

G7`Dc hgXUa `Y"J "Y\ fh`B UWk i W ghU`Yb hY
`Ni _i bZh`XYg`Hi fbYbg`[Yg]WY fh°

5a `&\$"'đ b]`&\$&) `Y\ fhY`XYf`G7`Dc hgXUa `YfUi gfU[YbXY
?UXYfgdcfh`Yf`ja `; YfÀhhi fbYb`i bX`HfUa dc`]bhi fbYb`ZØf`]\fY
@Y]ghi b[Yb"



Dc hgXUa ž`8Yi hgWk`UbX`!`5a `&\$"'đ b]`&\$&) `j YfgUa a Y`hYb`g]Wk
nU\`fY]WY`GdcfhVY[Y]ghYfhY`ja `G7`Dc hgXUa `Y"J`ž`i a `X]Y
\Yfj`cffU[YbXYb`@Y]ghi b[Yb`XYf`@UbXYg_UXYf!`i bX
J YfVUbXg_UXYfgdcfh`Yf`ni `k ØfX][Yb`"8]Y`]bhYfbY
5i gnY]Wk bi b[gj YfUbghU`hi b[`k Uf`Y]b`[`Ubnj`c`Yf`FU\`a Ybž`]b
XYa `HfU]bYf]bbYbž`HfU]bYfž`9`hYfb`i bX`J YfY]bgj YfUbhk`cfh`]Wk Y
ni gUa a Yb_Ua Ybž`i a `X]Y`9fZc`[Y`XYf`hU`Yb h]YfhYb
BUWk i Wk ggdcfh`Yf`ni `ZY]Yfb`"8]Y`,`VYffY]Wk i b[`XYf`i f_i bXYb
ZUbX`Xi fWk `: Y`]i `GWk`cWk`ž`XYb`6i bXYgghØhndi b_h`Y]hYf`7`chhVi`g`ZØf
; YfÀhhi fbYb`i bX`HfUa dc`]bhi fbYbž`gck]Y`?`Yfgh]b`?]Y» `]b[`ghUhh"
N]Y`X]YgYf`9\fi b[`k Uf`Ygž`X]Y`\YfUi gfU[YbXYb`@Y]ghi b[Yb`XYg
j Yf[Ub[YbYb`HfU]b]b[g!`i bX`K Yhh_Ua dZU\`fYg`ni `c`bcf]YfYb`i bX
X]Y`5h\`YhYb`ZØf`X]Y`VYj`cfghY\`YbXYb`<`YfUi`gZc`fXYfi b[Yb`ni

a chj]YfYbžVYf]Wk hYh'G7'Dc hgXUa "

8]Y'@ghY'XYf'Ui g[YnY]Wk bYhYb'5h\`YhYb'i a ZUgghY'hU`Ybh]YfhY
Hi fbYf'Ui g'XYb'6YfY]Wk Yb'; YfÅhhi fbYb'i bX'HfUa dc`]bhi fbYb'"`a
; YfÅhhi fbYb'a Åbb`]Wk`k i fXYb'Zc`[YbXY'Gdcfh`Yf'[YY\fh

- DUi`K U[bYfž'5`hYfg_`UggY'-`f5?'`- Ł
- J]Wk`<Y]Xf]Wk ž'5?'`-
- A U]c`<Ui dhj c[Y`ž'5?'`-
- Hca a mN]a a Yfa Ubbž'5?'`;

: Øf'XYb'J YfVUbXg_`UXYf'; YfÅhhi fbYb'a Åbb`]Wk`k i fXYb'F]Wk UfX
HUi VYž'æbUg'; i hgWka]Xh'i bX'A UfYg'; fÖgWk`ž'U`Y`]b'XYf
5`hYfg_`UggY'+ž'Ui g[YnY]Wk bYh'"`a`HfUa dc`]bhi fbYb'žFYi hYb'g]Wk
Nc[U`<U`]hž'<UbbU'?ci XY`U'i bX'5`mU':`Uhck`ØVYf']\fY'9\fi b[`]a
@UbXYg_`UXYfž'k Å\fybX`]a`J YfVUbXg_`UXYf`<Ubg`<Ybb_Y'i bX
H\YfYgU`FYg]b[`Ui ZX]Y'6Ø\`bY`c`hYbž'i a`]\fY`I`f_i bXYb
Ybh[Y[Ybni bY\`a`Yb"

HfUX]h]cb`i bX`Ni`_i bZh`XYg`Hi fbYbg

8]Y`HfUX]h]cb`XYg'; YfÅhhi fbYbg`]b'Dc hgXUa`'\Uh`Y]bY`Ub[Y
; YgWk]Wk hY`i bX`VfUWk hY`VYfY]hg`j]Y`Y`]bhYfbUh]cbU`YfZc`[fY]Wk Y
Hi fbYf`\Yfj`cf"8Ub_`XYf`bYi Yb`Hi fb\U`Y`Ua`@`ZhgWk]Z\UZyb
ghY\Yb`cdh]a U`Y`6YX]b[i b[Yb`ZØf`X]Y`5i g!`i bX`K`Y]hYfV]`Xi b[`XYf
Gdcfh`Yf`gck]Y`ZØf`XYb`6fY]hYbgdcfh`ini f`J YfZØ[i b["`<]Yf`\UVYb
Hi fbYf]bbYb`i bX`Hi fbYf`gck]Y`Yfk UWk gYbY`A ÅbbYf`i bX`: fUi Yb
X]Y`A Ö[`]Wk`_Y]hž`\fY`: Å\][`_Y]hYb`]a`; YfÅhhi fbYb`ni`j`YfVYggYfb"
9[U`ž`cV`a`Ub`@Y]ghi b[ggdcfh`Yf`cXYf`Y]bZUWk`bi f`<cVVmhi fbYf`]gh
`XUg`5b[YVch]b`XYf`Hi fb[Ya`Y]bgWk`UZh`]ghj]Y`ZÅ`h][`i bX`cZZb`ZØf
`bhYfYgg]YfhY"8]Y`bYi Y`<U`Y`]gh`X]YbghU[g`i bX`XcbbYfghU[g`j`cb
%,`.'`\$`V]g`&%`\$\$`I`f`bi`hnVUfž`k`Å\fybX`XUg`J`cfgWk`i`hi fbYb`YXYb
8cbbYfghU[`j`cb`%*`.\$`\$`V]g`%,`.\$`\$`I`f`]b`XYf`; fi bXgWk`i`Y
Dc hgXUa`!9]Wk`Y`ghUhhZ]bXYhž`k]Y`XYf`I`GJ`Dc hgXUa`]bZcfa`]Yfh"

8 Ug`Hi fbYb`gY`Vgh`\Uh`]b`8Yi hgWk`UbX`Y]bY`Ub[Y`i bX
VYXYi hYbXY; YgWk]Wk hY"8Yf`8Yi hgWk`Y`Hi fbYf!6i bX`fB`H6Ł]gh`a`]h
(`ž`A`j`)]cbYb`A`]h[`]YXYfb`XYf`nk`Y]h[fÖ`hY`Gdcfhj`YfVUbX`]b

8 Yi hgW`UbX`i bX`V]YhYh`Y]b`VfY]hYg`GdY`_hfi a`Ub`GdcfhUfhYb`Ubž
 XUfi bhYf`Ui W`XUg` ; Yf`Àhhi fbYbž`XUg`gY]h`XYb`YfghYb`C`ma`d]gW`Yb
 Gd]Y`Yb`%, - *`Y]bY`c`ma`d]gW`Y`8]gn]d`b`]gh" , VYf`* - `A`]`]cbYb
 A YbgW`Yb`]b`XYf`XYi hgW`gdFUVW`][Yb`6Yj`Ò`_Yfi b[`UVYb`VYfY]hg
 j`ca`Hi`fbYb`[Y`Òfhž`i bX`XUg` ðhYfYggY`k`ÀW`gh`ghYh]["8]Yg`nY][hž
 k]Y`h]YZj`YfUb`_Yfh`X]YgY`GdcfhUfh]b`XYf`XYi hgW`Yb`Gdcfh`i`hi`f
]ghž`i bX`Yg`]gh`ni`Yfk`UfhYbž`XUgg`g]W`X]Y`NU`X`Yf`U`_h]j`Yb
 Hi`fbYf]bbYb`i bX`Hi`fbYf`k`Y]hYf`Yf`Ò`Yb`k`]fXž`gc`X]Y
 ðZcfa`Uh]cbYb`j`cb`Hi`fbYb`%\$\$"

8 Yf`G7`DchgXUa`]gh`ghc`n`Ui`Z`gY]bY`B`UW`k`i`W`ghU`Y`bhY`i`bX`XUb`_h
 XYa`Yb`[`U`[`Y]fhYb`HfU]bYfhYUa`ž`XUg`X]Y`5h`Yh]bbYb`i`bX`5h`YhYb
 i`bhYfgh`Ø`hh"K`]f`k`ØbgW`Yb`U`Yb`?`UXYfgdcfh`Yfb`j`]Y`9fZc`[`ZØf`X]Y
 _ca`a`YbXY`GU]gcb`i`bX`c`ZYb`Ui`Z`nU`fY]W`Y`k`Y]hYfY`9fZc`[`Y`Ui`g
 DchgXUa`]b`XYf`gdcfh]W`Yb`K`Y`h`

8 YhU]`g	
C fh	DchgXUa`ž`8 Yi`hgW`UbX`
E i`Y`Yb`	<ul style="list-style-type: none"> • k k k "gW`d`c`hgXUa`"XY • i`gj`!`d`c`hgXUa`"XY • hi`fbYb`%\$\$"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh`