

F Y_c fXj YfXÅW h][. `Dc hgXUa ` _b UW_h
8 fc [Yb\UbXY`i bX`GWk UfnUfVY]h°

Dc hgXUa ` j YfnY]W bYh`&\$&(`VYY]bXfi W_YbXY`9fZc`[Y`]a
?Ua dZ[Y[Yb`8fc [Yb_f]a]bU`]hÅhi bX`GWk UfnUfVY]h"
5_hi Y`Y`GhUh]gh]_Yb`i bX`A U» bU\ a Yb"



Dc hgXUa ž`8Yi hgWk`UbX`!`a` `š\`f`&\$&(`UVYb`X]Y`Nc`VY\ÖfXYbž
]bgVYgcbXYfY`XUg`< Ui dhnc`Ua h`Dc hgXUa ž`Y]bXfi W_gj c`Y
9f[YVb]ggY`]a` ?Ua dZ[Y[Yb`8fc [Yb_f]a]bU`]hÅhi bX
GWk UfnUfVY]h`Yfn]Y`h`6]`X`XY`VYf]W hYhž`XUgg` ` "A Y\`f`U`g`) \$\$
[`A Uf]\i UbU`i bX`ØVYf`* (\$`[`?Uh\`_cbbhYb`g]WkYf[YghY`h
k YfXYbž`k Ug]a` J Yf[`Y]Wk`ni`XYb`NU\`Yb`XYg`J cf`U\`fYgž`]b`XYa
`YX][`]Wk`%+`_[`A Uf]\i UbU`i bX`&%%`_[`?Uh\`VYgWk`U[bU\ a h
k i fXYbž`Y]bYb`XfUgh]gWkYb`5bgh]Y[`XUfghY`h`5i Wk`a]h`&`\$\$\$`[
< UgWk]gWk`[]Vh`Yg`Y]b`D`i`g"

5`YfX]b[g`nY][h]g]Wk`Ui Wk`Y]b`F`ØW_[Ub[`VY]`XYb`G]WkYfghY`i b[Yb
j`cb`?`c`_U]b`i bX`5a d\YhUa]b`a` `š\`f`&\$&(`YbhXYW_hY`XYf`Nc`
`YX][`]Wk`%&&`[`?`c`_U]b`i bX`_bUdd`) \$\$`[`5a d\YhUa]bžk`Å\`fYbX

&\$\$' `bcW`ØVYf`%\$\$\$\$`[`?c_U]b`i bX`a Y`f`U`g`*`) \$\$\$`[
5a d\YhUa]b`g]W`Yf[YghY`h`k`i fXYb`"8]YgY`9bhk]W`i b[` _`ÖbbhY
Ui ZY]bY`J`Yf`U[Yfi b[`XYf`8fc[Yba `Äf`hY`\\]bXYi hYb`"

GW`k UfnUfVY]h`]a `: c`_i`g`

8Yf`GW`k Ufna Uf`hž`]bgVYgcbXYfY`]a `6YfY]W`HUVU`_k UfYbž`\\Uh
g]W`YVYbZU`g`j Yf`ÄbXYfh`"8]Y`NU`\\`XYf`g]W`Yf[YghY`h`b`DfcXi`_hY
nY][h`Y]bXf]b[`]W`ž`XUgg`g]W`XYf`GW`k Yfdi b`_h`a]h`h`Yfk`Y`Y`Ui Z
Y`Y`_hfc]g]W`Y`HUVU`_dfcXi`_hY`j Yf`U[Yfh`\\Uh`", VYf`) (' "\$\$\$
Y`Y`_hfc]g]W`Y`DfcXi`_hY`k`i fXYb`ZYgh[Ybca`a`Ybž`Yf[`Äbnh`Xi`fW`
, "(\$\$\$`_[`K`UggYfdZY]ZYbhUVU`_i`bX`(' , "\$\$\$`N][UfYhhYbž`N][Uf]`c`g
i`bX`N][UffYb`"8]Y`6Y`_Äa`dZ`b[`X]YgYf`]"`Y[U`Yb`; YgW`ÄZhY`]gh
Y]bY`XYf`?YfbUi Z[UVYb`XYf`:]bUbn`cbhfc`Y`GW`k UfnUfVY]h`fi`?GŁ`"

æa `đ\`f`&\$(``Y]hYhY`X]Y`:`?G`]bg[YgUa`h`%) , +`GhfUz] YfZU`fYb`i`bX
+*`%`6i`» [Y`X`j YfZU`fYb`Y]bž`k`Ä`fYbX`XYf`GW`UXYb`Xi`fW`
GW`k UfnUfVY]h`Ui Z`ZUgh`%, ž`'A`]"`cbYb`9i`fc`[YgW`Ämh`k`]fX`"8]YgY
9f`_Ybbhb]ggY`nY][Ybž`XUgg`XYf`?Ua`dZ`[Y[Yb`]"`Y[U`Y
6YgW`ÄZh][i`b[`bUW`k`]Y`j`cf`Y]b`nYbhU`Yg`5b`]Y[Yb`XYf
XYi`hgW`Yb`6Y`\\ÖfXYb`]gh`"Nc`""XY`Yf[`Äbnhž`XUgg`"

8]Y`:`?G`_cbhfc`Yfh`b]W`h`bi`f`X]Y`9]b`U`hi`b[
gcn]U`j`Yfg]W`Yfi`b[`gfYW`h]W`Yf`A`Y`XYdZ]W`hYbž`gcbXYfb`dfØZh
Ui`W`ž`cV`5fVY]h[YVYf`]\fY`5b[YghY`h`b`cfXbi`b[`g[Ya`Ä`»`ni`f
Gcn]U`j`Yfg]W`Yfi`b[`Uba`Y`XYb`"æ`a`Yf`\\]b[`UV`Yg`]b`8Yi`hgW`UbX
Yhk`U`&) "\$\$\$`5fVY]h[YVYfdfØZ`b[Yb`]a`đ\`f`&\$(`ž`k`Ug
Y]bXfi`U`_g]c`"VY`Y[`hž`XUgg`GW`k UfnUfVY]h`]b`b`U`Yni`U`Yb
K`]fhgW`UzhgVYfY]W`Ybž`VYgcbXYfg`]b`c`\\b]bhYbg]j`Yb`GY`_hcfYbž`Y]b
fY`Yj`UbhYg`H`Y`a`U`V`Y]Vh`"

:]bUbn]Y`Y`9fZc`[Y`i`bX`< YfUi`gZc`fXYfi`b[Yb`

8Ug`<Ui`dhnc``Ua`h`DchgXUa`\\Uh]a`j`Yf[Ub[YbYb`đ\`f`a`Y`f`U`g
%\$\$ž&`A`]"`cbYb`9i`fc`Ub`c`ZYbYb`:`cfXYfi`b[Yb`Y]b[Yhf]YVYb`i`bX
XUa`]h`&`ž`'A`]"`cbYb`9i`fc`a`Y`f`U`g`]a`j`cf`U`f`"8]Yg`nY][hž`XUgg
X]Y`:]bUbnVY`\\ÖfXY`b]W`h`bi`f`ZØf`G]W`Yf`Y]h`gcf[hž`gcbXYfb`Ui`W`
U`g`k`]W`h][Y`9]bbU`a`Yei`Y`Y`ZØf`XYb`GhUUh`Z`b[]Yfh`"æ`g[YgUa`h`

_cbbhY`XUg`<Ui dhnc``Ua h(, , `A]``cbYb`9i fc`Ub`GhYi Yfb`i bX
 NÒ`Yb`j YfY]bbU\ a Ybž`k Ug`VYgcbXYfg`Xi fW`X]Y
 9]bZ \ fi a gUhgYi Yf`a]h`ZUgh' , - `A]``cbYb`9i fc`[YdfÀ[h`k Uf"

9]bYb`k Y]hYfYb`@]W`hV`]W`_`[]Vh`Yg`VY]`XYf`6Y`_Àa dZ b[`j cb
 GW`k UfnUfVY]hž`k c`Xi fW`X]Y` ; Yf]W`hY` ; Y`XghfUZYb`]b`<Ò\Y`j cb
 (' , "+) \$`9i fc`i bX` : fY`\Y]hgghfUZYb`j cb`]bg[YgUa h(` , `A cbUhYb
 j Yf\Àb[h`k i fXYb`"8 Ug`6i bXYgZ]bUbna]b]ghYf]i a `k Y]gh
 XUfUi Z`\]bž`XUgg` "8]Y`Ni bU\ a Y`cf[Ub]g]YfhYf` : cfa Yb`XYf
 GW`k UfnUfVY]h`]gh`U`Ufa]YfYbXž`gcXUgg`Y]bY`j YfghÀf`_hY
 , VYfk UW`i b[`i bX`5bdUggi b[`j cb` ; YgYhnYb`gc f[gUa ` [YdfØZh
 k YfXYb`a i gg"

: Øf`U`Yž`X]Y`XUfUb`]bhYfYgg]Yfh]g]bXž`ja `ÒZYbh]W`Yb`8]Ybgh`U_hj
 ni `k YfXYbž`gi W`h`XUg`<Ui dhnc``Ua h`DchgXUa `BUW`k i W`g_f`ÀZhY
 ZØf`5i gV]`Xi b[`cXYf`Ghi X]i a `]a `a]hh`YfYb`i bX`[Y\cVYbYb
 8]Ybgh`8]Y`6Yk YfVi b[gZ]gh`Ài Zh`V]g`ni a `%) "C`_hcVYf`&\$&) `ZØf
 Y]bYb`?Uff]YfYghUfh]ja `GYdhYa VYf`&\$&*" "<]Yf`_ØbbhY`XYf
 ?Uff]YfYk Y[`ZØf`j]Y`Y`ni _i bZhgcf]Ybh]YfhY`A YbgW`Yb`VY[]bbYb`°

8YhU]`g	
C fh	DchgXUa ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "nc``"XY • k k k "Vi bXYgZ]bUbna]b]ghYf]i a "X Y

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh