



j Yf nk Y]ZY`hZØf`gY]bY` : Ua ]]Y`\_Åa dZhž`k Å\fybX`Yf`g]W  
a YX]n]b]gWYb`9I dYf]a YbhYb`i bhYfn]Y\`hi bX`Y`hnhYbX`]W`]b`XYb  
K U\b]g]bb`UV[ `Y]hYh`"8]YgY`]bbc] Uh]j Y` ðgnYb]Yfi b[ `nY][ h`X]Y  
]bbYfYb`?cbZ]\_hY`i bX`WUfU`hYf`]WYb`<YfUi`gZcfXYfi b[ Yb`Ui Z  
Y]bY`ZYggY`bXY`5fhi bX`K Y]gY`"8]Y`?UfhYb`ZØf` K cmYW\_`g]bX`UV  
&\$`9i fc`Yf\`Å`h]Wž`a ]hY]bYa`Yfa`Å»][ hYb`DfY]g`j cb`%\$`9i fc`ZØf  
GWØ`Yf.]bbYb`i bX`Ghi`X]YfYbXY`"8]Y`J`cfghY``i b[ Yb`Z]bXYb`j ca  
%\$`"V]g`%&`"ž`]i a`%-`" \$`I` \f`ghUhh`

## 9]b`A`ÅfW`Yb`ZØf`X]Y`[`Ub`nY`:`Ua`]]Y`

: Øf`X]Y`Øb[ YfYb`Ni`gW`Ui`Yf.]bbYb`k`]fX`X]Y`Vi`bhY`K`Y`h]j`cb`D]dd]  
@Ub[ ghfi`a`dZ`Ua``%&`"i`bX`%`"ž`]i`a`%)`I` \f`YVYbX][`"8]YgY  
ðgnYb]Yfi b[ `VUg]Yfh`Ui`ZXYf`VY`]YVhYb`; YgW`]W`hY`j`cb`5ghf]X  
@]bX[ fYbž`XYfYb`\_`Ugg]gW`Y`A`Y`cX]Yb`j`cb`; Ycf[ `F]YXY`j`Yfcbh  
k`i`fXYb`"8]Y`5i`ZØ\`fi`b[ `j`Yfgdf]W`h`Y]b`hYa`dcfY]W`Yg  
6Ø\`bYbUVYb`hYi`Yf`a`]h]j`Y`A`i`g]\_`i`bX`:`fYi`XY`ZØf`X]Y`[`Ub`nY  
:`Ua`]]Y`"8]Y`9]bhf]hgdYf]gY`g]bX`ZUa`]]YbZfYi`bX`]W`[`YghU`hYh  
?]bXYf`nU\`Yb`%)`9i`fc`ž`9fk`UW`gYbY`" )`9i`fc`ž`i`bX`Y]bY  
:`Ua`]]Yb`\_UfhY`ZØf`nk`Y]`9fk`UW`gYbY`i`bX`nk`Y]`?`]bXYf`\_cghYh  
`YX][`]W`)`\$`9i`fc`"

8]Y`H\YUhYf`7ca`dUbmi`DchgXUa`ž`X]Y`j`cf`nk`Ò`Z`J\fyb`[`Y[`fØbXYh  
k`i`fXYž`\Uh`g]W`Y]bYb`B`Ua`Yb`ZØf`\_fYUh]j`Y`i`bX`Ub`gdYfW`YbXY  
DfcXi`\_h]cbYb`[`Ya`UW`h`DfcXi`W`f`5`YI`UbXYf`?`Ui`Zj`Yfgdf]W`hž  
XUgg`gck`c`\`D]dd]@Ub[ ghfi`a`dZ`U`g`Ui`W`K`cmYW\_  
Ub]a`]YfYbXY`i`bX`Ya`ch]cbU`Y`8UfV]Yhi`b[`Yb`V]YhYb`k`YfXYb`"8]Y  
?ca`V]bUh]cb`Ui`g`GdU»`i`bX`YfbghYb`H\Ya`Ybž`k`]Y`g]Y`]b  
K`cmYW\_`VY\`UbXY`h`k`YfXYbž`nY][`h`XUg`VfY]hY`GdY`\_hfi`a`XYg  
H\YUhYfg`"

## H]W`\_Yhg`i`bX`J`YfUbghU`hi`b[`gc`fh`

8]Y`5i`ZØ\`fi`b[`Yb`Z]bXYb`C`dYb`5]f`ghUhhž`k`Ug`XYa`9f`YVb]g`Ui`Z  
XYf`:`fYi`bXgW`Užhg]bgY`Y]bYb`VYgcbXYfYb`F]Y]n`j`Yf`Y]\`h`"8]Y  
H]W`\_Yhg`ZØf`VY]XY`DfcXi`\_h]cbYb`g]bX`VYfY]hg`Yf\`Å`h]W`ž`Yb`hk`YXYf  
ØVYf`9j`Ybh]a`cXYf`Ub`XYf`5VYbX`UggY`X]fY`\_h]j`cf`C`fh`"

GY]XUVY]žk Ybb`XUg`H\YUhf`X]Y` ðgY`ni a`@YVYb`Yfk YW\_h°  
 @UggYb`G]Y`g]W`j cb`XYb` ; YgW`W`hYb`j YfnUi VYfb` `Y[ U`ž`cV`G]Y  
 bi b`[ fc» `cXYf`\_`Y]b`g]bX" `9g`]gh`ZØf`U`Y`Yhk Ug`XUVY]°

|          |   |
|----------|---|
| 8YhU]`g  |   |
| C fh     | : fYi bXgW`UZh]bgY`ž`DchgXUa ž`8Yi hgW`UbX  |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "UbhYbbYVfUbXYbVi f[ "XY</li> <li>• V`]W_di b_h!VfUbXYbVi f[ "XY</li> <li>• k k k "_i`hi f\Ui g!ZfUb_Zi fh"XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh