

GhUi ! 7 \ Uc g] b ' Dc hgXUa . ' G] b X ' G] Y ' Ui Z ' XYb GhfU » Y b ' [Y ZUb [Y b 3

9fZU \ fYb ' G] Y ' X] Y ' U _ hi Y ' Y ' J Yf _ Y \ fg ` U [Y '] b ' Dc hgXUa ' Ua
%, "\$ + " & \$ &) ž] b _ i g] j Y ' GhUi gž ' 6Ui ghY ' Y b ' i bX ' k] W h] [Y
GhfYW _ Y b] b Zcfa Uh] cbYb "



Dc hgXUa ž ' 8 Yi hgW ` UbX ' ! ' 5a ' %, " ' & \$ &) ' nY] [h ' X] Y
J Yf _ Y \ fg ` U [Y '] b ' Dc hgXUa ž ' 6 Yf '] b ' i bX ' i a [Y Vi b [' Y] b ' [Ya] gW hYg
6] X " ' 8] Y ' 5i hcVU \ bYb ' i bX ' 6i bXYgghfU » Y b ' g] bX ' bUW ` k] Y ' j cf ' Y] b
k] W h] [Yf ' 6 YghUbXhY] ' X Yg ' DYbX ' Yf ' YVYbgž i bX ' X] Y ' U _ hi Y ' Y ' GhUi !
i bX ' 6Ui ghY ' Y b ' U [Y ' gc f [h ' ZØf ' Y] b] [Y ' 6 Y \] bXYfi b [Y b " ' 8 Yf ' A 5N!
GhUi a Y ' XYf ' V] YhYh ' U _ hi Y ' Y ' ð Zcfa Uh] cbYb ' ni ' GhUi gž ' i bZ ` Y b ' i bX
k Y] hYfYb ' J Yf _ Y \ fgVY \] bXYfi b [Y b '] b ' XYf ' F Y [] cb " ' Ni ' XYb
ØVYfk UW hYb ' GhfU » Y b ' [Y \ ØfYb ' X] Y ' 5i hcVU \ bYb ' 5 %) ' i bX ' 5 -
gck] Y ' X] Y ' 6i bXYgghfU » Y b ' 6 % ž ' 6 & ' i bX ' 6 & + ' "

6 YgcbXYfg ' VYhfcZYb ' j cb ' XYb ' J Yf _ Y \ fgVY \] bXYfi b [Y b ' g] bX
_ Ugg] gW Y ' GhUi ghY ' Y b '] b ' XYf ' ð bYbghUXhij cb ' Dc hgXUa " ' Ni ' XYb
< Ui dhj Yf _ Y \ fgUXYfb ' nÅ \ Y b ' \] Yf ' X] Y ' Dc hgXUa Yf ' GhfU » Y ž

< i a Vc`XhvfØW_Yž`@Ub[Y`6fØW_Yž`BYX`]hnYf`GhfU» Yž`6fY]hY`GhfU» Y
i bX`X]Y`NYddY`]bghfU» Y" `@Ui hiXYa`A 5N!GhUi a Y`XYfž`XYf`8 UhYb
j cb`Hca Hca`bi hnhž`k Y`WXY`U`Y`ZØbZA]bi hYb`U`hi`U`]g]Yfh`k YfXYbž
]gh`Yg`fUhgUa ž`X]Y`J Yf`_Y`fg`U[Y`]a`J cfUi g`ni`dfØZYb`i bX
F ØW_g]W h`Ui Z`UbXYfY`J Yf`_Y`fghY`]bY`a Yf`ni`bY`a Yb`" Hca Hca
VYn]Y`h`gY]bY`8 UhYb`j cb`Yhk`U` , \$`A`J`]cbYb`A`cV]`Z`b`_ [Yf`h`Yb`i bX
nU`fY]WXYb`VY`\`ØfX`]WXYb`GhfU» YbgYbgcfYb`i bX`]gh`XUa`]h`Y]bY
ni j Yf`Àgg][Y`b`Zcfa`Uh]cbgei Y`Y`ZØf`X]Y`U`hi`Y`Y`
J Yf`_Y`fgg]hi`Uh]cb`"

GhUi !<] [\ `] [\ hg`XYg`HU[Yg

6YgcbXYfg`Ui Z`XYf`5%\$ž`XYa`GhUXhf]b[`6Yf`]bž`[]Vh`Yg`a`Y`fYfY
A`Y`Xi`b[Yb`ØVYf`ghc`W`YbXYb`J Yf`_Y`f`" <]Yf`j`YfnY]W`bYhY`a`Ub
nk`]gWXYb`XYa` `c`Y`bnc`Y`fbXUa`a`i`bX`XYa` `?i`fZØfghYbXUa`a
Y]bYb`GhUi`j`cb`V]g`ni`+`_a`" `5i`W`X]Y`5%`%` `k`Uf`VYhfc`ZZYbž`a`]h`&
_a`]ghc`W`YbXYa` `J Yf`_Y`f`nk`]gWXYb`XYa` `8fY]YW`_Bi`h`YhU`i`bX
XYa` `8fY]YW`_ : i`b`hi`fa`" `8]YgY`b`Zcfa`Uh]cbYb`g]bX`VYgcbXYfg
k`]W`h][`ZØf`U`Y`ž`X]Y`Ui`Z`Y]bY`gW`bY`Y`K`Y]hYfZU`fh`Ub[Yk`]YgYb
g]bX`"

5VYf`b]W`h`bi`f`X]Y`5i`hc`VU`bYb`V]YhYb`Y`i`hY`GW`k`]Yf][`_Y]hYb`"
5i`W`]b`XYf`GhUXh`gY`Vgh`[]Vh`Yg`J Yf`_Y`fgdfcV`Ya`Yž`k`]Y`Yhk`U`X]Y
6&`DchgXUa`Yf`7`U`i`ggYYž`k`c`nk`]gWXYb`6Yf`]b`i`bX`XYa` `5Vnk`Y][
bUW`9b[Y`gZY`XY`Y]bY`5a`dY`Ub`U[Y`Ui`» Yf`6Yhf]YV`]gh`"Gc`_Ubb`Yg
gW`bY`ni`i`bj`cf`Yf[YgY`YbYb`J Yfn`Ø[Yfi`b[Yb`_ca`a`Ybž`k`Ybb
a`Ub`b]W`h`Ui`Z`X]Y`J Yf`_Y`fgk`Ufbi`b[Yb`UW`hYh`"

2 ZZYbh`]WXYf`BU`j Yf`_Y`f`i`bX`U`hYfbUh]j Y J Yf`_Y`fga`]hhY`

: Øf`j`]Y`Y`DY`bX`Yf`]gh`XYf`ØZZYbh`]WXY`BU`j Yf`_Y`f`Y]bY`UhhfU`_hj`Y
5`hYfbUh]j`Y`ni`f`ghfYgg][Yb`5i`hc`ZU`fh`" `8]Y`GhUXh`Dc`hgXUa` `U`h`Y]b
YZZ]n]Yb`hYg`J Yf`_Y`fggmghYa`ž`XUg`FY[]cbU`VU`bž`G!`6U`bž
GhfU» YbVU`b`i`bX`6i`g`cdh]a`U`j`Yf`_bØdZh`"Ni`XYa` `]gh`X]Y
b`ZfUghfi`_hi`f`ZØf` : U`ffUXZU`fYf`gY`f`[i`h`Ui`g[YVUi`hž`gcXUgg`_i`fnY
9bhZYfbi`b[Yb`]b`XYf`b`bYbghUXh`Y]bZUW`a`]h`XYa` `F`UX`c`XYf`Ui`W`

ni : i » 'Yf_i bXYh'k YfXYb' _ÖbbYb" 9]b'ghUXk Y]hYg'DUF_'Y]hgmghYa
 \]ZhžZFY]Y'DUF_a Ö['W_X]hYb'ni 'Z]bXYb'i bX'X]Y'DUF_d`Uhngi W_X
 ni 'Yf`Y]W_XhYfb"

: Øf'U`'YbYž'X]Y'ni f'FYXi n]Yfi b['XYg'J Yf_Y\fg'VY]hfU[Yb
 a ÖW_XhYbž[]VhYg'Ui W_X]Y'A Ö['W_X]hž: U\ f[Ya Y]bgW_XUZhYb'ØVYf
 Y]b'DYbX'YfbYhn'ni 'V]`XYb" 8]Yg'_Ubb'gck c\`?cghYb'gYb_Yb'U`g
 Ui W_X'XYb'J Yf_Y\fg'VY`UghYbž'k Ug'ZØf'X]Y' i a k Y'hj'cb'J cfhY]'`]gh"

CV]a '5i hcž'a]h'XYa 'FUX'cXYf']a 'ÖZYbh]W_XYb'BUX]j Yf_Y\fg'Yg']gh
 k]W_Xh][ž'ghYhg'X]Y'U_hi Y`Yb'J Yf_Y\fg]bZcfa Uh]cbYb'ni 'VYUW_XhYbž
 i a 'ghfYggZFY]'Ubg'N]Y`ni '_ca a Yb"'Gc'V'Y]Vh'a Ub'ghYhg']bZcfa]Yfh
 i bX'g]W_XYf'i bhYfk Y[g" 'b'X]YgYa 'G]bbY'k]fX'Ya dZc\`Ybž
 fY[Y'a Å»]['Y]bYb'6`]W_'Ui ZX]Y'U_hi Y`Yb'J Yf_Y\fgVYf]W_XhY'ni
 k YfZYb": Øf'k Y]hYfY' bZcfa Uh]cbYb'ni f'J Yf_Y\fg`U[Y']b'DchgXUa
 VYgi W_XYb'G]Y 'A 5N'C b`]bYž'A cV]'`DchgXUa 'i bX'GhUi "]bZc"

8YhU]`g	
C fh	DchgXUa ž'8Yi hgW_X`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "a cV]`!dchgXUa "XY • ghUi "]bZc

6Ygi W_XYb'G]Y' i bg'Ui Z. 'b!U["bYh