

DchgXUa `ghUfhYh`K Àfa Yk YbXY. `Gc `Ài Zh  
X]Y `[ fc» Y `9bYf[ ]Yk YbXY `UV`

DchgXUa `VYgW`Yi b][ h`X]Y`K Àfa Yk YbXY. `Dk 7 `VYghÀh][ h`XUg  
: ]bUbn]Yfi b[ g\_cbnYdh" `GhUXhfÀhY `YbhgWXY]XYb`Ua `&"`đ ` ]  
ØVYf" +) `A ]c" `9i fc"



DchgXUa ž`8Yi hgW`UbX`!`8]Y`GhUXh`DchgXUa `ghY`h] cf`Y]bYf  
YbhgWXY]XYbXYb`K YbXY ]b`XYf`9bYf[ ]Yj Yfgcf[ i b[ "A ]h`Y]bYa  
\_`UfYb`D`Ub`Z0f`X]Y`K Àfa Yk YbXY`i b`X`XYf`l bhYfgh0hni b[ `Xi fWk  
Df]Wk UhYf`ci gY7ccdYfg`fDk 7`k ]`X]Y`9bYf[ ]Y`i b`X`K UggYf  
DchgXUa `; a V< `f9K D`X`Yb`l a gh]Y[ `Ui Z`YfbYi YfVUfY  
9bYf[ ]Yei Y`Yb`j cfUbhfY]VYb" `@Ui h`a **Un!cb`]bY"XY`g]b`X`X]Y**  
D`UbXUhYb`Z0f`X]YgY`K YbXY`bi b`VY`UghVUfž`k Ug`XUg  
: ]bUbn]Yfi b[ g\_cbnYdh`gck c`Z]bUbn]Y`U`g`Ui W`ghfUhY[ ]gW`Ui Z  
Y]bY`gc`]XY`6Ug]g`ghY`h`

8]Y`GhUXh] YfcfXbYhYb`gc`Yb`VU`X`ØVYf`Y]bY`?fYX]hUi ZbU`a Y`j cb  
]bg[ YgUa h' +) `A ]`]cbYb`9i fc`UVgh]a a Ybž`X]Y`Z0f`X]Y`l a gYhni b[  
XYf`K Àfa Yk YbXY`b0h][ `gY]b`k ]fX" `?f]h]gWXY`Gh]a a Yb`Ui g`XYf

Dc`h]\_`VYa`Ab[ Y`b`XYb`K Y[ ž`XYb`X]Y`GhUXhZØ\fi b[ ` [ Yk`Å\`h\`Uhž  
i`a`X]YgY`9bhgW`X]Xi b[ Yb`ni`hfYZZYb" `GhUhh`X]Y`8]g\_i`gg]cb`ja  
5i`Zg]W`hgFUh`ni`ZØ\fybž`k`i`fXY`XYf`5i`ggW`i`gg`\]bhYf  
[ YgW`c`ggYbYb`HØfYb`Y]bVYfi`ZYb" `9g`k`ÅW`gh`X]Y`Gcf[ Yž`XUgg  
X]YgYf`[ Y\`Y]a`Y`DfcnYgg`X]Y`Xf]b[ YbX`VYbØh][ hY` :`ØfXYfi`b[ `]b  
:`fU[ Y`ghY`Yb`\_ØbbhYž`[ YfUXY`]b`<`]bV`]W`\_Ui`ZXUg`<`Y]n`fUZh`k`Yf`\_  
GØXž`XUg`V]g`&\$` `) `]gh]`[ Y`Y[ h`k`YfXYb`gc```"

<]bhYf[ fi`bX`XYf`9fk`Å[ i`b[ Yb`]gh`X]Y`\c`\Y`5V\`Åb[ ][\_Y]hj`cb  
:`Yfbk`Åfa`Y`ZØf`ØVYf`)-`"\$\$\$`<`Ui`g\`U`hY`]b`DchgXUa`" `8]Y`9K`D  
d`Ubhž`ni`\_ØbZh][ `\*`\$`DfcnYbh`XYf`K`Åfa`Y`Ui`g`H]YZYb[ Ych\Yfa`]Y`ni  
[ Yk`]bbYb" `a` `ffV`&(`"XY`k`]fX`XUfUi`Z`\]b[ Yk`]YgYbž`XUgg`XUg  
<`Y]n`fUZh`k`Yf`\_`VYfY]hg`VU`X`gY]b`@Ui`ZnY]hYbXY`YffY]W`hž`k`Ug`XUg  
F]g]\_c`Y]bYg`HchU`Ui`gZU`g`Yf\`Ø\`h`l`a`X]Y`?`UdUn]hÅ`hYb`nY]h[ YfYW`h  
ni`YfgYhnYbž`gc```V]g`9bXY`&\$` `\$Y]bY`bYi`Y`ϕ`ZfUghfi`\_hi`f`a`]h  
6`c`W`\Y]n`fUZh`k`Yf`\_Yb`i`bX` ;` Ych\Yfa`]Y]5b`U[ Yb`Ui`Z[ YVUi`h  
k`YfXYb"

### ? f]h]gW`Y`Gh]a`a`Yb`i`bX`<`YfUi`gZc`fXYfi`b[`Yb

8]Y`l`a`k`Y`h`ϕ]h]Uh]j`Yb`i`bX`XYf`DchgXUa`Yf`?`]a`UfUh`Åi`»`Yfb  
6YXYb`\_Yb`\]bg]W`h]W`X`Yf` :`]bUbn]Yfi`b[ `i`bX`XYf`dchYbn]Y`Yb  
5i`gk`]f\_i`b[ Yb`Ui`ZX]Y`6Øf[ Yf" `9g`VYghY\`h`X]Y`5b[ ghž`XUgg  
l`bhÅh][ \_Y]h`ni`Yf\`YV`]W`Yb`J`YfnØ[ Yfi`b[ Yb`ZØ\fyb`i`bX`X]Y  
:`ØfXYfa`]hY" `]b`<`Ø\`Y`j`cb`&`) `A`j`]cbYb`9i`fc`]b` ;`YZ\`f`Vf]b[ Yb  
\_ØbbhY" `5i`W`X`Yf`C`VYfVØf[ Yfa`Y]ghYf`A`]\_Y`GW`i`VYfh`k`]Yg`Ui`ZY]b  
<`Ui`g\`U`hgXYZ]n]hj`cb`\*`\$`A`j`]cbYb`9i`fc`\]bž`XUg`X]Y`@U[ Y  
ni`gÅ`h`]W`\_ca`d`]n]Yfh`"

l`bUVX]b[ VUf`ZØf`XYb`9fZc`[ `X]YgYf`K`YbXY`k`]fX`Y]bY`i`a`g]W`h][ Y  
D`Ubi`b[ `XYf`GhUXhj`Yfk`U`hi`b[ `gY]b" `6]g`Y`mh`a`ØggYb`X]Y`6Øf[ Yf  
i`bX`ϕ]h]Uh]j`Yb`g]W`a`]h`XYf`l`bY]b][ \_Y]h`XYf`J`YfUbhk`cfh]W`Yb  
\Yfi`a`gW`U[ Ybž`k`Å\fybX`X]Y`9K`D`[ `Y]W`nY]h][ ` :`ØfXYfa`]hY" `j`ca  
6i`bX`bi`hnYb`a`ØW`hYž`X]Y`VU`X`j`YfZU`Yb`\_ØbbhYb" `BYVYb`XYb  
Z]bUbn]Y`Yb`5gdY`\_hYb`gi`W`Yb`Ui`W`X]Y`K`c`\bi`b[ gi`bhYfbY\`a`Yb  
bUW`K`Y[ Ybž`i`a`YfbYi`YfVUfY`<`Y]ni`b[ Yb`Y]bni`ZØ\fyb"

### 6`]W`\_Ui`Z`X]Y`Ni`\_i`bZh

8]Y'6Ya Ø\i b[ Yb'i a 'Y]b'i a k Y'hžFYi bX`]WXYg'9bYf[ ]YgmghYa  
ghY\Yb'ja '9]b'\_Ub[ 'a ]h'XYb'N]Y`Yb'XYg' l a k Y`hVi bXYgUa hYgž  
XUg'XUfUi ZUVn]Y'hž'X]Y'HfY]V\Ui g[ Ug!BYi hfU'hÅh'V]g'gdÅhYghYbg  
&\$() 'ni 'YffY]WXYb'"8]Y' b hY[ fUh]cb'YfbYi YfvUfYf'9bYf[ ]Yb' ]b  
DchgXUa '\_ÒbbhY'Y]b'k YgYbh']WXYf'6Y]hfU[ 'XUni 'Y]ghYb'"9g'V`Y]Vh  
^XcW`UVni k UfhYbž'k ]Y'X]Y'GhUXhj YfcfXbYhYb`YhnhYbX`]WXY`X]Y  
<YfUi gZcfXYfi b[ Yb'XYf': ]bUbn]Yfi b[ 'i bX'XYg' l a gh]Y[ g'a Y]ghYfb  
\_ÒbbYb'"9]b'J YfgÅi a b]g'\_ÒbbhY'b]WXYh'bi f'Z]bUbn]Y`Y': c`[ Yb  
\UVYbž'gcbXYfb'Ui WXY`VYhfÅWXYh']WXY'5i gk ]f\_i b[ Yb'Ui Z'X]Y  
J Yfgcf[ i b[ gg]WXYf\Y]h'XYf'6Øf[ Yf'a ]h'K Åfa Y'i bX'9bYf[ ]Y`'

8]Y'bÅWXYh'GhUXhj YfcfXbYhYbg]hni b[ ž]b'XYf'k ]WXYh][ Y  
9bhgWXY]Xi b[ Yb'ZU`Yb'\_ÒbbhYbž]gh'ZØf'XYb'&"'ž`]'Ub[ YgYhnh'"8]Y  
5i [ Yb'XYf'GhUXhg]bX'Ui Z'X]YgYb'HU[ ' [ Yf]WXYhYhž'XYbb'c`bY'Y]b  
[ i hYg'9f[ YVb]g'\_ÒbbhY'XUg'@]WXYh'XYf'K Åfa Yk YbXY' ]b'DchgXUa  
gWXYbY`Yf`ÒgWXYb"

8YhU]`g	
C fh	DchgXUa ž'8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!c b` ]bY"XY</li> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh