

# B chfi Zbi a a Yfb `]b `DchgXUa . `Gc ` \Y`ZYb G]Y `f]W\ h][ `]b `B chZÀ ``Yb °

5\_hi Y``Y` ðZcfa Uh]cbYb`ni `BchZÀ``Yb`i bX`Dc`nY]a Y`Xi b[ Yb  
]b`DchgXUa `Ua `+" 'ž `]'&\$&). `Bchfi Zbi a a Yfb`i bX  
J Yf\U`hYbgh]ddg"



DchgXUa ž`8Yi hgW\`UbX`!`5a ` \Yi h][ Yb`HU[ ž`XYa `+" 'ž `]'&\$&) ž  
k YfZYb`k ]f`Y]bYb`6`]W\_`Ui ZX]Y`U\_hi Y``Yb`G]W\Yf\Y]hg!`i bX  
BchZU``h\Ya Yb`]b`DchgXUa " `8]Y`GhUXhghY`h]j cb`l bZÀ``Ybž  
9]bVfØWYb`i bX`J YfVfYWYb`b]W\h]j YfgW\cbhž`k ]Y`nU\`fY]WY  
A Y`Xi b[ Yb`VYgh`h][ Yb`" `6YgcbXYfg`k ]W\h][ `]gh`Ygž`]b`gc`WYb  
G]hi Uh]cbYb`XUg`f]W\h][ Y`BchZU``j Yf\U`hYb`ni ` \_YbbYbž`i a `gW\by``  
gck ]Y`YZZY`\_h]j `ni `fYU[ ]YfYb`"@Ui`h`a **Un!cb`]bY`"XY`g]bX**  
Bchfi Zbi a a Yfb`]b`8Yi hgW\`UbX`\_`Uf`XYZ]b]Yfh"

: Øf`U\_i hY`BchZÀ``Y`[ ]`h`X]Y`Bi a a Yf`%%&ž`X]Y`G]Y`VY]  
a YX]n]b]gW\Yb`BchZÀ``Ybž`6f`ÅbXYb`cXYf`ni f`5`Ufa ]Yfi b[ `XYf  
: Yi Yfk Y\`f`k `À` \Yb`gc`hYb`" `8]Y`Dc`nY]` \]b[ Y[ Yb`YffY]W\h`a Ub  
ØVYf`%`\$ž`X]Y`Y]bn][ Y`f]W\h][ Y`K U\`VY]; YZU\`fYbg]hi Uh]cbYb`ZØf

g]W\`cXYf`UbXYfY" `a : U`Y`Y]bYg`J cfZU`g`gc`hYb`G]Yž`k`Ybb  
a`Ò[`]W\`ž`9fghY`<`]ZY`Y]ghYb`i`bX`Ua`C`fh`XYg`;`YgW\`Y`Ybg`V`Y]VYbž  
Yg`gY]`XYbbž`Yg`VYghY`h`;`YZU`f`ZØf`A`f`Y][`YbYg`@YVYb"

## K ]W\`h][`Y`B`chfi`Zbi`a`a`Yfb`ZØf`Dc`hgX`Ua

⊖`DchgX`Ua`[`]Vh`Yg`j`YfgW\`]YXYbY`5b`Ui`ZghY`Yb`i`bX  
B`chfi`Zbi`a`a`Yfbž`X]Y`Y`bUW\`B`chZU`Y`ZYb`\_`ÖbbYb`"8]Y`Öfh]W\`Y  
Dc`]nY]X]YbghghY`Y`YffY]W\`h`a`Ub`i`bhYf`XYf`5XfYggY`<`Ybb]b[`]j`cb!  
HfYgW`\_`ck`!GhfU»`Y`-`!%`ž`%(`(`\*`+`DchgX`Ua`ž`HY`YZcb.`Ž`(-`"`)`%`))`\$  
,`\$`":`Øf`a`YX]n]b]gW\`Y`B`chZ`A`Y`\_`Ubb`Ui`W\`XYf`Äfnh]W\`Y  
6YfY]hgW\`UZhGX]Ybghi`bhYf`XYf`Bi`a`a`Yf`%%\*``%%+`\_`cbhU`\_h]Yfh  
k`YfXYbž`ZU`g`A`f`<`Ui`gUfnh`b]W\`h`j`YfZØ[`]VUf`]ghi`bX`\_Y]b`\_U`i`hYf  
B`chZU`j`cf`]Y[`]h"

8]Y`U`[`]Ya`Y]bY`,`VYfg]W\`h`ØVYf`B`chfi`Zbi`a`a`Yfb`V]YhYhY]bYb  
gW\`bY`Yb`Ni`[`]Ub[`]ni`XYb`k`]W\`h][`ghYb`?`cbhU`\_hYb`"Gc`g]bX`Yhk`U  
X]Y`;`]Zbchfi`Zbi`a`a`Yf`%-`&(`\$`i`bX`X]Y`DUbbYb`\`]ZY`XYg`5857  
i`bhYf`XYf`Bi`a`a`Yf`&&`&&`&&`YVYbZU`g`j`cb`6YXYi`hi`b[`]ž`YXcW\`  
k`Yb][`Yf`VY`\_`Ubbh`"I`a`X]Y`B`chfi`Zbi`a`a`Yfb`YZ]n]Ybh`bi`hnYb`ni  
\_`ÖbbYbž`\`Uh`XUg`HY`YZcbVi`W\`Y]bY`dfU`\_h]gW\`Y`,`VYfg]W\`h  
[`]YgW\`UZZYbž`X]Y`bUW\`5fh`XYg`B`chZU`g`[`]YcfXbYh]ghž`i`a  
j`Yfk`]ffYbXY`G]hi`Uh]cbYb`ni`j`Yfa`Y]XYbž`k`]Y`XUghY`YZcbVi`W\`"XY  
XUfghY`h"

## F ]W\`h][`]j`Yf`\`U`hYb`]a`B`chZU`

K`Ybb`G]Y`Y]bYb`B`chfi`Z`UVgYhnYbž`V`Y]VYb`G]Y`Ua`VYghYb`fi`\][  
i`bX`VYUbbk`cfhYb`X]Y`gc`[`]YbUbbhYb`)`K`!:`fU[`]Yb.`K`Yf`fi`Zi`Ub3  
K`Ug`]gh`dUgg]Yfh3`K`c`]gh`Yg`dUgg]Yfh3`K`]Y`j`]Y`Y`DYfgcbYb`g]bX  
VYhfc`ZYb3`I`bX`k`UfhYb`G]Y`Ui`Z`F`ØW`ZfU[`]Yb`"6YgcbXYfg`k`]W\`h][`]ghž  
X]Y`Fi`\`Y`ni`VYk`U`fYbž`XYbb`Y]bY`[`]YZUgghY`Gh]a`a`Y`\_`Ubb`c`Zha`U`g  
?`Uf`\`Y]h]b`X]Y`W\`Uch]gW\`Y`G]hi`Uh]cb`Vf]b[`]Yb"

B]W\`h`ni`j`Yf[`]YggYb`g]bX`Ui`W\`df]j`UhY`Äfnh]W\`Y`B`chX]YbghYž`X]Y  
U`hYfbUh]j`Y`<`]ZY`VY]`a`YX]n]b]gW\`Yb`DfcV`Ya`Yb`V]YhYb`"8]YgY  
Y`XcW\`\`UVYb`\_Y]bY`nYbhfU`Y`B`chfi`Zbi`a`a`Yf`i`bX`YfZcfXYfb  
a`Ò[`]W\`Yfk`Y]gY`9][`Yb]b]h]Uh]j`Yž`i`a`Äfnh]W\`Y`i`bhYfghØ`mi`b[`]ni

Yf\U`hYb"6YUW\hYb`G]Yž`XUgg`ZØf`5bfi ZY`VY]`XYb`Bchfi Zbi a a Yfb  
 [ fi bXgÀhn`]W\`\_Y]bY"; YVØ\fYb`UbZU`Ybž`UV[ YgY\Yb`j cb  
 GdYn]U`X]YbghYb`k ]Y`XYa`8fc[ Ybbchfi Z": Øf`i a ZUggYbXY  
 ðZcfa Uh]cbYb`ØVYf`X]Y`Bchfi Zbi a a Yfb`VYgi W\Yb`G]Y`Ui W`  
**UYfnhY!bc hX]Ybgh"XY"**

5VgW\`jY»YbX`V`Y]Vh`ZYghni \U`hYbž`XUgg`Yg`]b`BchZ`Yb  
 YbhgW\Y]XYbX`]ghž`X]Y` , VYfg]W\hni`VY\U`hYb`i bX`gW\`bY`ni  
 \UbXY`b"9]bY`Zi bX]YfhY`JcfVYfY]hi b[ `i bX`XUg`K ]ggYb`ØVYf`X]Y  
 bchk YbX][ Yb`Bchfi Zbi a a Yfb`\_ØbbYb`]a`9fbghZU`@YVYb`fYhhYb"  
 5`gcž`gY]Yb`G]Y`[ i h]bZcfa ]Yfhi bX`VYfY]hž`ZU`g`XUg`i bYfk UfhYhY  
 Y]bhf]hh`

8YhU]`g	
C fh	DchgXUa ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "XUghY`YZcbVi W\ "XY</li> <li>• k k k "UYfnhY!bc hX]Ybgh"XY</li> </ul>

**6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh**