

B chfi Z!567. 'Gc ` \UbXY`b 'G]Y`f]W h][ `]b  
B chg]hi Uh]cbYb`]b`Dc hgxUa °

5\_hi Y`Y`Dc`nY]a Y`Xi b[ Yb`Ui g`DchgXUa `Ua `&) "\$\* "&\$&).  
I bZ`Yž`Bchfi Zbi a a Yfb`i bX`k ]W h][ Y`žZcfa Uh]cbYb`ZØf`X]Y  
6Øf[ Yf"



Dc hgxUa ž`8Yi hgW`UbX`!`5a ` \Yi h][ Yb`&) "'ž b]`&\$&) `XfY`h`g]W  
]b`DchgXUa `U`Yg`i a `X]Y`G]W Yf`Y]h`XYf`6Øf[ Yf" `8]Y`Dc`nY]`a Y`XYh  
j YfgW]YXYb`Y`9fY][ b]ggY`Ui g`XYf`F Y[ ]cbž`XUfi bhYf`I bZ`Yž  
GdYffi b[ Yb`i bX`9]bVfØWY" `ž`gc`WYb`A ca YbhYb`]gh`Yg`k ]W h][ ž  
X]Y`f]W h][ Yb`Bchfi Zbi a a Yfb`ni `\_YbbYb`i bX`g]W`gW`bY`ni  
cf]Ybh]YfYb"K ]Y`X]Y`A 5N`VYf]W hYhž`\_ca a Yb`X]Y  
Bchfi Zbi a a Yfb`%%\$`ZØf`X]Y`Dc`nY]`i bX`%%&`ZØf`XYb  
FYhi b[ gX]Ybgh]b`8Yi hgW`UbX`ni a `9]bgUhn"

ž`Y]bYa `BchZU`" `Y]» h`Yg`c`Zh`GW`bY`][ `\_Y]h]gh`[ YZfU[ h`8]Y`  
**Dc`nY]`< YggYb` \YVh` \Yfj cfž`XUgg`X]Y`Bchfi Zbi a a Yfb`c`bY  
Jcfk U`" [ Yk`À`h`k YfXYb`\_ØbbYb`i bX`]a a Yf`Y]bY`J YfV]bXi b[ `ni f  
Øfh]W`ni gh`AbX][ Yb`@Y]hghY`" `Y`Yf[ YghY`"h`k ]fX" `ž` :`U`Y`Y]bYf`**

„ VYf`Ughi b[ `XYg`HY`YZcbbYhnYg[ ]Vh`Yg`gc[ Uf`Y]bY  
JcfffUb[ gWU`hi b[ ž`XUa ]h`BchZ`Y`gWbY`gha Ò[ `]W`VYUfVY]hYh  
k YfXYb`\_ÒbbYb"

## H]ddg`ZØf`XUg`BchZU`j Yf\U`hYb

K Ug`gc`hYb`G]Y`U`gc`ja` `9fbghZU`hi b3`Ni b`Wgh`Y]ba U`]gh`Yg  
k ]W`h[ ž`X]Y`Y][ Yb`Y`G]W`Yf\Y]h]a` `5i [ Y`ni` `VY\U`hYb`i bX`X]Y  
GW`UXYbgghY`Y`UVni`g]W`Yfb`"GUa` a` Y`b`G]Y`U`Y`fY`Yj`UbhYb  
`bZcfa` Uh]cbYb`k ]Y`X]Y`5bnU`X`Yf`6YhfcZYbYb`i bX`XYfYb  
JYf`Yhni b[ Ybž`VYj`cf`G]Y`X]Y`**Bchfi Z!5dd`cXYf`XYb`Bchfi`Z`gY`VYf`  
UVgYhnYb`"5i`W`X]Y`5b[ UVY`XYf`[ YbUi`Yb`5XfYggY`]gh`j`cb`  
6XYi`hi b[ ž`i`a` `X]Y`9]bgUhn`f`Z`h`Y`a` Ò[ `]W`gh`f`UgW`ni`a`  
; YgW`Y`Yb`ni` `Vf]b[ Yb"**

: U`g`G]Y`YfghY`<]`ZY`Y]ghYb`\_ÒbbYbž`hi b`G]Y`X]Yg`V]g`XYf`  
F`Y`hi b[ gX]Ybgh`Y]bhf]Z`h`8`UVY]`\_Ubb`Yg`Y`Y`ZYbž`Ui`W`U`b`XYfY`  
DYfgcbYb`j`cf`C`fh`a` ]h`Y]bni`VYn]Y`Ybž`i`a` `X]Y`5i`Z[ UVYb`ni`  
j`YfhY]`Yb`"9]b`\_Ø`Yf`?`cdZVYk`U`fh`X]Y` , VYfg]W`hi bX`\_Ubb`@YVYb`  
fYhhYb`°

## 9fghY`<]`ZY`?`Yb`b`hb]ggY`j`YfVYggYfb

F`Y[ Y`a` Å»][ Y`HY]`bU`a` Y`Ub`9fghY!<]`ZY!?!`i`fgYb`k`]fX`j`cb`9l`dYfhYb`  
Xf]b[ YbX`Ya`dZc`Yb`"8]YgY`?`i`fgUb[ YVchY`k`YfXYb`j`cb`  
j`YfgW]YXYbYb`<]`Zgcf[ Ub]gUh]cbYb`VYfY]h[ YghY`h`i`bX`j`Yfa` ]hY`b`  
`bYbž`k`]Y`G]Y`]b`U`i`hYb`G]hi`Uh]cbYb`f]W`h[ [ `U`b`XY`b`\_ÒbbYb`"Gc`  
g]bX`G]Y`i`bX``fY`A`]ha`Yb`gW`Yb`]a` `9fbghZU`VYghYbg`j`cfVYfY]hYh`"

8Yb`\_Yb`G]Y`XUfUb.`Bchfi`Zbi`a`a`Yfb`g]bX`b]W`h`bi`f`gW`k`Yf`  
ni`[ `Àb[ `]W`"X`XYf`i`bX`YXY`\_Ubb`g]Y`]a` :`U`X`Yf`:`À`Y`gW`bY`i`bX`  
i`b`\_ca`d`n]Yfh`YffY]W`Ybž`Yhk`U`Xi`fW`Y]b`Y]bZUW`Yg`5bfi`ZYb`cXYf`  
gc[ Uf`Xi`fW`X]Y`Bi`hni`b[ `j`cb`Bchfi`Zl`U`I`Yb`VY]`gdfUW`]W`Yb`  
9]bgW`f`Àb`\_i`b[ Yb`"Gcf[ Yb`G]Y`XUZØfž`XUgg`G]Y`ZØf`XYb`:`U`X`Yf`  
:`À`Y`[ `i`h[ YfØghYh]g]bX`°

8]Y`G]W`Yf\Y]hg`U[ Y`]b`DchgXUa` `]gh`k`]W`h[ [ `i`bX`gca` ]h`gc`hYb`U`Y`  
6Øf[ Yf]bbYb`i`bX`6Øf[ Yf`g]W`X`Yf`Bchfi`Zl`i`bX`9fghY!<]`ZY!

A Ò[ `]W\_X]hYb`VYk i gghigY]b""Gc`a UW\_XYb`k ]f`i bgYfY`GhUXh  
g]W\_XYfYf` `ni gUa a Yb`

8YhU]`g	
Cfh	DchgXUa ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "a Un!cb`]bY"XY</li><li>• k k k "dc`]nY]"\YggYb"XY</li><li>• k k k "VV_"Vi bX"XY</li></ul>

6Ygi W\_XYb`G]Y`i bg`Ui Z.`b!U[ "bYh