

G7`Dc hgXUa .`B Yi Yf`HfU]bYfž`J YfhfU[ `ZØf  
? ]fW \ c ZZ`i bX`GhUfg`V`Y]VYb`°

G7`Dc hgXUa `j YfdZ]W hYh`GhYZUbc`A ]Wc`]"U`g`bYi Yb`HfU]bYf  
i bX`gYhnh`Ui Z`HU`YbhY`k ]Y`BUg]b`i bX`6UW a Ubb`ZØf`X]Y  
\_ca a YbXY`GU]gcb"



Dc hgXUa ž`8 Yi hgW \`UbX`!`ē`XYf`J c`YmVU`gnYbY`]gh`U`\_hi Y`"j ]Y`  
]b`6Yk Y[ i b[ ž`VYgcbXYfg`VY]a `G7`Dc hgXUa "K A`fYbX`j ]Y`Y  
Gd]Y`Yf]bbYb`]a `k c`j YfX]YbhYb`i f`Ui V`g]bX`cXYf`ZØf`]\fY  
BUh]cbU`hYUa g`i bhYfk Y[ gž`Ui ZYb`X]Y`J cfVYfY]hi b[ Yb`ZØf`X]Y  
bYi Y`GU]gcb`VYfY]hg`]b`j c`Ya` ; Ub[ "gWd`c hgXUa "XY`VYf]W hYhž  
XUgg`XYf`J YfY]b`g]W`YbhgW ]YXYb` \Uhž`Y]bYb`bYi Yb`HfU]bYf`Ub  
6cfX`ni `c`Yb.`GhYZUbc`A ]Wc`]"k ]fX`X]Y` ; YgW ]W`Y`XYg`HYUa g  
`Y]hYb`i bX`Zc`[ h`XUa ]hiUi Z`F ]WUfXc`6c]Yf]"A ]Wc`]ž`XYf`ni j cf`]a  
HfU]bYfhYUa `j cb` : YbYfVU`W`ēghUbVi`h`h] [ `k Ufž`Yf` \A`h`Y]bYb  
J YfhfU[ `V]g`&\$&+`i bX`ZfYi h`g]W`Ui Z`X]Y`bYi Yb  
<YfUi gZcfXYfi b[ Yb`]b`8 Yi hgW \`UbX`"9f` \UhY`i ba ]ggj Yfgh`Ab`X`]W  
ēhYfYggY`Ub`XYf`Dcg]h]cb`[ YnY][ hž`bUW`XYa`XYf`j cf`Yf][ Y`HfU]bYf  
\_i fnZf]gh][ `ni`J`U`\_]Z6Ub`\_`ēghUbVi`h`h] [ Yk YW`gY`h`k Uf"

8]Y`J cfZFYi XY`Ui Z`XYb`bYi Yb`HfU]bYf`]gh`Ui W`VY]`XYb  
Gd]Y`Yf]bbYb`[ fc» "A ]W`Y`Y`6UW`a Ubb`i bX`5`]bU`B Ug]bž`X]Y`]b  
XYf`\_ca a YbXYb`GU]gcb`Ui Z`XYa`Gd]Y`ZY`X`ghY`Yb`k YfXYbž  
VYf]W`hYb`j cb`]\fYb`dcg]hj Yb`9fZU`fi b[ Yb`]a`Y`hnhYb`d\`f"  
6UW`a Ubbž`X]Y`U`g`5i » YbUb[ fY]ZYf]b`Ui Zhf]hž`VYnY]W`bYhY`]\fY  
YfghY`GU]gcb`U`g`Y]bY`NY]hj c`Yf`k Yfhj c`Yf`9f`YVb]ggY`"G]Y`]gh  
[ YgdUbbh`Ui Z`X]Y`Ni gUa`a YbUfVY]h`a`]h`A ]W`c`i bX`g]Y`h`X]Y  
J Yf`ÅbXYfi b[ Yb`U`g`7`UbW`"B Ug]bž`X]Y`U`g`A ]hY`V`c`W`Yf]b`gd]Y`hž  
\YVh`X]Y`[ fc» Ufh][ Y`5ha`cgd`\`ÅfY`]b`XYf`A`6G`5fYbU`Yfj`cf`i bX  
ZFYi`hg]W`YVYbZU`g`Ui Z`X]Y`bYi Yb`HfU]b]b[ ga`Ò[ `]W`\_Y]hYb`"ΔfY  
9fZU`fi b[ Yb`]a`HYUa`a`ÒW`hY`g]Y`bi b`k Y]hYf`j Yfh]YZYb`i bX`g]W`  
[ Ya`Y]bgUa`a`]h`XYa`bYi Yb`HfU]bYf`Yb`hk`]W`\_Y`b"

## K ]W`h][ Y`B`Yi`ni`[ `Åb[ Y`i`bX`J`Yf`hf`Å[ Y`

9]b`k ]W`h][ Yf`GW`f]h`ZØf`XYb`G7`Dc`hgXUa`]gh`X]Y`J`YfdZ]W`hi`b[  
j`cb`@Yb]?]fW`\cZZ`X]Y`bi b`]\fYb`YfghYb`DfcZ]Yf`hfU[  
i`bhYfgW`f]YVYb`\U`h`8]YgY`9b`hgW`Y]Xi`b[ `XØfZhY`XYb`?UXYf`k`Y]hYf  
j`Yfgh`Åf`\_Ybž`k`Å`\fYb`X`X]Y`VY]XYb`HU`Yb`hY`5`]bU`B Ug]b`i`bX`A ]W`Y`Y`  
6UW`a Ubbž`X]Y`VYfY]hg`gY]h`XYf`GU]gcb`&\$(`#&\$&)`ZØf`Dc`hgXUa  
gd]Y`Ybž`\fY`J`Yf`hf`Å[ Y`j`Yf`Åb[ Yf`h`\UVYb`"B Ug]bž[ YV`c`fYb`Ua`%"  
: YVfi`Uf`&\$)\$`]b`6Yf`]bž`a`]ggh`VYUW`h]W`Y`%ž-`'`A`YhYf`i`bX`hf`Å[ h  
X]Y`Bi`a`a`Yf`+"`ΔfY`gdc`fh]W`Y`9b`hk`]W`\_i`b[ `k`]fX`a`]h`GdUbbi`b[  
j`YfZc`[ h`6UW`a Ubbž`X]Y`Ua`&)`"C`\_hc`VYf`&\$)\$`YVYbZU`g`]b`6Yf`]b  
XUg`@]W`h`XYf`K`Y`h`YfV`]W`hY`i`bX`%ž`&`A`YhYf`[ fc»`]ghž`k`]fX`]b`XYf  
bYi`Yb`GU]gcb`]b`XYf`Hf]\_chbi`a`a`Yf`,`Ui`ZUi`ZYb"

- 5`]bU`B Ug]b.

- ; YVi`fhgXUhi`a`."%": YVfi`Uf`&\$)\$
  - ; fÒ»Y.`%ž-`'`A`YhYf`
  - `Dcg]h]cb.`A`]hY`V`c`W`\_
  - `Hf]\_chbi`a`a`Yf.`+`

- A ]W`Y`Y`6UW`a Ubb.

- ; YVi`fhgXUhi`a`.&)`"C`\_hc`VYf`&\$)\$
  - ; fÒ»Y.`%ž`&`A`YhYf`
  - `Dcg]h]cb.`5i`»`YbUb[`f]ZZ
  - `Hf]\_chbi`a`a`Yf.`;`

9]b`6`]W\_`Ui Z`X]Y`@[ U

8]Y`6i bXYg`][ U`XYf` : fUi Yb`]gh`i]b`XYb`YhnhYb`GU]gcb`U\`fYb`ghYhg  
\_cb\_i ffYbnZÅ\][ [ YV`]YVYb`5bXYfY`HYUa gž`k ]Y`X]Y`8G<G  
Gbck HfYI `?`Ö`bž`\UVYb`YVYbZU`g`Y]bY`Ya`ch]cbU`Y`@Y]ghi b[  
[ YnY][ hž`i bX`BYi ni [ Åb[ Y`k ]Y`GcU\` : fUb\_`]b`j`cb`BUk UFc  
GhfUi V]b[ `ZØ[ Yb`g]W`]b`XUg`gdUbbYbXY`K`Yh\_Ua`dZ[ YgW`Y\`Yb  
Y]b`8Yf`5i Zgh]Y[ `XYf`G\_i f]cg`J`c`Ymg`6cf`\_Ybž`X]Y`\_Øfn`]W`X]Y  
A Y]ghYfgW`UZh`i bX`XYb`5i Zgh]Y[ `]bg`J`c`YmVU`!`C`VYf\`Ui`g`ZY]YfhYbž  
nY][ h`ni`gÅhn`]W`ž`XUgg`X]Y`GdUbbi b[ `]b`XYf`@[ U`]a`a`Yf`\`cW`]gh  
i bX`XUg`B]j`YUi`ghYh][ `ghY][ h`j`c`YmVU`!`Vi`bXYg`][ U`XY  
j`Yfk`Y]gh`Ui`Z`XUg`fY[ Y`HfY]VYb`]a`J`c`YmVU`i`bX`X]Y`j`]Y`Yb  
K`YW`gY`ž`X]Y`X]Y`@[ U`gc`XmbUa`]gW`a`UW`Yb`"

8]Y`\_ca`a`YbXY`GU]gcb`j`Yfgdf]W`h`U`gc`b]W`h`bi`f`gdUbbYbXY  
Gd]Y`Y`ž`gcbXYfb`Ui`W`j`]Y`Y`bYi`Y` ; Yg]W`h`Yf`i`bX`ØVYffUgW`YbXY  
K`YbXi`b[ Yb`6Y]a`G7`DchgXUa`k`]fX`a`]h`XYa`bYi`Yb`HfU]bYf  
GhYZUbc`A`]W`c`]i`bX`XYb`j`Yf`Åb[ YfbXYb`Gd]Y`Yf]bbYb`Y]b`Zf]gW`Yf  
K`]bX`k`Y\`Ybž`XYf`\`c`ZYbh`]W`VU`X` : fØW`hY`hfU[ Yb`k`]fX`"

8YhU]`g	
Cfh	DchgXUa ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gWdchgXUa "XY</li> <li>• k k k "gdcfh%"XY</li> <li>• k k k "j c`YmVU`!Vi bXYg`][ U"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh