

DchgXUa i bhYf': Y]bghUi V. '5\_hi Y`Y  
@i Zhei U`]hÀh`U`Ufa ]Yfh'6Øf[ Yf°

@ Zhei U`]hÀh`]b`DchgXUa `Ua `%- "\$\* "&\$&) . '5\_hi Y`Y  
: Y]bghUi V k YfhYž; fYbnk YfhY`i bX`[ Ygi bX\Y]h`]WXY  
9a dZY\`i b[ Yb"



DchgXUa ž'8Yi hgW`UbX`!`8Yf`%- " ' † b ] ' & \$ & ) `Vf]b[ h`Zf]gWXY  
9]bV`]W\_Y ]b`X]Y`@ Zhei U`]hÀh`]b`DchgXUa ž`k`c`Ub`XYf`nYbhfU`Yb  
A YggghUh]cb`U\_hi Y`Y`8UhYb`ni`f`@ ZhVY`Ughi`b[ `Yf\`cVYb`k`YfXYb`"  
6YgcbXYfg`]a` :`c\_i`g`ghY\`h`XUVY`]`XYf': Y]bghUi V`fDA`%\$Łž`XYggYb  
; fYbnk Yfh`VY`]`)' \$`A`]\_fc[ fUa`a`'dfc`?`i`V]\_a`YhYf`@`Zh`]Y[ h`'9f`XUfZ  
]a`'ſ\`f`b]W`h`a`Y\`f`U`g`" )!a`U`ØVYfgW`f]h`h`b`k`YfXYb`ž`k`]Y`a`Un!  
c`b`]bY`"XY`VYf]W`h`Y`h`"

8]Y`@ Zhei U`]hÀh`gY`Vgh`k`]fX`Xi`fW`XfY`]'<Ui`dhk`YfhY`[`Ya`YggYb.  
: Y]bghUi Vž`Gh]W\_ghc`ZZ]c]`]X`i`bX`C`ncb`"8]Y`; fYbnk YfhY`g]bX`\`]Yf  
\_`Uf`XYZ]b]Yfh`'6YfY]W`Y`j`cb`GY\`f`gW`Y`W`h`ØVYf`GW`Y`W`h`V]g  
A`À»][`UggYb`g]W`Ub[`Yg]W`hg`XYf`[`Ya`YggYbYb  
GW`UXghc`ZZ`cbnYbhfUh]cbYb`Y]W`h`bUW`j`c`n]Y\`Yb.

?UhY [ cf]Y Gh]W\_ghcZZX]cl ]X : Y]bghUi V Cncb'fl [ #a ^Ł  
fl [ #a ^Ł fl [ #a ^Ł

GY\fgWX`YWXh	2`&\$ \$	2`%\$ \$	2`&(\$
GWX`YWXh	%%%&\$ \$	)%!%\$ \$	%, %!&(\$
A Å» ]	( %!%\$ \$	' )!) \$	%&%!%, \$

9a dZY\`i b [ Yb`VY]`gWX`YWXhYf`@i Zhe i U`]hÅh

K Ug`hi bžk Ybb`X]Y`@i Zh`b]WXh`a ]hgd]Y`h3: Øf`XYb` : U`ž`XUgg`X]Y  
K YfhY` GY\fgWX`YWXh`cXYf` GWX`YWXh`nY][ Ybž`gc`hYb  
Ya dZ]bX`]WX`DYfgcbYb`Ui ZdUggYb`i bX`\_ØfdYf`]WX`Y  
5bghfYb [ i b [ Yb`ja` : fY]Yb`j Yfa`Y]XYb`"6Y]Y]bYf` A Å» ] [ Yb  
9]bghi Z b [ `g]bX`X]Y [ Ygi bX`Y]h]WX`Yb`5i`gk`]f\_i`b [ Yb`nk`Uf`Y`Yf  
i`bk`U\fgWX`Y]b`]WX`ž`UVYf` [ YfUX`Y`X]Y`DYfgcbYb`a`]h  
J`cfYf`\_fUb`\_i`b [ Yb`\_Øbb`hYb`hf`chn`XYa`j`cfg]WX`h [ `gY]b`"

6YgcbXYfg]a`K`]bhYfž`ni`f`G]j`YghYfnY]hž`\_ca`a`Yb` : Y]bghUi`V`i`bX  
UbXYfY`GWX`UXghc`ZZY`c`Zhj`Yfgh`Åf`\_hj`cf`"Gc`k`]fX`U`Y]b`]b`X]YgYf  
B`UWX`hY]b`Yf`YV`]WX`Yf`5b`hY]`XYf`Å`f`]WX`Yb` : Y]bghUi`VVY`Ughi`b [ ZfY][ YgY`hnh`"

; Ygi bX`Y]h`i`bX`@i`Zhj`YfgWX`a`i`hni`b [ `]b  
9i`fcdU

8]Y` [ Ygi bX`Y]h]WX`Yb`5i`gk`]f\_i`b [ Yb`XYf`@i`Zhj`YfgWX`a`i`hni`b [ `]bX  
b]WX`h`ni`i`bhYfgWX`Å`h`Yb`"YYU"Yi`fcdU"Yi` \YVh`Yfj`cfž`XUgg`]b`XYf  
9i`Å`f`]WX`fi`bX`&(\$\$\$\$j`cf`nY]h][ Y`HcXYgZ`Y`Xi`fWX` : Y]bghUi`V  
ZYgh [ YghY`h`k`YfXYb`"Hf`chn`Y]bYf`J`YfVYggYfi`b [ `XYf  
 [ Ygi bX`Y]h]WX`Yb`5gdY`\_hY`]b`XYb`Y`hnhYb`đ\`fYb`V`Y]Vh`X]Y  
@i`Zhj`YfgWX`a`i`hni`b [ `XUg` [ fØ`hY`i`a`k`Y`hVYX]b [ hY  
; Ygi bX`Y]hgf]g]\_c`]b`9i`fcdU`"

8]Y`9i`j`YfZc` [ h`Y]b`Y`f [ Y]n [ Yg`N]Y` : 6]g`&\$`\$`gc`X]Y  
 : Y]bghUi`VVY`Ughi`b [ `i`a` ) )`i`fYXi`n]Yfh`k`YfXYb`"5`\_hi`Y`Y`UVYb  
X]Y`bYi`Yb`@i`Zhe i U`]hÅh]j`cfgWX`f]ZhYbž`X]Y`gh`Åf`\_Yf`Ub`XYb  
K`Y`h [ Ygi bX`Y]hgcf [ Ub]gUh]cb`fK` <C`Ł`B`cfa`Yb`Ui`g [ Yf]WX`hY`h`g]bXž  
]\`fY` ; Ø`h [ \_Y]h`Yf`Ub [ hž`k`Ug`X]Y`9i`Ui`Z`XYb`f]WX`h [ Yb`K`Y [ `Vf]b [ Yb  
\_Øbb`hY`"

8 Yf: c\_i g`Y[ h`YXcW`b]W`h`bi f`Ui Z`XYa : Y]bghUi V"  
 GW`À`hni b[ Yb`XYi hYb`XUfUi Z`\]bž`XUgg`Yg`]a `đ\`f`&`\$`&`&`]b`XYf`9I  
 +`\$`\$`\$`\$`HcXYgZ`À`Y`Xi fW`C`ncb`i bX`(`, "\$`\$`\$`Xi fW`Gh]W\_ghcZZ]cI ]X  
 [ Y[ YVYb`U`h`"K Ybb`X]YgY`K YfhY`]b`XYf`@` Zh`gh`À`f`\_`Y`f`Y[ i`Yfh`i bX  
 X]Y`K <C`!`F]W`h`b]Yb`Y]b[ Y`U`hYb`k YfXYbž`\_`Ò`bb`hY`Y]bY  
 g][ b]Z]\_UbhY`5bnU`U`Ub`HcXYgZ`À`Yb`j Yfa ]YXYb`k YfXYb"

I a`a`a`Y`f`Ø`V`Y`f`X]Y`@` Z`he`i`U`]h`À`hg`X`U`h`Y`b`i`b`X`f`Y[ Y`a`À`»][  
 U`\_`hi`U`]g]YfhY`A`Yggk`YfhY`ni`YfZU`fYbž`\_`Ò`bb`Y`b`X]Y`@`YgYf`ni`XYa  
 X]Y`b`Z`c`f`a`U`h]c`b`Y`b`U`i`Z`i`Zh`X`U`h`Y`b`"V`f`U`b`X`Y`b`V`i`f`["X`Y`b`i`h`n`Y`b`"8`c`f`h  
 g]b`X`X]Y`8`U`h`Y`b`j`c`b`X`Y`b`A`Ygg`h`U`h]c`b`Y`b`Y`h`k`U`&`\$`A`]b`i`h`Y`b`b`U`W`X`Y`f`  
 A`Yggi`b[ `j`YfZØ[ VUf`i`b`X`]Y`Z`Y`f`b`9]b`V`]W`\_`Y`]b`X]Y`U`\_`hi`Y`Y`@` Zh`U[ Y"

8 Ug`H`Y`a`U`@` Z`he`i`U`]h`À`h`V`Y`h`f]Z`h`i`b`g`U`Y`i`b`X`Y`g`V`Y]V`h`ni`c`Z`Y`b`ž  
 XUgg`Xi`f`W`Y`b]Y`gh`À`b`X][ Y`G`Y`b`g]V`]g]Yfi`b[ `i`b`X`F`Y[ Y`i`b[ `Y]b`Y  
 V`Y`gg`Y`f`Y`@`Y`V`Y`b`ge`i`U`]h`À`h`i`b`X`[ Y`g`Ø`b`X`Y`f`Y`I`a`[ Y`V`i`b[ `Z`Ø`f`\_`Ø`b`Z]Y  
 ;`Y`b`Y`f`U`h]c`b`Y`b`Y`f`f`Y]W`h`k`Y`f`X`Y`b`\_`U`b`b"

8 YhU]`g	
C fh	D`c`h`g`X`U`a`ž`8`Y`i`h`g`W`U`b`X
E i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "a Un!`c`b`]b`Y"XY</li> <li>• `i` Zh`X`U`h`Y`b`"V`f`U`b`X`Y`b`V`i`f`["XY</li> <li>• k k k "Y`Y`U"Y`i`f`c`d`U"Y`i</li> </ul>

6Ygi W`Y`b`G]Y`i`b`g`U`i`Z`b`!`U[ "b`Y`h