

G]YVYb ' ? UbX]XUhYb ' \_Àa dZYb ' i a ' XUg  
C VYfVØf[ Yfa Y]ghYfUa h' ]b ' DchgXUa °

J cfnY]h][ Y ' C VYfVØf[ Yfa Y]ghYfk U\ ' ]b ' DchgXUa ' Ua ' &%"  
GYdhYa VYf. ' G]YVYb ' ? UbX]XUhYb ' bUW ' 5Vk U\ ' j cb ' A ]\_Y  
GW i VYfh' k Y[ Yb ' ? f]h]\_ "



DchgXUa ž'8Yi hgW\ `UbX ' ! ' ð ' DchgXUa ' k ]fX ' Ua ' &%" ' GYdhYa VYf  
Y]bY ' j cfnY]h][ Y ' C VYfVØf[ Yfa Y]ghYfk U\ ' ghUhhZ]bXYbž i bX ' X]Y  
? UfhYb ' g]bX ' bYi ' [ Ya ]gW\ h" ' BUW ' XYf ' 5Vk U\ ' XYg ' Y\Ya U ' ] [ Yb ' GD8!  
C VYfVØf[ Yfa Y]ghYfg ' A ]\_Y ' GW i VYfhž ' X]Y ' Ui Z[ fi bX ' a Ugg]j Yf ' ? f]h]\_  
j ca ' 6Øf[ YfYbhgW\ Y]X ' ]b]h]Yfh' k i fXYž ' ghY\Yb ' bi b ' g]YVYb  
? UbX]XUhYb ' Ui ZXYa ' Gh]a a nYhhY ' " ' 8Yf ' K U\ ' Ui ggW\ i gg ' \Uh ' X]Y  
? UbX]XUhi fYb ' VYghÀh][ hž i bhYf ' ]\bYb ' gYW\ g ' A ÀbbYf ' i bX ' Y]bY  
: fUi ž ' k Ug ' ZØf ' Zf]gW\ Yb ' K ]bX ' ]b ' XYf ' dc ' ]h]gW\ Yb ' @UbXgW\ UZh' gc f[ h'  
@Ui h' HU[ Yggd]Y[ Y ' ]gh' X]Y ' F Y] \YbZc ' [ Y ' XYf ' ? UbX]XUhYb ' k ]Y ' Zc ' [ h'

- GYj Yf]b ' : ]gW\ Yf ' fGD8 ž ' 6Yf ' ]bŁ
- 7 ' Ya Ybg ' J ]Y\ f][ ' f78I ž ' DchgXUa Ł
- 7 \U ' YX! I k Y ' GU]X ' f5Z8 Ł

- 8 ]f\_ '< UfXYf'fB ]Y '@]b\_YŁ
- A ]W UY`F Y]W Yfh'f6J 6# fY]Y`K À\`YfŁ
- 5`YI UbXYf`K ]YhgWXY`fX]Y`DUfhY]Ł
- Bccg\U`5i VY`f9]bnY`j cfgW\U[ ž: `YbgVi f[ Ł

8]Y`J Yf[ Ub[ Yb\Y]hj`cb`GW i VYfhž`XYf`ja`C`\_hcVYf`&\$%,`gY]b`5a`h  
 UbhfUhi`bX`V]g`< YfVgh`&\$&\*`ja`5a`h`\ÀhhY`V`Y]VYb`gc`Ybž`k`i`fXY  
 Xi`fW`Y]bYb`6Øf[ YfYb`hgW`Y]X`hY]`g`ghUf`\_`f]h]g]Yfh`6Y]`XYf  
 5Vgh]a`a`i`b[ `Ua`&)`" `A`U]`&\$&) ž`Ub`XYf`fi`bX`)`&"\$\$\$  
 k`U\`VYfY`W`h][`hY`D`chgX`Ua`Yf`hY]`b`U\`a`Ybž`gh]a`a`hYb`" `\*`"&&,  
 K`À\`Yf`ZØf`X]Y`5V`k`U\`ž`k`Ug`X]Y`b`Øh][`Y`5bn`U\`j`cb`"`)`"+`\*(`!&  
 Gh]a`a`Yb`ØVYfgh]Y[ `VYf`X]Y`;`fØb`XY`ZØf`X]Y`gY`9b`hgW`Y]Xi`b[  
 XØf`ZhYb`k`c\`Ui`W`X]Y`B]W`hY]b`U`hi`b[ `j`cb`GhUX`hVY`gW`ØggYbž`Y]b  
 gW`Y`W`hY`g`5fVY]hg`\_`]a`U`gck`j]Y`X]Y`J`=Đ!H]W`Y`h]5`ZÄ`fY`ž]b`XYf  
 GW`i`VYf`h`\_`c`ghYb`cgY`H]W`Y`hg`j`cb`Gdc`fhj`YfY]bYb`Ub[ `Ybca`a`Yb  
 \UhhYž`Yb`hgW`Y]XYbX`[ `Yk`YgYb`gY]b`"8]YgY`5`ZÄ`fY`ZØ`f`hY`ni`Y]bY`a  
 h]Y`ZYb`J`Yf`hf`Ui`Yb`gj`Yf`i`gh]b`gY]bYf`5a`hgZØ`f`i`b[ ž`Ui`W`k`Yb`b`X]Y  
 GhU`Uhg`Ub`k`U`hgW`U`Zh`X]Y`9fa`]h`i`b[ `Yb`k`Y[ `Yb`J`cf`hY]`gb`U\`a`Y  
 Y]b`ghY`hYž`V`Y]Vh`XYf`GW`UhhYb`X]Y`gYf`J`cf`k`Øf`ZY`VY`ghY`Yb`"fA`5`NŁ

## K U\`VYfY`W`h][`hY`i`bX`K`U\`UV`Ui`Z

A`j`h`fi`bX`%(`" `\$\$\$`K`U\`VYfY`W`h][`hYbž`X]Y`UV`XYa`"%%"5i`[`i`gh]\`fY  
 K`U\`VYb`U`W`f]W`h][`i`b[ `Yb`Yf\`U`hYbž`ghY`\`h`X]Y`D`chgX`Ua`Yf  
 6Yj`Ø`\_`Yfi`b[ `j`cf`Y]bYf`Yb`hgW`Y]XYb`XYb`9b`hgW`Y]Xi`b[ `"5V`X]Y`gY`a  
 8`Uhi`a`\_`Øbb`Yb`Ui`W`6f]Y`Zk`U\`i`b`hYf`U[ `Yb`VY`Ub`hf`U[ `h`k`Yf`XYbž  
 k`c`Xi`fW`bc`W`a`Y`f`6Øf[ `Yf]b`b`Yb`i`bX`6Øf[ `Yf`X]Y`;`Y`Y[ `Yb\Y]h  
 \UVYbž]\`fY`Gh]a`a`Y`UV`ni`[ `YVYb`"K`U\`d`U`U`hY`k`Yf`XYb`UV`A`cb`h`U[  
 ]b`XYf`GhUX`h]g]W`hV`Uf`gY]bž`i`a`X]Y`K`À\`Yf`Ui`Z`X]Y  
 VYj`cf`ghY`Yb`XYb`?`Ub`X]X`U`hYb`Ui`Za`Yf`g`Ua`ni`a`U`W`Yb`"

9]bY`VY`gcb`XYfY`B`chY`Yf\`À`h`X]Y`K`U\`Xi`fW`X]Y`A`Ø[ `]W`\_Y]h`Y]bYf  
 Gh]W`k`U\`ž`X]Y`ž`ZU`g`b`Øh][`ž`Ua`"%%"C`\_hcVYf`ghUhh]b`XYb`k`]fX`"8]YgY  
 5fh`XYf`K`U\`nY][`hž`k`j]Y`k`]W`h][`X]Y`?`ca`a`i`b`U`k`U\`Yb`g]b`X`i`b`X  
 k`Y`W`Y`F`c`Y`g]Y]a`dc`]h]gW`Yb`Gmgh`Ya`8Yi`hgW`U`b`X`g`gd]Y`Ybž`k`c  
 6Øf[ `Yfa`Y]ghYf`]b`j`j]Y`Yb`6i`b`XYg`Ä`b`XYf`b`X]fY`\_`h[ `Yk`À\`h`k`Yf`XYb`"  
 fMdVŁ

8]Y`VYj cfghY\YbXYb`K U\`Yb`g]bX`g]W\Yf`]W\`j cb`c\_U`Ya  
 ðhYfYggY`i bX`\_ÖbbhYb`XUg`dc`]h]gW\Y`GW\]W\_gU`j cb`DchgXUa  
 bUW\`U`h][`VYY]bZi ggYb`"K À\fybX`X]Y`6Øf[ Yf]bbYb`i bX`6Øf[ Yf  
 g]W\`Ui Z`X]Y`K U\`j cfVYfY]hYbž`V`Y]Vh`UVni k UfhYbž`k Y`W\Y  
 F]W\hi b[ `X]Y`GhUXhdc`]h]\_`Y]bgW\`U[ Yb`k ]fX`"9]b`[ i hYg`; YgW\`ÀZh  
 ZØf`U`Yž`X]Y`g]W\`U`h]j `Ub`XYf`\_ca a i bU`Yb`8Ya c\_fUh]Y`VYhY`][ Yb  
 k c`Yb`°

8YhU]`g	
Cfh	DchgXUa ž8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh