

C dYfbgdY\_hU\_Y`']b`DchgXUa . ``C f`UbXc  
[ YbYfcgc ``VY[ Y]ghYfh'a ]h`9a ch]cbYb`°

5a `%' " ' & \$ & ) `k i fXY`5[ cgh]bc`GhYZZUb]g` C f`UbXc  
[ YbYfcgc `i bhYf`8cfch\YY`C VYf`]b[ Yf`]a `C fUb[ Yf]YgW\`cgg  
DchgXUa `Ui Z[ YZØ\fh"



DchgXUa ž`8Yi hgW\`UbX`!`#`Y]bYf`]bgd]f]YfYbXYb`5ha`cgd\`ÀfY  
k i fXY`Ua `%' " ' & \$ & ) `X]Y`C dYf` C f`UbXc`[ YbYfcgc `XYg  
?ca`dcb]ghYb`5[ cgh]bc`GhYZZUb`]ja`k i bXYfgW\`ØbYb  
C fUb[ Yf]YgW\`cgg`GUbggci W`]Ui Z[ YZØ\fh"i bhYf`XYf`@Y]hi b[ `j cb  
8cfch\YY`C VYf`]b[ Yf`nY`YVf]YfhY`XUg`9bgYa`V`Y`%+\$`\$`b]W\h`bi f  
GhYZZUb]g`a i g`\_U`]gW\Yg`HU`Ybž`gcbXYfb`VYY]bXfi`W\_hY`Ui`W\`Xi`fW  
Y]bY`\YfUi`gfU[ YbXY`gW\Ui`gd]Y`Yf]gW\Y`8UfV]Yhi b[ `gY]bYf  
hU`Ybh]YfhYb`Gc`]ghYb`"8]Y`5i`ZZØ\fi b[ `k i fXY`]ja`F`U`a`Yb`XYf  
A i g`\_ZYghgd]Y`Y`DchgXUa`GUbggci W`]j`YfUbghU`hYhi bX`nc[  
nU`\fY]W\Y`6Ygi`W\Yf`]b`]fYb`6Ubb"

I fgdfØb[ `]W\`%\*`-`%`Ua``<cZj`cb`<Ubbcj`Yf`i`fUi`Z[ YZØ\fhž`VUg]Yfh  
X]Y`C dYf`Ui`ZY]bYa`5VgW\`b]hi`Ui`g`@`Xcj`]W\`5f]cghcg` C f`UbXc

: i f]cgc "8]YgY'ZUbhUg]Yj c`Y'9fnÀ\i b[ 'YbhZØ\fh'XUg'Di V`\_i a ']b  
Y]bY'VY'YVhY'J Yfg]cb'7\]bUgžk c'XYf'F ]hYf'C f'UbXc'gY]bYf'@]YVY  
ni '5b[ Y']WUž'XYf'HcW hYf'j cb'?Òb][ ; U'UZfcžj YfZU`Yb']gh"8]Y  
<UbX'i b[ ']ghj cb'\_ca d'YI Yb'i bX'Ui ZfY]VYbXYb'K Y[ Yb'XYf'@]YVY  
[ YdfÀ[ hž'X]Y'C f'UbXc'V]g'Ub'XYb'F UbX'XYg'K U\bg]bbg'hfY]VYb"  
5a '9bXY'nY][ h'g]W'XYf'Y]bgh'gc'g]Y[ Ygg]W'YfY'<Y'X'U`g  
[ fc»a Øh][ žk Ug'X]Y' [ YgUa hY'Ya ch]cbU'Y'H]YZY'XYf'7\UfU\_hYfY  
cdh]a U'ni f'; Y'hi b[ 'Vf]b[ h"

## J ]fhi cg]hÀh'i bX'F YgdY\_h'ZØf'X]Y'HfUX]h]cb

8]Y'a i g]\_U`]gW'Y'?ca dcb]h]cb'GhYZZUb]gž'X]Y'j cb'6UW' i bX  
<ÀbXY`[ YgW'Àhnh'k i fXYž'k Y]gh'Y]bY'VYa Yf\_Ybgk YfhY'J ]fhi cg]hÀh  
i bX'[ fc»Y'?cbhfUghY'Ui Z'8Yf'?ca dcb]gh'[ Y']b[ h'Ygž']hU']Yb]gW'Y  
A Y'cX]\_a ]h'ZfUbnÒg]gW'Yf': cfa ghfYb[ Y'ni 'j YfV]bXYbž'k Ug'X]Y  
A i g]\_ni 'Y]bYa '9f'YVb]g'ZØf'X]Y'C \fYb'a UW'h" ðhYfYggUbhYfk Y]gY  
Ybh'À'h'X]Y'DfcXi \_h]cb'a Y\ f'8i YhY'U'g'gY]bYfnY]h'ØV`]W'ž'XUg  
j Yf'Y]\h'XYf'6UfcW\_cdYf'Y]bY'YfZf]gW'YbXY'@]W'h][ \_Y]hi bX  
VYZfY]h'g]Y'j cb'ghUffYb'A i ghYfb"8cfc'h\YY'C VYf' ]b[ Yf'i bX']\f  
9bgYa V'Y'nY][ hYb'Y]b'h]YZg'J Yfgh'ÀbXb]g'ZØf'XYb'Gh]'GhYZZUb]g  
i bX'k YW'gY'hYb'a Ø\Y'cg'nk ]gW'Yb[ 'YZØ\ ]c`Yb'5f]Yb'i bX  
'YV\UžhYb'HUbnDUggU[ Yb"

8]Y'6YgYhni b[ 'k Uf'VYa Yf\_Ybgk Yfh"HYffm'K Ym'bU\ a 'X]Y'F c`Y  
XYg'C f'UbXc'a ]h'Ya ch]cbU'Yf' ðhYbg]hÀh'Y]bž'k À\ fYbX' <À'ÀbY  
K U'hYf'U'g'5b[ Y']WU' i bX'BUhU'U'?Uk U'Y'\_U'g'A YXcfc'a ]h  
: 'YI ]V']hÀh'i bX'K Àfa Y' [ 'ÀbnhYb" 'G\ ]fU'DUW'c'fb]\_U'g  
6fUXUa UbhY' i bX'A cfhYb'; fcj Y': fUbXgYb'U'g'Fi [ [ ]Yfc'nY][ hYb  
ghUf\_Y'6Ø\ bYbdfÀgYbn'i bX'Y]bY'Xi fW [ Y\YbXY'Ya ch]cbU'Y'H]YZYž  
X]Y'XUg'Di V`\_i a 'ZYggY'hY": `cf]Ub'; Øm'U'g'5h'UbhY' i bX'; UVf]Y'  
8]Un' ]b'XYf'F c`Y'XYg'hmfUbb]gW'Yb'; U'UZfc'hfi [ Yb'ni f'\_ca d'YI Yb  
9fnÀ\i b[ 'VY]ž'X]Y'Xi fW'X]Y'Vf]'UbhY'F Y[ ]Y'j cb'→Ub'F Ybg\Uk  
XmbUa ]gW'a cXYfb]g]Yfh'k i fXY"

## 9]b'Y]bn][ Ufh][ Yf'J YfUbghU`hi b[ gc fh

6YgcbXYfg'YfZfYi `]W'k Uf'X]Y'5\_i gh]\_ ]a 'C fUb[ Yf]YgW'cggž'XUg  
i fgd fØb[ `]W'U'g'K ]bhYf[ UfhYb'ZØf'YI ch]gW'Y'DZUbnyb'X]YbhY"8]Y

GnYbY'k i fXY'a ]b]a U`]gh]gW` [ YghU`hYh`a ]h'nk Y]'k Y}» Yb`K `AbXYb  
i bX`Y]bYa `H]gW`žXYf`X]Y`J YfV]bXi b[ `ni f`< UbX`i b[ `i bhYfghf]W` "  
8 UVY]'k i fXY`XYf`F Ui a `YZZY`\_hj] ` [ Ybi hnh`8 Ug`C fWYghYf`k Uf`Ui Z  
Yf\`Ò\hYb`D`UhhZcfa Yb`d`Uhn]Yfhž`k `À\fybX`X]Y`G`Ab [ Yf`Ui Z`Y]bYf  
`Y]W`h`Yf\`Ò\hYb`6Ø\by`Ui ZhfUHYb"5a V]YbhYf`J c [ Y` [ YgUb [ `Ui g  
XYb`VYbUW`VUfhYb`GUbggci W!; `ÀfhYb`j Yf`]Y\`XYf`5i ZZØ\fi b [ `Y]bY  
dcYh]gW`Y`B`chY"

8]Y`DfcXi `\_h]cb`k i fXY`U`g`\YfUi gfU [ YbX`VYgW`f]YVYb`i bX``Àggh  
\cZZYbžXUgg`g]Y`]b`Ni `\_i bZhYfbYi h`Ui Z [ YZØ\fh`k ]fX"8]YgY  
5i ZZØ\fi b [ `j`cb` C`f`UbXc` [ YbYfcgc `Vf]b [ h`X]Y`Ya`ch]cbU`Y  
6UbXVfY]hY`i bX`X]Y`a`i`g`\_U`]gW`Y`J`]Y`ZU`h`GhY`ZZUb]g`Y]bXfi W\_gj`c`  
ni f`; Y`hi b [ "`?`Uf`]gh`8]Y`C`dYf`\Uh`X]Y`< YfnYb`XYg`Di`V`\_i`a`g  
YfcVYfh`i bX`nY][`h`Y]ba`U`a`Y`fž`k`]Y`nY]h`cg`i bX`VYk`Y [ YbX`X]Y  
?i bghZcfa `C`dYf`gY]b`\_Ubb"

K`Y]hYfY``bZcfa`Uh]cbYb`Z]bXYb`G]Y`]b`XYb`6Yf]W`hYb`j`cb`**F`UX]c`  
8`fY]ž`C`dYfU`K` ]fY`i`bX`8`Yf`C`dYfbZfYi`bX`"**

8YhU]`g	
C`fh	D`chgXUa`ž`8Yi`hgW`\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"fUX]c`XfY]"XY</li> <li>• cdYfUk`]fY"W`a</li> <li>• XYfcdYfbZfYi`bX"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U [ "bYh