

DchgXUa 'k] `` 7 \ Uf`c hh! ?]bc ' _Ui ZYb .
F Y hhi b ['ZØf`XYb`_i`h][Yb`J YfZU``°

DchgXUa `dfØZh`XYb`?Ui ZXYg`XYb_a U`[YgWÅØmhYb`7 \ Uf`c hh!
?]bcg" `8 Yf` :]bUbnUi ggWÅ i gg`VYfÅh`ØVYf`XYb`ni`_ØbZh][Yb`
9f \ U`h"



DchgXUa ž`8 Yi hgWÅ`UbX`!` ð`DchgXUa`ghY`h`Y]bY`VYXYi`hYbXY`
9bhgWÅY]Xi b [`VYj`cfž`X]Y`g]WÅ`a`]h`XYa`GWÅ]W_gU`XYg`
XYb_a U`[YgWÅØmhYb`?]bcg`7 \ Uf`c hh`VYgWÅ`ÅZh][h`'8]Y`GhUXh`dfØZh`
U_hi`Y``XYb`9fk`YfV`X]YgYf`?i`hgh`ÅhhY`]b`DchgXUa`!K`Yghž`X]Y`gY]h`
%-`-`,`YYfghY`h`i`bX`a`]h`Yfk`Y]Y`U`g`Y]bghi`fn[YZÅ`fXYh`[]`h`K`]Y`
**a`Un!`cb`]bY`"XY`VYf]WÅ`hYhž`k`i`fXY`Ua`A`]h`k`cWÅ`UVYbX`Y]b`
6YgWÅ`i`gg`]a` :]bUbnUi`ggWÅ`i`gg`[YZU`gghž`XYf`X]Y` ; fi`bX`U`[Y`ZØf`
k`Y]hYfY` ; YgdfÅWÅY`V]`XYh`8YfnY]h`k`]fX`ØVYf`Y]bY`dchYbn]Y`Y`
9bhY][bi b [`cXYf`X]Y`5i`gØVi`b [`XYg`_ca`a`i`bU`Yb`J`cf`_Ui`ZgfYWÅ`hg`
XYVUh]Yfh"**

8]Y`G]hi`Uh]cb`fi`bX`i`a`XUg`?]bc`]gh`Ub[YgdUbbh`8Yf`9][YbhØa`Yf`
\Uh`gY]bYb`J`YfdZ]WÅ`hi`b [Yb`b]WÅ`h`bUWÅ [Y_ca`a`Ybž`k`Ug`ni`

GdY_i `Uh]cbYb`fi bX`i a `XUg`6Ui XYb_a U`[YZØ\fh`Uh`6YfbX
F]W\hYfž`XYf`K Yf_g`Y]hYf`XYg`_ca a i bU`Yb`a a cV`]YbgYfj]Wgž
ghY`hY`g]W`YXcW`[Y[Yb`XYb`J cfgW`U[`XYf`@]b_Ybž`XU
Z]bUbn]Y`Y`A]hY`Z\`Ybž`i a `XUg`Dfc`Y_hj`cfUbni`hfY]VYb`"5b`U
; Øbh`Yf`j`cb`XYf`@]b_Yb`YVh`XYb`_i`hi`fY`Yb`K`Yfh`XYg`; YVÄi`XYg
\Yfj`cf`i`bX`VYhc`bh`XUg`hYfYggY`XYf`GhUXh[YgY`gW`UZh`Ua`9f`U`h
XYg`?]bcg"

9]b`GhØW`_`; YgW\]W\ hY

8 Ug`7`Uf`ch`k`i`fXY`i`fgd`fØb[`]W`%`-`\$`U`g`6U`gUU`YfØZbYh`i`bX
X]Yb`hY`UV`%-`'`(`U`g`@]W`hgd]Y`\Ui`gž`VYj`cf`Yg`%-`-`,`YbX[Ø`h][`gY]bY
DZc`fhYb`gW`cgg`6Y]`gY]bYf`Yh`hYb`; fi`bXgUb]Yfi`b[`]a`Y\`f`%-`,`-
j`YfZØ[`hY`XUg`?]bc`ØVYf`XfY]`J`cfZØ\`ffÄi`a`Y`a`]h]bg[YgUa`h)`-%
D`Äh`Yb`"8]Y`ni`fØW`_]Y[YbXY`8Y`_UXY`\Uh`XYa`_`; YVÄi`XY`ghUf_
ni`[YgYh`hž`i`bX`6Ui`XYnYfbYb`h`6YfbX`F`i`VY`h`Yf`_`Äfhž`XUgg`Yg
V]g\Yf`_Y]bY`UVgW`_]Y»YbXY`6Ui`[YbY`a`][`i`b[`ZØf`Y]bY`a`Ø[`]W\Y
l`a`bi`hni`b[`ni`Y]bYa`9]bnY`\UbXY`gghUbXcfh[]Vhž`cV`k`c`\`Yg
6YghfYVi`b[Yb`[]Vhž`X]YgY`bcW`_]b`X]YgYa`Y\`f`ni`Yf`Ub[Yb`"
**Ja`a`cV]VY`"XY`ZØ[`h`\]bni`ž`XUgg`X]Y`GhUXh`8fi`W`_Ui`Z`XYb`
9][`Yb`hØa`Yf`Ui`gØVhž`i`a`G]W\Yfi`b[ga`U»`bU`a`Yb`Y]bni`Y]hYbž
YXcW`_V]g\Yf`c`bY`_UfY`:`f]ghYb`"**

8 Ug`7`Uf`ch`ghY`h`gca`]h`b]W\h`bi`f`gma`Vc`]gW`ZØf`XYb`J`Yf`i`gh
Y]bYg`_i`hi`fY`Yb`9fVYgž`gcbXYfb`Ui`W`ZØf`X]Y
<YfUi`gZc`fXYfi`b[Ybž`X]Y`a`]h`XYf`h`ghUbX`U`hi`b[`gc`W`Y
XYb_a`U`[YgW`Øh`hYf`; YVÄi`XY`j`YfVi`bXYb`g]bX`"a`a`Yf`\]b`k`i`fXY
XYf`6Ui`gW`cb`j`cb`XYf`8Yb_a`U`dZY[Y`]bg`J]g]Yf[Ybca`a`Ybž`X]Y
XYb`9fk`YfV`Xi`fW`X]Y`GhUXh`gY]h`a`]h`Yfk`Y]Y`&\$`Y\`fYb`Ub`fY[`h`
6Ui`]\]ghcf]_Yf`H`ca`Ug`GUbXYf`\YVh`XYb`UfW`]hY`_hcb]gW`Yb`K`Yfh
XYg`7`Uf`ch`\Yfj`cfž`i`bX`X]Y`<c`Zbi`b[`k`UW`gYbž`XUgg`_fYUh]j`Y
≠YYb`ni`f`Bi`hni`b[`XYg`; YVÄi`XYg`Yb`ghY`\Yb`_ØbbYbž`k`]Y`H]Ya`c
FY]a`Ubb`j`cb`XYf`GD8`Uba`Yf`_h`"

DchgXUa`U`g`?`i`hi`fnYb`hfi`a`

DchgXUa`ž`a`]h`gY]bYb`fi`bX`%*\$`\$\$\$`9]bk`c`bYfbž`]gh`b]W\h`bi`f`Y]b
k`]W\h[Yg`NYb`hfi`a`ZØf`?`i`hi`fž`6]Xi`b[`i`bX`K`]fhgW`UZh]b`

6fUbXYbVi f[ž'gcbXYfb`V]YhYh`Ui W`GY\Ybgk ØfX[_Y]hYb`k]Y`XYb
 DUF_`GUbpgci W`i bX`XUg`GW`cgg`7YW`]Yb\cZ`K]Y`X\ a "XY
 gW`]`XYfhž`k Uf`X]Y`GhUXh`]b`XYb`%- &\$Yf`i bX`%- ' \$Yf`J\`fYb`Y]b
 VYXYi hYbXYf`C fh`ZØf`X]Y`XYi hgW`Y` :]`a _i bghž`]bgVYgcbXYfY`a]h
 XYf`i b]j Yfgi a !:]`a `5; `fl : 5Lž`X]Y`a Y`f` :]`a Y`dfcXi n]YfhY`Ug
 U`Y`UbXYfYb`Yi fcdÀ]gW`Yb`GhUUhYb`ni gUa` a Yb"

8]Y`FØW__Y\`f`XYg`7\Uf`chh!?]bcg`ni`bYi Ya`@YVYb`_ÖbbhY`gca]h
 b]W`h`bi`f`Y]bYb`k Y]hYfYb`GW`f]hh`ni`f`F`Yj]hU`]g]Yfi b[`Y]bYg
 k Yfhj`c``Yb`?i`hi`f[i`hYg`XUfghY``Ybž`gcbXYfb`Ui W`Y]bYb`6Y]hfU[
 ni`f`_i`hi`fY``Yb`@UbXgW`UZh`DchgXUa`g`Y]ghYb``5a` `&``ž` `]`ghY`h`Y]bY
 YbhgW`Y]XYbXY`GhUXh`j YfcfXbYhYbj YfgUa` a`i`b[`VY]c`fž`VY]`XYf`X]Y
 Ni`_i`bZh`XYg`?]bcg`VYgd`fcW`Yb`k]fX``8]Y`<cZzbi b[`Ui`Z`Y]bY
 dcg]hj`Y`K`YbXY`]gh[`fc» ž`XYbb`k]Y`Yg`gW`Y]bhž`]gh`X]Y`GhUXh`VYfY]hž
 g]W`ZØf`XYb`9f\U`h`i`bX`X]Y`Bi`hni`b[`X]YgYg`\]ghc`f]gW`Yb
 ; YVÄi XYg`ghUf`_ni`a`UW`Yb"

8YhU]`g	
C`fh	DchgXUa` ž`8Yi`hgW`U`bX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY •]a`a`cV]VY``XY • k k k "X\`a`"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh