'K ]YXYf\YfghY`i b[ 'XYg  
\]ghcf]gWYb'?'i hgWk Y[ YgžXYa ' 8f]j Y žk ]fX'\]Yf'b]W'h'bi f'X]Y  
BUhi fž'gcbXYfb'Ui W'XUg'GhUXhV]'X'Ui Z[ Yk YfhYh"9]b'YW'hYg  
GW'a i W\_ghØW\_ž'XUg']a 'F U\ a Yb'Y]bYg'; fi bXghØW\_ghUi gWYg  
YbhghUbXYb']gh"

## 9]b': Ygh'ZØf'; fc» 'i bX'?'Y]b

8]Y'[ fc»Y'9fØZbi b[ gZY]Yf']gh'ZØf'XYb') "'ž`]'&\$&)'[ Yd'Ubh'Jcb'%%  
V]g'%,'I \f'[ ]Vh'Yg'\_cghYbZFY]Yb'9]bhf]hž'gcbXUgg'U`Y'?Ø'bYf'i bX  
DchgXUa Yf'X]Y'bYi Yb'; Y[ YVYb\Y]hYb'Yf'YVYb'\_ØbbYb"9]b][ Y  
5hhfU\_h]cbYb'k YfXYb'X]Y'9fØZbi b[ 'ni 'Y]bYa 'VYgcbXYfYb  
9fY][ b]g'a UWYb.'9]bY'GhfUbXc`ma d]UXYž'HfUa dc`]bgdf]b[ Ybž  
<ØdZVi f[ Yb'i bX'6UghY'k Yf\_ghÀhhYb'ghY\Yb'Ui ZXYa 'Dfc[ fUa a "  
: Øf'X]Y\_'Y]bYb'; ÀghY'k ]fX'Yg'Ui W'X]Y'A Ø[ 'W\_]Y]h'ni a  
?]bXYfgW'a ]b\_Yb'[ YVYb' '[ Ub'n'bUW'XYa 'A chhc.'GdU»'ZØf'X]Y  
[ Ub'nY': Ua ]]Y°

A cXYfbž'bUW\U'h][ 'i bX'VUff]YfYZfY]'X]YgY'5hhf]Vi hY'dfÀ[ Yb'XUg  
bYi Y'GhUXhVUX"9g'V]YhYh'b]W'h'bi f'a cXYfbY'GUb]hÀfUb'U[ Ybž  
gcbXYfb'Ui W'VY\]bXYfhYb[ YfYW'hY'I a \_Y]XYb'i bX'Y]b  
6]bXYb'Y]hgmghYa "K Y[ Yb'XYf'@U[ Y'X]fY\_h'Ua 'K UggYf'i bX'XYf  
5bV]bXi b[ 'ni a '\]ghcf]gWYb'DUf'\_Ubb'a Ub'Ui W'k i bXYfVUF  
YbhgdUbbYb'i bX'X]Y'BUhi f'[ Yb]Y»Yb"8 Ug'6UX'k ]fX'Xi fW  
Gc'UfYbYf[ ]Yž; Ych\Yfa ]Y'gck ]Y'Y]bY'K Āfa Ydi a dY'VYhf]YVYbž  
k Ug'Yg'VYgcbXYfg'i a k Y'hZFYi bX']W'a UW'h"

## 8]Y'NU\`Yb'\]bhYf'XYa 'Dfc^Y\_h

8]Y'?cghYb'VY`YZYb'g]W'`i fgdFØb[ `]W'Ui ZYhk U'( 'A ]`]cbYb'9i fcž  
gh]Y[ Yb'Xi fW'j YfgW]YXYbY'<YfUi gZcfXYfi b[ Yb'YXcW'Ui Z  
\_bUdd'- 'A ]`]cbYb'9i fc"8Uj cb'Yf\]Y'h'XUg'Dfc^Y\_h'i bhYfghØhni b[  
]b'<Ø\Y'j cb'%ž\* 'A ]`]cbYb'9i fc'j ca '6i bXYga ]b]ghYf]i a 'ZØf  
K c\ bYbž'GhUXhYb'hk ]W'`i b[ 'i bX'6Ui k YgYb"8]Y'GhUXhk Yf\_Y  
DchgXUa 'Zi b[ ]YfhYb'U'g'9][ YbhØa Yf'i bX'6Ui \Yffž'k Ā\YfYbX'X]Y  
6@D'U'g'6YhfY]VYf]b'Y]b[ Ygh]Y[ Yb']gh"8Yf'I a VUi ž'XYf'ja  
GYdhYa VYf'&\$&' VY[ Ub'ž'ghY`h'XYb'\_fØbYbXYb'5VgW'`i gg'XYf  
A cXYfb]g]Yfi b[ 'XYf'DchgXUa Yf'GhfUbX!'i bX'<U`YbVÅXYf'XUfž'X]Y

gY]h&\$\$) ``Ai Zh"

A ]h'XYa `GhUXhVUX`Duf\_`6UVY`gVYf[ `k ]fX`DchgXUa `ØVYf`]bg[ YgUa h  
j ]Yf`a cXYfbY': fY]VÀXYf`j YfZØ[ Ybž`k Ug`X]Y`5hmfU\_hj] ]hÀh'XYf  
FY[ ]cb`U`g': fY]nY]hXYgh]bUh]cb`Yf`YV`]W`ghY][ Yfh`8Yf`bYi Y  
GhUbXcfh]b`XYf`BÀ`Y`XYf`< i a Vc`XhVfØW\_Y`i bX`X]Y`fbhY[ fUh]cb  
XYg`DchgXUa Yf`GYYgdcfhWi Vg`a ]h`a cXYfbYb`J YfY]bgfÀi a Yb`i bX  
6cchg`U`Y`g]bX`XUVY]`Y]b`ni gÀhn`]W`Yf`; Yk ]bb`ZØf`X]Y  
; Ya Y]bgW`UZh"

K ]Y`Yg`YhnhYbX`]W`Ui gg]Y`hž`k Ybb`g]W`X]Y`HØfYb`Ua `) ""ž `]&\$\$&  
ÖZbYbž[ ]Vh`Yg`bi f`Y]bYg`ni `gU[ Yb.`: Øf`U`Yž`X]Y`]b`XYf`I a [ YVi b[  
`YVYbž]gh`XYf`6Ygi W`]a `GhUXhVUX`DZ]W`h`Y]b`k U`fYg`< ][ `][ `h  
]gh`Ui ZXYa `K Y[ `

: Øf`k Y]hYfY`fbZcfa Uh]cbYb`ni a `GhUXhVUX`Duf\_`6UVY`gVYf[ `i bX  
ni f`9fÖZbi b[ žg]Y`Y`Ui W`X]Y`6Yf]W`hY`j cb`7]hmfYd c fh`i bX`  
9bhk ]W`\_`i b[ gghUXh"

8YhU]`g	
C fh	DchgXUa ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• W]hmfYd c fh"d b f &amp; ( ! c b `]b Y"XY</li><li>• Ybhk ]W`_`i b[ gghUXh"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh