

HU`Ybh]YfhY`Ni gd]Y`Yf]b`œ\UbbU`GWØhhY
k YW`gY`h`ni a`G7`DchgXUa`°

œ\UbbU`GWØhhY`k YW`gY`h`&\$&)`ni a`G7`DchgXUa`"HU`YbhY
]a`Jc`YmVU`k UW`gYbžk`À\fybX`XYf`J`YfY]b`9fZc`[`Y`]b`XYf
6i`bXYg`][`U`ZY]Yfh"



DchgXUa`ž`8`Yi`hgW`U`b`X`!`a`<`YfnYb`XYf`XYi`hgW`Yb
Jc`YmVU`gnYbY`VU`b`h`g]W`Y]bY`gdUbbYbXY`J`Yf`À`b`XYfi`b`[`U`b`"
œ\UbbU`GWØhhY`ž`Y]b`Y`f`U`i`gfU`[`Y`b`XYg`HU`Y`b`h`ž`k`]f`X`ni`_`Ø`b`Z`h`][`Z`Ø`f`
XYb`G7`DchgXUa`gd]Y`Yb`"8]Y`%+!`À`f`][`Y`Ni`gd]Y`Yf]b`ž`X]Y`Yfgh]a
5i`[`i`gh`&\$`\$`+`]b`6Yf`]b`XUg`@]W`h`XYf`K`Y`h`Y`f`V`]W`h`Y`ž`V`f]b`[`h`
Zf]gW`Y`b`K`]b`X`]b`XUg`HYUa`ž`b`UW`XYa`g]Y`j`ca`J`7`C`6Yf`]b`
[`Y`k`YW`g`Y`h`]gh`"À`f`D`ch`Y`bn]U`i`b`X`]\`f`Y`9`f`Z`U`fi`b`[`Y`b`ž`]b`g`V`Y`g`c`b`X`Y`f`Y`
]\`f`Y`H`Y`]b`U`a`Y`Ua`B`U`h]c`b`U`a`U`bb`g`W`U`Z`h`g`_`U`X`Y`f`V`Y`]`X`Y`f`i`
%-`!`K`Y`h`a`Y`]g`h`Y`f`g`W`U`Z`h`]b`?`f`c`U`h]Y`b`i`b`X`G`Y`f`V]Y`b`ž`a`U`W`Y`b`g]Y`ni`
Y]b`Y`f`j`]Y`j`Y`f`g`d`f`Y`W`Y`b`X`Y`b`J`Y`f`g`h`À`f`_i`b`[`Z`Ø`f`X]Y`D`c`h`g`X`U`a`Y`f`"

9i`[`Y`b`6YbnY`ž`Y`g`W`À`Z`h`Z`Ø`f`Y`f`X`Y`f`G7`D`c`h`g`X`U`a`G`d`c`f`h`/
A`U`f`_`Y`h]b`[`;`a`V`<`ž`nY][`h`g]W`V`Y`[`Y`]g`h`Y`f`h`j`c`b`X`Y`f`↑`b`[`Y`b`G`d]Y`Y`f`b`

i bX`VYgWfY]Vh'g]Y`U`g`[fc»Yg`HU`YbH" `b`Y]bYa`k c\`ØVYf`Y[hYb
GWf]h`d`Ubh`XYf`J`YfY]bž`Yb[`a`]h`XYf`nk`Y]hYb`A`UbbgW`UZh
ni`gUa`a`Ybni`UfVY]hYbž`i`a` `GW`ØhhY`k`À`fYbX`]`fYf
5V]hi`fj`cfVYfY]hi`b[`ni` `Yb`h`UghYb" `8`Ug`VYXYi`hYhž`XUgg`g]Y`X]Y
A`Ò[`]W`_Y]h` \`Uhž`gck`c\` `a`]h`XYf`nk`Y]hYb`A`UbbgW`UZh`ni
hfU]b]YfYb`U`g`Ui`W` `]b`Nk`Y]h][`Ugd]Y`Yb`ni`a` `9]bgUhn`ni` `_ca`a`Yb"
8YbbcW` `V`Y]Vh'g]Y`]bhY[`fU`Yf`6YghUbXhY]` `XYg`9fgh][`U!`?`UXYfg
i`bX`k`]fX`a`]h`XYf`Hf]_chbi`a`a`Yf`%&`Ui`ZUi`ZYb"

5_hi`Y``Y`9bhk`]W_`i`b[`Yb`]a`G7`Dc`hgXUa

8]Y`A`UbbgW`UZh`XYg`G7`Dc`hgXUa` `nY][`h`g]W` `Ui`W` `]b`XYf` `Ui`ZYbXYb
GU]gcb`ghUf`_`5a` ` ,` " :`YVfi`Uf`&\$&) ` _cbbhY`XUg`HYUa` `XYb`J`7
K`]YgVUXYb` _`Uf`a`]h` ` .`\$`VYg]Y[`Yb" `8]YgYf`G]Y[` `a`Uf_]Yfh`VYfY]hg
XYb`nk`Ò`ZhYb`9fZc` ` [`]a` `&\$" `GU]gcbgd]Y` `i`bX`g]W`Yfh`XYf
A`UbbgW`UZh`XYb`gYW`ghYb`F`Ub[`]b`XYf`6i`bXYg`][`U" `6YgcbXYfg
 \YfUi`gfU[`YbX`k`UfYb`X]Y`@Y]ghi`b[`Yb`j`cb`8`Ub]Y` `Y`<`UfV]b`Ui`g`XYb
I`G5ž`X]Y`%` `Di`b`_hY`Yfn]Y`hYž`gck`]Y`X]Y`VY` ` []gW`Y`Gd]Y`Yf]b`5bbU
?`ci` `VYf[`ž`X]Y`%)` `Di`b`_hY`VY]ghYi`YfhY" `8]YgY`9fZc` ` [Y`g]bX`HY]` `Y]bYf
j`]Y`j`YfgdfYW`YbXYb`GU]gcbž`]b`XYf`X]Y`Gd]Y`Yf`XUg`Di`V`]_i`a
]a`a`Yf`k`]YXYf`a`]h` \`fYa` `?`ØbbYb`VY[`Y]ghYfb"

`b`X]YgYf`D` \`UgY`XYf`GU]gcb`XYa`cbghf]Yfh`X]Y`XYi`hgW`Y
J`c` `YmVU` `gnYbY`Y]b`VYa`Yf`_Ybgk`YfhYg`K`UW`ghi`a` `†`b[`Yf`HU`YbhY"
8Yf`HfYbX`]gh`_`Uf. ` †`b[`Y`5h` \`YhYb`nY]W`bYb`g]W` `Xi`fW`
VYY]bXfi`W`_YbXY` :`À` \][`_Y]hYb`i`bX`9b[`U[`Ya`Yb`h`Ui`g" `8]Yg`k`]fX
gck`c\` `j`cb` :`Ubg`U`g`Ui`W` `]cb`K`YhhUbV]YhYfb` [`YbUi` `VYc`VUW`hYhž
X]Y`Y]b`k`UW`gYbXYg` `b`hYfYggY`Ub`XYb` :`c`fhgW`f]hYb`XYf`Gd]Y`Yf
nY][`Yb" `8]Y`?`ca`V]bUh]cb`Ui`g`hYW`b]gW`Ya` `HfU]b]b[`ž`_`ØfdYf`]W`Yf
J`cfVYfY]hi`b[`gck`]Y`Y]bYf[`Ygi`bXYb`9fb`À`fi`b[`]gh`Yb`hgW`Y]XYbXž
i`a` `]a` `K`YhhVYk`YfV`ni` `VYghY`Yb" `8]YgY`bYi`Yb`HU`YbhYž`k`]Y
GW`ØhhYž` [`Yk`]bbYb`ni`bY` \`a`YbX`Ub`bUh]cb`U`Yf`i`bX`]bhYfbUh]cb`U`Yf
5i`Za`Yf`_gUa`_Y]hž`k`Ug`XUg` `b`hYfYggY`Ua` `J`c` `YmVU` `k`Y]hYf
ghY][`Yfh"

A`]h`XYf`J`YfdZ]W`hi`b[`j`cb` `x` \`UbbU`GW`ØhhY` \`Uh`XYf`G7`Dc`hgXUa
b]W`h`bi`f`Y]bY`Gd]Y`Yf]b`a`]h[`fc»`Ya` `DchYbn]U` `[`Yk`cbbYbž
gcbXYfb`Ui`W` `Y]bYb`6Ui`ghY]b[`Y`Y[`hž`i`a` `XUg`HYUa` `k`Y]hYf`ni

ghÅf_Yb"8]Y: Ubg'XØfZYb'[YgdUbbh'Ui Z']\fY'9bhk]W_i b['i bX'X]Y
 _ca a YbXYb'Gd]Y'Y'XYf'DchgXUa Yf'A UbbgW\UZh'gY]b"8Yf
 Jc``YmVU``gdcfh]b'8Yi hgW\UbX'\Uh'Ui ZfY[YbXY'NY]hYb'j cf'g]Wž
 i bX'Yg']gh_`Ufž'XUgg'X]Y'bÅWghY; YbYfUh]cb'VYfY]h']ghž'X]Y'6Ø\bY
 ni'VYhfYhYb'i bX'ni'nY][Ybž'k Ug'g]Y'XfUi Z'\Uh"

8YhU]`g	
C fh	DchgXUa ž'8Yi hgW\UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gW'dchgXUa "XY • k k k "gdcfhgW\Ui "XY • k k k "j c``YmVU``Yf"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh