

Dc hgXUa `]a `K U\`Z]YVYf. `K Yf`Zc`[ h`Ui Z  
UV[ Yk Å\`hYb`GWX i VYfh3

Dc hgXUa `k Å\`h`Ua `&%"`GYdhYa VYf`&\$&) `Y]bYb`bYi Yb  
C VYfVØf[ Yfa Y]ghYf`bUWX`XYf`5Vk U\`j cb`A ]\_Y`GWX i VYfh"  
6Yk YfVi b[ Yb`V]g`%+"`ž`]'`



Dc hgXUa ž`8Yi hgWX`UbX`!`Dc hgXUa `ghY`h]j cf`Y]bYa  
YbhgWX Y]XYbXYb`dc`h]gWX Yb`l a Vfi WX`"5a `&%"`GYdhYa VYf`&\$&)  
k ]fX`Y]bY`bYi Y`C VYfVØf[ Yfa Y]ghYf]b`cXYf`Y]b`bYi Yf  
C VYfVØf[ Yfa Y]ghYf`[ Yk Å\`hž`bUWX`XYa `A ]\_Y`GWX i VYfh`Ui Z[ fi bX  
gY]bYf`\_cbhfcj YfgYb`5a hgZØ\fi b[ `i bX`Y]bYf`?cffi dh]cbgUZZÅfY  
UV[ Yk Å\`h`k i fXY`"8]Y`5Vk U\`k i fXY`Ua `&"`ž`b]`&\$&) `k ]f\_gUa ž  
i bX`X]Y`Dc hgXUa Yf`6Yj Ø`\_Yfi b[ `U`h`\_Uf`GhY`i b[ `VYnc[ Yb.`\*, ž  
DfcnYbhgh]a a hYb`ZØf`X]Y`5Vk U\`]a `6Øf[ YfYbhgWX Y]X`Ua `&)"  
A U]ž`k ]Y`fVV&("XY`VYf]WX`hYh`

6i f\_\UfX`9l bYfž`XYf`V]g\Yf][ Y`:]bUbnVY][ YcfXbYhY`XYf`GhUXhž  
ØVYfb]a a h]bhYf]a ]gh]gWX`X]Y`5a hg[ YgWX`ÅZhY`i bX`[ ]`h`U`g  
YfZU\`fYbYf`?ca a i bU`dc`h]\_Yf`"GY]b`K ]ggYb`ØVYf`

<Ui g\U'hgZ0\fi b[ 'i bX' ðj Ygh]h]cbggfhUHY [ ]Yb'k ]fX'bi b  
YbhgWXY]XYbX'gY]bž'i a 'X]Y'GhUXh'Xi fW'X]YgY'\YfUi gZcfXYfbXY  
D\UgY'ni 'bUj ][ ]YfYb'"8]Y'GD8'd'Ubhž'\fYb'? UbX]XUhYb'VYfY]hg'Ua  
) "'đ ]'ni 'k À\Ybž'k À\YbX'UbXYfY'DUfhY]Yb'YVYbZU'g'\fY  
GhfUHY [ ]Yb'ni fYW'hY [ Yb"

<YfUi gZcfXYfi b [ Yb'i bX'K À\Yf]bhYfYggY

8 Ug'dc`h]gWXY?'`ja U'j]b'DchgXUa 'j]gh'XYfnY]h'Ub [ YgdUbbh"B YVYb  
XYb'?cffi dh]cbgj cfk ØfZYb'\_Àa dZYb'X]Y'GhUXh'i bX']\fY  
dc`h]gWXYb'J YfhfYhYf'a ]h'<Ui g\U'hgdV'Ya Yb'i bX'Y]bYa  
dc`h]gW'nyfghf]hhYbYb'GhUXhdUf'Ua Ybh'"8]Y'H\Ya Ybž'X]Y'XYb  
K À\Yf]bbYb'i bX'K À\Yfb'Ua ' <YfnYb''Y [ Ybž'g]bX'\_Uf'i a f]ggYb.  
6]Xi b [ žVYnU\`VUfYg'K c\`bYbž' [ YgY`gWUZh]WXY'HY'\UVY'i bX  
Y]bY'Zi b\_h]cb]YfYbXY'J Yfk U'hi b [ 'ghY\Yb'ja 'A ]hhY`di b\_h'XYf  
\_ca a YbXYb'K U\`"

8]Y'? UbX]XUhYb'ghY'k ]fX'g]W'YXcW'bcW'k Y]hYf'Z0`Yb'"5\_hi Y`  
ghY\Yb'Zc` [ YbXY'DYfgcbYb'ZYgh'7\U'YX!! k Y'GU]X'f5Z8 Ł'`Bccg\U  
5i VY`fdUfhY]'cgŁ'GYj Yf]b': ]gWYf'fGD8 Ł'i bX'K ]`c'; ÒdY`f78I Łž  
k ]Y'a cn"XY'ZYgh\À'h"

K Yf'g]bX'X]Y'5bk ÀfhYf3'7\U'YX!! k Y'GU]Xž'XYf'%- +( ' ]b'8fYgXYb  
ni f'K Y'h'\_Ua 'i bX'gY]h'%- - , ' ]b'DchgXUa 'YVhž']gh'X]Y'BUW'k i Wg!  
GYbgUh]cb'XYf'5Z8'"Bccg\U'5i VY`\Uh'ni j cf'U'g'6Y][ YcfXbYhY'Z0f  
6]Xi b [ 'i bX'?i 'hi f' [ YX]Ybh'i bX'\_UbX]X]Yfh'bi b'bUW' ]\fYa  
K Y [ [ Ub [ ]b : 'YbgVi f [ "GYj Yf]b : ]gWYf' ]gh'U\_hi Y`'GhUUhgY\_fYhÀf  
]b'6Yf' ]b'i bX'\Uh'\_Y]bYb'X]fY\_hYb'6Yni [ 'ni f'GhUXhž'k À\YbX'K ]`c  
; ÒdY'ž'XYf'7\YZ'XYf'78I !GhUXhžFU\_h]cbž'g]W'U'g'VØf [ Yf' ]WY  
5`hYfbUh]j Y' ]bg'; YgdfÀW'Vf]b [ h"

K U\`j cfVYfY]hi b [ Yb'i bX': f]ghYb

8]Y'NY]h'XfÀb [ hž'XYbb'X]Y'6Yk YfVi b [ Yb'a ØggYb'V]g'ni a '%+'đ ]  
&\$&) 'VY]a 'K U\`Y]hYf'Y]b [ YfY]W'h'k YfXYb": Øf'X]Y'K À\Yf' ]gh'X]Y  
J cfVYfY]hi b [ 'Ui ZX]Y'K U\`j cb'nYbhfU'Yf'6YXYi hi b [ ž'XU'XUg  
J YfghÀbXb]g'Z0f'X]Y'XYa c\_fUh]gWYb'Df]bn]d]Yb'i bX'X]Y  
K U\` [ fi bXgÀhnY [ fi bX'Y [ YbX' ]gh'GWØ'Yf'i bX'GWØ'Yf]bbYb

YfbYb]b`XYf`GWi`Yžk`JY`k`JW`h][`K`U`Yb`ZØf`X]Y`8Ya`c`fUh]Y`g]bX  
i`bX`k`Ufi`a`Y`XY`Gh]a`a`Y`n`Ä`hžk`JY`U`b]gUi`U`bX`XY`UbgW`Ui`W`  
XUfghY`h`

5b[`Yg]W`hg`XYf`V]g`Yf][`Yb`K`U`Yb`i`bX`9b`hgW`Y]Xi`b[`Yb`]b  
D`hgX`Ua`ž`k`c`XYf`6Øf[`YfY`b`hgW`Y]X`X]Y`ZØb`ZhY`K`U`Yb`]bbYf`U`V  
Y]bYg`J`U`fYg`k`Ufž`gc`hYb`g]W`X]Y`dc`h]gW`Yb`5`hYi`fY`[`i`h  
j`c`fVY`fY]hYb`8Ya`c`fUh]Y`VYXYi`hYh`b]W`h`bi`f`k`Ä`Yb`ni`[`Y`Yb`ž  
gcb`XYfb`Ui`W`X]Y`J`Yf`U`b`hk`c`f`hi`b[`ni`ØVYfb`Y`a`Yb`i`bX`U`h]j`U`b  
XYf`;`YgY`gW`U`Zh`a`]hmi`k`]f`\_`Yb`8]Y`VYj`c`f`gh`Y`Yb`XY  
C`VYf`VØf[`Yfa`Y]ghY`fk`U`Y`\_`Ö`bb`hY`a`Y`f`XY`bb`Y`Y]b`G`W`Ui`Z`Y`b`ghY`f  
ZØf`X]Y`K`Ø`b`g`W`Y`i`bX`G`c`f[`Yb`XYf`D`c`hgX`Ua`Yf`6Yj`Ø`\_`Yfi`b[`gY]b`ž  
XU`X]Y`G`h`U`X`h`Ui`Z`Y]b`Yb`B`Yi`U`b`Z`U`b[`k`U`f`h`Y`h`

8YhU]`g	
C`f`h	D`c`hgX`Ua`ž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k k k "a`c`n"XY</li><li>• k k k "fV`V`&amp;(`XY</li><li>• k k k "\`U`b]gUi`U`bX"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh